

JSS Academy of Higher Education & Research
(Deemed to be University) (Accredited A+ Grade by NAAC)

COMPENDIUM ON SDG-5

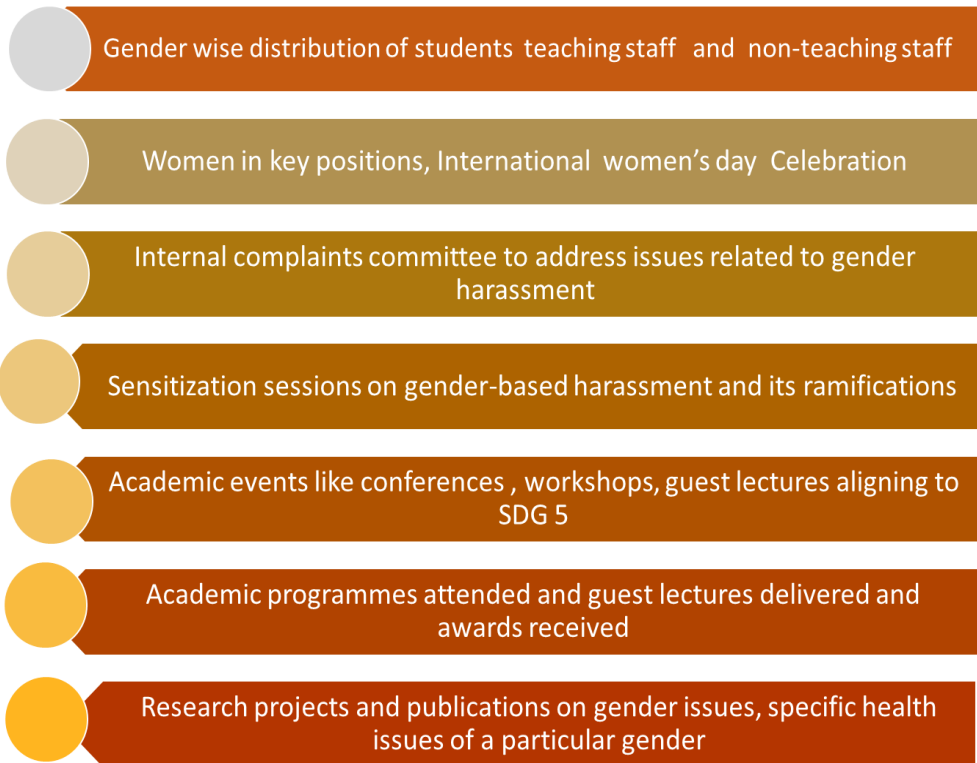
GENDER EQUALITY

**Compendium of Activities in Achieving UN Sustainable
Development Goals**

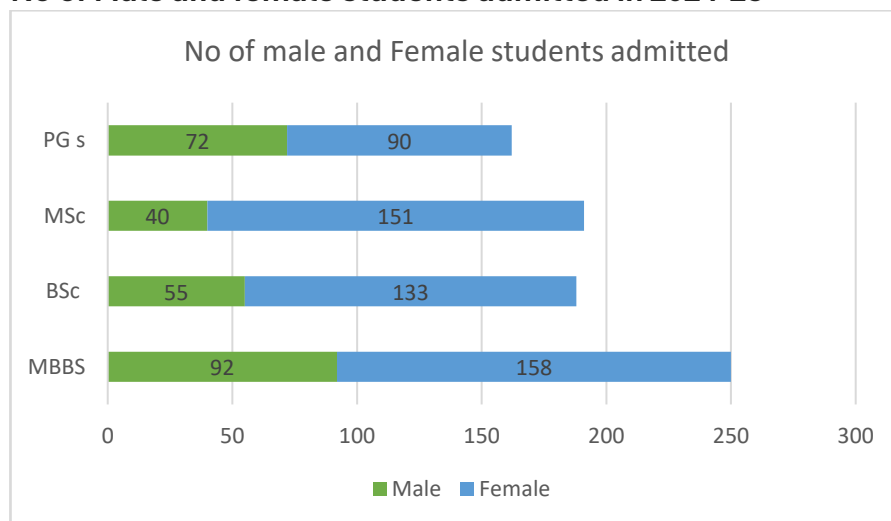


2024-25

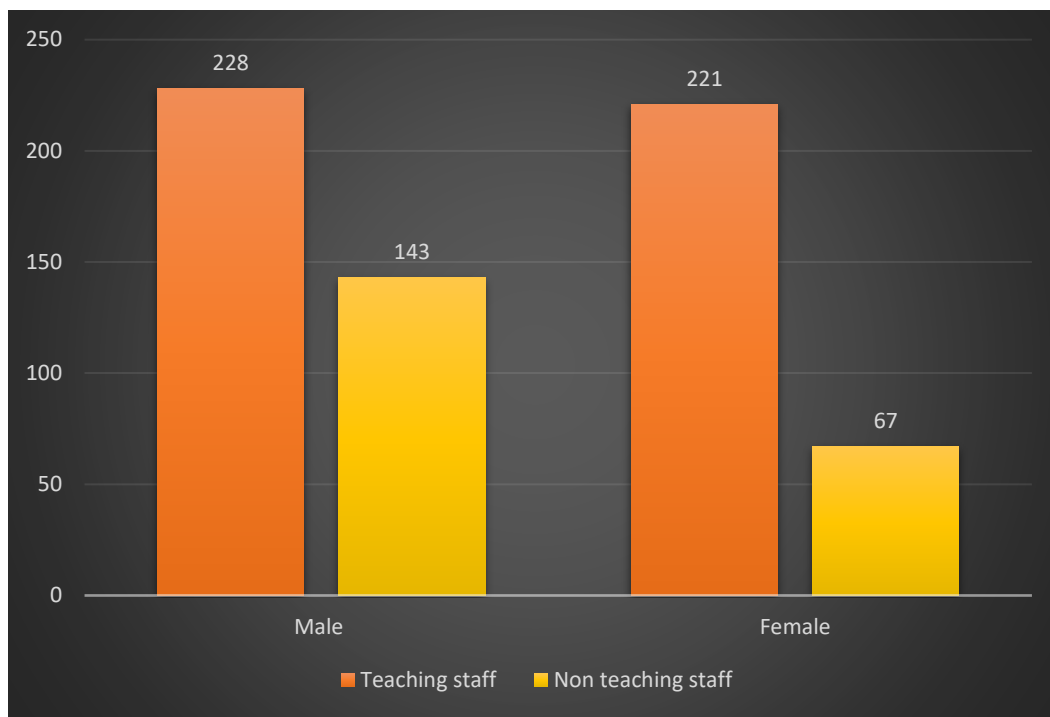
Content



No of Male and female students admitted in 2024-25



No of Male and female teaching and non- teaching faculty of JSS Medical College



Proportionate representation of women in various Academic positions

 Dr Suma M N Vice principal Pre -Clinical Professor of Biochemistry JSS Medical College Dean Faculty of Biomedical Sciences	 Dr Rajeshwari L Professor and Head Department of Physiology	 Dr Vidya CS Professor and Head Department of Anatomy Member Secretary of ICC
 Dr. Akila Prashanth Professor and Head Department of Biochemistry Head of Genetic lab JSS Hospital Mysore	 Dr Sheeladevi CS Professor &Head Department of Pathology	 Dr Tejashree Urs Professor and Head Department of Microbiology Chairperson for literary committee
 Dr Mamtha S	 Dr Bharathi MB	

Professor & Head Department of Obstetrics and Gynaecology  Dr Archana KN Professor & Head Department of Anaesthesiology	Professor & Head Department of ENT  Dr Jayashree Mahesh Professor & Head Department of physical Medicine & Rehabilitation	Dr Pratibha Periera Professor & Head Department of Geriatrics  Dr Pushpalatha K Professor Department of Anatomy Co-convener of Medical Education Unit
 Dr Vijaya B Professor Department of Pathology Chairperson of ICC	 Dr Renuka M Professor of Community Medicine Deputy controller of Examinations	 Dr Madhu B Professor of Community Medicine Deputy Dean Research, JSSAHER
 Dr Kalabharathi H L Professor of Pharmacology Chairman of Cultural Committee	 Dr Deepa Bhat Professor of Anatomy Genetic Counsellor	 Dr Rashmi P Mahale Professor of Microbiology Head- Quality department Secretary, HICC, JSS Hospital
 Dr. Pratibha Matche Associate Professor Co-ordinator of Pain and Palliative care	 Dr Prathima C Associate Professor Department of Pharmacology Member Secretary of IEC	 Dr Vijaya Vageesh Y Associate Professor of Physiology Co -Ordinator of Biomedical Sciences
 Dr Archana S Associate Professor of Anaesthesiology	 Dr Smitha M C Associate Professor of Community Medicine	 Dr. Pushpa N.B. Associate Professor of Anatomy Member Secretary of literary Committee

