

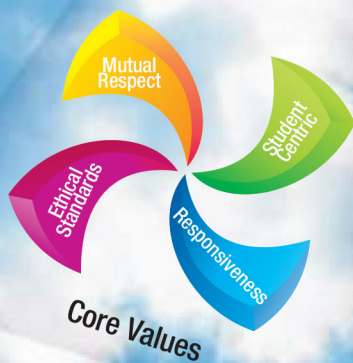


Accredited 'A+' Grade by NAAC

**“EXPANDING
THE BOUNDARIES OF
EDUCATION
TO MAKE THE MOST
AMAZING
LEARNING POSSIBLE....”**

**STRATEGIC PLAN
VISION 2025**

Value Based Education



Strengthen and Expand Education and Lifelong Learning

Advancing Research and Innovation initiatives

Realizing University's Social Responsibility

Global Engagement transcending languages and nations

Build and Enhance Finance and Infrastructure

Promote and optimize industry institute collaboration

Good governance and leadership

“Expanding the boundaries of education to make the most amazing learning possible...”

JSS AHER STRATEGIC PLAN VISION 2025

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The New Strategic Plan - Vision 2025 of JSS Academy of Higher Education & Research (JSS AHER) is committed to the transformation of the University from good to excellent. Furthermore, the drive towards excellence is the central over-riding theme of this new Strategic Plan. The Strategic Plan intends to build on the foundation of value based education and significantly improve the quality and equity of the learning experience of students, besides making decisive and time-lined improvements to its campuses, giving these campuses a better identity and strong administrative and governance arrangements. In addition, the new plan intends to significantly increase the scale, relevance and impact of research.

The Strategic Plan 2017-2025 takes a bold and imaginative approach to the future of the University. It builds on the experience of the previous plan and takes account of measures that helped to achieve its goals as well as those that were not so successful. Under the Strategic Plan 2010, the quality of learning and teaching improved significantly, expanded its research capabilities, established a sound financial foundation, introduced several innovative and interdisciplinary programs, developed best practices that enhanced the visibility of the university, nurtured international initiatives and evolved as one of the most respected young university regionally and nationally.

The Strategic Plan 2017-2025 is, therefore, committed to the transformation of JSS AHER from a good to excellent by providing education that helps transform individuals and society. The AHER aims to be recognized, trusted and admired as the think-tank of choice and a center of excellence in health sciences. Most importantly, it will continue to promote a culture of excellence in everything that it does.

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Mission

“ Vision

To provide education that helps transformation of individuals and society.

