



COMPENDIUM ON SUSTAINABLE DEVELOPMENT GOALS 2023

SDG 5 – GENDER EQUALITY



**Achieve gender
equality and
empower all
women and girls**

TABLE OF CONTENTS

S NO	CONTENT	PAGE NUMBER
1	ACTIVITIES SUPPORTING SDG 5 BY JSS MEDICAL COLLEGE	2-34
2	ACTIVITIES SUPPORTING SDG 5 BY HSMS	35-39
3	ACTIVITIES SUPPORTING SDG 5 BY JSS PHARMACY COLLEGE, MYSORE	40-47
4	ACTIVITIES SUPPORTING SDG 5 BY JSS SCHOOL OF LIFE SCIENCE	48-50
5	ACTIVITIES SUPPORTING SDG 5 BY JSS PHARMACY COLLEGE, OOTY	51-56
6	ACTIVITIES SUPPORTING SDG 5 BY JSS DENTAL COLLEGE	57-72
7	PUBLICATIONS SUPPORTING SDG 5	73-77

JSS MEDICAL COLLEGE

ACTIVITIES SUPPORTING SDG 5 BY JSS MEDICAL COLLEGE

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Achieving gender equality requires the engagement of women and men, girls and boys. It is everyone's responsibility.

—
BAN KI-MOON

About the SDG

Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous, and sustainable world. There has been progress over the last decades: More girls are going to school, fewer girls are forced into early marriage, more women are serving in parliament and positions of leadership, and laws are being reformed to advance gender equality.

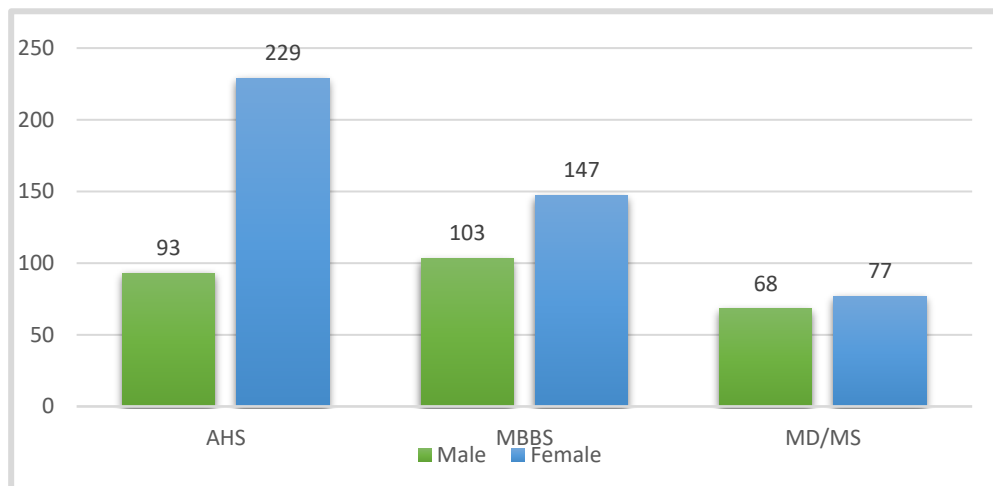
Gender equality refers to the principle of treating individuals of all genders fairly and equally, without any discrimination based on their sex or gender identity. Recognizing that gender equality is a vital component of human rights, social progress, and sustainable development, we affirm the following principles:



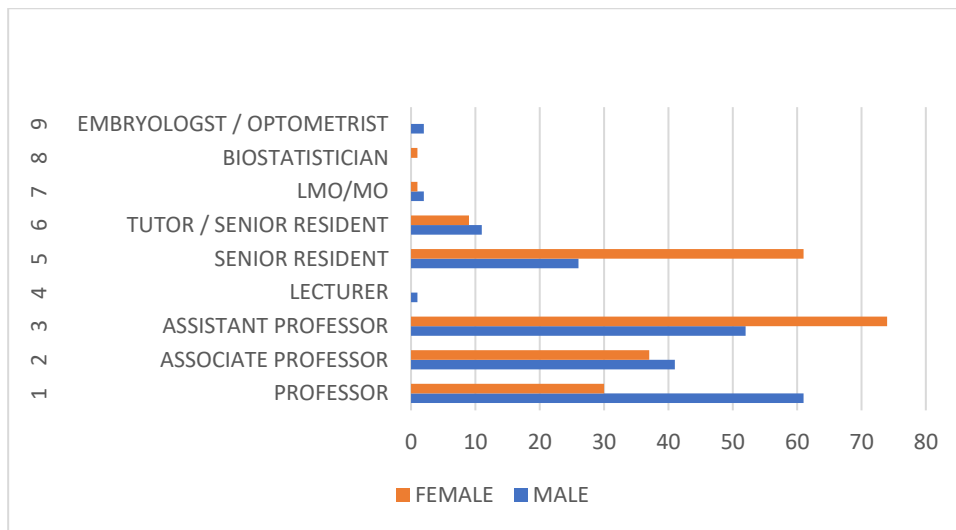
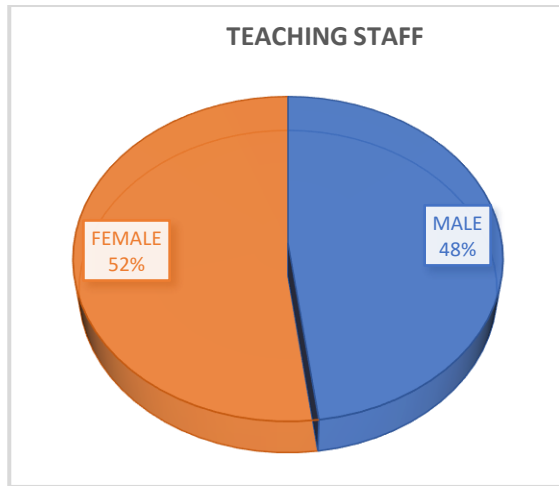
Women play a disproportionate role in responding to the virus, including as frontline healthcare workers and carers at home. Women’s unpaid care work has increased significantly because of school closures and the increased needs of older people. Women are also harder hit by the economic impacts of COVID-19, as they disproportionately work in insecure labour markets. Nearly 60 per cent of women work in the informal economy, which puts them at greater risk of falling into poverty.

Gender diversity in the Institution

Bar diagram showing Male and female students of JSS Medical College









Gender wise distribution of Teaching and Non teaching staff



Bar diagram showing Male and female teaching faculty of JSS Medical College

Proportionate representation of women in various Academic and non-academic position

 <p>Dr Suma M N Dean Faculty of Biomedical Sciences Vice principal Pre -Clinical Professor of Biochemistry</p>	 <p>Dr Rajeshwari L Professor and Head Department of Physiology</p>	 <p>Dr Vidya CS Professor and Head Department of Anatomy</p>
 <p>Dr. Akila Prashanth Professor and Head Department of Biochemistry Head of Genetic lab, JSS Hospital</p>	 <p>Dr Sheeladevi CS Professor &Head Department of Pathology</p>	 <p>Dr Tejashree Urs Professor and Head Department of Microbiology</p>
 <p>Dr Mamtha S Professor &Head Department of OBG</p>	 <p>Dr Bharathi MB Professor &Head Department of ENT</p>	 <p>Dr Archana KN Professor &Head Department of Anaesthesiology</p>
 <p>Dr Pratibha Periera Professor &Head Department of Geriatrics</p>	 <p>Dr Brinda Basavaraju Professor &Head Dept of Emergency Medicine</p>	 <p>Dr Jayashree Mahesh Professor &Head Dept of PMR</p>



Dr Pushpalatha K
Professor
Department of Anatomy
Co-convenor of CCLPE



Dr Vijaya B
Professor of Pathology
Research coordinator for the
MoA, Chairperson of ICC



Dr Jayanthi MK
Professor of Pharmacology
Secretary of IAEC (Institutional
Animal Ethics Committee)



Dr Sumana M N
Professor of Microbiology
Nodal officer of COVID-19 Testing
centre and NABL



Dr Renuka M
Professor of Com. Medicine
Deputy controller of
Examination, JSSAHER



Dr Madhu B
Professor of Com. Medicine
Deputy Director Research,
JSSAHER



Dr Kalabharathi H L
Professor of Pharmacology
Chairman of Cultural Committee



Dr Deepa Bhat
Professor of Anatomy
Genetic Counsellor



Dr Rashmi P Mahale
Asso. Professor of Microbiology
Secretary, HICC, JSS Hospital



Dr. Pratibha Matche
Asso. Professor
Co-ordinator of Pain and Palliative care



Dr Prathima C
Asso. Professor of Pharmacology
Member Secretary, IEC



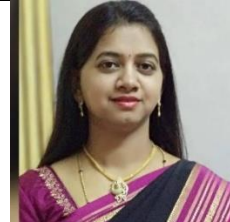
Dr Vijaya Vageesh Y
Asso. Professor of Physiology
Co-ordinator of Biomedical
Sciences



Dr Archana S
Asst, Professor of Anesthesiology
Coordinator, JSSAHER Skill Lab



Dr Smitha M C
Asso. Professor of Com. Med
Member Secretary of International
Student Cell



Dr. Pushpa N.B.
Asso. Professor of Anatomy
Member Secretary of literary
Committee



Dr. Vinutha SP
Asst Professor of Anatomy
MSc Co-ordinator



Dr Nayanbai Shabadi
Asst Professor of Com Med
Student Welfare Officer

3. International women's day celebration



Internal Quality Assurance Cell of JSS Medical College celebrated International Women's Day on 10th March 2023. Sri Thungesh SS welcomed the gathering. Dr. Manu G, Department of Pharmacology, sung the invocation song. Dr Manthappa M Vice Principal (Clinical) welcomed all the dignitaries of the program. The event was honoured by the graceful presence of special guests, Dr Manjunatha B, Registrar, JSSAHER, Dr. H. Basavanagowdappa, Principal JSS Medical College, Dr Suma MN Vice Principal (Preclinical), Dr Praveen Kulkarni Vice Principal (Para clinical), Dr Manthappa M Vice Principal (Clinical), Sri Satish Chandra S R, Administrative Officer, Smt Shilpa P AAO were present on the dais.

The extraordinary women achievers of JSS Medical College & Hospital were called upon the dais by Dr Praveen Kulkarni Vice Principal (Para clinical), JSS Medical College. The women achievers felicitated on the occasion were:

1. Dr Suma MN, Vice Principal (Preclinical)
2. Dr Jayanthi MK, Professor of Pharmacology
3. Dr Vijaya B, Professor of Pathology
4. Dr Rajalakshmi R, Professor of Physiology
5. Dr Suma KB, Professor of OBG
6. Dr Pushpalatha K, Professor of Anatomy

7. Smt. Rita murphy, Sr Lab Tec of Pathology
8. Smt. Kusuma GM, Sr Lab Tec of Microbiology
9. Smt. Manjula P, Typist of college office
10. Smt. Prabhamani C, Clerk/Typist of UHC
11. Smt. Gowramma, college staff
12. Smt. Mahadevi, college staff

The achievers were felicitated by Dr Manjunatha B, Registrar, JSSAHER, Dr. H. Basavanagowdappa, Principal JSS Medical College, Dr Praveen Kulkarni Vice Principal (Para clinical), Dr Manthappa M Vice Principal (Clinical), Sri Satish Chandra S R, Administrative Officer, Smt Shilpa P AAO.

This was followed by Dr. Basavanagowdappa's congratulatory words for everyone and he discerned how every woman is a champion by herself. The inspiring narrative was delivered by all the women achievers. The Guest of Honor Sri Satish Chandra S R stressed the importance of women in any organisation and its progress. Chief Guest Dr Basavanagowdappa H talked about the women equity and its importance in the current world. Dr. Sunil Kumar D delivered a vote of thanks.

Internal Women's Day by Department of Community Medicine, in association with the JSS Nursing College, Mysuru at JSS Urban Health Centre, Medar Block, Bamboo Bazar, Mysuru on 08.03.202

The Programme was started by flag off by Dr Rama H V, Lady Medical Officer of JSS Urban Health Centre and Mr Ningaragu, Assistant Professor of JSS Nursing college for awareness rally from students of JSS Nursing College, Mysuru on the theme "DigitALL: Innovation and technology for gender equality" in the area of Medar Block, Bamboo Bazar, Mysuru. Chief guest Dr Sunil Kumar D, Professor and Head, Department of Community Medicine, JSS Medical College, Mysuru, highlighted the importance of Women's Day to the women of Jana Shikshana Sansthan. This was followed by felicitation of Mrs Akkamma, Physical Education Teacher of Government Higher Primary School of Medar Block, Mrs Gayathri, Beautician, Mrs Dhakshahini, Faculty of Jana Shikshana Sansthan, Mrs Nagamma, Vegetable Vendor, Medar Block, Bamboo Bazar, Mysuru. These successful women shared their views and motivated the audience. Dr Amoghashree, Assistant Professor and Coordinator- JSS Urban Health Centre, Department of Community Medicine, JSS Medical College, and Mrs Vidya, Assistant Professor and Mr Ningaraju, Assistant Professor, JSS Nursing College, Mysuru were Present.



Women's Day Celebration held on 29/03/2023 Department of OBG at SRCA JSS Hospital

Head of Dept of OBG Dr S Mamatha and Staff and colleagues celebrated International Women's Day on 29/03/2023 at SRCA JSS Hospital. Chief Guests were Dr Dakshayani Principal JSS Dental College and Dr Suma MN Vice Principal JSS Medical College and with the Gracious presence of Dr Basavana Gowdappa Principal JSSMC and Dr Madhu CP Medical Superintendent of JSS Hospital The event was held after the culmination of a weeklong Adolescent Health Awareness Camp for JSS High School Girl Students .200 students benefited from the programme. On the occasion, Dr Sujatha MS former HOD OBG dept was felicitated. 3 Senior Nursing Staff members were also felicitated This was followed by a cultural programme.