Coordinator, JSSAHER, Skill and Simulation centre	Member Secretary of International student research cell	
 Dr. Vinutha SP Associate Professor Department of Anatomy MSc Co-ordinator	 Dr Nayanbai Shabadi Associate Professor of Community Medicine Student Welfare Officer	

INTERNAL COMPLAINTS COMMITTEE TO ADDRESS ISSUES RELATED TO GENDER HARASSMENT

Preamble

JSS Medical College has provided open forum to discuss the **challenges and expectations** about gender inequality, gender-based violence and the insecurity faced by women, in the college campus. The Prevention of Sexual Harassment Committee **acknowledge with gratitude**, the contributions of members of all sections of the academic community, students, teachers and staff representatives, women group and social activists. Sexual / Gender Harassment committee was constituted on 1.2.2012 at JSS Medical College. and Committee was reconstituted on October 27th 2016, August 21st 2019 and in July 2022

Objectives

- Prevent discrimination and sexual harassment against women by **promoting gender equality** among students and employees
- Make recommendations to the Chairperson for changes in the rules for students in the prospectus and the byelaws, to make them gender-just and to **lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women**, by the students and the employees.
- **Deal with cases of discrimination and sexual harassment** against women, in a time bound manner aiming at ensuring support services to the victim and termination of the harassment
- Recommend appropriate punitive action against the guilty party.

Internal complaints Committee (ICC) on Sexual Harassment of women at workplace (Reconstituted)

Sl. No.	Name	Position
1	Dr. Vijaya B Professor of Pathology JSS Medical College, Mysuru - 570 015	Chairman
2	Prof. K.S. Suresh Chief executive officer JSS Law College, Mysuru - 570 023	Member

3	Dr. M. N. Suma Vice Principal (Pre-clinical), Professor of Biochemistry JSS Medical College, Mysuru - 570 015	Member
4	Sri S R Satish Chandra Administrative officer, JSS Medical College, Mysuru - 570 015	Member
4	Dr.M.N. Sumana Professor of Microbiology Warden, JSS Hostel for Women, JSS Medical College, Mysuru - 570 015	Member
5	Prof Savanth Advocate, JSS Law College	Member
6	Dr Rekha Shanmukha Director, V-LEAD, Mysuru	Member
7	Smt Gayathri JSS MC Girls, Hostel supervisor	Member
8	Ms Shreya Mallige MBBS student (Batch 2024-25)	Member
9	Dr Deepti A PG in Forensic Medicine, (Batch 2024-25)	Member
10	Dr. Vidya C S Professor and Head, Dept. of Anatomy JSS Medical College, Mysuru - 570 015	Member Secretary

Sensitisation on awareness sessions on gender harassment and its ramifications



Dr. Vidya C S Member Secretary of ICC of JSS Medical College delivered a talk on awareness on prevention of sexual harassment For newly admitted MBBS students of 2024-25 batch during foundation course. Introduction to Prevention, Prohibition and Redressal of sexual harassment committee of the JSSMC. Students were explained to login to website and to check the details of committee, Indian Law on sexual Harassment, sexual harassment of women at work place ,University Grants Commission and Justice Verma Committee was also briefed. She explained the Academy role and its components ,definition of sexual harassment ,Objectives of the ICC committee, about behaviour zones ,What are Do's and Don'ts and ended with stop the harassment.



Induction program for the students of Allied Health Science courses of 2024-25 batch was organized on 9th October, 2024 at Sri Rajendra Auditorium, JSS Medical College. The newly admitted 192 Biomedical B.Sc. students and 1 Medical MSc, Biomedical M.Sc. and MPH Program attended the program along with their parents. Dr. Vijaya B, Professor of Pathology, JSS Medical College, addressed the students about anti ragging and awareness on prevention of sexual harassment. She affirmed that there is

absolute zero tolerance to ragging in the campus and the maintenance of strict rules and regulations regarding the same in the campus.

OCULIS IURIS SELF DEFENSE WORKSHOP REPORT 2025



On the 29th and 30th of March 2025, the Academy of Self Defense Fight Club conducted 2 workshops on Women's Self Defence in honour of Women's day on the 8th of March. We were honoured to have the presence of kickboxer Mrs. Pooja Harsha and national level competitive kickboxer, Mr. Abhishek Poonacha. In association with Oculis Iuris this completely free workshop changed not only the physical abilities of the women who attended, but also their mindset towards women's strength. Over the course of 2 days, the trainers taught the participants a combination of kickboxing and general self self-defence moves.



On 29th March 2025, the basic 4 punches of kickboxing- jab, cross, hook and uppercut were taught until perfected, followed by general techniques like ear slap, choking, head but, and eye jab. This was followed by a discussion on the most sensitive and susceptible parts of the human body - the eyes, nose, mouth, solar plexus and organs. This gave the participants an idea of which body parts to protect at all costs. The first day concluded as a grand success and left the participants feeling empowered and energised, looking forward for the next day.

International Women's day celebration

Women's day celebrations- March 8th 2025 Report on International Women's Day Celebration at JSSDC, JSSAHER Date: March 8, 2025 Venue: JSSDC, JSS AHER

International Women's Day was celebrated with great enthusiasm at JSSDC, JSSAHER, uniting faculty, students, and esteemed guests to honor the achievements and contributions of women. The event featured distinguished guests, including Mrs. Seema Suresh, Mrs. Satyavati, Mrs. Shobha, Mrs. Anuradha Bhat, Dr. Suresh Bhojraj (Pro Chancellor, JSSAHER), Dr. Basavanagowdappa (Vice Chancellor), Dr. Manjunatha B (Registrar), Dr. Sudheendra Bhat (Controller of Examinations), Dr. Suma (Vice Principal, JSSMC), and Dr. Mamtha (Dean, Hospital Administration). The day commenced with a vibrant women's march, where female faculty and students enthusiastically participated, demonstrating solidarity and strength in unity. The celebration began with a warm welcome address by Dr. Dhakshaini M R., Principal, JSSDC & H, who highlighted the significant role women play in achieving success alongside men, underscoring the importance of gender equality and empowerment. Dr Suresh Bhojraj, Dr Basavanagowdapaa, Dr Manjunatha B & Dr Sudheendra Bhat in their speeches emphasised the importance of women for the growth of a family, city & country. They also expressed their extreme gratitudes to their wives for being there behind their journey and supporting them through out. They also mentioned about abt how hard working the women of JSSAHER and form a good team. The event also recognized the remarkable achievements of women within the JSSAHER community in research. Notable honorees included Dr. Sushma, Dr. Deepa Bhat,

Dr. Divya, Dr. Catherine, Dr. Manjula SN. Sis Janaki was felicitated for her mountaineering achievements. A guest lecture on financial management was delivered by Mr. Aravinda Kumar R A, offering valuable insights into financial literacy and skills essential for personal and professional growth. The event concluded with a heartfelt vote of thanks from Dr. Anushree S M, Assistant Administrative Officer at JSSDC, who expressed gratitude to all guests and participants for making the celebration memorable. Overall, the International Women's Day celebration at JSSDC was a resounding success, filled with joy and appreciation for women's achievements, reinforcing the commitment to support and empower women in all aspects of life.



