

**8**

**DECENT WORK AND  
ECONOMIC GROWTH**





## ABOUT THE GOAL

### SDG 8: Decent Work and Economic Growth

Sustainable Development Goal 8 (SDG 8) aims to foster sustained, inclusive, and sustainable economic growth, along with full and productive employment and decent work for all by 2030. This goal responds to ongoing global challenges such as unemployment, underemployment, and the lack of decent work opportunities.

SDG 8 highlights the importance of economic growth that benefits everyone—regardless of gender, age, race, or background—and is environmentally sustainable. It recognizes that growth must go hand in hand with social inclusion and environmental responsibility.

### Key Targets of SDG 8

- Economic Growth: Maintain per capita economic growth in line with national circumstances, aiming for increased productivity and improved well-being for all.
- Decent Work for All: Ensure full, productive employment and decent work for all

individuals, including women, youth, and persons with disabilities.

- **Formalizing the Informal Economy:** Promote policies that support the transition from informal to formal employment, ensuring social protections for all workers.
- **Youth Employment:** Expand access to quality vocational training and decent job opportunities to support young people's entry into the workforce.
- **Equal Pay and Non-Discrimination:** Eliminate employment discrimination—especially gender-based—and ensure equal pay for work of equal value.
- **Safe and Fair Working Conditions:** Take urgent measures to end forced labor, modern slavery, human trafficking, and child labor, while promoting safe and secure workplaces for all.
- **Boosting Productivity:** Encourage economic diversification, technological innovation, and upgrades to increase productivity and create quality jobs.

SDG 8 acknowledges that economic growth alone is not enough. Growth must be inclusive, sustainable, and centered on human dignity and environmental stewardship. It emphasizes the importance of reducing income inequality, empowering vulnerable groups, and protecting natural resources.

Achieving this goal requires a coordinated effort by governments, businesses, and civil society to create environments that support decent work and equitable economic opportunities. Progress on SDG 8 is essential to reducing poverty, improving living conditions, and building a fairer, more sustainable global economy.

## **OUR CONTRIBUTIONS**

### **1. Living Wages**

Our college is committed to supporting decent work and promoting economic growth by providing employment at living wages. This commitment aligns with the principles of social justice, human rights, and sustainable development. By ensuring fair compensation, we contribute to building a more equitable and inclusive society.

### **2. Gender Equality**

Gender equality in pay remains a global challenge, with disparities in earnings between men and women often reflecting gender-based discrimination. Our college actively addresses this issue by ensuring equal pay for equal work, regardless of gender.

To further support gender equity, we conduct annual gender sensitization programs that

raise awareness about gender-based issues and promote inclusivity in the workplace. Additionally, we offer competitive salary packages to our employees in line with the 6th and 7th Pay Commission scales, ensuring fair compensation across all roles.

## EQUAL PAY

JSS COLLEGE OF PHARMACY : ROCKLANDS : OOTACAMUND - 643 001.									
PAY SLIP - APRIL 2025									
Employee No.	30				P.F. A/c. No.	TN/CBE/21907/ 402			
Name and Designation	Assistant 9H				Savings Bank A/c. No.				
PAN No.					Name of the Bank	Punjab National Bank, Ooty			
CLAIMS :	Scale of Pay 15600-39100+ AGP 6000								
BASIC PAY									
Pay in the Pay Band	Addl. Grade Pay	Total Pay	Dearness Pay / Spl. Allow	Dearness Allow. (196 / 183%)	House Rent Allowance	Hill Allowance	Post and mess charges	Winter Allowance	Gross Salary (Rs)
17950	6000	23950	0	46942	1400	1500	0	0	73792
DEDUCTIONS :									
Income Tax	Professional Tax	Employee Provident Fund 12%	ESIC 0.75%	GSLIS	LIC			Total Deduction	
2000	0	1800	0	0	0			3800	
NET SALARY Rs.								69992	
ADMINISTRATIVE OFFICER <i>[Signature]</i>									

JSS COLLEGE OF PHARMACY : ROCKLANDS : OOTACAMUND - 643 001.									
PAY SLIP - APRIL 2025									
Employee No.	31				P.F. A/c. No.	TN/CBE/21907/ 416			
Name and Designation	Assistant Professor,				Savings Bank A/c. No.				
PAN No.					Name of the Bank	Punjab National Bank, Ooty			
CLAIMS :	Scale of Pay 15600-39100+ AGP 6000								
BASIC PAY									
Pay in the Pay Band	Addl. Grade Pay	Total Pay	Dearness Pay / Spl. Allow	Dearness Allow. (196 / 183%)	House Rent Allowance	Hill Allowance	Post and mess charges	Winter Allowance	Gross Salary (Rs)
17950	6000	23950	0	46942	1400	1500	0	0	73792
DEDUCTIONS :									
Income Tax	Professional Tax	Employee Provident Fund 12%	ESIC 0.75%	GSLIS	LIC			Total Deduction	
2000	0	1800	0	0	0			3800	
NET SALARY Rs.								69992	
ADMINISTRATIVE OFFICER <i>[Signature]</i>									