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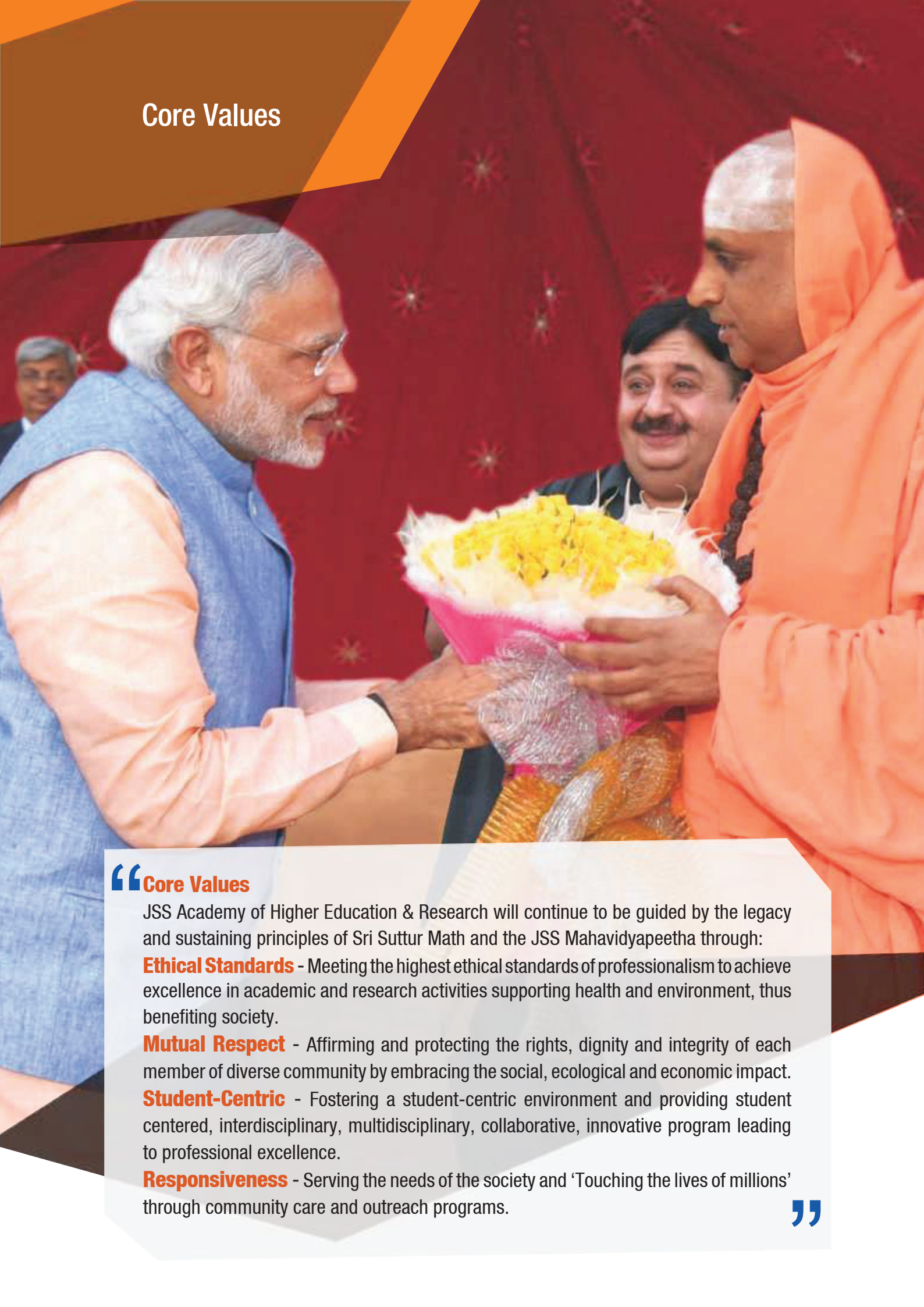
“ Mission

The mission of JSS AHER is to expand the boundaries of education and to make the most amazing learning possible by:

- Providing superior undergraduate, graduate and professional education to its students.
- Developing and advancing the talents of students to create applicable knowledge.
- Nurturing translation and transformational research that benefit the society.
- Inspiring to excel in health sciences delivery and care.

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Core Values



“Core Values

JSS Academy of Higher Education & Research will continue to be guided by the legacy and sustaining principles of Sri Suttur Math and the JSS Mahavidyapeetha through:

Ethical Standards - Meeting the highest ethical standards of professionalism to achieve excellence in academic and research activities supporting health and environment, thus benefiting society.

Mutual Respect - Affirming and protecting the rights, dignity and integrity of each member of diverse community by embracing the social, ecological and economic impact.

Student-Centric - Fostering a student-centric environment and providing student centered, interdisciplinary, multidisciplinary, collaborative, innovative program leading to professional excellence.

Responsiveness - Serving the needs of the society and ‘Touching the lives of millions’ through community care and outreach programs.

