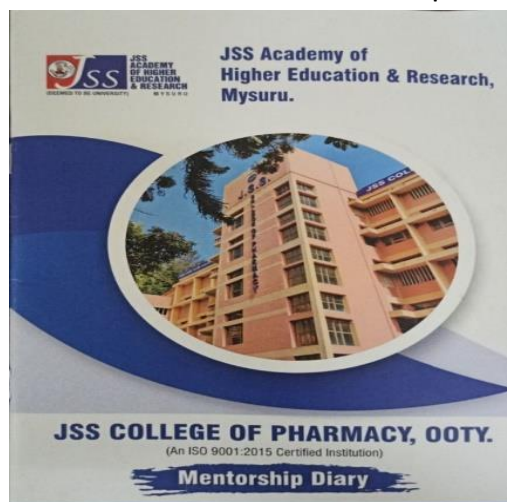


GENDER EQUALITY (SDG 5)

The college at the time of admission determine the no of female candidate admitted for the various courses, of the pharmacy.

Year 2022-23	
Female	
B Pharm	37
M Pharm	41
Pharm D	13
Pharm D (PB)	2

The mentor ship dairy is provided to all students and the mentor councils the students related to academics and other related issues if faced by the students and solutions are provided to over come the above.



The college has collaboration with more than 50 leading health care institutions. The college has recently signed MOU with various global institutions such as VGM Gastrocentre Speciality Hospital, Coimbatore, BS Hospital Ooty and with Human Biologicals Institute (A division of Indian biological limited)

SM HOSPITAL, OOTY
(A unit of BS Surgicare India Pvt. Ltd)

A 32 year old surgical center with a focus on trauma, laparoscopy, emergency medicine, women's health & psychiatry, catering to the medical and surgical needs of The Nilgiris District, represented by Dr V Balasubramaniam, MS., FIAGES, Managing Director of the hospital thereof, he being duly authorized hereto

(Hereinafter referred to as SM Hospital)

AND



JSS COLLEGE OF PHARMACY, OOTY
(A CONSTITUENT COLLEGE OF JSS ACADEMY OF HIGHER EDUCATION & RESEARCH, MYSURU)

An academic and research institution established in 1980 with a view to provide job oriented professional courses in Pharmacy. The College is affiliated to the JSS Academy of Higher Education & Research, Mysuru and approved by the All India Council for Technical Education (AICTE), Pharmacy Council of India (PCI), Govt. of Tamilnadu and recognized by other statutory bodies. The College and the University are accredited by the National Assessment and Accreditation Council (NAAC) with 'A' Grade.

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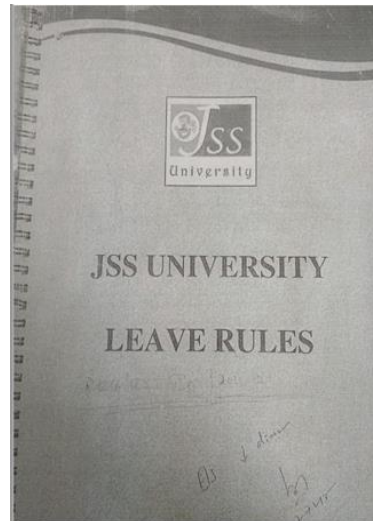


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All the faculty are provided with health care facility at nominal charges for all members in the family and an MOU is been signed by SM and BS hospital. Medical insurance is also provided by JSSAHER for Students.

A leave policy has been created in the college for the Maternity purpose and the same are provided for the women in need



iv) If an official duty during vacation period he will be eligible to avail one day leave for every three days of work done.

v) Compensatory leave will not be admissible to any employee claiming to have held classes / seminars / lectures / conferences etc. No holiday days in the same is construed to be an exercise of completion of the academic responsibilities entrusted to them which should have normally been completed during the regular working days.

vi) It shall not be granted in continuation of other kinds of leave, but it can be combined in any manner with Casual leave/ Sundays or other authorized holidays provided that not more than three days Compensatory Leave exclusive of such Sundays / and holidays and shall be granted during one period of absence and provided also that such period of absence shall not exceed ten days in all.

10.10. EXTRAORDINARY LEAVE

Extraordinary Leave shall always be without leave salary and may be granted when no other kind of leave is admissible, or when other leave being admissible, the staff concerned has specifically applied in writing for the grant of E.L.A.

i) Leave without pay may be granted to an employee in special circumstances when no other leave is by rule admissible, an employee on extra-ordinary leave (leave without pay) is not entitled to any leave salary.

ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:

a) Leave taken on the basis of medical certificates;

b) Cases where the Vice-Chancellor is satisfied that the leave was taken due to causes beyond the control of the staff, such as inability to join or report duty due to civil commotion or a natural calamity, provided the staff, but on other kind of leave to his credit;

c) Leave taken for pursuing higher studies; and

d) Leave granted to accept an invitation to a teaching post or fellowship or research-consulting post or an assignment for technical or academic work of importance.

iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave shall not exceed three years in cases where leave is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.

iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

10. MATERNITY LEAVE

i) Maternity Leave may be granted to a female staff with less than two surviving children, for a period of up to 135 days from the date of its commencement.

i) Maternity Leave may also be granted on full pay in cases of miscarriage including abortion, subject to the condition that the leave applied for does not exceed 45 days in entire service and the application for leave is supported by a medical certificate.

ii) Maternity Leave shall not be debited to the leave account.

iii) Maternity Leave may be combined with leave of any other kind except Casual Leave.

iv) Any leave may be taken without medical certificate up to one year in continuation of Maternity leave.

v) During maternity leave, leave salary equal to last pay drawn is admissible.

vi) Only those who have completed the probation period of their service at the constituent colleges or university can avail the Maternity Leave facility.

10.11. RISK LEAVE :

Employees exposed to radiation in the Department of Radiology are entitled for 15 days risk leave for every 6 months in a calendar year. It will not be accumulated.