Women's day celebration on March 10th 2023 by Department of Anatomy

Department of Anatomy celebrated women's day on 10th March 2023 and felicitated Mr Subramanya swamy who served as supporting staff for more than 14 yrs and presently deputed to pharmacology department



INTERNAL COMPLAINTS COMMITTEE TO ADDRESS ISSUES RELATED TO GENDER HARASSMENT

JSS Medical College has provided open forum to discuss the **challenges and expectations** about gender inequality, gender-based violence and the insecurity faced by women, in the college campus. The Prevention of Sexual Harassment Committee **acknowledge with gratitude**, the contributions of members of all sections of the academic community, students, teachers and staff representatives, women group and social activists. Sexual / Gender Harassment committee was constituted on 1.2.2012 at JSS Medical College. and Committee was reconstituted on October 27th 2016, August 21st 2019 and in July 2022

Objectives

- Prevent discrimination and sexual harassment against women by **promoting gender equality** among students and employees
- Make recommendations to the Chairperson for changes in the rules for students in the prospectus and the byelaws, to make them gender-just and to **lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women**, by the students and the employees.
- **Deal with cases of discrimination and sexual harassment** against women, in a time bound manner aiming at ensuring support services to the victim and termination of the harassment
- Recommend appropriate punitive action against the guilty party.

Awareness session on gender based harassment and its ramifications



Dr Vidya C.S, Professor of Anatomy Department spoke on about Indian Law on sexual Harassment, sexual harassment of women at workplace, University Grants Commission guidelines and Justice Verma Committee. She explained ICC Committee & its Objectives, behaviour zones and Do's and Don'ts. on foundation Course for I MBBS students on 5 -02-2023

WOMEN PAKWADA PROGRAM FROM 5-12-22 TO 13.12.22

Date	Activity	Resource Persons	Chairpersons
05.12.22	The Rights For Women In India	Prof. K S Suresh Chief Executive, JSS Law College Mysuru	Dr. Suma M N Chairman, ICC, JSS AHER Vice – Principal, JSS MC Mysuru Mrs. Kokila M S Member Secretary, ICC, JSS AHER Dy. Registrar (Sr. Grade), GAD JSS AHER, Mysuru
	Public & Police Relationship	Mr. V Mahesh Sub Inspector, SP Office, Mysuru, Dist. Control Room	Sri. S R Sathish Chandra Administrative Officer JSS MC, Mysuru

			Dr. C S Vidya Prof. & HOD Dept., of Anatomy JSS MC, Mysuru Dr. Shilpa Palaksha Asst. Professor Dept., of Pharmacy Practice JSS CPM
06.12.22	Panel Discussion: Women and Law	Moderator Dr. B P Mahesha Principal, Soundarya College of Law Bangalore Panelist Justice Smt. Kaveri Member Secretary Karnataka State High Court Legal Service Committee Dr. Komala HOD, Department of Human Development, University of Mysore, Mysuru Dr. Kumadini Achachi Assistant Professor, Department of Social Work JSS College of Arts, Commerce & Science, Ooty Road, Mysuru	Prof. Shivanand Bharathi Member, ICC, JSS AHER & Controller of Examination JSS Law College, Mysuru Dr. M R Dhakshaini Deputy Director (Academics) Deputy Director (CODE) JSS AHER, Vice Principal JSS DCH, Mysuru
07.12.22	GO GREEN GROW GREEN” for Health	Dr Divya Scientist @ ICAR JSS KVK, Suttur Dr. Vinay G M Scientist @ ICAR JSS KVK, Suttur	Dr. Chandan S Dy. Dean (Research), JSS AHER & Asso. Prof., Dept., of Biotechnology & Bioinformatics, SLS, Mysuru, JSS AHER Dr. Shivaraju H P Asso. Prof. & Co-Ordinator, Dept., of Environmental Science, SLS, Mysuru, JSS AHER
08.12.22	“Ergonomic wellness integrating health protection and promotion” “Work life balance skills today” Importance of Communication skills a tool for success	Resource Person Dr. Meenakshi S Sr. Lecturer Dept., of Prosthodontics JSS DCH Dr. Kishore M Prof. & HOD Dept., of Psychiatry JSS MC Dr. Sudheendra Bhat Controller of Examination, JSS AHER	Dr. Rajalakshmi professor, Dept of Physiology Dr. Praveen Kulkarni & Vice – Principal (Para Clinical) & Prof. Community Medicine Dept., JSS MC, Dr. Suma Reader, Dept of Orthodontics JSS DCH to grace the diaz

09.12.22	Self-defense by Mom & Son	Mrs. Shobhalatha & Mr. Kartheek S Kateel Suraksha For Women Trust	Dr. Asha Srinivasan Asst Prof. Division of Nanotechnology SLS, Mysuru, JSS AHER Dr. Usha Hegde Prof and HOD Dept of Oral Pathology and Microbiology, JSS DCH JSS AHER
10.12.22	Health Index of Female fraternity: Working Women @ 30+: A Panel Discussion	Dr. Mamatha HOD, Dept., of OBG, JSS MC Panelist Dr. Preethi S P Asso Prof, Dept of Surgery JSS MC Dr. Bindu Annigeri Dept of Psychiatry, JSS MC Dr. Prathiba Pereira Dept of Geriatrics, JSS MC Dr. Sumana M N Prof, Dept of Microbiology, JSS MC	Dr Vijaya B Prof, Dept of Pathology JSS MC
11.12.22	Yoga for women	Dr. Sujan M U Asst. Professor Dept., of Yoga, JSS AHER	Dr. Devanand D Asst. Dean (Academics) JSS AHER Dr. Shailaja Asst Prof, CDOE, JSSAHER
12.12.22	Essay writing competition 5 mins Short Videos	Dr. S Prashanth Dy. Dean (Acad), JSS AHER Dr. Shilpa Palaksha Dept., of Pharmacy Practice JSS CPM	Dr. Praveen Kulkarni Asso. Dean (IQAC), JSS AHER & Vice Principal (Para Clinic), JSS MC Dr. Bhagyalakshmi A Reader, Dept., of Orthodontics & Dentofacial Orthopedics, JSS DCH
13.12.22	Cyber Crime & Law: Special Reference to Women Cyber Crime & Law: Special Reference to Women	Dr. A T Jagadeesh Asst. Professor JSS Law College Mr. Aradhya Dy. Superintendent of Police, Mysuru	Dr. Sunil Kumar D HOD, Dept., of Community Medicine Mr. Sathish Chandra S R Administrative Officer, JSSMC
14.12.22	Health & Fitness	Dr. Vanitha Reddy P Co-ordinator Dept., of Nutrition & Dietetics, JSS AHER Dr. Nethravathi H Asst. Professor and coordinator Department of Nutrition and dietetics JSS AHER Dr. Amulya T.M Senior Resident Department of ENT JSS MC, Mysuru Dr. Anil Bilimane MPH coordinator School of public health JSS MC, JSS AHER	Dr. Roopa S Basutkar Asst. Professor Dept., of Pharmacy Practice JSS CPO, Ooty Dr. Deepthi Thandaveshwar Asst. professor Department of Pediatrics JSS MC, Mysuru Dr. Gowramma B Asso. Professor Department of Ph. Chemistry JSS CPO, Ooty

15.12.22	Values: Beyond Horizon	Sri. T D Ramanuja Founder Focus Academy of Life Skills and Entrepreneurship, Mysuru	Dr Vijaya B Prof of Pathology, JSS MC Dr. Madhusudan Purohit Dean (IQAC), JSS AHER
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Awareness Program on Use of Menstrual Cups' Theme: Women Empowerment - A step towards sustainability

As part of the Golden Jubilee Celebrations of JSS College of Pharmacy, Mysuru (JSSCPM) and embarking the women's day celebrations, Dept. Pharmacy Practice, JSSCPM in association with Internal Compliance Committee (ICC) of JSS Academy of Higher Education & Research (JSS AHER), Mysuru organized an awareness program on use of Menstrual Cups with the theme Women Empowerment - A step towards sustainability on 24/03/2023 at Sri Rajendra auditorium, JSS College of Pharmacy, Mysuru. Ms. Harshanisha P of Tuqqin, Bengaluru was speaker for the program.



ACADEMIC EVENTS LIKE CONFERENCES, WORKSHOPS: GyAn 2022: CME on Infertility and Andrology

GyAn 2022: CME on Infertility and Andrology was organized by the department of OBG on 09th July 2022 at Sri Rajendra Centenary Auditorium at JSS Hospital, Mysore. This CME was organized to shed light on various aspects of infertility, especially, male infertility.

The resource persons included Dr Varsha Samson Roy from Bengaluru, Dr Vandana Hegde from Hyderabad, Dr Vilvopathy S Karthikeyan from Chennai and Dr Yogitha Sanjay, Dr Niveditha Shetty, Dr Deepa Bhat, Dr Jayashree S, Dr Shilpa C V, Dr Navyashree, Dr Madhuri N and Dr Swetha V Padaki from Mysore.

150 delegates had registered for the CME and included gynaecologists and embryology students from JSS Hospital as well as SRMC, Chennai and IIARTCR, Mysore. Infertility affects around 15% of

married couple and JSS Hospital has been offering services to these couple at nominal charges. As an addition to the existing treatment, IUI (intrauterine insemination) treatment is being offered at the department of OBG, JSS Hospital, Mysore.

The Andrology lab, established for this purpose in JSS Hospital, Mysore was inaugurated on 9th July 2022 by the Vice Chancellor of JSS AHER, Dr Surinder Singh. Dr Manjunatha B, Registrar, JSS AHER and Dr Kushalappa P A, Director (Academics) were the guests of honour. Dr Basavanagowdappa H, Principal, JSS Medical College, Dr Madhu C P, Medical Superintendent, JSS Hospital, Mysore, Dr Suma M N, Vice principal, JSS Medical College and Dean- Faculty of Biomedical Sciences, JSS AHER and Dr G V Manjunath, Vice Principal, JSS Medical College and Deputy Director, JSS Hospital were the special invitees.



4th GURUKUL PG TEACHING PROGRAMME



Department of OBG in association with Mysuru OBG society (Affiliated to FOGSI- Federation of Obstetrics and Gynecology Societies of India) had organized "GURUKUL" PG teaching programme for the benefit of postgraduate students (MS and DNB) of various Institutions of Mysuru (JSS Medical College, Mysuru Medical College, Apollo Hospital, Kamakshi Hospital and Holdsworth Memorial Mission Hospital) including students of AIMS, Bellur.

Program was organized on 23.07.2022 at JSS Hospital, Mysuru Dr. Mamatha S & HOD Department of OBG, JSSMC Mysuru. Dr. Arathi Santhosh R Consultant, Narayana Multispecialty Hospital, Mysuru were the Moderator and conducted the Primigravida with term pregnancy by Dr. Deepthi and Dr. Subita postgraduate students from Narayana Multispecialty Hospital, Mysuru. CAPSULE: Misoprostal by Dr. Savitha Rathod Nayak, Consultant obstetrics and Gynecologist, Dept of OBG, Narayana Multispecialty Hospital, Mysuru.

NDVH & PPH WORKSHOP

The department of OBG had organized NDVH & PPH Workshop on Sunday 24.07.2022 at Sri Rajendra Centenary Auditorium, in association with Mysuru OBG Society. Non descent vaginal hysterectomy (NDVH) and post-partum hemorrhage (PPH) workshop was organized by Mysore Obstetrics and Gynecological Society, Mysore in association with the Department of OBG, JSS Medical College, Mysore on 24th July 2022 at Sri Rajendra Centenary Auditorium at JSS Hospital, Mysore. This workshop was organized to shed light on improving techniques of vaginal hysterectomy and managing post-partum hemorrhage, a life-threatening complication affecting pregnant women effectively after delivery. The resource persons for the PPH workshop were Dr Ashish Kubde, Dr Veerendrakumar, Professor and Unit head, Department of OBG, VIMS, Bellary and Dr Jayaprakash Patil, Consultant Laparoscopic and Pelvic Surgeon, Bettadur Superspeciality Hospital, Raichur. They enlightened the audience on various aspects of prevention and treatment of PPH, both medically and surgically and also covered the recent advances in conservative management of PPH.



5th GURUKUL PG TEACHING PROGRAMME

Department of OBG in association with Mysuru OBG society (Affiliated to FOGSI- Federation of Obstetrics and Gynecology Societies of India) had organized "GURUKUL", PG teaching programme for the benefit of postgraduate students (MS and DNB) of various Institutions of Mysuru (JSS Medical College, Mysuru Medical College, Apollo Hospital, Kamakshi Hospital and Holdsworth Memorial Mission Hospital) including students of AIMS Bellur. Program was organized on 13.08.2022 at OBG Seminar Hall, JSS Hospital, Mysuru. Dr. Sudha R Professor & HOD Department of OBG, MMC & RI, Mysuru and Dr. Nagalakshmi Battacharya Consultant and Gynecologist, Kamakshi Hospital, Mysuru were the Moderator and conducted the Case Presentation of the Primary Amenorrhoea by Dr. Sindu M S and Dr. Kavitha postgraduate students from Kamakshi Hospital, Mysuru.