Sexual Assault Awareness Marathon 2025



The Sexual Assault Awareness Marathon 2025 : Every Step Tells A Story, proudly organized by Oculis Iuris, the forensic medicine and toxicology club of JSS Medical College in association with Skyline Events, took place on 1st June starting at the historic Mysore Palace. Starting at 7:00 AM, the 5 km marathon drew an inspiring crowd of around 180 participants — students, faculty, and citizens all coming together for a powerful cause. The event carried the message “Every step tells a story”, emphasizing that this was more than just a run, it was a movement toward awareness, solidarity, and action against sexual assault. The inauguration was done by esteemed chief guest Dr. Ravi M.N., Cardiothoracic surgeon of Narayana Hospitals, followed by dignitaries Dr. Manjunath A B., Registrar, JSSAHER, Dr. Narayanappa, Principal, JSS Medical College, Dr. Chandrakanth H.V., HOD, Department of Forensic Medicine and Toxicology, JSS Medical College. Participants received custom-designed marathon T-shirts, finisher medals, and certificates of participation, making the event both meaningful and memorable. Dedicated volunteers, some with their own

vehicles, played a crucial role in route surveillance and water distribution, ensuring smooth execution throughout the morning. Following the run, a nourishing breakfast was provided, fostering a sense of unity and closure. The organizers along with the enthusiastic volunteers, were instrumental in making this event a resounding success. Oculis Iuris is being led by a team of Medical students consisting of Samyuktha K P (President), Shanmukha Vitta and Navkiran Kaur (Vice Presidents) Hemant Kumawat (General Secretary). The organising team also consists of Mridusmita Hazarika, Rayna Gupta, Tamanna Gupta, Sanyam Nagori, Sana Chopra, Anika Bombwal, Shreya Malige and Shubhi Gupta. The marathon served as a powerful reminder: when we move together, we make change happen

Women Achiever



Dr. Smitha Rani, Associate Professor, Dept. of Forensic Medicine, JSS Medical College & Hospital, Mysuru, was invited as a Guest Speaker for the CME on “Medico-Legal Update” held at Ramaiah Medical College, Bengaluru on 5th July 2025.

She delivered an insightful session on “Role of a Doctor in Examination of Survivor of Sexual Assault,” focusing on medico-legal responsibilities and trauma-informed care.

ACADEMIC EVENTS LIKE CONFERENCES, WORKSHOPS, SEMINARS ORGANIZED UNDER THE THEME OF GENDER **EQUALITY**

Interdepartmental Case Discussion



Interdepartmental case discussion was organized by the department of dermatology in collaboration with department of OBG on 03/06/2024 Wednesday at 2.30pm in nursing seminar hall opposite to dermatology seminar hall 4th floor. The number of participants were 50 in this program.

Cases for discussion:

1) Primary herpes genitalis

(40yr female with c/o fluid filled lesions in genital area since 2weeks and itching associated with white discharge PV. O/E- Multiple erosions with greyish white discharge PV)

2) Genital angiokeratoma

(52yr female with c/o itchy raised lesions over genitalia since one and a half year. O/E- multiple verrucous hyperpigmented grouped papules over labia majora)

Virtual Learning Series on Cardio Obstetrics

A series of 3 online session on cardio obstetrics was organized by the Department of OBG, JSS Medical College & Hospital in association with Society of maternal fetal medicine (SMFM), Mysore chapter over a period of two months from June to July 2024. Eminent faculty from JSS as well as all over the country were part of the program. There were more than 250 participants per session including residents from Department of OBG, Cardiology & internal medicine.



FOGSI SOUTH ZONAL CONFERENCE WITH YUVA 2024

The FOGSI South Zonal Conference with YUVA 2024 was organized by the Mysore Obstetrics & Gynecology Society from 9th to 11th August 2024 at SILENT SHORES RESORT, MYSURU. The department of OBG was actively involved with our faculty organizing various hands-on workshop including gynae endoscopy, critical care in obstetrics & cosmetic gynecology. They were also actively involved as Resource Person for in various talks and panel discussion. A walkathon was organized with the theme “Empowering the little angels” on the 8th August 2024. Our faculty secured the first place in the cultural event “Festivals of India”



PCOS Awareness Week

It is essential to raise awareness and promote understanding among women about PCOS, in order to alleviate the burden of the disease. The month of September is regarded as PCOS awareness month. The Infertility Clinic in the Department of OBG, JSS Hospital Mysuru organized PCOS Awareness week from 9th to 18th September 2024 in the hospital premises. The activities included:

- Public awareness programme –consultation with gynaecologist, IVF specialist, Endocrinologist, Dietician and physiotherapist
- More than 80 women with PCOS utilized the opportunity to gain insights into various aspects of PCOS.
- PCOS awareness talk on 12th September 2024 was organized for the students of JSS school of nursing.
- A quiz on PCOS was conducted for MS OBG postgraduates.

The preliminary round was held on 12/9/24 at the OBG seminar room. 20 postgraduates participated and the top 8 candidates were selected for the finale. The finale was conducted at SRCA lobby, JSS hospital along with a poster competition on PCOS awareness for the students of JSS school of Nursing.

Dr. Ajay Hanumanthu, Assistant professor, Dept of Endocrinology was invited as judge for the event. Dr Vibha and Dr Hitha emerged winners following a close contest. PCOS awareness poster presentation competition was conducted for the students of JSS School of Nursing. The Best poster was chosen by judge Dr. Rashmi and the winners were awarded by their Principal, Mrs. D.N Renukadevi. The quiz and poster presentation were attended by the students from the nursing school, interns, Postgraduates & consultants from JSS Hospital.

This week-long programme achieved its objective of creating awareness among the health care workers, as well as the general population, about the multifaceted manifestations of PCOS, which affect various aspects of a woman's life.



Suicide risk assessment and prevention workshop

A one-day training and awareness program on Suicide Risk Assessment and Prevention was organized on 27th May 2025 at St. Philomena's PG College, Mysore. The program aimed to enhance the capacity of postgraduate students from Psychology, Social Work, and Criminology in identifying, assessing, and responding to suicide risk.

Participants

The program witnessed active participation from 65 postgraduate students, representing disciplines closely involved in mental health, community intervention, and criminal justice – namely Psychology, Social Work, and Criminology.

Resource Persons

The sessions were conducted by experienced faculty from JSS Medical College, Mysuru:

Dr. Kishor M – Professor of Psychiatry, JSS Medical College

Dr. Shivanand Manohar – Associate Professor of Psychiatry, JSS Medical College

Dr. Pradeepkumar P.C. – Assistant Professor of Psychiatric Social Work, JSS Medical College

Program Highlights

Session I: Understanding Suicide: Trends, Myths, and Mental Health Perspectives

Speaker: Dr. Kishor M



An overview of suicide in the Indian context, mental health correlations, and the importance of early identification.

Session II: Approaches to Suicide Risk Assessment

Speaker: Dr. Shivanand Manohar

The session focused on clinical markers, risk factors, use of assessment tools, and interviewing techniques.

Session III: Preventive Interventions and Community-Based Support

Speaker: Dr. Pradeepkumar P.C.

Covered psychosocial interventions, safety planning, community linkage, and the role of social support systems.

Interdepartmental program on Suicide prevention among mothers on the occasion of Mother's Day



Report on Health awareness in mental health for budding graduates is crucial

Health awareness in mental health for budding graduates is crucial. Government funds travel for early exposure to young adults. On 31st August 2024, Mandya district government women's college visited psychiatry department, JSSMC Hospital, JSSAHER, Mysuru. They were educated about pathways to care. Comprehensive orientation was given about psychiatry services in an interactive manner. Dr Rekha from Mandya Govt Women's College led a team of 60 students and staff. Dr M Kishor MBBS MD, Prof & HOD of Psychiatry and Dr Pradeep Kumar, MPhil PhD, Asst Prof of Psychiatric Social Work, engaged students and faculty.



Women's Mental Health

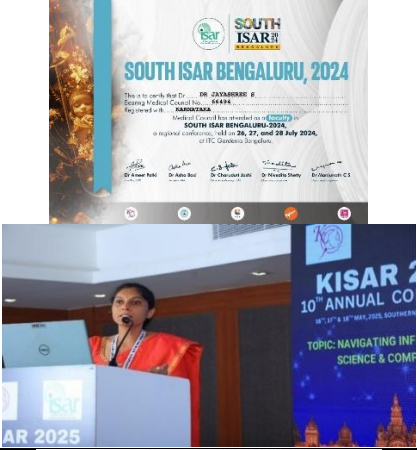
“Prioritizing self-care! Empowering women, empowering minds! Workshop conducted by Department of Psychiatry, Psychology & Women's alumni of JSS on Self-care for Women's Mental Health was held on two separate days on 22nd & 23rd of November 2024, reaching around 80 staff members of our hospital.

