

University Anti-Ragging Policy (UGC-Compliant)

1. Preamble

In accordance with the **UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009** (as amended), and the directives of the Hon’ble Supreme Court of India, ragging in *any form* is strictly prohibited. The University is committed to fostering a **safe, respectful, inclusive, and supportive educational environment** for all students.

2. Objective

The objective of this Policy is to:

- **Prohibit, prevent, and eliminate ragging** within the University campus and during all University-related functions,
- **Protect the dignity, physical and psychological well-being** of every student,
- Promote positive interaction among students across cohorts.

3. Definition of Ragging

Ragging includes **any act by one or more persons** whether by words spoken or written, physical gesturing, online communication, or acts that:

- Tease, insult, humiliate, or treat a student with rudeness or cruelty,
- Force a student to perform acts against their will,
- Cause or are likely to cause **physical hardship or psychological harm, fear, apprehension, or shame**,
- Create an environment detrimental to a student’s self-esteem, well-being, or educational experience.

Ragging extends to all campus locations, hostels, University-sponsored events, travel, and digital platforms used by students.

4. Scope

This Policy applies to:

- All students (undergraduate, postgraduate, diploma, certificate)
- All University departments, hostels, sports and recreation areas, and University-sponsored events
- Any conduct connected with University activities even outside the physical campus.

5. Governing Principles

- **Zero Tolerance:** Ragging in any form is prohibited and will attract strict disciplinary action.
- **Accountability:** Every student has the duty to refrain from ragging and to report observed instances.
- **No Consent Defense:** Lack of explicit consent from a victim does *not* justify ragging behaviour.

6. Anti-Ragging Mechanisms

a) Anti-Ragging Committee

A University-level Committee constituted to oversee implementation of this Policy, conduct inquiries, and recommend action.

b) Anti-Ragging Squad

A dedicated body for proactive surveillance and immediate response to reported ragging incidents across the campus.

c) Mentoring and Awareness

Orientation sessions, workshops, and awareness campaigns will be conducted regularly for students, parents, faculty, and staff.

d) Helpline and Reporting Channels

Students can report ragging through:

- The University Anti-Ragging Committee or Squad,
- Designated online/physical complaint portals,
- **National Anti-Ragging Helpline (toll-free)** and portal managed by UGC/antiragging.in.

Confidentiality, anonymity, and **non-retaliation** are ensured for complainants and witnesses.

7. Mandatory Undertakings

All students and their *parents/guardians* must submit a **UGC-mandated Anti-Ragging Undertaking** at the time of admission and at the start of each academic year via the designated anti-ragging portal. This is a prerequisite for registration and continuation of studies.

8. Reporting and Investigation

- All reported incidents of ragging will be **investigated promptly, fairly, and transparently**.
- The Anti-Ragging Committee will determine whether the act qualifies as ragging under UGC Regulations and recommend appropriate action.

9. Disciplinary Actions

Depending on the severity of the incident, one or more of the following actions may be imposed (in accordance with UGC Regulations):

- **Warning**, monetary fines, or counseling,
- **Suspension** of University privileges, exams, or hostel accommodation,
- **Debarring** from University events or examinations,
- **Rustication** for a specified period,
- **Expulsion** from the University and prohibition on future enrollment,
- Referral to law enforcement for criminal prosecution.

Collective punishment may be applied when specific offenders cannot be identified.

10. Legal Framework

Ragging is a **criminal offence** under the Indian legal system. In cases involving violence, physical harm, confinement, or sexual harassment, the University will assist in filing a **First Information Report (FIR)** with police as required.

11. Support to Affected Students

The University will ensure:

- Immediate safety and protection for the affected student,
- Access to counselling and medical support,
- Follow-up welfare checks,
- Academic accommodations when necessary.

12. Responsibilities of the University

The University shall:

- Ensure **compliance** with UGC anti-ragging regulations,
- Monitor implementation and regular reporting to UGC and designated authorities,
- Promote a culture of respect, dignity, and peer support.

13. Flow Chart

RAGGING INCIDENT

(Witnessed / Experienced / Reported)



STUDENT REPORTS INCIDENT

- Faculty Mentor / Warden
- Anti-Ragging Committee / Squad
- University Complaint Portal
- National Anti-Ragging Helpline
(1800-180-5522 / antiragging.in)



IMMEDIATE SAFETY ASSESSMENT

- Ensure victim safety
- Separate accused from victim
- Provide medical / psychological support



PRELIMINARY INQUIRY

(Within 24–48 hours)

- Anti-Ragging Squad verifies facts
- Records statements
- Identifies accused (individual / group)



DOES THE ACT QUALIFY AS RAGGING

UNDER UGC REGULATIONS?

YES



FORMAL INVESTIGATION
BY ANTI-RAGGING
COMMITTEE

NO

REFER TO
APPROPRIATE
DISCIPLINARY
MECHANISM

RECOMMENDATION OF ACTION

- Severity assessed
- Individual / collective responsibility



DISCIPLINARY ACTION BY UNIVERSITY

- Warning / Apology
- Suspension (Class / Hostel)
- Withholding exams / scholarships
- Rustication / Expulsion
- Police complaint (if criminal offence)



INTIMATION TO:

- Student & Parents/Guardians
- UGC / antiragging.in (where required)



POST-ACTION SUPPORT & MONITORING

- Counselling for victim
- Academic flexibility

13. Review and Updates

This Policy will be reviewed periodically to remain aligned with UGC regulations, Supreme Court directives, and evolving best practices in student safety and welfare.

MEMBER SECRETARY

REGISTRAR