6th GURUKUL PG TEACHING PROGRAMME

Department of OBG in association with Mysuru OBG society (Affiliated to FOGSI- Federation of Obstetrics and Gynecology Societies of India) had organized "GURUKUL", PG teaching programme for the benefit of postgraduate students (MS and DNB) of various Institutions of Mysuru (JSS

Medical College, Mysuru Medical College, Apollo Hospital, Kamakshi Hospital and Holdsworth Memorial Mission Hospital) including students of AIMS Bellur.

7th GURUKUL

Department of OBG in association with Mysuru OBG society (Affiliated to FOGSI- Federation of Obstetrics and Gynecology Societies of India) had organized “GURUKUL”, PG teaching programme for the benefit of postgraduate students (MS and DNB) of various Institutions of Mysuru (JSS Medical College, Mysuru Medical College, Apollo Hospital, Kamakshi Hospital and Holdsworth Memorial Mission Hospital) including students of AIMS Bellur.



8th GURUKUL

Program was organized on 26.11.2022 at OBG Seminar Hall, JSS Hospital, Mysuru. Dr. Virupaksha Ajjammanavar, Associate Professor & Unit Head, Dept. of OBG, JSS Hospital. Dr. Lakshmikanta G Professor & Head MMCR & RI, Mysuru as moderators were the Moderator and conducted the Case PID in pregnancy by Dr. Yashika. and Dr.Rachana postgraduate students from JSS Medical College Mysuru. CAPSULE: Bisphosphonates by Dr. Sowmyashree T Assistant Professor, JSS Medical College Mysuru.



Guest Lecture on Hypothyroidism in Pregnancy”

Guest lecture was conducted by the Department of OBG on the topic “Hypothyroidism in Pregnancy” on 27/12/2022 at OBG Seminar Hall, JSS Hospital. The guest speaker was Dr. Ajay Hanumanthu, Assistant Professor, consultant Endocrinologist, Dept of Endocrinology, JSS Medical College. Nearly 40 delegates attended this program.



GUEST LECTURES DELIVERED BY FACULTY



Dr. Jayashree. S delivered guest lecture in the 7th Annual International Conference BGCI 2022 in Session 5 – “Genetic Counselling in Reproductive Medicine” held at JSS Medical College from 1st to 3rd July 2022.



Dr. Suma K B participated as a resource person in GyAn CME 2022 held at JSS Medical College on 09/07/2022.



Dr. Mamatha. S participated as a resource person in GyAn CME 2022 held at JSS Medical College on 09/07/2022.



Dr. Prathap T participated as a resource person in GyAn CME 2022 held at JSS Medical College on 09/07/2022.



Dr. Suma K B participated as a resource faculty in ESI Satellite Symposium on 9th and 10th July 2022.



Dr. Mamatha. S participated as a moderator in Gurukul MOGS PG Teaching Programme for Case discussion on Primigravida with term pregnancy on 23/07/2022.



Dr. Suma K B participated as a Resource person in NDVH+PPH workshop on 24/07/2022 at Sri Rajendra Centenary Auditorium, JSS Hospital, Mysuru.



Dr. Mamatha. S participated as a Resource person in NDVH+PPH workshop on 24/07/2022 at Sri Rajendra Centenary Auditorium, JSS Hospital, Mysuru.



Dr. Jayashree. S participated as a Resource person in NDVH+PPH workshop on 24/07/2022 at Sri Rajendra Centenary Auditorium, JSS Hospital, Mysuru.



Dr. Virupaksha Ajjammanavar participated as a Resource person in NDVH+PPH workshop on 24/07/2022 at Sri Rajendra Centenary Auditorium, JSS Hospital, Mysuru.



Dr. Prathap T participated as a resource faculty in national level EVE Endoscopy-2022 Conference held from 22nd to 24th July 2022 at JW Marriott, Bengaluru.



Dr. Suma K B participated as resource faculty in 32nd KSOGA conference held from 23rd to 25th September 2022 at Karnataka Institute of Medical Sciences, Hubli.



**Dr. Mamatha S delivered Radio talk –JSS Radio
91.2 FM for Diabetes in Pregnancy on 26/07/2022**



Dr. Suma K B participated as a Resource faculty in National Nutrition week by observing the 5th Rashtriya Poshan Maah on 19/09/2022 and the topic “Nutrition in pregnancy”.



Dr. Mamatha. S participated as resource faculty in 32nd KSOGA conference held from 23rd to 25th September 2022 at Karnataka Institute of Medical Sciences, Hubli.



Dr. Suma K B participated as a resource faculty in Karnataka State Chapter AGOICON 2022 11th Annual Conference Benign to malignant: small steps to break the chain on 08/10/2022 at Kidwai Memorial Institute of Oncology Bengaluru.



Dr. Suma K B participated as a resource faculty in Symposium on Hyperglycemia in pregnancy on 14/11/2022 at Sri Rajendra Auditorium, JSS Hospital, MG Road, Mysuru.

8.AWARDS AND ACHIEVEMENTS BY THE FACULTY/ STUDENTS

Dr. Vidya C.S, Professor of Anatomy bagged best poster award under Histology category for the poster titled "Sellar - suprasellar pituitary macroadenoma in a 35-year-old woman- a case report" and Dr. Vinutha S.P, Assistant Professor of Anatomy bagged best poster award under Embryology category for the poster titled "The Spectrum of Congenital Anomalies among Stillborn in a Tertiary Care Hospital: A Fetal Autopsy Study" at International conference organized by SRMC Chennai held on 22nd and 23rd July 2022.



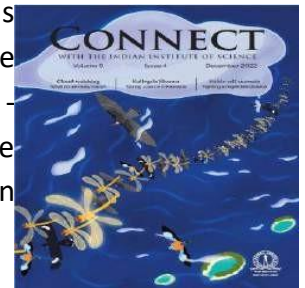
Dr. Rachana Aravind won 2nd Prize for the case presentation BSOG CME 2022 OBG Society held from 13th to 17th July 2022 at Bengaluru. Dr. Pushpa won 5th position in the top five for the case presentation BSOG CME 2022 OBG Society held from 13th to 17th July 2022 at Bengaluru

Dr. Vidya C. S, Prof. & HOD of Anatomy was felicitated for authoring Textbook- Quick review in Anatomy and Dr. Pushpalatha. K, Professor and Dr. Deepa Bhat, Asso. Professor, Department of

Anatomy were felicitated for editing IB Singh Text book of histology-10th edition in the national conference organized by ASI & GIMS Gadag from 8th to 11th December 2022.



Dr. Deepa Bhat, Asso. Professor of Anatomy was featured for her contribution in the field of sickle cell disease and tribal health in the CONNECT – Indian Institute of Science quarterly magazine released by Office of Communications - Indian Institute of Science on 30th December 2022.



Dr. Hemamalini, Associate Professor of Anatomy won the Best Oral Presentation award (Faculty Category) for "Variations in the origin of profunda femoris artery, its circumflex femoral branches and clinical significance" under gross Anatomy category at the BMSECON-2022, 3rd International virtual e-conference organised by AVMCH, Pondicherry, held from 17th to 19th November 2022.

Dr. Pushpa N.B, Assistant Professor, Department of Anatomy, awarded the Best Oral Presentation (Faculty Category) for "Histopathological analysis of effect of PIH on fetal kidneys using special stains and IHC" at the BMSECON-2022, 3rd International virtual e-conference organised by AVMCH, Puducherry, held from 17th to 19th November 2022.



Dr. Shwethashree M, Asst. Professor, Department of Community Medicine received Social Innovation Device award for her work on Malaria Technology during Medical Device Innovation Course from 2nd September to 2nd October 2022.



Dr. Mythily M.R, Sr. Resident, Department of Community Medicine received Award for Best Scientific Full Paper in National level conference - My Nutricon 2022 held on 6th to 8th December 2022.



Dr. Smitha Rani, Assistant Professor in the Department of Forensic Medicine and Toxicology won second position in Paper presentation (Professional Category) at the IASR International Conference on Forensic Science held from 26th to 28th August 2022 organized by International Association of Scientists and Researchers, New Delhi. Her paper was titled “Significance of Death Scene Investigation by Forensic Medicine Expert: A Case Report.”



Dr. Pratibha Pereira, Professor & Head, Department of Geriatrics received Sri Sunku Subrahmanyam Memorial Oration award for the year 2022 in 18th International Conference of Geriatric Society of India held at Kolkatta on 02/12/2022.



Dr. Shilpa Avarebeel, Assistant Professor, Department of Geriatrics has received National Award as Young Scholar 2022 in National Geriatric Conference (GERICON 2022) held in Kolkata from October 28th to 30th 2022. She has received a Gold medal and cash prize.



Dr. Ashwini P.K, Asso. Professor, Department of Dermatology received Dr. Sardarilal Memorial Award for best article in Study of Sexually Transmitted Diseases & AIDS at 46th National Conference of IASSTD & AIDS, Hyderabad during 9th to 11th September 2022.



Dr. Suma K B was felicitated by DC for inaugural function for their contribution towards PMSMA program by treating pregnant women at Hadinaru PHC on 08/02/2023 at Maya's Kings Kourt Hotel, Mysuru

Dr. Jayashree S was felicitated by DC for inaugural function for their contribution towards PMSMA program by treating pregnant women at Hadinaru PHC on 08/02/2023 at Maya's Kings Kourt Hotel, Mysore.



Dr Virupaksha Ajjammanavar was felicitated by DC for inaugural function for their contribution towards PMSMA program by treating pregnant women at Hadinaru PHC on 08/02/2023 at Maya's Kings Kourt Hotel, Mysore



Dr. Mamatha S was Felicitated by Terapanth Mahila Mandali on 15/03/2023 at Mysore



Dr. Pushpa N.B., Associate Professor, Department of Anatomy received "**Certificate of Excellence**" for Assistant Editor of NJCA journal on 3rd March 2023 at 11th SOCA conference held at Ludhiana

Dr. Pushpa N.B., Associate Professor, Department of Anatomy received Best Presentation, Animation category “National E-Conference on Plastination Techniques” at Saveetha Institute of Medical and technical sciences, Chennai on 3rd Jun 2023



Dr. Prathima C, Associate Professor, Department of Pharmacology was awarded "Best poster presentation" titled “NRF2 modulatory potential and anti-cancer activity assessment of Novel 1, 2 Oxazines Invitro and In-vivo." in the 52nd Annual conference of Indian Pharmacological Society 2023 (52nd IPSCON 2023) held at JSS College of Pharmacy, Mysuru from 23rd to 25th February 2023.



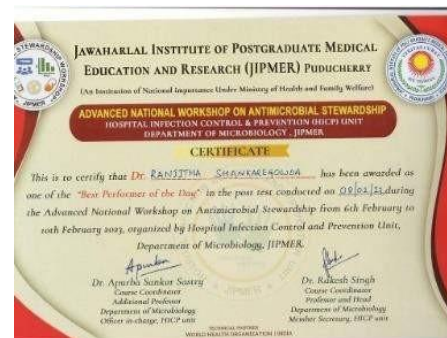
Dr. N. M.Nandini, Professor, Department of Pathology was awarded Silver award of 8th IHW Award 2022 in the category of Excellence in Healthcare access and affordability. Award issued by NITI Ayog Govt. India, Parel, Mumbai on 19th January 2023.

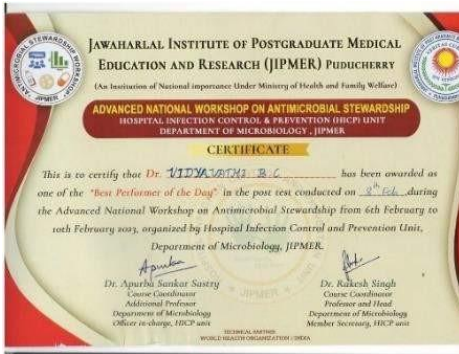
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Dr. N. M. Nandini, Professor, Department of Pathology received Outstanding scientist Award at INSO Conferences, Organised by VDGGOOD Professional associates international conference for Award Winner in Engineering, science and Medicine. Pondicherry, India on 15th & 16th April 2023.

Dr. Ranjitha Shankaragouda, Assistant Professor, Department of Microbiology was awarded "Best performers of the day" on 8th February 2023 during the Advanced National workshop on Antimicrobial Stewardship held between 6th to 10th February 2023 conducted by Hospital Infection Unit and Department of Microbiology at JIPMER, Pondicherry.





Dr. Vidyavathi B. Chitharagi, Assistant Professor, Department of Microbiology was awarded "Best performers of the day" on 8th February 2023 during the Advanced National workshop on Antimicrobial Stewardship held between 6th to 10th February 2023 conducted by Hospital Infection Unit and Department of Microbiology at JIPMER, Pondicherry.





Dr. Pratibha Pereira, Professor and HOD, Department of Geriatrics, has won Best Overall Presentation Award for her paper on BCG booster to prevent COVID 19 in elderly in 4th International conference Gerontology and Geriatric Medicine “Silver Age 2023” held as hybrid mode in Colombo, Sri Lanka on 26th & 27th May 2023.



Ms. Lakshana D.P, PG Student, Dept. of Biochemistry, JSS Medical College, Mysuru received Padma Vibhushan Prof. U.R. Rao Award 2022 (Post graduate level) for her innovative project entitled “To analyze the protective role of quercetin and saroglitazar on ethanol induced hepatic steatosis” carried out under the guidance of Dr. Prasanna K.SantheKadur, Asso.Professor of Biochemistry, organized by Karnataka Science and Technology Academic (KSTA), Dept. of Science & Technology, Govt. of Karnataka on 7th March 2023.