JSS COLLEGE OF PHARMACY : ROCKLANDS : OOTACAMUND - 643 001.									
PAY SLIP - JANUARY 2025									
Employee No.				P.F. A/c. No.				58	
Name and Designation		, Technician,		Savings Bank A/c. No.					
PAN No.				Name of the Bank		Punjab National Bank, Ooty			
CLAIMS :		Scale of Pay Level-11, Pay Matrix 35400-112400							
BASIC PAY									
Pay in the Pay Band	Grade Pay	Total Pay	Dearness Pay / Spl. Allow	Dearness Allow. (196 / 183%)	House Rent Allowance	Hill Allowance	Food and Fuel charges	Winter Allowance	Gross Salary (Rs)
60400	0	60400	0	10268	3200	6000	0	1500	81368
DEDUCTIONS :									
Income Tax	Professional Tax	Employee Provident Fund 12%	ESIC 6.75%	GSUB	LIC			Total Deduction	
4000	0	1800	0	90	7517			13407	
NET SALARY								67961	
ADMINISTRATIVE OFFICER									

  

JSS COLLEGE OF PHARMACY : ROCKLANDS : OOTACAMUND - 643 001.									
PAY SLIP - JANUARY 2025									
Employee No.				P.F. A/c. No.				63	
Name and Designation		Technician,		Savings Bank A/c. No.					
PAN No.		DVXP53758G		Name of the Bank		Punjab National Bank, Ooty			
CLAIMS :		Scale of Pay Level-11, Pay Matrix 35400-112400							
BASIC PAY									
Pay in the Pay Band	Grade Pay	Total Pay	Dearness Pay / Spl. Allow	Dearness Allow. (196 / 183%)	House Rent Allowance	Hill Allowance	Food and Fuel charges	Winter Allowance	Gross Salary (Rs)
56900	0	56900	0	9673	3200	6000	0	1500	77273
DEDUCTIONS :									
Income Tax	Professional Tax	Employee Provident Fund 12%	ESIC 6.75%	GSUB	LIC			Total Deduction	
3000	0	1800	0	90	2404			7294	
NET SALARY								69979	
ADMINISTRATIVE OFFICER									

The pay band is equal for both genders of staff.

### Placement Cell

The "Students Placement Cell" of JSS College of Pharmacy, Ooty comprehensively plays a vital role in a smooth & efficient placement process by coordinating all the activities towards ensuring cent percent satisfaction of the graduating students for their better placement and career advancement which leads to decent work and economic growth of individuals and our nation. JSSCP, Ooty has a holistic approach to the placement process and hence, the inclusion of students in the process makes it more efficient and provides an opportunity to drive placement activities as per student requirements.

### Functions and Responsibilities

- To strategize improving Industry - Institute Interactions nationally and globally.



- To organize workshops/training/mock interviews for grooming soft skills and overall personality development of the students.
- To identify the top 20 pharmaceutical industries from Fortune 500 companies, and top hospitals, academic institutions for the placement of graduates of all programs and ensure the placements PAN India.
- To register eligible and interested candidates one day before Pre-Placement orientation.
- To display welcome posters/stands for the company visiting the campus viz., name of the company, their team members, name of the program, and venue.
- To arrange rooms for the conduct of aptitude tests, group discussion, and interview process.
- To arrange accommodation/hospitality and other amenities for the recruiters as required.
- To collect resumes from eligible candidates, facilitate the interviews, follow up with recruiters, declaration of results and documentation.
- To submit the placement analysis data periodically to the chairman and display on notice boards.