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Objectives



Objectives

The objectives of

JSS Academy of Higher Education & Research are:

- To educate students to be excellent leaders in health science professionals in their field, respecting the uniqueness of their patients, clients, colleagues and the general public and to have a profound moral and ethical respect to all without social, cultural, economic and gender discrimination.
- To give highest priority to resource allocation for the future development of those areas that represent the traditional strengths, quality, reputation and uniqueness of the institution and that continue to effectively respond to the needs of students and other constituents.
- To continue the development of its research programs. The primary focus of this research will be directed to the solution of problems and the development of knowledge and technology important to the state and nation and to the quality of life of its citizens. The University's research programs will also make important contributions to instructional programs through the involvement of graduate and undergraduate students and faculty.
- To maintain the strengths of its traditional outreach programs and increasingly involve in outreach programs that respond to the changing needs of the society in which we live. The University will continue to seek new and innovative ways to reach out to the people it serves.
- The JSS AHER will contribute to a sustainable future by making use of the latest e-learning pedagogy and Technology.



Value Based Education



“The JSS AHER Strategic Plan 2025 builds on the six pillars that envisaged ‘Value Based Education’ as the basis for excellence in education by now defining seven key components as the foundation for moving from good to excellence in the University activities as it moves through 2017-2025 cycle. Considering the international trends and issues, the University has incorporated an increased focus on quality and standards; the trends towards portability of credit and qualification; the importance of research, development and innovation in knowledge economies; the expanded role of universities in knowledge generation; and a greater focus on cost effectiveness and efficiency, and cost sharing of higher education between government, students and industry.”

Strategic Directions

“ Strategic Directions

Strategic Direction 1: Strengthen and Expand Education and Lifelong Learning - Continue to increase the resources that empower learners through innovative programs, teaching and learning processes and learning centers that drive excellence in education and lifelong learning.

Strategic Direction 2: Advancing Research and Innovation initiatives - Uniting our strength in science and healthcare in a comprehensive range of disciplines and translating research to social, economic, scientific, and technological development.

Strategic Direction 3: Realizing University's Social Responsibility - Community engagement and inclusive outreach programs that considers, cultural and intellectual diversity, and makes measurable difference to the society.

Strategic Direction 4: Global Engagement transcending languages and nations - Expand across the globe through strategic partnerships with internationally esteemed institutions that complement our academic and research expertise.

Strategic Direction 5: Build and Enhance Finance and Infrastructure - Identifying and implementing revenue-generating, cost-saving mechanisms and strengthening the financial status of the university to construct a world-class campus.

Strategic Direction 6: Promote and optimize industry institute collaboration - Promoting research and economic impacts through startup companies, commercialization activities, entrepreneurship and campus recruitment plan leading to complementary research partners.

Strategic Direction 7: Good governance and leadership - Realizing the philosophies of governance by making people more responsible rather than authoritative. Achieving an administrative environment in which not mere following of rules and regulations are happening but also intellectual honesty complements the power of ethics.

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Strategic Directions

“Strategic Directions 1

Strengthen and Expand Education and Lifelong Learning Educational Engagement

Strengthen and expand the core academic activities and establish best practices including innovative teaching and learning process that empower learners to evolve as responsible global citizens. The JSS AHER will -

- **1.1** Introduce interdisciplinary, innovative, relevant and contemporary academic programs that have application throughout the world while continuing to advance the curriculum.
- **1.2** Expand ICT capabilities for creating a platform that helps delivery the core academic activities and lifelong learning based on clear priorities and procedures and will use these capabilities to (i) Assure and advance quality to Global standards and (ii) Develop blended mode of educational so as to assist alumni and lifelong learners to have a continuum of skill development and knowledge advancement.
- **1.3** Develop and maintain the quality and availability of learning resources that support excellence in education and research as integral component of the system.
- **1.4** Lead efforts to promote inter professional and experiential education at all levels, that are of global standards, working with key stakeholders and global, regional and national bodies.
- **1.5** Enhance and Facilitate Student Support that provides a stimulating environment not only for inquiry of knowledge but also promotes CoCurricular and extracurricular opportunities for the students to pursue and excel in the skills that help them holistically to meet the challenges in their life.
- **1.6** Contribute to the success of the students by improving the quality of support services it offers the students, enhancing the student community environment to meet health, safety and community concerns, and offering a better experience to students, notably one that respects and promotes the enlightened citizenship.