Ms. Harshitha & Ms. Varsha D.S., Ph.D. Scholars, Dept. of Biochemistry, JSS Medical College, Mysuru received “Savitribai Jyotirao Phule Fellowship for Single Girl Child 2022-23” on 7th February 2023 at JSSAHER, Mysuru.

ACADEMIC PROGRAMMES ATTENDED AND FACILITATED FACULTY AND STUDENTS ON GENDER EQUALITY, GENDER SPECIFIC ISSUES AND WOMEN EMPOWERMENT

	<p>Participated as a Moderator in the Gurukul MOGS PG Teaching Program for Case discussion on Primigravida with term pregnancy on 23/07/2022</p> <p>Attended Endocrine Society of India Satellite Symposium in association with Karnataka Endocrine Society on 09/07/2022 & 10/07/2022</p> <p>Attended Provider course on Advanced Life Support in Obstetrics (ALSO) on 04/11/2022 at JSS Medical College</p> <p>Participated as a Chairperson in the Scientific session on topic “New Age Progesterone- Dydrogesterone” on 25/11/2022 at Fortune JP Palace, Mysuru.</p> <p>Participated as a Chairperson in the Scientific Programme on 17/12/2022 at Hotel Grand Mercure, Mysuru.</p> <p>Attended Preeclampsia Education of the Nation (PEN1) online training & certification course on 19/02/2023 at Mysuru</p>
<p>Dr. Mamatha S Professor & HOD of OBG</p>	<ul style="list-style-type: none"> ➤ Attended 8 weeks Breast feeding course conducted by Dr. Kawita Bapat starting from 1st August 2022 ➤ Participated as a Guest Faculty in the Step for Breast feeding 1st to 7th Aug Valedictory function on 08/08/2022 ➤ Participated as a Chairperson in National CME on Breast feeding (Hybrid mode) on 26/08/2022 at JSS Medical College Mysuru ➤ Participated as a Chairperson in Scientific Programme on 22/10/2022 at Hotel Southern star Mysuru. ➤ Attended Provider course on Advanced Life Support in Obstetrics (ALSO) on 04/11/2022 at JSS Medical College ➤ Participated as a Panelist on the topic Massive Transfusion on 05/11/2022 at JSS Hospital ➤ Participated as a Chairperson in the Scientific session on topic “New Age Progesterone- Dydrogesterone” on 25/11/2022 at Fortune JP Palace, Mysuru. ➤ Attended Virtual Awareness Program on the theme of Breastfeeding to celebrate Breast Feeding week – An initiative by safe motherhood committee FOGSI on 02/08/2022 & 03/08/2022 ➤ Attended Continuing Professional Advancement Program on 06/10/2022 conducted by Karnataka State of Obstetrics and Gynecology Association
	
<p>Dr. Suma K B Professor of OBG</p>	



Dr. Sujatha M S Professor of OBG

- Attended NDVH+PPH workshop organized by Mysore Obstetric and Gynaecological Society in association with JSS Medical College on 24/07/2022
- Participated as a chairperson in Dr. S.N Kaulgud Memorial CME on 21/08/2022 at Hotel Sandesh the Prince, Mysuru.
- Participated as a Chairperson in National CME on Breast feeding (Hybrid mode) on 26/08/2022 at JSS Medical College Mysuru
- Participated as a Chairperson in the Scientific session on topic "New Age Progesterone- Dydrogesterone" on 25/11/2022 at Fortune JP Palace, Mysuru.



Dr. Jayashree S

Associate Professor of OBG

- Attended CME on Infertility and Andrology organized by JSS Medical College on 09/07/2022
- Attended NDVH+PPH workshop organized by Mysore Obstetric and Gynaecological Society in association with JSS Medical College on 24/07/2022
- Attended C2C 2022 Conference organized by Hegde Fertility in association with the Obstetric and Gynecological Society of Hyderabad on 27/11/2022



Dr. Virupaksha Ajjammanavar

Associate Professor of OBG

- Attended CME on Infertility and Andrology organized by JSS Medical College on 09/07/2022
- Attended NDVH+PPH workshop organized by Mysore Obstetric and Gynaecological Society in association with JSS Medical College on 24.07.2022
- Participated as a Moderator in 8th GURUKUL PG teaching programme on 26/11/2022 at JSS Hospital
- Participated as a Chairperson in the Scientific session on topic "New Age Progesterone- Dydrogesterone" on 25/11/2022 at Fortune JP Palace, Mysuru.
- Attended KISAR Annual conference on 08/10/2022 & 09/10/2022 at J.W. Marriott, Bengaluru conducted by Karnataka Chapter of Indian Society for Assisted Reproduction
- Attended Annual National Conference of Indian association of Gynecological endoscopists held from 17/03/2023 to 19/03/2023 at Kochi



Dr. Prathap T

Associate Professor of OBG

- Participated as a Resource person in the CME on Infertility and Andrology organized by JSS Medical College on 09/07/2022
- Participated as a Faculty in the EVE Endoscopy-2022 Conference at JW Marriott, Bengaluru from 22/07/2022 to 24/07/2022
- Attended Symposium on Hyperglycemia in pregnancy on 14/11/2022 at Sri Rajendra Auditorium, JSS Hospital, MG Road, Mysuru
- Attended scientific session on topic "New Age Progesterone- Dydrogesterone" on 25/11/2022 at Fortune JP Palace, Mysuru.
- Attended Preeclampsia Education of the Nation (PEN1) online training & certification course on 19/02/2023 at Mysuru



Dr. Poornima M

Associate Professor of OBG

- Attended the CME on Infertility and Andrology organized by JSS Medical College on 09/07/2022
- Attended Provider course on Advanced Life Support in Obstetrics (ALSO) on 04/11/2022 at JSS Medical College
- Attended scientific session on topic "New Age Progesterone- Dydrogesterone" on 25/11/2022 at Fortune JP Palace, Mysuru.
- Attended Preeclampsia Education of the Nation (PEN1) online training & certification course on 19/02/2023 at Mysuru



Dr. Sowmya K

Associate Professor of OBG

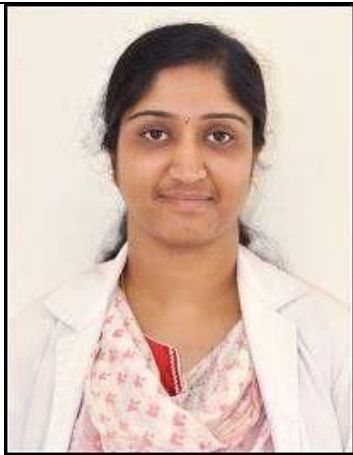
- Participated as a Resource person in the NDVH+PPH workshop organized by Mysore Obstetric and Gynaecological Society in association with JSS Medical College on 24/07/2022
- Attended the CME on Infertility and Andrology organized by JSS Medical College on 09/07/2022
- Attended Preeclampsia Education of the Nation (PEN1) online training & certification course on 19/02/2023 at Mysuru
- Attended Live Colposcopy workshop 2023 on 19/03/2023 at Hotel Sandesh the Prince.



Dr. Hema Priya L

Associate Professor of OBG

- Attended the CME on Infertility and Andrology organized by JSS Medical College on 09/07/2022
- Attended NDVH+PPH workshop organized by Mysore Obstetric and Gynaecological Society in association with JSS Medical College on 24/07/2022
- Attended Provider course on Advanced Life Support in Obstetrics (ALSO) on 04/11/2022 at JSS Medical College
- Attended Symposium on Hyperglycemia in pregnancy on 14/11/2022 at Sri Rajendra Auditorium, JSS Hospital, MG Road, Mysuru
- Attended scientific session on topic "New Age Progesterone- Dydrogesterone" on 25/11/2022 at Fortune JP Palace, Mysuru.
- Attended Preeclampsia Education of the Nation (PEN1) online training & certification course on 19/02/2023 at Mysuru



Dr. Rashmi H S

Assistant Professor of OBG

- Attended the CME on Infertility and Andrology organized by JSS Medical College on 09/07/2022
- Attended NDVH+PPH workshop organized by Mysore Obstetric and Gynaecological Society in association with JSS Medical College on 24/07/2022
- Attended Provider course on Advanced Life Support in Obstetrics (ALSO) on 04/11/2022 at JSS Medical College
- Participated as a Panelist in the Scientific Programme on 17/12/2022 at Hotel Grand Mercure, Mysuru
- Attended Symposium on Hyperglycemia in pregnancy on 14/11/2022 at Sri Rajendra Auditorium, JSS Hospital, MG Road, Mysuru



Dr. Sowmyashree T Assistant Professor of OBG

- Attended the CME on Infertility and Andrology organized by JSS Medical College on 09/07/2022
- Attended Provider course on Advanced Life Support in Obstetrics (ALSO) on 04/11/2022 at JSS Medical College
- Attended Symposium on Hyperglycemia in pregnancy on 14/11/2022 at Sri Rajendra Auditorium, JSS Hospital, MG Road, Mysuru
- Attended Live Colposcopy workshop 2023 on 19/03/2023 at Hotel Sandesh the Prince.



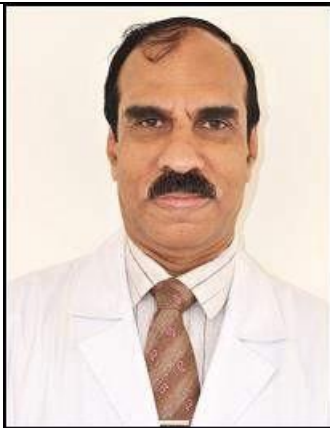
Dr. Shruthi K R
Assistant Professor of OBG

- Attended the CME on Infertility and Andrology organized by JSS Medical College on 09/07/2022
- Attended NDVH+PPH workshop organized by Mysore Obstetric and Gynaecological Society in association with JSS Medical College on 24/07/2022



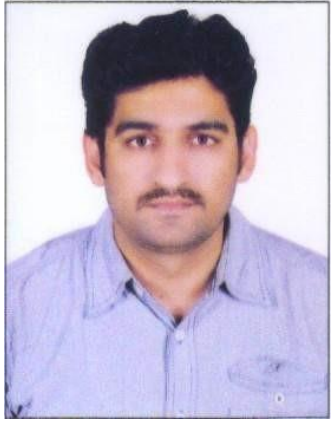
Dr. Maureen Prativa Tigga Assistant
Professor of OBG

- Attended the CME on Infertility and Andrology organized by JSS Medical College on 09/07/2022
- Attended NDVH+PPH workshop organized by Mysore Obstetric and Gynaecological Society in association with JSS Medical College on 24/07/2022
- Attended scientific session on topic “New Age Progesterone- Dydrogesterone” on 25/11/2022 at Fortune JP Palace, Mysuru.
- Attended Coursera by Stanford University on 09/05/2023



Dr. Sathyanarayana Rao T. S
Professor of Psychiatry

- Chaired Session Topic “Conducting fellowships in psychosexual health: Experiences from a tertiary health center in India” in the program by World Psychiatric Association (WPA) on 06/08/2022 in Bangkok
- Chaired Session Topic on Bipolar Disorders in the context of LGBTQA communities by National Midterm CME of Indian Psychiatric Society on 26/08/2022 and 27/08/2022 at Raipur
- Attended 26th Annual Conference of Indian Association of Assisted Reproduction (ISAR) on the Topic: Sexual Problem Diagnosis & Desire Disorder on 28/08/2022 at Mumbai
- Attended Residential clinical skills- training workshop in psychosexual medicine held from 05/01/2023 to 07/01/2023 at Hotel Sandesh the Prince
- Chaired session in Indian Psychiatric Society South Zone CME for Practitioner 2023 on 29/04/2023 and 30/04/2023 at Kozhikode



Dr. Pradeep Kumar P C
Assistant Professor of
Psychiatry

- Attended ADDICON 2022 National conference and presented the paper on topic “Differences in Tobacco Use Pattern and outcome Among the Women and Men Callers Enrolled with Tobacco” held from 02/12/2022 to 04/12/2022 at NIMHANS, Bengaluru.
- Attended Residential clinical skills- training workshop in psychosexual medicine held from 05/01/2023 to 07/01/2023 at Hotel Sandesh the Prince

ORAL AND POSTER PRESENTATIONS FROM THE FACULTY AND STUDENTS IN CONFERENCES/CME/SEMINAR

Sl. No	Name of the faculty / Student	Title of paper/Poster	Title of the programme	Venue & Date presented
1	Dr. Rachana Arvind	Effective of prophylactic tranexamic acid in per operative and post operative blood loss in hysterectomy for benign conditions	32 nd KSOGA Conference	23 rd to 25 th Sep 2022
2	Dr. Hiteshi V	A Prospective case control study of Anelnsic effectiveness of surgical transverses Abdominis plane block after	32 nd KSOGA Conference	23 rd to 25 th Sep 2022
3	Dr. Yashika S	Study of Serum CA 125 levels in Normal & Preclamptic pregnancies	32 nd KSOGA Conference	23 rd to 25 th Sep 2022
4	Dr. Lakshmi Mounika Kodali	To study the correlation of AMH with AFC Among Infertile women in tertiary care center	32 nd KSOGA Conference	23 rd to 25 th Sep 2022
5	Dr. Anupama Marnal	Efficacy of metformin and insulin in the management of gestational diabetes mellitus A comparative study	FOGSI South zonal conference with Yuva 2023	Calicut on 10 th to 12 th March 2023