#### **Placement activities (July 2024-Dec 2024)**

##### **Department of Pharmaceutics**

<b>S. No</b>	<b>Name of the student</b>	<b>Name of the Company</b>	<b>Position &amp; Salary Package/Annum</b>	<b>Month Joined</b>
1.	Ms. T Vaishnavi	Cohance life sciences, Hyderabad	Officer – Regulatory Affairs- 3. 68 L	August 2024
2.	Ms. J Darshini	Syngene, Bengaluru	Senior research associate- 3.8 L	December 2024
3.	Ms. Subbharanjani	Strides, Bengaluru	QA- 3.5 L	September 2024
4.	Mr. Prakash S	Esjay pharma, Chennai	QA- 2.6 L	August 2024
5.	Mr. Nithish S	Esjay pharma, Chennai	QA- 2.6 L	August 2024
6.	Mr. Meiyalagan M	Softgel, Chennai	2.8 L	July 2024
7.	Mr. Vineesh D	Saimerra, Chennai	FR& D- 2.8 L	August 2024
8.	Ms. Pratheksha	Pfizer, Chennai	Regulatory affairs- 3.0 L	November 2024
9.	Mr. Manigandan D	Strides, Bengaluru	QA- 3.5 L	September 2024
10.	Mr. Thamarai Selvan D	Esjay pharma, Chennai	FR& D- 2.9 L	August 2024
11.	Mr. Vijayaraghavan	Caplin Steriles, Chennai	FR& D- 3.3 L	July 2024

12.	Ms. Jigyasa Singh	Pfizer, Chennai	RAPD Associate- 6L	August 2024
13.	Mr. Lokeshwar S	Morulaa healthtech pvt Ltd,	Regulatory affairs executive- 3 L	November 2024

#### Department of Pharmaceutical Chemistry

S. No	Name of the student	Name of the Company	Position & Salary Package/Annum	Month Joined
1.	Ms. Chettana Verma	Maharshi Dayanand Saraswati University, University in Ajmer, Rajasthan	Assistant Professor 5.40L	December 2024
2.	Ms.Kaveri	Doctoral student, Graduate School of Chemical Sciences & Engineering, Hokkaido University, Japan	¥1,80,000 jpy	October 2024

#### Department of Pharmacognosy

S. No	Name of the student	Name of the Company	Position & Salary Package/Annum	Month Joined
1.	Ms. Anusha Mary A	LabTech Innovations	Research Trainee & 1.8 L	July, 2024
2.	Mr. Suren R	Apex Biologicals Ltd, Chennai	Research Trainee & 2.4 L	August, 2024

#### Department of Pharmaceutical Analysis

S. No	Name of the student	Name of the Company	Position & Salary Package/Annum	Month Joined
1.	Mr. Gowtham. A	Caplin Point Laboratories, Chennai	Research Associate Rs. 3.5 L	July 2024
2.	Mr. Gowtham Kumar. S	Syngene Laboratories, Hyderabad	Associate Research Scientist Rs. 4.0 L	September 2024
3.	Mr. Haridhar	Global Calcium, Bengaluru	Trainee Associate / Rs. 3.0 L	August 2024
4.	Mr. Karthik. R	Stelis Biopharma Limited, Bengaluru	Research Associate Rs. 3.5 L	August 2024
5.	Mr. Manoj. S	Jubilant Pharma Limited, Bengaluru	Trainee Associate / Rs. 3.3 L	August 2024
6.	Mr. Meiyappan	SJ Pharma Limited, Bengaluru	Trainee Associate / Rs. 3.0 L	July 2024
7.	Mr. Raghul. P. A	MSN Laboratories Pvt., Ltd., Hyderabad	Research Associate Rs. 3.5 L	September 2024

9.	Ms. Thutkur Teja Sree Reddy	Hetero Labs, Bengaluru	Associate Research Scientist/ Rs. 3.5 L	August 2024
10.	Ms. Preethi. B	Archimedis Healthcare Pvt., Ltd., Chennai	Product Analyst Trainee / Rs. 3.6L	July 2024
11.	Ms. Jebisel Reba	USP, Hyderabad	Associate Research Scientist/ Rs. 4.0 L	August 2024
14.	Ms. Rithika	Hetero Labs, Bengaluru	Associate Research Scientist/ Rs. 3.5 L	August 2024
15.	Mr. Venkatesh Prasath	Ray Life Sciences, Bengaluru	Trainee Associate / Rs. 3.3 L	July 2024

### Department of Pharmaceutical Biotechnology

S. No	Name of the student	Name of the Company	Position & Salary Package/Annum	Month Joined
1	Ms. Monica P	JSS College of Pharmacy, Ooty	Lecturer, 3.5 L	October 2024
2.	Ms. Indra R	Karpagam Academy of Higher Education and Research, Coimbatore.	Assistant Professor, 3.75 L	October 2024
3.	Ms. Priyadharseni M S	IQVIA	Clinical process coordinator 3.5 L	September 2024
4.	Mr. Arvind T	SAIMIRRA INNOPHARM	Pharma Product Manager All India 3.0L	October 2024