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“Strategic Directions 2

Advancing Research and Innovation initiatives Research Surge

Monitor and anticipate advances in science and technology, policy developments and other changes in the healthcare environment research and education. Identify established areas of strength and the potential opportunities to translate research for scientific, social, economic, and technological development. The JSS AHER will -

- **2.1** Engage nationally and internationally with renowned research Institutes and universities to establish Centers of Excellence in identified research activities in the colleges / departments.
- **2.2** Partner in a collaborative spirit with industry, practitioners, patients and academia globally to help accelerate the development of research and continue to strengthen local capabilities and infrastructure that catalyses outcome based research.
- **2.3** Systematically evaluate and, where feasible and advisable, pursue opportunities that leverage University's research strengths and capabilities in scientific writing and publications and recognize individuals and institutions who exemplify themselves.
- **2.4** Allocate resources and incentivize research that will attract distinguished faculty and research scholars to develop a culture of research and help achieve national and international recognitions by getting highly acclaimed awards.

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Strategic Directions

“ Strategic Directions 3

University's Social Responsibility Commitment to Community

Engage with the government and others throughout the world to realize the sustainable development goals. The University's Social Responsibility envisages that it will continue to lead by example and make a difference to the society through community engagement and outreach programs. The JSS AHER will -

- **3.1** Support the growth and administration of the state-of-the-art super specialty hospital and will continue to provide quality healthcare at affordable costs to the needy.
- **3.2** Nurture sustainable rural health programs by adopting Primary health centers, developing innovative approaches for rural health implementation, encourage faculty and students to provide their services in rural areas.
- **3.3** Provide testing services for drugs and pharmaceuticals through its drug testing centers to the Government, pharmaceutical industries, public and all other stake holders.
- **3.4** Use Tele-medicine as a technology tool for realizing sustainable rural health and develop Suttur as a model healthy village.
- **3.5** Building a strong and successful alumni engagement strategy that focuses on continued involvement of alumni built around the needs of alumni, not the university.

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“ Strategic Directions 4

Global Engagement transcending languages and nations: Connected Globally

Global engagement opportunities can bring higher education to learn from different sources of knowledge and wisdom and to develop individual and collective capacity for deep listening, dialogue, and collaborations for the common good. Recognizing that it operates in a dynamic and rapidly changing global environment the The JSS AHER will -

- **4.1** Seek ways to work effectively with strategic partners throughout the world. Partner in a collaborative spirit with Universities abroad to help accelerate the mutual development of medical education, while strengthening the local capabilities and infrastructure.
- **4.2** Seek opportunities to customize and deliver programs and services to best meet the needs of individual countries and regions, focusing on developing countries where local resources and capabilities are most constrained.
- **4.3** Provide technical assistance, training and other skill development programs in developing countries to help improve the availability of trained and skilled manpower that can support the development and the healthcare delivery in such regions.
- **4.4** Establish facilities and sites in countries and regions as appropriate to expand the University's presence and enable it to work more closely and effectively with key stakeholders in such countries and regions.



Strategic Directions

“ Strategic Directions 5

Build and Enhance Finance and Infrastructure Financial Fitness and Physical Facilities

Ensure that the University's programs successfully fulfill their important goals and at the same time ensure the JSS AHER stability and viability. To realize this The JSS AHER will -

- **5.1** Devote its resources for the strengthening of its core academic activities, supporting the ongoing research and development activities and development of state of the art technology infrastructure that can help University to scale newer heights and achieve recognition.
- **5.2** Invest strategically and strengthen the corpus fund of the university, while continuing to seek ways to support through grants and other third-party funding as well as the development of alternative models of resource generation to be self-sustaining.
- **5.3** Continue to establish, maintain and optimize infrastructure support for JSS AHER activities and facilities through targeted investments and sound financial and operational management.
- **5.4** Develop and implement strategies to build awareness and recognition nationally and internationally the contributions being made by the JSS AHER in nurturing the Sustaining Development Goals that impact public health and other activities so as to attract philanthropy.
- **5.5** Cultivate a culture among employees and volunteers that promotes and encourages open communication and reflects JSS AHER core values of respect, integrity, transparency, shared decision-making and a commitment to excellence and continuous improvement.
- **5.6** Establish SMART University campuses, where education research and outreach programs are provided in an environment that nurtures freedom of scientific enquiry and innovation.