6	Dr. Apoorva	Review of causes of stillbirth in a rural referral hospital: A cross sectional study	FOGSI South zonal conference with Yuva 2023	Calicut on 10 th to 12 th March 2023
7	Dr. Raghav Gupta	Marital quality of life and sexual relationship in spouses of patients with alcohol dependence syndrome	NIMHANS Bangalore	09/02/2023

RESEARCH PROJECTS RELATED TO SDG-5

Sl No	Title	Principal Investigator	Departments involved	Funding agency	Duration
1	Correlation of total and Ionized Magnesium levels between pregnant women admitted third trimester and their new born	Dr. Sowmya K	OBG	Nova Biomedical	6 months
2	Detecting early cervical cancer in Indian Women using multi biomarker panel (The CARE study)	Dr. K.B Suma Dr. ChaitraC	Microbiology, PHRII	University of Arizona	1 year
3	Comparison of ophthalmic artery doppler velocimetry changes in patients with hypertensive disorders of pregnancy versus normotensive pregnant women in third trimester of pregnancy.	Dr. K.B Suma Dr. Anupama Marnal	OBG	JSSAHE R	1 year
4	Comparative study of cardiovascular changes using echocardiography and BNP among hypertensive and normotensive pregnant women -	Dr Soumya Patil, Dr Mamatha .S	OBG	JSSAHE R	1 Year

ACTIVITIES SUPPORTING SDG 5 BY FACULTY OF HEALTH SYSTEM MANAGEMENT STUDIES

Achieve gender equality and empower all women and girls

Brief of activities:



Healthy gender ratio adequately maintained in the department



Proportionate representation of women in various academic and non academic positions



Internal complaints committee to address issues related to gender based harassment



Sensitisation sessions on gender based harassment and its ramifications



Enrichment and empowerment of women to progress professionally in their domains



Gender related issues amongst students are addressed through Student grievance redressal cell

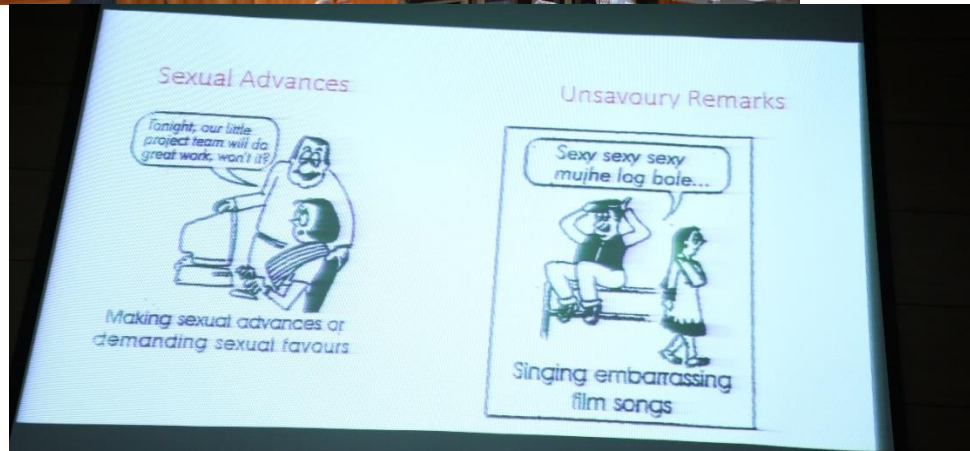
Table 11: Activities conducted aligning to Goal 5

Curriculum	Curriculum is enriched with concepts related to labour laws, ethical and legal issues society, incorporating information relating to health care schemes provided specially for women. Students are also given an orientation on Entrepreneurship skills with special focus on schemes for women to become Entrepreneurs. The curriculum is designed by incorporating modules including laws, Practice & Conduct of Professionals where to students on areas such as laws like Pre- Conception and Pre-Natal Diagnostic Technique Act, Medical Termination of Pregnancy Act, Birth & Death Registration Act where the importance of the act to the society as well as professional development and for comprehensive learning by students.
Teaching & Learning	Case studies, role play, brainstorming, Seminars, Group Discussions are integral component of curriculum helping the students to get a real exposure to gender related societal problems. Students have the benefit of hands-on-experiential learning by solving real-time problems and issues in gender related issues of the society.
Student Research	Students are encouraged to take up various research projects on areas such as Gender sensitization-equality and opportunities

Outreach Activities

The department spreads awareness and sensitizes students and parents on gender equality through expert talks during student induction program. An awareness program on gender harassment was organized by the department from Internal Complaints Committee, JSSAHER to newly enrolled students of under-graduate and post-graduate programs and their parents, during induction program. An expert talk was delivered by Mr. Jagadessh, Professor at JSS Law college, Mysuru.

The Handbook on Sexual Harassment of Women At Workplace (Prevention, Prohibition and Redressal) is uploaded on website of JSSAHER and same is being circulated among faculty and other stakeholders as per JSSAHER policy. To create awareness among staff and students on gender harassment, posters were displayed in the departmental noticeboards as well as boys and girls hostel.



Internal Complaints Committee on Sexual Harassment of Women At Workplace

The Department of Health Systems Management Studies represents as a member of Internal Complaints Committee, JSSAHER (dated Lr. No.: REG/WCW/26/2011-12, DT 23.10.2017)

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was enacted as a comprehensive legislation to provide a safe, secure, and enabling environment, free from sexual harassment to every woman. Constituting an Internal Complaints Committee at a workplace is a necessary obligation as per the act. Educational institutions are also bound by the Supreme Court's directive and the Act.

JSSAHER is committed to create and maintain an environment which is free of all forms of gender violence, sexual harassment, and discrimination based on gender.

Member representatives across various institutional committees

Name of the faculty	Committee/ Body	Representation as
Dr. Mamatha H. K.	Department of Health System Management Studies	Head
	BoM	Member
	BoS in Management Studies	Dean and Chairperson
	Governing Body	Member Secretary
	NAAC	Coordinator
	Newsletter and IJHAS Journal	Associate Editor
Dr. Sujay M. J.	University sports committee	Member
	National Scholarship Portal, State Scholarship Portal	Coordinator
	ISO	Coordinator
	AICTE	Coordinator
	QS Ranking	Member
	BBA-Online Education Program	Coordinator
Dr. Divya Rao B.J.	Internal Complaints Committee	Member
	Center for Continuous Learning and Professional Education (CCLPE)	Member
	University Education Units	Member Secretary
	HSMS and FLS Hostel	Assistant Warden

	University Sports Committee	Member
	NAAC	University Criteria Coordinator
	IQAC-HSMS	Member Secretary
	DHSMS Alumni	Coordinator
	NIRF	Coordinator
	Digital Health Committee, JSS Hospital	Member
Dr. Kanakavalli K. Kundury	BoS	Member
	MBA-Information Technology Program	Coordinator
	Value-Added Courses: 1. Beyond Syllabus 2. Healthcare Applications: Tools and Technologies	Coordinator
	JSSAHER Website	Coordinator
	Sustainable Development Goals (SDG), JSSAHER	Coordinator
	Institutional Innovation Council, JSSAHER	Member
	QS Ranking	Member
	Research Committee, JSSAHER	Coordinator
Dr. Shalini N.	Special Interest Group in Patient Care Management	Coordinator
	UGC	Coordinator
	Department Cultural Activities	Coordinator
	Department Newsletter	Coordinator & Editor
	Special Interest Group in Interprofessional Education and Collaborative Practice	Member
	Institutional Innovation Council, JSSAHER	Member
	MOOC's, JSSAHER	Coordinator
	Student Support Center, JSSAHER	Member
	Center for Continuous Learning and Professional Education (CCLPE)	Member

Mr. Harshith	NSS, DHSMS, JSSAHER	Program Officer
	Placement Cell, DHSMS	Coordinator
	MBA-Pharmacy Administration Program	Coordinator
Mr. Mahadevaswamy R. M.	Department Cultural Activities	Assistant Coordinator
	QS Ranking	Member
Mr. Chetankumar R.M.	Department Sports Activities	Assistant Coordinator
	NSS, DHSMS, JSSAHER	Assistant Program Officer
	QS Ranking	Member

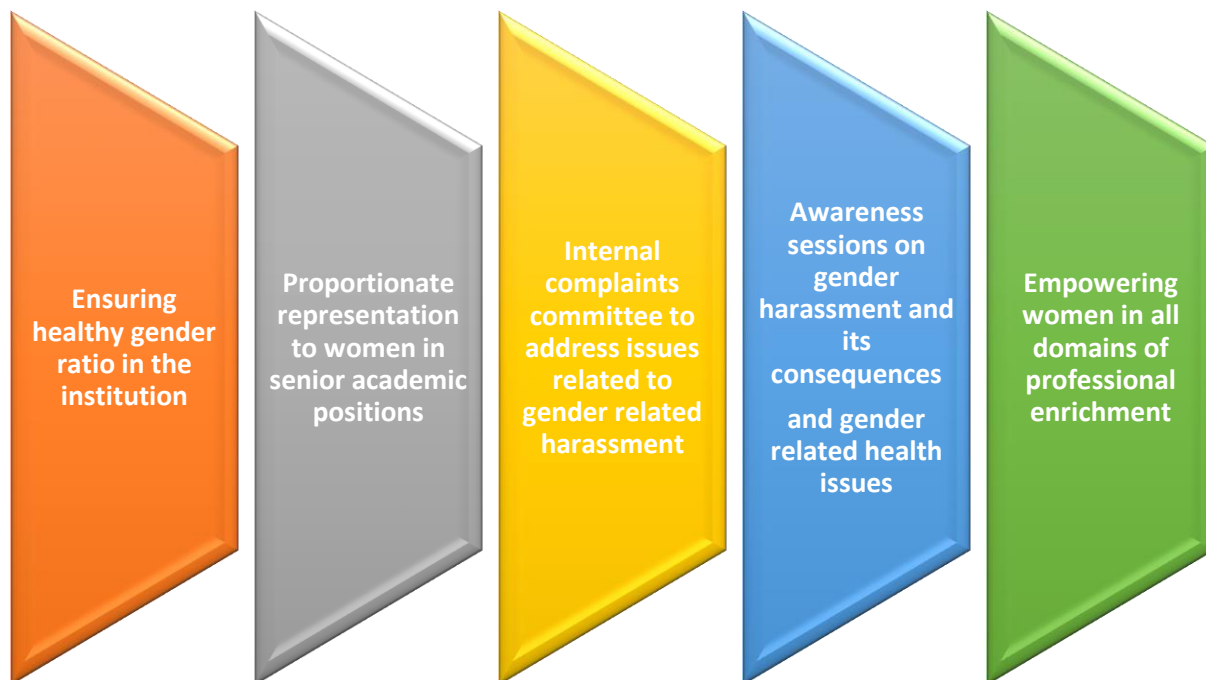
Women in Leadership Position




Dr. Mamatha H K
Associate Professor & Coordinator,
Department of Health System Management Studies,
Convenor to Board of Studies, Member of Academic Council,
Member Secretary- Governing Body of University departments





ACTICVITIES SUPPORTING SDG 5 BY JSS PHARMACY COLLEGE,MYSORE





Activities








Women in Leadership Position/Representing Various Committees:

Name & Designation	Committee	Position
 Dr. S N Manjula Professor Dept. Pharmacology	Institutional ISO Committee	Member Secretary
	Grievance Redressal Committee	Member
	Course Coordinator Committee	Member Secretary
	Internal Complaints Committee	Member
	Institution Library Committee	Member

 Dr. R S Savitha Associate Professor & Head Dept. Pharmacy Practice	Course Coordinator Committee	Coordinator (PharmD)
 Mrs. Shilpa Palaksha Associate Professor Dept. Pharmacy Practice	Academic Council Board	Member
	Internal Quality Assurance Cell	Member
	Internal Complaints Committee (JSS CPM)	Chairman
	Course Coordinator Committee	Coordinator (M.Pharm - PP)
	Board of Studies (Pharmacy Practice)	Member
	Governing Body (JSS AHER)	Member
 Dr. Mahalakshmi A M Assistant Professor Dept. Pharmacology	Internal Quality Assurance Cell	Member Secretary
	Deputy Dean BQAC	Member
 Dr. Nagashree K S Lecturer Dept. Pharmacology	Cultural Committee	Member
	Hostel Review Committee	Member
	Pharmacy Education Unit	Member
	Academic Council Board	Member

 <p>Dr. Seema Mehdi Lecturer Dept. Pharmacology</p>	<p>Institutional ISO Committee</p>	<p>Member</p>
 <p>Dr. Asha Spandana Lecturer Dept. Pharmaceutics</p>	<p>Institution Library Committee</p>	<p>Member</p>
 <p>Ms. Preethi S Lecturer Dept. Pharmaceutics</p>	<p>Academic Council Board</p>	<p>Member</p>
	<p>Pharmacy Education Unit</p>	<p>Member</p>
 <p>Ms. Haripriya G Lecturer Dept. Pharmacognosy</p>	<p>Anti Ragging Committee</p>	<p>Member</p>
	<p>Pharmacy Education Unit</p>	<p>Member</p>
	<p>Institutional ISO Committee</p>	<p>Member</p>
	<p>Herbal Garden Committee</p>	<p>Member</p>

 Mrs Divyashree B Asst. Asministrative Officer	Anti Ragging Committee	Member
	Hostel Review Committee	Member
	Internal Complaints Committee	Member
	Grievance Redressal Committee	Member
	Herbal Garden Committee	Member
	Condemnation Committee	Member
	Smart Campus Committee	Member
 Dr. Meghana G.S Lecturer Dept. Pharmaceutics	Cultural Committee	Member
 Ms. Akhila A.R Lecturer Dept. Pharmaceutics	Batch Teacher/Mentor	B.Pharm
 Dr. Rupshree Jain Lecturer Dept. Pharmaceutical Chemisty	Batch Teacher	Bpharm (1 st Year)
	Pharmacy Education Unit	Member

 Dr. Prabitha P Lecturer Dept. Pharmaceutical Chemistry	Class Teacher	Bpharm
 Dr. Dithu Thekkekkara Lecturer Dept. Pharmacology	Institute Innovation Cell	Member
	Internal Quality Assurance Cell	Member
 Dr. Acsah Annie Paul Lecturer Dept. Pharmacy Practice	Library Committee	Member
	Magazine Committee	Member

Activities Carried out

1. Women's Day Celebrations 2023

JSS College of Pharmacy, Mysuru, celebrated **International Women's day- 2023** as part of its Golden Jubilee Celebrations with the theme **DIGITALL: Innovation & technology for gender equality**. Chief Guest of the function was MS.BARBARA LAWRENCE. consultant and service provider to the higher education sector in Australia in the areas of student management, university governance and compliance. SMT.H.V.DIVYA Senior scientist and Head ICAR JSS Krishi Vignan Kendra, Suttur, Mysuru and Dr. Jayanthi, Professor, Department of Pharmacology, JSS Medical College, Mysuru.