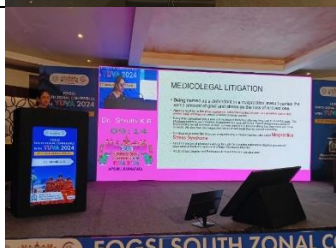
Program had panel discussion on self-care by Dr Rajesh Raman, Dr Preeti, Dr Shilpa Avarebeel, Dr Sandhya, Dr Amulya. Talk on self-care by Ms Asmita, Diet by Dr Akshatha, Exercise by Dr Megha

Sadashiv & Barriers to self-care by Dr Bindu Annigeri, Self care activities like self-hugging, relaxation exercises were conducted by postgraduate students of Psychiatry Dr Shalaka Atre, Dr Medha Reddy and Dr Kareena Arora.

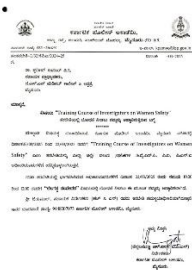


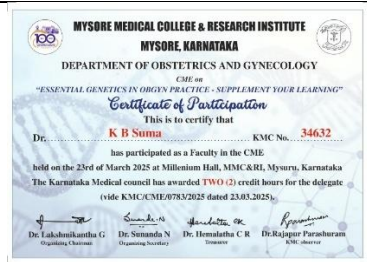
GUEST LECTURES DELIVERED BY THE FACULTY

	• Dr. Mamatha S participated as a Faculty in BSOG PG CME 2024 held from 10.07.2024 to 11.07.2024 in API Bhavana Bengaluru • Dr. Mamatha S participated as Faculty in FOGSI South Zonal conference with Yuva 2024 held from 09.08.2024 to 11.08.2024 at Silent Shores Resort, Mysuru • Dr. Mamatha S participated as a Chief Guest in Workshop on Normal Labour essentials hands on training sessions 29.10.2024 at JSS Nursing College Mysuru
	• Dr. Jayashree S participated as Faculty in South ISAR Bengaluru 2024 held from 26.07.2024 to 28.07.2024 in Bengaluru • Dr. Jayashree S participated as Faculty in FOGSI South Zonal conference with Yuva 2024 held from 09.08.2024 to 11.08.2024 at Silent Shores Resort, Mysuru • Dr. Jayashree S participated as a Resource Faculty in Navigating infertility with science and compassion 10th Annual Conference KISAR 2025 held from 16.05.2025 to 18.05.2025 at Mysuru
	• Dr. K B Suma participated as Faculty in FOGSI South Zonal conference with Yuva 2024 held from 09.08.2024 to 11.08.2024 at Silent Shores Resort, Mysuru. • Participated as a Resource Faculty in KSOGA 2024 Hassan Conference held from 08.11.2024 to 09.11.2024 at Hassan Institute of Medical Sciences, Hassan
	• Dr. Virupaksha Ajjammanavar participated as Faculty in FOGSI South Zonal conference with Yuva 2024 held from 09.08.2024 to 11.08.2024 at Silent Shores Resort, Mysuru. • Dr. Virupaksha Ajjammanavar participated as a Resource Faculty in Navigating infertility with science and compassion 10th Annual Conference KISAR 2025 held from 16.05.2025 to 18.05.2025 at Mysuru
	• Prathap T participated as Faculty in FOGSI South Zonal conference with Yuva 2024 held from 09.08.2024 to 11.08.2024 at Silent Shores Resort, Mysuru. • Participated as a Resource Faculty in KSOGA 2024 Hassan Conference held from 08.11.2024 to 09.11.2024 at Hassan Institute of Medical Sciences, Hassan • Dr. Prathap T participated as a Resource person "Live Hystero-Laparoscopy Workshop – Basics to

	Advanced” at Mandya Institute of Medical Sciences, Mandya held on 30.01.2025
	Dr. Poornima M participated as a Judge in FOGSI South Zonal conference with Yuva 2024 held from 09.08.2024 to 11.08.2024 at Silent Shores Resort Mysuru
	Dr. Hemapriya L participated as a Panellist for Critical care in Obstetrics in FOGSI South Zonal conference with Yuva 2024 held from 09.08.2024 to 11.08.2024 at Silent Shores Resort Mysuru
	Dr. Shruthi K R delivered a guest lecture on surviving aggression and medicolegal litigation at FOGSI South Zonal conference with Yuva 2024 held from 09.08.2024 to 11.08.2024 at Silent Shores Resort Mysuru
	Dr. Shrunga R P participated as a Faculty in FOGSI South Zonal conference with Yuva 2024 held from 09.08.2024 to 11.08.2024 at Silent Shores Resort Mysuru
	Dr. Meghana H S participated as a Faculty in FOGSI South Zonal conference with Yuva 2024 held from 09.08.2024 to 11.08.2024 at Silent Shores Resort Mysuru
	Dr. Hemapriya L delivered a Talk on Anaemia in adolescents on Teachers Day for class 9 and 10 on 05.09.2024 at Excel public school Mysuru
	- Dr. Meghana H S delivered a guest lecture on the topic Recent Trend in Infertility treatment on 03.09.2024 at JSS College of Nursing Mysuru - Dr. Meghana H S participated as a Chairperson in IVF Laboratory Management workshop 10th Annual Conference KISAR 2025 held from 16.05.2025 to 18.05.2025

	DR. MEGHANA H S PARTICIPATED AS A PANELIST IN EVOLVING TRENDS IN ASSISTED REPRODUCTIVE TECHNOLOGIES HELD ON 08.06.2025
	- Dr. Hemapriya L Gave talk in MOGS CME on Role of progesterone in pregnancy on 19.10.2024 - Dr. Hemapriya L participated as a Resource Faculty in Workshop on Prognostication of preeclampsia and Panelist for prevention of preterm labour from 19.04.2025 to 20.04.2025 at Bhagwan Mahaveer Jain Hospital Auditorium, Millers Road, Vasanth Nagar Bengaluru. DR. HEMAPRIYA L PARTICIPATED AS A FACULTY IN NATIONAL SYMPOSIUM ON POLYCYSTIC OVARIAN SYNDROME (PCOS) CURRENT TRENDS AND INNOVATIVE RESEARCH APPROACHES HELD ON 28TH & 29TH APRIL 2025 AT JSS MEDICAL COLLEGE.
	Dr. Jayashree S participated as a Faculty in the National Conference on Current Updates and Recent advances in ART held from 16.11.2024 to 17.11.2024 at Vigyan Bhavan, University of Mysore.
 	- Dr. T. S. Sathyanarayana Rao participated as a Chairperson in Indian Association of Private Psychiatry (IAPP) Sexuality and Sexual health is older people Exploring the unexplored held on 26.02.2025 - Participated as a Guest speaker in SIG-Reproductive Endocrinology Programme held on 13.03.2025 - Dr. T.S. Sathyanarayana Rao participated as a Faculty on topic Pharmacotherapy of Sexual Dysfunction and Treatment Emergent held on 13th Nov 2024 at Hotel Hyson Heritage, Kozhikode - Dr. T.S. Sathyanarayana Rao participated as a Faculty 25th National Conference of Indian Association of Private Psychiatry held from 21st to 24th Nov 2024 at Aurangabad, Maharastra
	Dr. Shivananda Manohar. J participated as a trainer of trainees in the Ayushman Bharath extended package of services conducted by the Ministry of health and Family welfare on 08.03.2025

	• Dr. Pradeep Kumar P. C participated as a resource person on the topic of Training Course of Investigators on Women Safety held on 22.03.2025 • DR. PRADEEP KUMAR. P. C DELIVERED TALK ON STRESS MANAGEMENT & SOCIAL MEDIA ADDICTION, GIVEN TO WOMEN ASI AND WOMEN SP TRAINING PROGRAMME AT TRAINING INSTITUTE MYSORE ON 25.07.2024
	Dr. M Kishor, prof & head of department, JSS Medical college & hospital, JSSAHER was invited as resource person and speaker at state youth meet at Mysuru. He spoke about psychiatry conditions that emerge from sexual crimes and child sexual abuse. More than 300 young participants had interaction.
	Dr. Vyshali R participated as a Resource Faculty in Menstrual health and hygiene held on 19.02.2025 at Nataraja College, Mysuru
 	• Dr. Mamatha S participated as a Resource Faculty in Stress management for female reproductive wellness through yoga held on 13.03.2025 at JSS Medical College • Dr. Mamatha S participated as a Guest Speaker in Health beginning Hopeful future held on 05.04.2025 at Dept of Public Health Dentistry, JSS Dental College • DR. MAMATHA S PARTICIPATED AS A MODERATOR IN STUMP THE STALWARTS CHALLENGING OBSTETRIC CASE SCENARIOS HELD ON 27.04.2025 AT MYSURU • DR. MAMATHA S PARTICIPATED AS A MODERATOR IN PANEL DISCUSSION IN THE NATIONAL PCOS SYMPOSIUM HELD ON 28.04.2025 & 29.04.2025 AT MYSURU • Dr. Mamatha S participated as a Chairperson on topic Strategies to reduce MMR held on 06.06.2025
	Dr. Rajesh Raman, Dr. Bindu Annigeri, Dr. Megha Sadashiv, Dr. Akshatha C. J participated as a Resource Faculty in Empowering women's mental health through research and collaboration in 10th World Congress on Women's Mental Health held on 6th March 2025 at NIMHANS, Bangalore