### Department of Pharmacy Practice

S. No	Name of the student	Name of the Company	Position & Salary Package/Annum	Month Joined
1	Dr Raghul Kumar A	Kauvery hospital, Salem	Clinical Pharmacist / 3 LPA	August 2024
2.	Dr Regin Willfred C	IQVIA, Kochi	Drug Safety Associate/ 3 LPA	August 2024
3.	Dr Sanjay Kumar AM	Kumaran medical center, Coimbatore	Clinical Pharmacist/ 3 LPA	September 2024
4.	Dr Soorya U	Royal Care Super Speciality Hospitals, Coimbatore	Clinical Pharmacist/ 3 LPA	August 2024
5.	Dr	JSS College of	Lecturer/ 4.5 LPA	September



	Jeevanantham I	Pharmacy, Ooty		2024
6.	Mr Mohamed Syed Omar	JSS College of Pharmacy, Ooty	Lecturer/ 4.5 LPA	September 2024

### Placement (Jan 2025-July 2025)

#### Department of Pharmaceutics

S. No.	Name of the Student	Company	Position	Package (LPA)	Month Joining
1	Ms. Nikam Kshitija Dilip	Syngene	FRD Scientist	3.8	June 2025
2	Ms. Hemalatha	Archimedis Digital	CSV Executive	4.0	June 2025
3	Mr. Nithish K	Archimedis Digital	RA Executive	3.5	June 2025
4	Mr. Jagan Senthilkumar	Strides Arco	Management Trainee	5.0	June 2025
5	Mr. Sanjai R	Archimedis Digital	CSV Executive	3.8	June 2025
6	Mr. Yusuf M	Archimedis Digital	CSV Executive	3.8	June 2025
7	Mr. Karthikesavan	Archimedis Digital	RA Executive	3.8	June 2025
8	Mr. Pradeep	Caplin Point	Executive FR&D	3.0	July 2025
9	Mr. Gurubaran	VIATRIS, Bengaluru	Executive FR&D	3.8	July 2025
10	Mr. Pritham Kayal	VIATRIS, Bengaluru	Executive FR&D	3.8	July 2025
11	Mr. Giridhara	Pfizer, Chennai	QA, Executive	5.0	July 2025

#### Department of Pharmacognosy

S. No.	Name of the Student	Company	Position	Package (LPA)	Month Joining
1	Ms. Anusha Mary A	LabTech Innovations	Research Trainee	1.8	April 2025
2	Ms. Shruthi	Apex Biologicals Ltd, Chennai	Research Trainee	2.4	June 2025
3	Ms. Bejjanki Shruthi	Unicorn Natural Products	Research Trainee	2.4	June 2025

#### Department of Pharmacology

S. No.	Name of the Student	Company	Position	Package (LPA)	Month Joined
1	Mr. Balakrishnan S	Excel College of Pharmacy	Academic	3.5	June 2025
2	Ms. Daarini U	Syngene,	Research	3.88	May

		Bengaluru	Associate Trainee		2025
3	Ms. Kavyashree G S	Syngene, Bengaluru	Research Associate Trainee	3.88	May 2025
4	Ms. Megha S	Sunpharma, Baroda	Executive	3.5	May 2025
5	Mr. Prashant Ghimiray	NCBS, Bengaluru	Internship Trainee	2.0	June 2025
6	Mr. Raghul L R V	SAAN Lab, Chennai	Product Executive	5.0	June 2025
7	Ms. Rashi Jain	Higher Studies	-	-	-
8	Ms. Rimsa Jamil	NCBS, Bengaluru	Internship Trainee	2.0	June 2025
9	Ms. Shreni Priyadarshini	Higher Studies	-	-	-
10	Ms. Shruthilaya	Archimedis, Bengaluru	Software Engineer Trainee	3.8	June 2025
11	Mr. Suriya Narayanan	Anthem Bio Sciences, Bengaluru	Scientist Trainee	3.75	June 2025
12	Ms. Vinutha M	Archimedis, Bengaluru	Software Engineer Trainee	3.8	June 2025
13	Mr. Vishnuvarthan A	Anthem Bio Sciences, Bengaluru	Scientist Trainee	3.75	June 2025