2. ‘Awareness Program on Cervical Cancer & HPV Vaccine at Maharani’s Arts College for Women’

As part of the Golden Jubilee Celebrations of JSS College of Pharmacy, Mysuru and the International Month of Cervical Cancer Awareness, Department of Pharmacy Practice, JSS College of Pharmacy organized an awareness program on “Cervical Cancer and HPV Vaccine” at Maharani’s Arts College for Women on 25th January 2023. The awareness program was organized with an objective to sensitize girl students on cervical cancer, their risk factors and preventive strategies including vaccination. The speakers for the awareness program were Mr. Balaji S and Dr. Acsah Annie Paul, Lecturers at JSS College of Pharmacy, Mysuru.



3. **Awareness Program on Cervical Cancer & HPV Vaccine at MMK & SDM College for Women**

The Department of Pharmacy Practice, JSS College of Pharmacy, Mysuru organized an awareness program on “Cervical Cancer and HPV Vaccine” as part of the Golden Jubilee Celebrations of JSS College of Pharmacy, Mysuru and the International Month of Cervical Cancer Awareness. The program was held at MMK & SDM College for Women on 28th January 2023. The awareness

program was organized with an objective to sensitize girl students on cervical cancer, their risk factors and preventive strategies including vaccination. The speakers for the awareness program were Dr. Acsah Annie Paul and Mr. Balaji.S, Lecturers at JSS College of Pharmacy, Mysuru.



- 4. Awareness Program on Cervical Cancer & HPV Vaccine at JSS College of Arts for Women:** Department of Pharmacy Practice, JSS College of Pharmacy held an awareness session on "Cervical Cancer and HPV Vaccine" as part of the Golden Jubilee Celebrations of JSS College of Pharmacy, Mysuru, and the International Month of Cervical Cancer Awareness. The event took place on January 28th 2023 at JSS College of Arts for Women. The goal of the awareness campaign was to educate female students about cervical cancer, risk factors, and preventive measures including immunisation. Dr. Acsah Annie Paul and Mr. Balaji.S, lecturers from JSS College of Pharmacy, Mysuru, spoke during the awareness programme.

- 5. Guest Lecture on 'Awareness on Cervical Cancer & HPV Vaccine' at JSS College of Pharmacy, Mysuru**

Department of Pharmacy Practice, JSS College of Pharmacy as part of the Golden Jubilee Celebrations organized a guest lecture on "Cervical Cancer and HPV Vaccine" on 31st January 2023 at JSS College of Pharmacy, Mysuru. The guest lecture was organized with the objective to orient and educate female students about cervical cancer, its risk factors, and preventive measures including immunisation. The speaker for the guest lecture was Dr. Gude. Haripriya, Associate Consultant Radiation Oncologist, Bharat Hospital and Institute of Oncology, Mysuru. The guest lecture was formally inaugurated by Dr. M. Ramesh, Professor, Dept. of Pharmacy Practice, JSS College of Pharmacy, Mysuru by welcoming the speaker.



6. Report on Educational awareness programme on Menstrual Hygiene

The NSS Unit JSS College of Pharmacy, Mysuru in Association with the Department of Pharmacy Practice conducted educational awareness programme on Menstrual cup usage & hygiene for girl students of JSS College of Life Sciences, Mysuru on 28th March 2023. at Ballenahalli Village of Srirangapatna Taluk, Mandya District. This activity was held during the two-day National Service Scheme (NSS) camp that was jointly conducted by JSS Colleges of Pharmacy and Life Sciences in association with JSS Academy of Higher Education and Research, Mysuru. The objective of the awareness program was to create awareness about Menstrual Hygiene and Nutrition for women's health among women's in the village.

7. Awareness Program on Use of Menstrual Cups (Theme: *Women Empowerment - A step towards sustainability*)

As part of the Golden Jubilee Celebrations of JSS College of Pharmacy, Mysuru (JSSCPM) and embarking the women's day celebrations, Dept. Pharmacy Practice, JSSCPM in association with Internal Compliance Committee (ICC) of JSS Academy of Higher Education & Research (JSS AHER), Mysuru organized an awareness program on use of Menstrual Cups with the theme Women Empowerment - A step towards sustainability on 24/03/2023 at Sri Rajendra auditorium, JSS College of Pharmacy, Mysuru. Ms. Harshanisha P of Tuqqin, Bengaluru was speaker for the program.



ACTIVITIES SUPPORTING SDG 5 BY SCHOOL OF LIFE SCIENCES ,MYSORE

Women and girls represent half of the world's population and therefore carry half of its potential. However, today gender inequality persists everywhere and stagnates social progress. Women continue to be underrepresented at all levels of political leadership. Inequalities faced by girls can begin right at birth and follow them all their lives. Providing the precious educational rights and employment opportunities to women can erase several issues related to gender inequality.

Gender bias is undermining our social fabric and devalues all of us. It is not just a human rights issue; it is a tremendous waste of the world's human potential. By denying women equal rights, we deny half the population a chance to live life at its fullest. Political, economic and social equality for women will benefit all the world's citizens. Together we can eradicate prejudice and work for equal rights and respect for all.

Status in India

- 65.46% of the women are literate as compared to 82.14% of Men.
- Enrolment of Girls in primary education is 100% but 74.6% women are not enrolled in higher education
- Women hold only 11% of seats in Lok Sabha but in Panchayati raj institutions it is 46%.
- Child sex ratio is 919 girls for 1000 boys.
- 48.5% population are women but only 27.4% of women are in workforce.

Programmes and activities organized aligning to this goal

The Institution as a whole has been supporting educational needs of girl students from different sectors without any discrimination thus “Empowering women through education”. The policies of the institute have been very well received by the public, which has given them the trust to allow their wards, especially those belonging to minority communities and particularly girl students to be admitted to basic and higher studies.



Fig. No. 56. International Workshop on “Gender Issues in Water Management in Developing Countries and Sustainable Development”

JSS Academy of Higher Education & Research (JSS AHER), Mysuru in partnership with the Centre for Science and Technology of the Non-Aligned and Other Developing Countries (NAM S & T Centre), New Delhi, and Scientific Committee on Problems of the Environment (SCOPE), Amstelveen, The Netherlands has organized an International Workshop on “Gender Issues in Water Management in Developing Countries and Sustainable Development” from 22-23 February 2022.

The inauguration program of the workshop has held on 22nd February, 2022 from 11.30 AM. JSS AHER, Mysuru hosted the event in blended mode and the physical event occurred at the Board Room, JSS Medical College, Mysuru. The international workshop has been organized to address the gender-related issues in water resource management and policy non-aligned and other developing countries. The event has highlighted the role and the status of women in water use and management, and to identify feasible strategies to empower them in the overall water governance. The event aimed to gain experience on gender and social equity

approaches to water management, as well as actively assist the development of local knowledge and resources to facilitate the dissemination of knowledge and information.

More than 54 Experts and 200 participants from about 50 Non-Aligned Movement (NAM) countries working in water science, environment socio-economic sectors, and gender studies as well as members of planning and policy groups have participated together in the virtual workshop. Experts from various non-aligned and other developing countries like Nepal, Indonesia, Myanmar, Sri Lanka, Egypt, South Africa, Malaysia, Iraq, Pakistan, Morocco including India have participated in the workshop to discuss and develop recommendations for policy actions, which is expected to be implemented in the NAM Countries.

Table 8 Publications related to SDG 5

Sl.No	Publications
1	Veena B M and Usha Ravindra, Prevalence of overweight and its relation with dietary habits and lifestyle practices of home makers, International Journal of Advanced Multidisciplinary Research (IJAMR) , 2022, 2(3), 280-284.
2	Anand,V,Shobha, Hemamalini, H C. Ecofeminism: A Comparative Study of A K Ramanujan's a Flowering Tree and Girish Karnad's Cheluvi. LL.2022,January,Special Issue:28-33
3	Arunakumari. S Tribal Women: The Game Of Hunt In The Story The Hunt By Mahaswetha Devi.

ACTIVITIES SUPPORTING SDG BY JSS COLLEGE OF PHARMACY ,OOTY

Focused area:

5.1 Discrimination against all women and girls.

5.2 Eliminate all forms of violence against all women and girls.

5.3 Equal opportunities for leadership at all levels.

5.4 Ensure universal access to sexual and reproductive health and reproductive rights.

TARGETS OVERVIEW:

1. ON MENSTRUAL HYGIENE.
2. MATERNITY MENSTRUTATION.
3. PROGRAM FOR SCHOOL CHILDREN.
4. ARTIFICIAL INTELLIGENCE.
5. MENTAL WELL BEING.
6. NUTRITION.

1. JSSCP, Ooty - Happy to share that, a 2 days seminar on "Capacity Buiding for Menstrual Hygiene Management among Adolescent School Girls including Tribes at Nilgiris District" was held during 31.1.23 & 1.2.23 at Govt. Hr. Sec. School, Thummanatti, The Nilgiris.

This outreach activity was jointly organized by the Dept. of Pharmacy Practice & JSS Rotaract Club with the support extended by JSSAHER.

Rtn. Ms. Anandhi Chandran, Rtn. Dr. Arun KP, Dr. Jubie S were the Resource Persons who delivered talk on "Green Mensturation", "Mood Sings" and "Menstrual Hygiene". The Rotaractors have conducted various activities to the students to create awareness.

A Napkin Incinerator Machine was donated to the School.



2. JSSCP, Ooty - Dept of Pharm.Chemistry & Dept of Pharmacognosy successfully conducted DST- SERB & JSSAHER sponsored 03 days awareness program on “Maternity, Menstruation and Mental Health Awareness Among Tribal Women’s, Orphanage Adolescent Girls, College Girls in The Nilgiris District” during 13 - 15 July 2023 at Siriyur, Anaikatti tribal villages and Annai Sathya Memorial Govt Childrens Home, Ooty.

Kit bags and lunch were given to all participants.

Thanks to all internal and external resourse persons.

Congratulations to Dr.Gomathy Swaminathan, Lecturer for fetching grant of Rs.75,000.00 from DST and Rs.1,50,000.00 from JSSAHER.



3. JSSCP, Ooty - Glimpses of DST-NCSTC, New Delhi Sponsored "Health in Hands : Onboard - A 3 days exhibition cum workshop for popularizing Pharmaceutical Science and its impact on health among school children" being organised from 7-23 Nov 2022 in 3 phases in Ooty, Coonoor and Gudalur taluks in Nilgiris District (7-9 ; 10-12 ; 21-23 Nov 2022).

Highlights :

The First program was inaugurated on today (7.11.22) by Mr. S. Dhamodharan, Chief Educational Officer as Chief Guest at JSSCP, Ooty.

A Science exhibition on "Innovation Project Models on Basic and Health Sciences" and a Quiz program in "Basic Science and Mathematics" was organised.

284 children (std 6-12) along with 40 teachers from 24 schools in Ooty taluk participated.

A total of 88 projects /science models were exhibited by 150 students.

In Quiz program 43 teams comprising 123 children participated.

51 children won prizes in Exhibition and Quiz competitions.

Awareness lectures in various rural schools.

Hearty congratulations to Dr. N. Krishna veni for receiving grant of Rs.13.32 Lakhs from DST-National Council for Science & Technology Communication, New Delhi. Thanks to Staff, Research Scholars and PG students of Dept of Pharm.Analysis for their joint efforts.

