

Sub: - Minutes of the Internal Complaints Committee (ICC)

Meeting held on 28.07.2023 - Reg.

Ref: - ICC Meeting Notice dt 13.07.2023

Members Present:

1. Dr. M N Suma, Vice - Principal, JSS Medical College, Mysuru
2. Smt. Madhuri Tathachari, Managing Trustee, Bhramara Trust, Mysuru
3. Prof. Shivananda Bharathi, JSS Law College, Mysuru
4. Smt. M S Kokila, Dy. Registrar (Sr. Grade), GAD, JSS AHER, Mysuru
5. Dr. A M Mahalakshmi, Asst. Director, BQS, JSSAHER, Mysuru
6. Dr. Shilpa Palaksha, Asso. Professor, Dept., of Ph. Practice, JSS College of Pharmacy, Mysuru
7. Dr. B Gowramma, Asst. Prof. Dept., of Pharmaceutical Chemistry, JSS College of Pharmacy, Ooty
8. Dr. Shalini N, Asst. Prof. Dept., of HSMS, JSS AHER, Mysuru
9. Dr. Ashwini P, Asso. Prof. Dept., of Microbiology, Faculty of Life Sciences, JSS AHER, Mysuru
10. Smt. S Sumithra, Computer Programmer, JSS Dental College & Hospital, Mysuru

Dr. Suma M N, Chairman of the ICC welcomed the members of the previous and the new members of the ICC and briefed about the works / actions initiated by the ICC since 2014 and about the various programs scheduled and organized by JSSAHER under the banner of ICC. The Chairman thanked the members who served in the previous committee and guided and welcomed the new members to the committee.

Mrs. M S Kokila, Dy. Registrar (SR. Grade), JSS AHER and the Member Secretary, JSS AHER ICC stated that since inception of JSS AHER, various committees are constituted, and guidelines are framed for ensuring safety and security of staff and students on and off campus. Consequent to it, she was happy to inform the members present that JSS AHER and its constituent units have received NIL / ZERO complaints by the staff / students till date with regard to sexual harassment and gender discrimination concerns.

The meeting was continued with the submission of programs initiated and proposed at the const. units and was presented by the previous committee members. The details are as follows:

- 1) Dr. Vidya C S, Professor & Head Dept. of Anatomy, JSS Medical College, Mysuru informed the committee about
 - a) the activities conducted / initiated for creating awareness among staff and students, in all the departmental notice boards of the college, boys and ladies' hostel and Hospital, display of ICC information's prominently - *indicating the list of committee members, what constitutes sexual harassment, punishment under various sections of Indian Penal code.*
 - b) Foundation course for I year MBBS students was held on 05.02.2023 and the students were oriented about the Indian Law on sexual Harassment, sexual harassment of women at workplace, University Grants Commission guidelines and Justice Verma Committee, ICC Committee & its Objectives, behavior zones and Do's & Don'ts.
- 2) Dr. B. Gowramma, Associate. Professor, JSS College of Pharmacy, Ooty, informed the members that following orientation programme was held -
 - a) on 15.07.2023 for the First-year students of Diploma, UG, PG and Ph.D., Scholars for which Dr. S. Brindha, Assistant Professor, Department of Education, SASTRA Deemed to be University, Thanjavur, Tamilnadu was the chief guest for the program.
 - b) Three Days Awareness Programme on "Maternity, Menstruation and Mental Health Awareness Among Tribal Women's, Orphanage Adolescent Girls, College Girls in The Nilgiris District" at Siriyur tribal village (Day 1: 13.07.2023) & Anaikatti, tribal village (Day 2: 14.07.2023), Annai Satya Ammaiyar Memorial Government Children's Home, Ooty (Day 3: 15.07.2023).
- 3) Dr. Shilpa Palaksha, Asso. Professor, Dept., of Ph. Practice, JSS College of Pharmacy, Mysuru informed the committee that
 - a) an Induction Program on Gender Sensitization – is scheduled on 12.08.2023 with a special add on subject "Parent - Adolescent Conflicts" by speaker Dr. Bharathi Kulashekara.
 - b) She also stated that the program covers not only about the gender sensitization, but it is also planned to orient and create awareness about the committee organization, compliant mechanism and supports that the Academy / Institution is providing to the students / staff.

JSS Academy of Higher Education & Research

(Deemed to be University)

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The heads and co-ordinators of JSS AHER Departments also informed the committee about the induction programs organized for the students orienting about the ICC of JSSAHER.

The Chairman and the Member Secretary informed the previous committee members to hand over the data's if any to the new members of the committee for initiating further course of actions.

The Chairman and the Members Secretary thanked the members of the previous committee for having extended their valuable support and for giving their valuable suggestions during the tenure of the committee.

Further, once again welcomed and congratulated the new members to the committee and advised to extend their co-operation, support and to give their inputs in future for successful implementation of the guidelines and procedures as and when necessary.

With these remarks the meeting was concluded with the vote of thanks by the Member Secretary.

A handwritten signature in blue ink, appearing to be 'Suman', written over a horizontal line.

Chairman

A handwritten signature in blue ink, appearing to be 'H. S. S.', written over a horizontal line.

REGISTRAR

A handwritten signature in blue ink, appearing to be 'D. S.', written over a horizontal line.

To,

1. Dr. M N Suma, Vice - Principal, JSS Medical College, Mysuru
2. Smt. Madhuri Tathachari, Managing Trustee, Bhramara Trust, Mysuru
3. Prof. Shivananda Bharathi, JSS Law College, Mysuru
4. Smt. M S Kokila, Dy. Registrar (Sr. Grade), GAD, JSS AHER, Mysuru
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