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“Strategic Directions 6

Promote and optimize Industry institute collaborations Powering Partnerships

Foster an environment that promotes professionalism, collaboration and mutual respect between industry and academia built on the core values of respect, integrity, transparency, shared decision-making and a commitment to excellence and continuous improvement. The JSS AHER will -

- **6.1** Offer verification, testing and related programs that will provide assurance to manufacturers, regulators, practitioners, patients and consumers that products and ingredients consistently meet optimal quality standards.
- **6.2** Identify areas of research that needs early testing with industry participation to provide market inputs.
- **6.3** Create an eco-system that can nurture entrepreneurs and create employability by establishing the Centre for Innovation and Entrepreneurship to build entrepreneurial culture.
- **6.4** Provide training to student that prepares them with employer expectations including transferrable skills and competencies, career and work navigation skills, career networking and interviewing and incorporating early internship programs.

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Strategic Directions

“Strategic Directions 7

Good governance and leadership

Intellectual Honesty and Realizing Philosophies

As global competition intensifies, visionary institutions are investing in a pipeline of emerging leaders who can help them build and secure a competitive edge. The JSS AHER has committed itself to help the University develop the next generation of Leaders who can help the university realize its objectives and provide good governance. The JSS AHER will -

- **7.1** Follow clarity, conviction, compassion and consistency in governance to achieve the strategic direction of good governance.
 - **7.2** Achieve more transparency in the execution of policies and procedures and put participatory decision making.
 - **7.3** Make every stakeholder more accountable through effective delegation of authorities.
 - **7.4** Achieve consensus oriented, equitable and inclusive approach in governance.
 - **7.5** Enhance the intellectual honesty among all the levels of leadership through leadership development programs.
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Sustaining Principles

“Sustaining Principles

JSS AHER envisions itself to be a most respected University in the health sciences by 2020 by providing a strong stewardship, operating on sound business practices with financial prudence and management discipline. The JSS AHER will employ a robust risk mitigation and management system to address the external and internal factors that could be detrimental to the strategic plan and the transition towards excellence.

The JSS AHER will strive to have a diverse student population who are attracted towards the University for its quality, innovation and research, while continuing to achieve significant growth in graduate programs and research.

In order to bring about a transformative change from good to excellent by the year 2025, the JSS AHER will focus on the following:

- **People:** Investment in people, leadership and change management.
- **Quality:** An enhanced quality of teaching, learning, research and services, as measured through international accreditation of programs
- **Off campuses and off shore campuses:** Achieve consensus oriented, equitable and inclusive approach in governance.
- **Postgraduate Studies:** Enhance the intellectual honesty among all the levels of leadership through leadership development programs.
- **Research:** A greater impact of research especially on post-doctoral research, to place JSS AHER amongst the leaders in selected priority areas, including diverse societies and cultures.

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Vision 2025



“ Milestones and goals

- **July 2018** - In Complete accreditation processes by NAAC (cycle 2 Accreditation) and obtain necessary UGC clearances
- **August 2018** - Initiate steps for establishing off campus and off shore campuses
- **December 2018** - Initiate and obtain International accreditations for medical and dental programs
- **December 2018** - Complete Integration of various institutes on the common processes
- **January 2019** - Show 90% completion of all task planned under short term initiatives and be a viable University valued for its education and research
- **March 2020** - Review

VISION 2025

By the year 2025 JSS University would have expanded the boundaries of education providing amazing learning experiences and encouraging innovation that has helped transform individuals and society.

- Have an enrollment 20,000 students
- Maintain financial viability and long term sustainability
- Complete development of Varuna Campus
- Be listed among the top Universities of the world”

JSS Hospital, Mysuru





“Proposed JSS AHER Global Campus at Varuna”



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