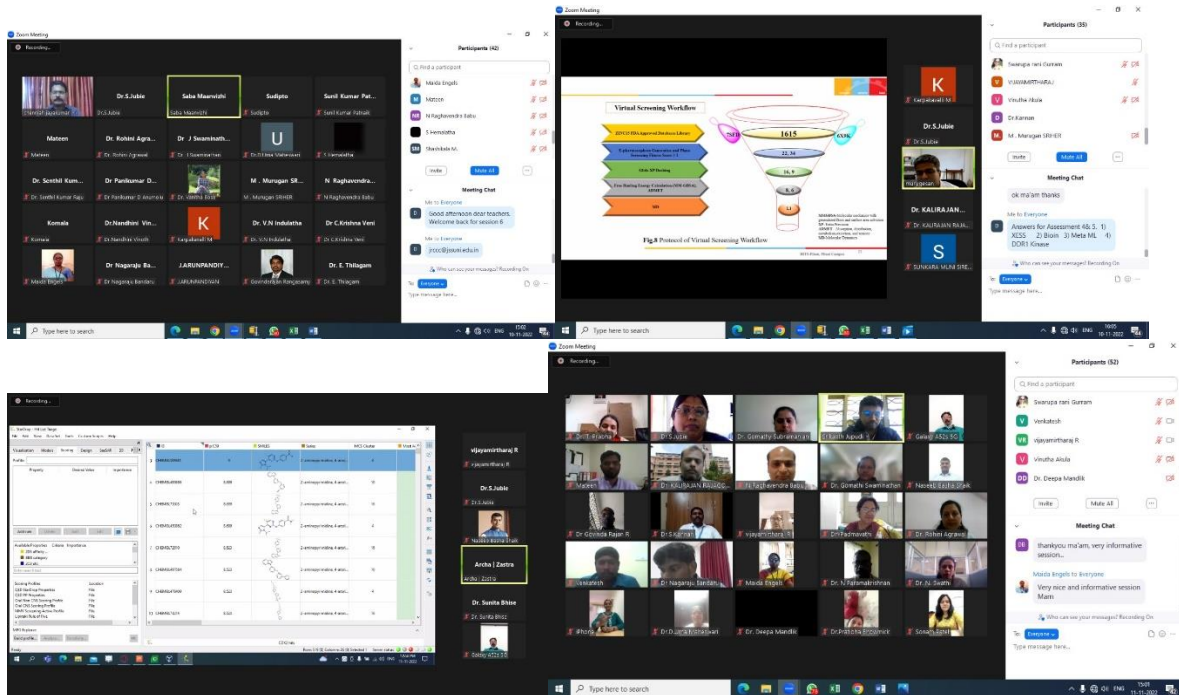




4. With support and guidance, successfully completed Lady Tata Memorial Trust supported Online Teacher Training Lecture Workshop on "Integrating Artificial Intelligence (AI) tools with Pharmaceutical Research" during 9th – 11th November 2022. There are 55 pharmacy/life science teachers were participated for this workshop throughout the nation. The speakers are the experts from industry/academia in the field of artificial intelligence and machine learning tools. The speakers are as follows.

1. Dr.M.Karthikeyan,NCL Pune
2. Ms. Dhivya S,Altem technologies
3. Dr.Sudip Roy, Prescience Insilico,
4. Dr.Aishwarya Pawar, Prescience Insilico,
5. Ms.Archa S.Nair, Zastra Innovations
6. Dr.Krishnan Namboori,Amirtha University
7. Dr.S.Murugesan,BITS,Pilani
8. Dr.Md.Afzal Azam,JSSATE,Noida
9. Dr.T.Prabha,Nandha College of Pharmacy
10. Mr.C.JeyaKumar,JSS College of Pharmacy

Two companies Prescience Insilico, and Zastra Innovations have given one-month free licence to all the participants. The teachers have participated actively participated and there were three three demo sessions too.



5. The theme of this year celebrations is: 'Make mental health and well-being for all a global priority'.

The program was initiated from 6th of October commemorating the various mental health activities for staff and students.

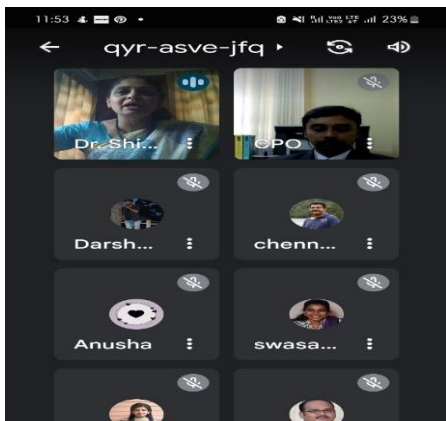
A brain break activity for 5 min was given between classes from 6-10th October that improves concentration of students and calms their mind.

Other fun activities included a feelings wheel depicting the various emotions of the staff and students, a wall of gratitude with notes showing what they are grateful for, non-dominant hand challenge where one has to use their weak hand to do all activities which helps to develop new connections to the brain.

On 10th October, the celebrations were started with giving smiley badges and green ribbon to staff and students and explaining the significance of maintaining good mental health.

Also, they were requested to fill a mental health survey by scanning the QR code on the world mental health day banner.

Dr. S Ponnusankar, Head & Outreach Program Coordinator coordinated the program and Dr. Aneena Suresh, Assistant Professor and Dr. Mohsina Hyder, Lecturer were the joint coordinators of the program.



6. Expert Talk: Health & Fitness: Body composition (Analysis) & Nutrition, Stay fit - Simple techniques for balancing weight, Orientation on Health services at your steps.

Dr. Vanitha Reddy P, Asst. Professor & Coordinator, Dept., of Nutrition & Dietetics, JSSAHER, Dr. Netravati Hiremath, Assistant Professor, Dept., of Nutrition & Dietetics, JSSAHER, Dr. Amulya, Sr. Resident, ENT JSSMC, Dr. Anil Bilimale, School of Public Health, JSSMC.

Dr. Deepthi Thandaveshwar, Asst. Professor, Dept., of Peadiatrics, JSSMC, Dr. Gowaramma B, Asso. Professor Dept., of Ph. Chemistry, JSSCPO & Dr. Roopa S Basutkar, Asst. Professor, Dept., of Pharmacy Practice, JSSCPO.



ACTIVITIES SUPPORTING SDG BY JSS DENTAL COLLEGE ,MYSORE

After winning the 2022 presidential election, Draupadi Murmu became the first tribal and second female to hold the highest office. The fact that the world's largest democracy elected a deserving tribal woman to its highest office is an unambiguous demonstration of its commitment to social equity, gender equality, and equitable advancement for all segments of society. It is a fitting tribute from the Nation to womanhood.

Introduction

Gender equality is not only a basic human right, but also a prerequisite for a peaceful, prosperous, and sustainable global society. More girls are attending school, fewer girls are coerced into marriage at a young age, more women are serving in parliament and leadership positions, and laws are being reformed to promote gender equality. The prevalence of discriminatory laws and social norms persists, women continue to be underrepresented at all levels of political leadership, and one in five women and girls between the ages of 15 and 49 report experiencing physical or sexual violence by an intimate partner within the previous year.

5.1 Research on gender equality

5.5.1 Research supporting SDG 5:

Projects:

1.	Principal Investigator: Dr Sunitha S Reader Dept. of Public Health Dentistry CO-PI Dr Sushma R, JSSDCH	Assessment of salivary cortisol levels, postpartum depression and oral health assessment among women and children attending pediatric ward, JSS Hospital, Mysuru city, India	22.9362 0	ICMR	3 Yrs.	Submitted August 2022
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Publications

<u>Sl No</u>	<u>Title of the article</u>	<u>Weblink</u>
1.	Sanjay Chikkarasinakere Jogigowda, Satish Radhakrishna, Karthikeya Patil, Vidya Gowdappa Doddawad. Tooth in Cheek! An Entrenched Foreign Body Involving Avulsed Tooth Following Trauma – A Rare Radiographic Entity. Journal of Radiology Nursing. In Press, Corrected Proof, Available online 19 April 2023.	https://www.scopus.com/record/display.uri?eid=2-s2.0-85152911035&origin=resultslist&ort=plf-f&src=s&sid=343cf865a46511fce0b1917f1de108bf&sot=aff&sdt=a&sl=51&s=AF-ID%28%22JSS+Dental+College+%26amp%3b+Hospital%22+60107503%29&relpos=19&citeCnt=0&searchTerm=

Total number of Publications supporting SDG 5: 01

Total number of Publications supporting SDG 5 from female authors: 01

5.3.3 Women's access schemes

I. Scholarship From TATA Education And Development Trust



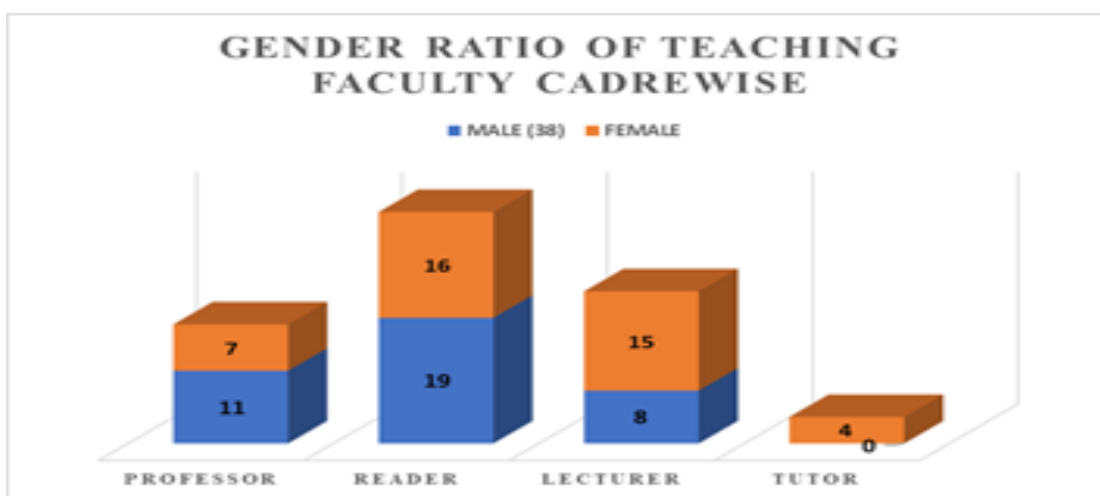
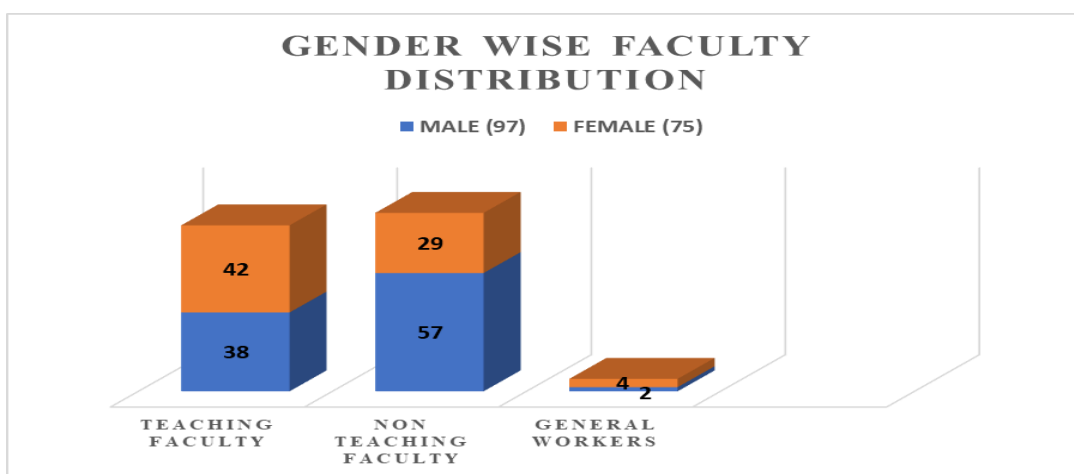
Dr. Muskan Gupta, 1st year MDS student, Department of Periodontology, JSS Dental college and Hospital Mysuru, applied for the scholarship from "Tata Education and Development Trust" and received a scholarship worth rupees 3.6 lakhs on 30/03/2023.

II. Women'S Day Celebrations At JSSDCH. (18/03/2023))



5.4 Proportion of senior female academics

Gender ratio of faculty (teaching / nonteaching) at various positions



Proportionate representation of women in various Academic and non-academic position

Women faculty in Key position



Dr Dhakshaini M R
Principal
JSSDCH



Dr Mahima V G
Deputy Controller of Examination
JSSAHER



Dr Anushree S M
Administrative Officer
JSSDCH



Dr Annapoorna B M
HOD, Dept of Cons & Endo
JSSDCH



Dr Usha Hegde
HOD, Dept of Oral Pathology
JSSDCH



Dr Sheela Kumar G
HOD, Dept. of Periodontology
JSSDCH



Dr Sunila B S
Convener, Dental Education Unit
JSSDCH



Dr Chanchala H P
Member Secretary, SDG
JSSDCH



Dr Bhagyalakshmi A
Nodal Officer, NIRF
JSSDCH



Dr Suma S
Nodal Officer
QS Ranking, JSSDCH



Dr Seema Deshmukh
Nodal Officer
Out look Ranking, JSSDCH



Dr Indira M D
Nodal Officer
The Week Magazine Ranking, JSSDCH



Dr Manjula S
Cultural Secretary
JSSDCH



Dr Ashwini T S
Head, Dental OPD
JSS Hospital



Dr Vidyapriyadarshini D S
Nodal Officer
ARIIA, JSSDCH



Dr Sowmya S
Sports Secretary
JSSDCH



Dr Kathyayini C P
Member Secretary
JSSDCH



Dr Premalatha B R
Nodal Officer
ARIIA, JSSDCH



Dr Sunitha S
UGC Nodel

5.6.6 (Women Mentoring Schemes)

1. ICC and Women's Grievance Cell Presents a Program on Gender Justice

ICC and Women's grievance cell of JSS Dental college and Hospital conducted a program on gender justice at the workplace on 29/04/2023. 1st year BDS and MDS students, teaching and non-teaching staff were present on the occasion. The guest speaker was Dr. Nandini. C.P. Associate Professor DSNLU Vishakapatnam. The program witnessed an informative and interactive session where all the participants including the staff had a great learning with humorous time.