- Dr. K.B Suma participated as a Resource Faculty in Essential Genetics in OBGYN Practice -Supplement your learning held on 23.03.2025 at Millenium Hall, MMC& RI, Mysuru
- **DR. K.B SUMA PARTICIPATED AS PANELIST IN ANTENATAL CARE IN CURRENT CONTEXT HELD ON 27.04.2025 AT MYSURU**
- **DR. K.B SUMA PARTICIPATED AS A CHAIRPERSON IN THE WEBINAR ON SEXUAL HEALTH HELD ON 08.05.2025**



Dr. Hemapriya L participated as a Guest Speaker on topic Equity in maternal health care held on 11.04.2025 at JSS College of Nursing, Mysuru



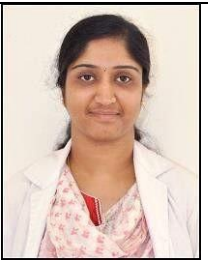
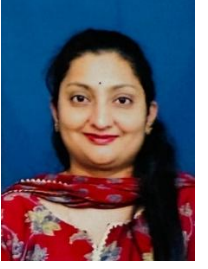
Dr. Sowmya K participated as a Faculty on Menstrual health and Hygiene held on 18.05.2025 at University of Mysuru



Dr. Jayashree S participated as a Moderator, Dr. Virupaksha Ajjammanavar and Dr. Prathap T participated as Panelists on topic Endometriosis from symptoms to solutions- A Practical Guide for Clinicians held on 30.05.2025

ACADEMIC PROGRAMMES ATTENDED AND FACILITATED FACULTY AND STUDENTS ON GENDER EQUALITY, GENDER SPECIFIC ISSUES AND WOMEN EMPOWERMENT

 Dr. Mamatha S Professor & HOD of OBG	➤ Participated as a Delegate 1st & 2nd trimester MTP Methods held on 03.07.2024 ➤ Participated as a Delegate in KSOGA 2024 held from 08.11.2024 to 09.11.2024 at Hassan Institute of Medical Sciences, Hassan
 Dr. Suma K B Professor of OBG	➤ Attended FOGSI ICOG online certificate course on Breast feeding held from 28/08/2024 to 30/08/2024 ➤ Attended FOGSI ICOG online certificate course on Pelvic floor held from 23/09/2024 to 25/09/2024
 Dr. Jayashree S Associate Professor of OBG	➤ Participated as a Delegate in South ISAR Bengaluru 2024 held from 26th to 28th July 2024 at Bengaluru
 Dr. Virupaksha Ajjammanavar Associate Professor of OBG	➤ Participated as a Delegate in South ISAR Bengaluru 2024 held from 26th to 28th July 2024 at Bengaluru
 Dr. Prathap T Associate Professor of OBG	➤ Participated as a Delegate in Cosmetic Gynecology Workshop by FOGSI on 16.02.2025 ➤ Participated as a Delegate in Essential Genetics in OBGYN Practice Supplement your learning on 23.03.2025 at Millenium Hall, MMC& RI, Mysuru.

 Dr. Sowmya K Associate Professor of OBG	➤ Attended short course on Endocrine Disruptors and Reproductive Health held from 3rd to 7th March 2025 at JSS Academy of Higher Education and Research, Mysore
 Dr. Rashmi H S Assistant Professor of OBG	➤ Participated as a Delegate in KSOGA 2024 held from 08.11.2024 to 09.11.2024 at Hassan Institute of Medical Sciences, Hassan
 Dr. Soumya Rajshekar Patil Assistant Professor of OBG	➤ Attended short course on Endocrine Disruptors and Reproductive Health held from 3rd to 7th March 2025 at JSS Academy of Higher Education and Research, Mysore ➤ Participated as a Delegate in Essential Genetics in OBGYN Practice Supplement your learning on 23.03.2025 at Millenium Hall, MMC& RI, Mysuru.
 Dr. Maureen Prativa Tigga Assistant Professor of OBG	➤ Participated as a Delegate in KSOGA 2024 held from 08.11.2024 to 09.11.2024 at Hassan Institute of Medical Sciences, Hassan ➤
 Dr. Shrunga R P Assistant Professor of OBG	➤ Participated as a Delegate in SHIELD SERIES-4 organized by Safe Motherhood committee & practical obstetrics committee held on 14.08.2024



Dr. Meghana H S
Assistant Professor of OBG

- Participated as a Delegate in Current Update and Recent Advances in ART held on 16th and 17th November 2024 at University of Mysuru
- Attended short course on Endocrine Disruptors and Reproductive Health held from 3rd to 7th March 2025 at JSS Academy of Higher Education and Research, Mysore
- Participated as a Delegate in EAGLE (Every Aspiring Gynecologist Learns Endoscopy) workshop held on 31st January 2025 at Mandya Institute of Medical Science, Karnataka
- Attended Workshop for Esco Medical Products held on 28th of February 2025
- Participated as a Delegate in Essential Genetics in OBGYN Practice Supplement your learning on 23.03.2025 at Millenium Hall, MMC& RI, Mysuru.
- Participated as a Delegate in National Symposium on Polycystic ovarian Syndrome (PCOS) Current trends and Innovative Research Approaches held on 28th & 29th April 2025 at JSS Medical College

AWARDS AND ACHIEVEMENTS BY THE FACULTY/ STUDENTS



Dr. Divya P. Kumar, Associate Professor, Department of Biochemistry, JSS Medical College has been awarded the “Young Investigator Award” at the 32nd Annual Scientific Meeting of the Indian National Association for Study of the Liver (INASL), Le Meridien, Kochi, Kerala during 7th to 10th August 2024.



Dr. Lakshmi Nagendra, Associate Professor of Endocrinology, has been elected to the National Executive Committee of the Endocrine Society of India. The new Executive Committee was Installed on 09.11.2024 at ESICON 2024, Vishakhapatnam.



Dr. Lakshmi Nagendra, Associate Professor of Endocrinology received Novartis Young Investigator Award issued by Research Society for Study of Diabetes in India, New Delhi on 15th November 2024.

Dr. Akila Prashant, Professor and Head, Department of Biochemistry, JSS Medical College was honored with the Fellowship Award at the 31st National Conference of the Association of Medical Biochemists of India (AMBI) held from 19th to 21st December 2024 in Ahmedabad, Gujarat. This esteemed recognition is a testament to Dr. Akila Prashant's remarkable contributions to the field of medical biochemistry and her unwavering commitment to excellence. The Fellowship Award is a tribute to her dedication, innovation, and leadership, which have significantly strengthened the objectives of the Organization.



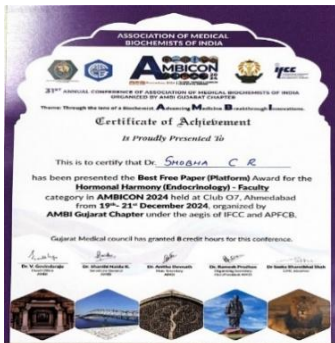
Dr. Mamatha S, Professor and Head, Department of OBG & Dr. Suma K.B., Professor of OBG, JSS Medical College have been awarded the prestigious Fellowship of Karnataka College of Obstetrics & Gynecology (FKCOG) at the convocation ceremony held at Hassan during the KSOGA Conference on 9th November 2024. Dr. Shekar M.A., Vice Chancellor, Adichunchanagiri University was Chief Guest of the convocation ceremony who handed over the awards.