#### **Department of Pharmaceutical Analysis**

<b>S. No.</b>	<b>Name of the Student</b>	<b>Company</b>	<b>Position</b>	<b>Package (LPA)</b>	<b>Month Joining</b>
1	Mr. Abhishek R	Microlabs, Hosur	Trainee Associate	3.8	June 2025
2	Ms. Anamika Dey	Syngene International, Bengaluru	Sr. Research Associate Trainee	3.8	June 2025
3	Mr. Mohamed Musharaf B	Syngene International, Bengaluru	Sr. Research Associate Trainee	3.8	June 2025
4	Ms. Sandhiya R	Bio Plus Life Sciences, Bengaluru	Officer – QA Documentation	3.8	June 2025
5	Mr. Sharan Raj R	Scitus Pharma Services, Chennai	Sr. Research Associate Trainee	3.5	May 2025
6	Ms. Sowbarnika S	Bio Plus Life Sciences, Bengaluru	Officer – QA Documentation	3.8	June 2025

7	Mr. Suranther K	Bio Plus Life Sciences, Bengaluru	Research Associate, AR&D	3.8	May 2025
8	Mr. Abinash H	Sai Life Sciences Ltd., Hyderabad	QA Trainee	3.0	June 2025
9	Ms. Anoushka Dash	Sai Life Sciences Ltd., Hyderabad	QA Trainee	3.0	June 2025
10	Mr. Pavalan K	Syngene International, Bengaluru	Sr. Research Associate Trainee	3.8	June 2025
11	Mr. Gowtham M S	Medreich Limited, Bengaluru	Officer – Quality Assurance	3.5	June 2025
12	Mr. Sharvesh R	Scitus Pharma Services, Chennai	Sr. Research Associate Trainee	3.5	May 2025

#### **Department of Pharmaceutical Biotechnology**

<b>S.No</b>	<b>Name of the Student</b>	<b>Company</b>	<b>Position</b>	<b>Package (LPA)</b>	<b>Month Joining</b>
1.	Ms. Aswathi P.S	In Vitro Research Solutions Pvt. Ltd, Bangalore	Intern	2.8	July 2025
2.	Mr. Jagadheesh v	Pasteur Institute of India, Coonoor	Scientific Assistant (Grade II)	3.6	July 2025
3.	Mr. Mohammed Musraf A	Erode college of pharmacy, Erode	Assistant professor	3.0	June 2025
4.	Mr. Saravana Kumar	Medopharm, Chennai	Trainee Officer	2.8	June 2025
5.	Ms. Nandhini.S	KSR college of Pharmacy - Tiruchengode	Assistant professor	3.6	July 2025

#### **Department of Pharmacy Practice**

<b>S. No.</b>	<b>Name of the Student</b>	<b>Company</b>	<b>Position</b>	<b>Package (LPA)</b>	<b>Month Joining</b>
1	Ms. Pradhiksha M	Center of Pharmacometrics, MCOPS, Manipal	Research Fellow	4.8	July 2025
2	Ms. Akila A	MedTrix, Bengaluru	Medical Writing	4.6	July 2025
3	Dr. Vansh Gaur	Novo Nordisk, Bangalore	Clinical Trial Administration Coordinator	3.6	July 2025

			intern		
4	Dr. Roja B	Novo Nordisk, Bangalore	Clinical Trial Administration Coordinator intern	3.6	July 2025

#### Placement for Pharm. D

S.No	Name of the Student	Company	Position	Package (LPA)	Month Joining
1.	Ms. Akila A	Junior medical writer	MedTrix Healthcare communications, Bangalore	4.6	July, 2025
2.	Ms. Pillai Pooja Tamilarasan	Junior Pharmaceutical Researcher	Delineate	6	July 2025
3.	Ms. Pradhiksha M	Student Intern	Centre of Pharmacometrics, MCOPS, Manipal	3	July, 2025
4.	Ms. Roja B	Clinical Trial Administrator Intern	Novo Nordisk, Bangalore	3.60	July 2025

S. No.	Name of the Student	Course	Name of the Company	Remarks
1	Ms. Akhila	Pharm D	Medtrix, Bengaluru (shortlisted for final interview)	Order received
3	Mr. Balaji M	Pharm D	Eroviz	Waiting for 2 <sup>nd</sup> Round interview
4	Mr. Sanjay V	Pharm D		
5	Mr. Someswaran	Pharm D		
6	Ms. Lakshmi Ishwariya	Pharm D		

### Placement for B. Pharm

S. No.	Name of the Student	Course	Name of the Company	Remarks
1	Mr. Gokulavasan VJ	B.Pharm	Molclone Labs PVT LTD	Order received
2	Mr. Sree Hari V			
3	Mr. Shoneesh			



Dr. Gomathi S



Dr. Kousalya S

  
Principal  
**PRINCIPAL**  
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