Weblink: [JSS Academy of Higher Education & Research | Activity & Events \(jssuni.edu.in\)](https://jssuni.edu.in)

1. Women Tech Acceleration Program, Led By DERBI Foundation

Institution's Innovation Council of JSS Dental College & Hospital conducted a "Women Tech Acceleration Program" led by DERBI Foundation, an innovation supporting company supported by Start UP Karnataka on 20th July 2022 at Board Room, JSS Dental College. Dr Raghav Shetty, CEO Nutrisukan Biotech, Mr Jayachandran, Dental Mechatronics, Dr Prasannasrinivas Deshpande, Dr Chandrashekar BR, Vice Principal, JSS Dental College, Dr Nitin V Muralidhar, IIC Co-Ordinator, Mr. Jagana Karthik, Program Lead, DERBI Foundation, Mrs. Bhavani, Community Manager, DERBI Foundation, Dr Amulya, Dept of ENT, JSS Medical College, Mrs Sukanya, Nutrisukan Biotech presided over the program.




Web link: <https://jssuni.edu.in/jssa/activities-and-events/ActivityAndEventDetail.aspx?NOTICESID=3075>

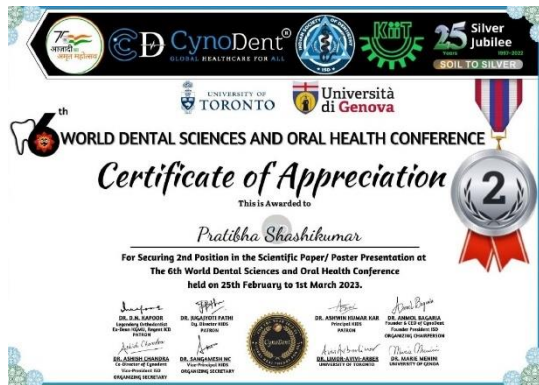
Awards and achievements of women faculty

Dr Meenakshi S from Department of Prosthodontics and Crown and Bridge received 1st Place and best poster award in 2nd International competition of poster presentation on the topic of “Innovative ideas of young researchers” conducted by JSSAHER's global collaborator South Kazakhstan Medical Academy (SHYMKENT), Kazakhstan, on annual week of science in the Republic of Kazakhstan for the students, undergraduates, doctoral students and young scientists. Scientific Advisers are Dr Raghunath N, Professor and Head, Dept of Orthodontics, Dr D V Gowda, Department of Pharmaceutics, and Dr Anil Kumar Gujjari, Dept of Prosthodontics, JSS Dental College and Hospital.



Dr. Pratibha Shashikumar, Reader, Department of Periodontology, JSS Dental College and Hospital, has been awarded 2nd prize for scientific paper presentation titled “Correction of Gummy Smile-A case Report” at The 6th World Dental Sciences and oral

health conference held on 25th February to 1st March 2023, organized by CynoDent and KIIT University.



Dr. Ashwini T S, Professor, Dept. of Conservative Dentistry & Endodontics Secured First Prize in the Scientific Paper Presentation at the 7th World Dental Sciences & Oral Health Conference, organized by Cynodent in association with School of Dental Sciences, Sharda University, Noida held from 30th March 2023 to 3rd April 2023.



Dr. Sowmya H K, Assistant Professor, Dept. of Conservative Dentistry & Endodontics for securing First Prize in the Scientific Poster Presentation at the 7th World Dental Sciences & Oral Health Conference, organized by Cynodent in association with School of Dental Sciences, Sharda University, Noida held from 30th March 2023 to 3rd April 2023.



Dr. Parinitha M S, Associate Professor, Dept. of Conservative Dentistry & Endodontics for securing Third Prize in the Scientific Poster Presentation at the 7th World Dental Sciences & Oral Health Conference, organized by Cynodent in association with School of Dental Sciences, Sharda University, Noida held from 30th March 2023 to 3rd April 2023.



Dr. Premalatha B R, Associate Professor, Dept. of Oral Pathology & Microbiology for securing First Prize in the Scientific Paper Presentation at the 7th World Dental Sciences & Oral Health Conference, organized by Cynodent in association with School of Dental Sciences, Sharda University, Noida held from 30th March 2023 to 3rd April 2023.



Dr. Premalatha BR, Reader, Department of Oral Pathology and Microbiology has been recognized with the Emerging Researcher Award by the CynoDent World Dental Excellence Awards at Sharda University.



Dr. Sowmya S, Department of Prosthodontics – Crown & Bridge was awarded Dr C Shamasundar Award for Best Research in Human Values- An annual award by MINDS UNITED FOR HEALTH SCIENCES & HUMANITY Trust, Funded by Infosys Foundation “ for the year 2022-2023 for the research work titled “Empathy & Attitude of Dental Students towards Geriatric Patients” which is a Knowledge assessment questionnaire survey for the undergraduate students to assess their level of understanding empathy & it’s role in Geriatric Care. Award Involves Cash Prize of Rs 5000, Memento & Certificate which was presented at the recently held National Conference at St John’s Medical College, Bengaluru



Dr. Seema Deshmukh, Reader, Dept of Pediatric & Preventive Dentistry, JSS Dental College & Hospital, JSS Academy of Higher Education & Research, has been awarded the Best Paper Award for her scientific oral presentation titled “Assisted Breastfeeding technique to improve the Knowledge, Attitude and Practice of mothers of cleft lip and palate affected infant – A Randomized Controlled Pilot Trial” in 43rd National ISPPD Conference - Pedotaal 2022 held in Bhopal from 24th to 26th November 2022. The conference was organized by the Indian Society of Pedodontics and Preventive Dentistry (ISPPD).



Dr. Brinda Suhas Godhi, Faculty, Department of Pediatric and Preventive Dentistry , JSS Dental College & Hospital, JSS Academy of Higher Education & Research, has been awarded the Best Paper Award for her Scientific Oral Presentation titled “Assessment of Antimicrobial Efficacy and Cytotoxicity of Propolis extracts in Comparison with Commercially Available Endodontic Antimicrobial Irrigants – In vitro study” in 43rd National ISPPD Conference - Pedotaal 2022 held in Bhopal from 24th to 26th November 2022. The

conference was organized by the Indian Society of Pedodontics and Preventive Dentistry (ISPPD).



Dr. Sunila B Sangappa, Associate Professor, Dept. of Prosthodontics & Crown and Bridge, PSG FAIMER 2014 Fellow and Convener of Dental Education Unit at JSS Dental College & Hospital, JSS AHER, was awarded 1st place for her exceptional Scientific Paper Presentation on the ICMR funded research project titled 'Salivary Biomarkers in Chronic Periodontitis & Type 2 Diabetes' at the prestigious 50th Golden Jubilee Conference, New Dehli, hosted by Indian Prosthodontic Society between 10th and 13th November 2022. She was also given the honourable opportunity to be the chairperson in faculty scientific sessions.



Paper and poster award-winning at the 19th National Conference of the Indian Association of Forensic Odontology Conference on 10th - 11th Sept 2022 by Dr. Vidya Doddawad, Department of Oral Pathology and Microbiology, JSS Dental College and Hospital, JSSAHER Mysore.



Dr. Sowmya HK, Dr. Parinitha MS, Dr. Ashwini TS, Staff of the Department of Conservative Dentistry and Endodontics have won the 2nd Best Scientific Poster Presentation Award at the International Dental Conference KIDS WEB CON 2022, organized by Kalinga Institute of Dental Sciences, KIIT Deemed to be University, Bhubaneswar, in association with IDA Temple City Branch, University of Genoa & University of Toronto.





Dr. Premalatha BR, Reader, Department of Oral Pathology and Microbiology has won the Best Scientific Paper Presentation Award at the International Dental Conference KIDS WEB CON 2022, organized by Kalinga Institute of Dental Sciences, KIIT Deemed to be University, Bhubaneswar, in association with IDA Temple City Branch, University of Genoa & University of Toronto.



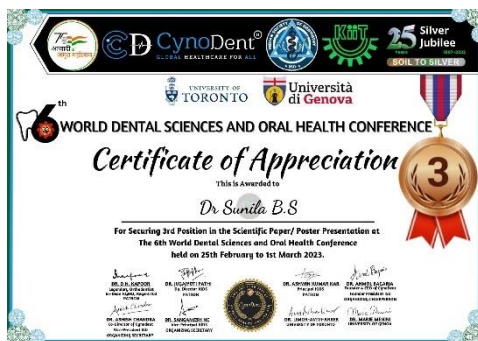
Dr. Sreeshyla HS, Senior Lecturer, Department of Oral Pathology and Microbiology has won the 3rd Best Scientific Paper Presentation Award at the International Dental Conference KIDS WEB CON 2022, organized by Kalinga Institute of Dental Sciences, KIIT Deemed to be University, Bhubaneswar, in association with IDA Temple City Branch, University of Genoa & University of Toronto.



Dr. Pratibha Shashikumar, Reader, Department of Periodontology has won the Best Scientific Paper Presentation Award at the International Dental Conference KIDS WEB CON 2022, organized by Kalinga Institute of Dental Sciences, KIIT Deemed to be University, Bhubaneswar, in association with IDA Temple City Branch, University of Genoa & University of Toronto.



Dr. Sunila B Sangappa, Reader, Department of Prosthodontics Crown and Bridge has secured 1st and 3rd Best Paper presentation Award at the 6th World Dental Sciences and Oral Health Conference held from 25th Feb to 1st March 2023 organized by Cynodent, Indian Society of Dentistry and Kalinga Institute of Dental Sciences, Bubaneswar



Internal Complaints Committee Members

Sl. No.	Name	Position
1	Dr. S. Ravindra	Chairperson
2	Dr. Chandrashekar B.R.	Co-Chairperson
3	Dr Annapoorna B M	Member
4	Dr. Girish M.S	Member
5	Mrs. Anushree S.M.	Member
6	Mrs. Shalini K.S.	Member
7	Mrs. Mohankumari	Member
8	Mrs. Ranjitha	Member
9	Dr. Kathyayani C.P.	Member Secretary
10	Dr. Suman S D	Student Member
11	Ms. Sumukh Bharadwaj	Student Member

Internal Complaints Committee on Sexual Harassment of women at workplace (Women's Grievance Redressal Cell)

1. Objective of Women's Grievance Redressal Cell

- 1.1 The cell deals with the cases/ complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college
- 1.2 The cell shall process all the individual complaints and take immediate suitable action
- 1.3 The cell will provide assistance to the faculty / colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- 1.4 The principal will be the chairman of the cell and may appoint members of the cell
- 1.5 The cell may form / review the guidelines /policy for redressal of the grievances as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

2. Grievance Procedure

- 2.1 Any women employee / female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter or putting the complaint in the Principals Office
- 2.2 the complaints will be afforded with full confidentiality
- 2.3 after receiving the complaint the chairman shall convene the meeting of the cell
- 2.4 The chairman will appoint investigation committee. coordinator will convene the meetings
- 2.5 the investigation committee shall then decide the course of action to proceed
- 2.6 The complaint will stand dropped if in accordance to the committee the complaint has not been able to disclose prima-facie an offence of sexual harassment by the complainant/ her representative.
- 2.7 in case the investigation committee decides to proceed with the complaint, the wishes of the complainant shall be ascertained and if the complainant wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee heard and if satisfied that a warning is just and proper, he will be warned about his behaviour and non occurrence of it. in case the complainant requests that the complaint should proceed with beyond mere a warning, the same may be proceed with in the manner prescribed hereafter.

3. Procedure for investigation

1. The complainer wishes proved beyond way the wound, the ed thall be in writing by the west committee an opposite to within week he should not be iw and me punished f the wd harassment on his part.
2. The written explanation of the ot found to be satisfactory o if he dies provide any written explanation, the investigation in will decide whether the offense deserves a minor penalty or a major penalty
3. In the event that the investigation committee deciding that the accused be imposed a minor penalty, the said penalty will be recommended by the investigation committee the chairman of the cell for decision
4. If the investigation committee comes to come to a conclusion that the accused in case if his guilt proved, should be imposed a major penalty, it shall make a recommendation of action. If the accused is an employee, he may be placed under suspension under the provisions of act
5. If a person is charged with physical molestation or rape on college / society's is shall be immediately placed under suspension pending the completion of the dentition and enquiry appropriate actions can be initiated as per the laws of Indian penal code.

4. Punishment for sexual harassment

1. Any member of the institute fraternity (student/employee/outsider related to institute) found guilty of sexual harassment shall be liable to be punished. This shall be subject to the same penalty for major or minor misconduct as prescribed under government/ university rules.
2. A student guilty of sexual harassment shall be liable for any of the following penalties:
 - a. Warning or reprimand.
 - b. Suspension from University College for a period of one month.
 - c. Debarment from appearing for the examination for a period up to three years
 - d. Rutication from the university as the case may be
 - e. Any other punishment an defined by the government /university act

5. Protection against Victimization

The committee noted ant approved the policy on Protection against Victimization of the Women Grievance Redressal Cell as following

- a. In the event of the complainant being a student and the accused being teacher during the pendency of the investigation and inquiry and even after such enquiry if the teacher is found to be guilty, the accused will not act as an examiner for any examination for which the student appears

In the event the complainer and the accused both being employees, during the pendency of the investigation and inquiry even after such an enquiry if the accused is found to be guilty, the accused shall not write the condition report of the complainer, it is otherwise so authorized.

Weblinks:

<https://jssaherstorage.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-gender-equality-prevention-of-discremination-in-work-place.pdf>

<https://jssaherstorage.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-prevention-of-sexual-harassement-cell.pdf>

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