Dr. Amulya T.M, Assistant Professor, Department of E.N.T. has completed the Fellowship in Health Professions Education offered by FAIMER® a division of Intealth™, USA in partnership with MAHE, India through the MAHE-FAIMER International Institute for Leadership in Interprofessional Education (M-FILIFE) from July 2021 to October 2023.



Dr. Arpitha L., Sr. Resident, department of Emergency Medicine pursued Post graduate diploma in Medical Laws & Ethics (PGDMLE) at National School of India University on 22.09.2024.



Dr. Shobha C.R., Assistant Professor, Department of Biochemistry has received the Best Free Paper (Platform) award for the Hormonal Harmony (Endocrinology) – Faculty category in AMBICON 2024 at Club 07, Ahmedabad from 19th to 21st December 2024 organized by AMBI Gujarat Chapter under the aegis of IFCC and APFCB.

Dr. Rashmi S., Assistant Professor, Department of Community Medicine received KACH Millenium Award (Best Full Paper by Faculty) paper titled “Exploring PG student’s perspective on District residency program: Insights and perspectives” at 34th Annual Conference, JSS Medical College, Mysuru during 13th to 15th November 2024.



Dr. Vidya C.S, Prof. & HOD, Dr. Uma Shivanal, Assistant Professor, Dr. Shwetha K, Senior Resident, Department of Anatomy received Third prize in the Body Painting Competition Theme: Modern Approaches in Anatomy Education at 71st National Conference of Anatomical Society of India organized by Department of Anatomy, Sri Guru Ram Das Institute of Medical Sciences and Research, Sri Amritsar during 22nd to 24th November 2024.



Dr. Amulya T.M., Assistant Professor, Department of E.N.T. received 3rd Place in Junior Consultant Award paper at the 12th Annual Conference of Laryngology and Voice Association held from 12th to 14th July 2024 at JSS Hospital, Mysuru.



Dr. Sarika M. Shetty, Associate Professor, Dept. Of Anesthesiology received Best Poem award in ISA National level literary competition held on 15th October 2024

Dr. Akila Prashant, Professor & Head, Department of Biochemistry at JSS Medical College, Mysuru, was felicitated at the 9th State Level Conference of the Association of Medical Biochemists Karnataka Chapter! The event was held at Adichunchanagiri Institute of Medical Sciences, BG Nagar on July 11th & 12th, 2024. Dr. Akila was honored for her outstanding contributions, including her role as Editor-in-Chief of the Indian Journal of Medical Biochemistry, recognition by the ICMR as a Collaborating Centre of Excellence, acknowledgment by the IFCC for the Professional Exchange Program, and selection by ICMR for the Taskforce on Establishing Reference Intervals in the Indian Population.



Dr. Jayashree S., Associate Professor, Department of O.B.G. received Vydhyashree Award issued by Anveshana Seva Trust®, Mysuru on 13th July 2024.



Dr. Veeranna S, Professor of Dermatology, Dr. B. S. Jayaraj, Professor & HOD of Respiratory Medicine, Dr. B. J. Sharath Chandra, Professor of Medicine, Dr. M. B. Bharathi, Prof. & HOD of E.N.T and Dr. (Col) Vasana T.S., Prof. & HOD of Neuro Surgery were honored by JSS educational academy on the occasion of National Doctors Day 2024 on 6th July 2024.

Dr. Suchitha S, Professor, Department of Pathology, JSS Medical College has been selected among six best Pathologists of Karnataka, Dr. Ganesh G Gowda, Associate Professor, Department of CTVS and Dr. R. Subramaniam, Professor, Department of Rheumatology received Best Doctors South 2024 presented in the Outlook "Best Doctors South" for 2024 on 21st September 2024. This was conducted by Nebkar Media and Research's annual listing and this Special feature showcased the top names in the diverse fields of medicine. This listing was derived on the basis of a peer survey of consultant doctors in the south conducted by them; which was then reviewed by the staff of NebMedia and a final listing was generated and presented.





Dr Vidya CS Professor and Head Department of Anatomy received best fashion walk award On September 5th 2024 teachers day celebration

Dr. Ipsita Paul, PG in Anatomy won Third prize in the Body Painting Competition under the guidance of Dr Vidya CS Theme: Modern Approaches in Anatomy Education at 71st National Conference of Anatomical Society of India organized by Department of Anatomy, Sri Guru Ram Das Institute of Medical Sciences and Research, Sri Amritsar during 22nd to 24th November 2024.



Dr. Yamuna V.S. Asst. Professor of General Surgery has been awarded Fellowship - Minimal Access Surgery at NIILM University (F.MAS) from NIILM University, Kaithal in January 2025.

Dr. Yamuna V.S., Asst. Professor of General Surgery has been awarded Fellowship –

Lower & Upper GI Endoscopy at World Laparoscopy Hospital, International Association of Gastrointestinal Endoscopy in January 2025.



Dr. Ganashree M.H., Asst. Professor, of General Surgery has been awarded Fellowship - Minimal Access Surgery at NIILM University (F.MAS) from NIILM University, Kaithal in January 2025.

Dr. Bindu Malini, Asst. Professor of Ophthalmology has been awarded FAICO - Fellow of All India Collegium of Ophthalmology during All India Ophthalmic conference and is admitted as fellow of All India Collegium of Ophthalmology in April 2025.





Dr. Soumya Rajshekar Patil, Assistant Professor, Department of O.B.G. has successfully completed MRCOG and has become a member of Royal College of Obstetrician and Gynecologist.

Dr. Amoghashree, Assistant Professor, Department of Community Medicine awarded Fellowship in Post Graduate Degree in Hospital Management (PGDHM) at the National Institute of Health and Family Welfare, New Delhi during 2023-2024



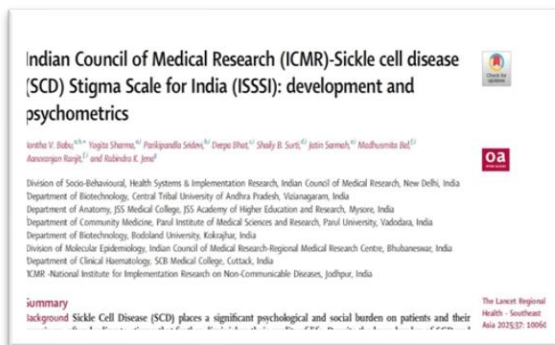
Dr. Rashmi S., Senior Resident, Department of Community Medicine awarded Fellowship in Post Graduate Degree in Hospital Management (PGDHM) at the National Institute of Health and Family Welfare, New Delhi during 2023-2024

Dr. Divya P. Kumar, Associate Professor, Department of Biochemistry received the scroll of honor for being selected as the associate member of the National Academy of Medical Sciences (NAMS), India on 21-04-2025



Dr. Deepa Bhat, Professor of Anatomy and Certified Genetic Counsellor, JSS Medical College, Mysuru is co-authored in the Lancet Regional Health – Southeast Asia. This pioneering work introduces the first validated stigma scale from India for individuals living with sickle cell disease (SCD) and their caregivers — a timely and much-needed tool to inform inclusive public health policies and community engagement.

Developed under the leadership of Dr. Bontha V. Babu and supported by the ICMR National Task Force Project (Socio-Behavioural Research Division), the ICMR-SCD Stigma Scale for India (ISSSI) was built through rigorous fieldwork across six tribal regions, with JSS Medical College contributing as one of the core institutions.



Dr. Deepa Bhat, Professor of Anatomy and Certified Genetic Counsellor, JSS Medical College, Mysuru was felicitated by His Highness Yaduveer Krishnadatta Chamaraja Wadiyar, Member of the Lok Sabha for her contribution towards persons with blood disorders during the regional workshop conducted by the Hemophilia Federation of India (HFI) on 28-12-2024.



Dr. Akila Prashant, Prof. & HOD, Department of Biochemistry is awarded the Fellowship of the Association of Medical Biochemists of India on 19th December 2024 during the annual conference of the Association (AMBICON-2024) at Ahmedabad, Gujarat for her contribution towards the progress and strengthening of this august body of AMBI.

Dr. Ashwini P.K., Associate Professor, Department of Dermatology was recognized with the Presidential appreciation award for the year February 2025 by IADVL for her services as the chairperson of national quiz committee.



