



## JSS Academy of Higher Education & Research

(Deemed to be University), Accredited 'A+' Grade by NAAC

### JSS MEDICAL COLLEGE

Sri Shivarathreeshwara Nagar, Mysore - 570 015

## The following constitute Sexual Harassment- The list is only indicative and not exhaustive.

- Demand or request for sexual favours
- Sexually coloured remarks
- Showing pornography
- Other unwelcome physical, verbal or non verbal conduct of a sexual nature
- Eve-teasing
- Unsavoury remarks
- Jokes causing or likely to cause awkwardness or embarrassment
- Innuendos and taunts
- Gender based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like
- Touching or brushing against any part of the body and the like
- Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
- Forcible physical touch or molestation
- Physical confinement against one's will and any other act likely to violate one's privacy.

### Contact :

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## PUNISHMENTS FOR SEXUAL HARASSMENT

Section of IPC	Details	Punishment
326A	Voluntarily causing grievous hurt by use of acid, etc.	Ten years/life imprisonment fine of 10 lakhs rupees.
326B	Voluntarily throwing or attempting to throw acid.	Five to seven years imprisonment with fine
354	Assault or use of criminal force to woman with intent to outrage her modesty	1 to 5 years imprisonment with fine
354A	(1) Sexual harassment of the nature of unwelcome physical contact and advances or a demand or request for sexual favours.	Upto 5 years imprisonment or with fine or with both
	(2) Sexual harassment of the nature of making sexually coloured remark or showing pornography or any other unwelcome physical, verbal or non - verbal conduct of sexual nature.	Upto 1 year imprisonment or with fine or with both
354B	Assault or use of criminal force to woman with intent to disrobe	3 to 7 years imprisonment with fine
354C	Voyeurism	1 to 3years imprisonment with fine for first conviction, 3 to 7 years imprisonment with fine for second or subsequent conviction
354D	Stalking (Whoever follows a person and contacts, or attempts to contact such person to foster personal interaction repeatedly, despite a clear indication of disinterest by such person, or whoever monitors the use by a person of the internet, email or any other form of electronic communication, or watches or spies on a person in a manner that results in a fear of violence or serious alarm or distress in the mind of such person, or interferes with the mental peace of such person)	1 to 3 years imprisonment with fine
376	(1) Sexual assault	7 years to life rigorous imprisonment with fine
	(2) Sexual assault by a person on the management or on the staff of a hospital, and sexual assault committed by a person in a position of trust or authority towards the person assaulted.	10 years to life rigorous imprisonment with fine
376A	Person committing an offence of sexual assault and inflicting injury which causes death or causes the person to be in a persistent vegetative state.	20 years to life rigorous imprisonment.
376C	Sexual intercourse by a person in authority	5 to 10 years rigorous imprisonment with fine
376D	Sexual assault by gang.	20 years to life rigorous imprisonment.
376E	Repeat offenders.	imprisonment for life.