

PERIODICAL REPORT **OF THE INTERNAL COMPLAINTS COMMITTEE**

January to July 2026

1. INTRODUCTION

The Internal Complaints Committee continued its preventive, awareness, monitoring and complaint-redressal functions during January–July 2026.

The Committee's activities during the period focused on strengthening institutional preparedness, gender sensitization, safe campus practices, digital safety, protection of research scholars/interns, third-party personnel management and effective complaint redressal.

2. Review of ICC Activities

The ICC reviewed the mechanism of monitoring the progress of the activities of the ICC committee.

- Review of previous actions, ICC constitution, policy, SOP and annual plan.
- Safe and inclusive campus, gender equality and awareness activities
- Awareness on Deepfakes, image-based abuse, impersonation, digital ethics
- Awareness to the outsourced personnels Security, housekeeping, vendors and others about ICC and its functions
- Complaint channels, confidentiality, records, inquiry preparedness

3. MAJOR ACTIVITIES

3.1. Awareness and Sensitization

The Committee **continued awareness** initiatives to the new batch students and staff relating to:

- Prevention of sexual harassment.
- Gender sensitization.
- Respectful campus behavior.
- Consent and personal boundaries.

- Complaint reporting mechanisms.
 - Confidentiality.
 - Prevention of retaliation.
 - Digital safety.
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3.2. Digital Safety

The Committee specifically reviewed emerging risks associated with:

- AI-generated/deepfake content.
- Misuse of photographs.
- Fake social-media profiles.
- Impersonation.
- Image-based harassment.
- Unwanted digital communication.
- Cyber stalking.
- Circulation of objectionable material.

The Committee recommended strengthening digital awareness initiatives and coordination with appropriate institutional authorities wherever required.

3.3. Hostel, Campus and Transportation Safety

The Committee reviewed:

- Hostel safety.
- Security arrangements.
- Lighting.
- Visitor management.
- Isolated locations.
- Transportation.
- Emergency contact mechanisms.
- Safety during institutional activities outside the campus.

3.4. Major action taken:

- a) AI Sensor based alarm CCTV were installed around the campus especially at students / public areas.
- b) During the induction programmes, the students along with their parents were also briefed about the committee's importance and its redressal mechanisms.

3.5. Outsourced and Third-Party Personnel

The Committee reviewed preventive measures relating to:

- Security personnel.
- Housekeeping personnel.
- Gardening personnel.
- Hostel Cooks & Helpers
- Other third-party service providers.

It was recommended that appropriate behavioural expectations, reporting channels and escalation procedures be incorporated into relevant institutional SOPs/service arrangements.

4. COMPLAINT STATUS - JANUARY TO JULY 2026

Particulars	Number
Complaints received	NIL
Complaints under processing	NIL
Complaints under inquiry	NIL
Complaints disposed of	NIL
Complaints pending	NIL
Complaints withdrawn/closed, wherever applicable	NIL
Interim measures, if any	NIL

5. HALF-YEARLY REVIEW

The Committee reviewed the implementation and effectiveness of institutional mechanisms during January-June/July 2026.

Areas reviewed

1. Functioning of ICC.
2. Complaint mechanism.
3. Awareness and sensitization.
4. Campus safety.
5. Hostel safety.
6. Transportation.
7. Digital safety.

8. Research scholar/intern safety.
9. Third-party personnel.
10. Confidential record management.
11. Policy/SOP implementation.

6. ACTION PLAN FOR AUGUST–DECEMBER 2026

Sl. No.	Proposed Area	Proposed Action
1	Awareness	Student/faculty/staff sensitization
2	Digital Safety	AI/deepfake/cyber harassment awareness
3	Hostel Safety	Periodic safety review
4	Campus Safety	Review of lighting, isolated areas and emergency response
5	Outsourced Personnel	Sensitization of security/housekeeping personnel
6	Research Scholars	Awareness of professional boundaries and reporting
7	Policy	Review/update of ICC policy/SOP
8	Records	Confidential documentation and annual compliance preparation
9	Training	Refresher training for ICC members
10	Annual Report	Preparation of Calendar Year 2026 Annual Report

7. CONCLUSION

During January–July 2026, the Internal Complaints Committee continued to strengthen preventive awareness, institutional preparedness, safety mechanisms and complaint-redressal processes.

The Committee will continue its activities during the remaining months of 2026 with emphasis on awareness, digital safety, gender sensitization, campus and hostel safety, confidentiality, timely redressal and continuous review of the effectiveness of institutional mechanisms.

Place: Mysuru

Date: 17.07.2026


Presiding Officer / Chairman
Internal Complaints Committee