

Annexure 5: Faculty Commitment Form

Declaration of Faculty/Staff Engagement in Startup Activities

Faculty/Staff Name: _____

Designation: _____

Department: _____

Startup Name: _____

Startup Role (tick all that apply):

- ☐ Director
- ☐ CEO / COO / CTO / CSO / MD
- ☐ Advisor / Mentor / Consultant
- ☐ Other: _____

Nature of Engagement:

- ☐ Operational (Full-time / Part-time)
- ☐ Advisory / Consultative
- ☐ Sabbatical / Leave-based
- ☐ Participation in EDP/FDP/Hackathons/Workshops
- ☐ Other: _____

Proposed Time Commitment:

- ☐ Up to 4 working days/month
- ☐ Part-time engagement
- ☐ Full-time (Sabbatical / Unpaid Leave / Accrued Leave)
- ☐ Short-term program participation
- ☐ Long-term innovation program (part-time)

Conflict of Interest Declaration:

I affirm that my duties and responsibilities at JSS AHER will take precedence over all startup-related activities. I will maintain a clear demarcation between university and startup roles, and ensure no overlap of research teams or institutional resources.

Duration of Engagement:

From: _____ To: _____ (Max 2 years, subject to approval)

Approval Required From:

- ☐ Department Head
- ☐ SPARKLE CINE Committee
- ☐ University Administration

Declaration:

I hereby declare that the above information is accurate and that I will comply with all institutional norms, leave policies, and ethical guidelines. I understand that failure to adhere may result in revocation of privileges or disciplinary action.

Signature (Faculty/Staff): _____ **Date:** _____

Signature (Department Head): _____ **Date:** _____

Signature (SPARKLE CINE Authority): _____ **Date:** _____