Dr. Soumya H.V., Professor, Department of Ophthalmology was awarded “AIOS National Resource Teacher at Gurusangam conclave, Delhi on 18th March 2025.



Dr. Deepa Bhat, Professor, Department of Anatomy has been awarded as Women Achiever on 8th March 2025 at JSS Medical College, Mysuru on occasion of Women’s Day for her extensive contributions towards sickle cell disease in tribal population.

Dr. Divya P. Kumar, Associate Professor, Department of Biochemistry has been awarded as Women Achiever on 8th March 2025 at JSS Medical College, for her dedicated contributions towards research and publications on occasion of Women’s Day.



Dr. Mythily M.R., Assistant Professor, Department of Community Medicine was awarded the Best Oral Paper Presentation at KRSSDI, Bengaluru on 21st & 22nd December 2024.

Dr. Anupama Pandey, Assistant Professor, Department of Pediatrics was awarded the “Best Oral Paper Award” 2nd prize at International Conference of neonatal hemodynamics held in Bangalore (Vydehi Institute of Medical Science) Topic: Correlation of the SMA and coeliac artery Doppler indices with various degrees of persistent pulmonary hypertension.



Dr. Ranugha P.S.S., Associate Professor, Department of Dermatology received Research grant award at DERMACON 2025 Jaipur on 8th February 2025.

Dr. Smitha Rani, Associate Professor, Department of Forensic Medicine received Soundarya Women Achiever Award 2025 at Soundarya Institute of Management and Science, Bangalore on 13th March 2025.



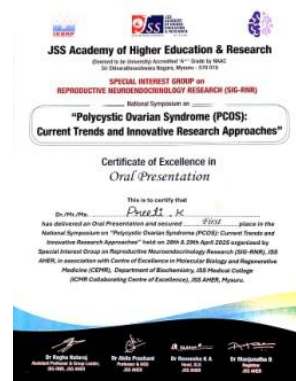
Dr. Preethi S.P., Professor of General Surgery Felicitation on the occasion of International Women’s Day at Indian Medical Association, K.R.Nagar on 22nd March 2025



Dr. Preethika Ravi, Senior Resident, Department of Microbiology secured a State Rank (Karnataka) in National Certifying examination for Infection Control Professionals CICP 2025 conducted by CAHO. She was awarded a Medal for the same in The CAHOCON 2025, CICP graduation held on 12th April 2025 in Hotel Pullman Aerocity Delhi.



Ms. Preeti K., Tutor, Department of Physiology has delivered an Oral Presentation and secured 1st Place in the National Symposium on Polycystic Ovarian Syndrome (PCOS) : current Trends and Innovative Research Approaches held on 28th & 29th April 2025 organized by Special Interest Group on Reproductive Neuroendocrinology Research (SIG-RNR), JSS AHER, in



association with Centre of Excellence in Molecular Biology and Regenerative Medicine (CEMR), Department of Biochemistry, JSS Medical College (ICMR Collaborating Centre of Excellence), JSS AHER Mysuru



Ms. Preeti K., Tutor, Department of Physiology has won 1st prize for Poster presentation at the International Symposium on Sleep, Well-being and Consciousness organized by Centre for Consciousness Studies, Department of Neurophysiology, NIMHANS, Bangalore on 29th May 2025.



Dr. Sulochanadevi B.C., Asst. Prof. of School of Public Health has been awarded the Best Women Scientist Award in recognition of exceptional contribution. This recognition was conferred at the 10th Global Hybrid Conference on Food Science and Nutrition., held on 18th & 19th April 2025 in Frankfurt, Germany, organized by Conference Mind.

ORAL AND POSTER PRESENTATIONS FROM THE FACULTY AND STUDENTS IN CONFERENCES/CME/SEMINAR

Sl. No	Name of the faculty / Student	Paper/ Poster presented	National / International	Title of the programme	Venue & Date presented
1	Dr. Chaitra C	Study of clinicopathological features and K 167 expression in perimenopausal women and abnormal uterine bleeding	National	FOGSI South Zonal conference with Yuva 2024	09/08/2024 to 11/08/2024 at Silent Shores Resort Mysuru
2	Darsana	Efficacy Of Transverse Abdominis Plane (TAP) Block In Postoperative Pain Management In Laparoscopic Hysterectomy. A Randomized Controlled Study.	National	AICOG	Mumbai JAN 2025
3	Kusuma	Study of Maternal lipid levels, fasting blood sugars , and hba1c during 1st trimester of pregnancy and its correlation with development of gestational diabetes mellitus	National	AICOG	Mumbai JAN 2025
4	Dr Hitha Suresh	BEYOND THE TUBE: A Case Series of Unusual Ectopic Pregnancies”	National	BSOG	Bangalore
5	Dr. Harsha	A rare manifestation of Vitamin B12 deficiency in pregnancy mimicking HELLP syndrome : A case report	State	State conference Mysuru	Mysuru
6	Dr. Harsha	Screening of pregnant women between 8-10 weeks to predict the risk of development of Gestational diabetes mellitus in a tertiary care hospital in Karnataka	National	AICOG	Mumbai JAN 2025
7	Dr. Harshitha	Assessing the endometrial parameters such as endometrial thickness, endometrial pattern and endometrial blood flow on an ultrasonography in determining the outcome of intrauterine insemination	National	10 th Annual Conference KISAR 2025	Mysuru

8	Dr. Sankavi	Study on the effects of age, BMI and lifestyle in semen parameters in infertile men visiting tertiary care centre	National	10 th Annual Conference KISAR 2025	Mysuru
9	Dr.Kareena Arora	Clinical Profile of women with mania Presenting in tertiary care Hospital	National	76 th Annual National Conference of Indian Psychiatric Society	HICC, Hyderabad, Telangana.
10	Dr.Pravallya	A Correlational study among medical students	National	76 th Annual National Conference of Indian Psychiatric Society	HICC, Hyderabad, Telangana.
11	Dr.Priyanka	Stronger minds and healthier bodies- Exploring resilience, cognition, physical activity levels and sexual health in perimenopause diabetic women	International	10 th World Congress of Women's Mental Health	5 th & 8 th March 2025 at the National Institute of Mental Health & Neurosciences (NIMHANS) Convention Centre, Bangaluru
12	Dr. Megha Sadashiv	Generational Transformation in 21 st Century: Focus on sexuality, Gender and Relationships	National	KCIASP 2024	JSS Medical College & Hospital, JSSAHER. Mysuru 04 th -6 th November 2024

RESEARCH PROJECTS RELATED TO SDG-5:

Sl No.	Title of the project	Principal Investigator	Co-Principal Investigator	Funds	Duration	Status
1	Comparison of outcomes between of electrosurgery and ultrasonic scalpel in total laparoscopic hysterectomy in tertiary care center in south India	Dr. Srinidhi	Dr. Virupaksha Dr. Mamatha S			
2	Ultrasound-guided transvaginal radiofrequency ablation	Dr. Mamatha S		750000	1 Year	Ongoing

	of uterine fibroids performance evaluation of GYIDE					
3	Performing a comparative study to assess knowledge, attitude and practices concerning menstrual hygiene among adolescent girls in schools located in rural and urban areas using a standardised menstrual practices questionnaire (MPQ)	Dr. Divya Gupta	Dr. Hemapriya L		6 Months	
4	Comparative Study of AI integrated portable colposcope, conventional visual inspection by acetic acid and Pap cytology for cervical cancer screening.	Dr. Mamatha S Dr. Sowmya K Dr. Srilekhya			3 months	

PUBLICATIONS RELATED TO SDG-5:

1. Sowmya Shree Thimmappa, Smitha Malenahalli, Sunitha Kota, Study of Maternal and Fetal Outcome in Pregnancy Associated with Levothyroxine Treated Subclinical Hypothyroidism, Journal of Obstetrics, Gynaecology and Cancer Research, 2024 Jul;9(4):2-2.
2. Pradeep R, Nallapaneni Lakshmi Madhuri, Nemichandra S C, Shasthara Paneyala, Harsha S, Anjana S, Prajwala H V, Impact of Migraine on Family Members – A Cross-sectional Study in Southern Part of India, Annals of African Medicine, 2024 Jul; 23(3):295-298.
3. **MEGHANA RAJ RAJKUMAR V, DEEPTHI RETNAMMA BABU, MAMATHA S, SOUMYA RAJSHEKAR PATIL, COMPARATIVE STUDY OF CARDIOVASCULAR CHANGES USING ECHOCARDIOGRAPHY AND BNP AMONG HYPERTENSIVE AND NORMOTENSIVE PREGNANT WOMEN, PREGNANCY HYPERTENSION, 2024 AUG;36:26-27.**
4. **SRINIDHI GOVINDARAJAN, HEMAPRIYA L, SOWRABHA RAJANNA, UNUSUAL CAUSE OF PREECLAMPSIA SUPERIMPOSED ON CHRONIC HYPERTENSION WITH ARRAY OF RISK FACTORS: A CASE REPORT, PREGNANCY HYPERTENSION, 2024 AUG;36:31**
5. **KEERTHI MALLANAYAKANASHETTY SURESH, SURESH KANAKANNAVAR, A COMPARATIVE STUDY OF HYPERTENSIVE DISORDERS OF PREGNANCY IN WOMEN WITH AND WITHOUT GESTATIONAL DIABETES MELLITUS, PREGNANCY HYPERTENSION, 2024 AUG;36:34.**
6. **HEMAPRIYA L, ROHAN KAKRA, PRE-ECLAMPSIA IN PREGNANCY: A KNOWLEDGE, ATTITUDE AND PRACTICE (KAP) SURVEY AMONGST SPECIALISTS, JUNIOR RESIDENTS AND PRIMARY CARE PROVIDERS (PCPs) IN INDIA, PREGNANCY HYPERTENSION, 2024 AUG;36:51**
7. **SUMA K B, SANJANA M, SERUM CA 125 IN NORMAL AND PREECLAMPTIC PREGNANCIES, PREGNANCY HYPERTENSION, 2024 AUG;36:23-24.**
8. **M SANJANA, DR SUMA K B, H SOUMYA, COMPARISON OF SUBFOVEAL CHOROIDAL THICKNESS IN PATIENTS WITH HYPERTENSIVE DISORDER OF PREGNANCY VERSUS NORMOTENSIVE PREGNANT WOMEN IN THIRD TRIMESTER OF PREGNANCY, PREGNANCY HYPERTENSION, 2024 AUG;36:59-60.**

9. SOWMYASHREE T, SMITHA M C, SUNITHA KOTA, ADEQUACY OF LEVOTHYROXINE TREATMENT IN SUBCLINICAL HYPOTHYROID PREGNANT WOMEN AND ITS ASSOCIATION WITH MATERNAL AND FETAL OUTCOMES, JOURNAL OF OBSTETRICS, GYNECOLOGY AND CANCER RESEARCH, 2024 JUL;9(4):364-370.
10. NEENA SAWANT, SREELAKSHMI VAIDYANATHAN, SATHYANARAYANA RAO T S, SUPARNA TELANG, SAWANT N, VAIDYANATHAN S, RAO T S S, TELANG S, A NARRATIVE REVIEW ON SEXUAL WELLBEING AND DYSFUNCTIONS: RESEARCH IN THE PAST 15 YEARS, INDIAN JOURNAL OF PSYCHIATRY, 2024 DEC;66(12):1083-1100.
11. KUMAR P C P, CHAKO S M, MANOHAR S, KISHOR M, CYBERSLACKING AND PSYCHOLOGICAL DISTRESS IN SCHOOL-GOING ADOLESCENTS AND ITS IMPACT ON THEIR MOTHERS' MENTAL HEALTH, ARCHIVES OF MENTAL HEALTH, 2024 JUL;25(2):162-168.
12. SINGH A, SINGH J, GESTATIONAL DIABETES MELLITUS AWARENESS: AN INTEGRAL COMPONENT OF MATERNAL HEALTH, JOURNAL OF DIABETOLOGY, 2024 OCT;15(4):349-353.
13. OLICKAL SALU THAMPI, MAMATHA SHIVANAGAPPA, CHAITRA GOWDA, M MAHESH, SHILPA AVAREBEEL, THE INCIDENCE OF UROGYNECOLOGICAL PROBLEMS IN POSTMENOPAUSAL WOMEN AND ITS CORRELATION WITH SERUM ESTRADIOL LEVELS, AFRICAN JOURNAL BIOMEDICAL RESEARCH, 2024 OCT;27:842-846.
14. DEEPTHI BABU, MAMATHA SHIVANAGAPPA, CHAITRA GOWDA, SOWMYA KOTESHWARA, STUDY OF CLINICOPATHOLOGICAL FEATURES IN PERIMENOPAUSAL WOMEN WITH ABNORMAL UTERINE BLEEDING (M, AFRICAN JOURNAL OF BIOLOGICAL SCIENCES (SOUTH AFRICA), 2024 OCT;27:921-926.
15. MANJU HOSURU CHIKKALINGAIAH, SUPRIYA BEVINAKOPPAMATH, SURAJ S ARCHANA, AISHWARYA KAPA, SWETHA N KEMPEGOWDA, KUSUMA K SHIVASHANKAR, SHOBHA C RAMACHANDRA, SUMA K BASAVARAJAIAH, SUMA NATARAJ, AKILA PRASHANT, IMPLEMENTING AND VALIDATING NEWBORN SCREENING FOR INBORN ERRORS OF METABOLISM IN SOUTH INDIA: A 2-YEAR OBSERVATIONAL STUDY AT A TERTIARY CARE HOSPITAL, BMJ PUBLIC HEALTH, 2024 NOV;2(2):1-8.
16. MAHESH MAHADEVAIAH, MAMATHA SHIVANAGAPPA, NARENDRA PULUKURI, HERPETIC SCIATICA, JOURNAL OF INTERNATIONAL MEDICAL SCIENCES ACADEMY, 2024 OCT;36(4):386-387.
17. SATHYANARAYANA RAO T S, CHITTARANJAN ANDRADE, IS PINPOINTING THE PREVALENCE OF SEXUAL DYSFUNCTION IN SCHIZOPHRENIA AN EXERCISE IN IMPOSSIBILITY? JOURNAL OF PSYCHOSEXUAL HEALTH, 2024 OCT;6(2):115-116.
18. NEELIMA DESHPANDE, SATHYANARAYANA RAO T S, REFLECTIVE PRACTICE AND SUPERVISION IN QUALITATIVE RESEARCH: ENHANCING CREDIBILITY AND CARE IN STUDIES ON SENSITIVE TOPICS, JOURNAL OF PSYCHOSEXUAL HEALTH, 2024 NOV;6(3):215-219.
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21. SUMUK M S, SHASTHARA PANEYALA, HARSHA S, NEMICHANDRA S C, ANUPAMA MARNAL B A, RETROSPECTIVE AND PROSPECTIVE STUDY OF SERUM CRP, PLR, NLR, NERVE CONDUCTION STUDY, CLINICAL DISABILITY SCORE AND LUMBAR PUNCTURE ANALYSIS IN GUILLAIN BARRE SYNDROME , SCOPE, 2024 DEC;14(4).
22. GANESH G GOWDA, NANDEESH HOSUR PRABHUSWAMY, MAUREEN PRATIVA TIGGA, SUCCESSFUL MANAGEMENT OF SPLENIC ARTERY ANEURYSM BY COIL EMBOLIZATION IN A POSTPARTUM WOMAN, INDIAN JOURNAL OF VASCULAR AND ENDOVASCULAR SURGERY, 2025 JAN;12(1):71-73.
23. S S VASAN, SATHYANARAYANA RAO T S, ZENIFER KHAN, RAJARSHI NEOGI, AJIT SAXENA, RAHUL REDDY, ASSOCIATION OF SEXUAL HEALTH AND MENTAL HEALTH IN ERECTILE DYSFUNCTION: EXPERT OPINION FROM THE INDIAN CONTEXT, CUREUS, 2025 JAN;17(1):1-20.

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25. P SIVATHANGAM, SRINIVASA MURTHY D, VANI KRISHNAMURTHY, EFFICACY OF FROZEN SECTION TECHNIQUE AS A RAPID DIAGNOSTIC TOOL IN THE DIAGNOSIS OF FUNISITIS IN PREMATURE DELIVERIES, FETAL AND PEDIATRIC PATHOLOGY, 2025 FEB;1-8.
26. VIRUPAKSHA AJJAMMANAVAR, BHAMATHI MIKKILINENI, SOWMYA K, A COMPARATIVE STUDY OF SERUM HOMOCYSTEINE LEVELS IN WOMEN WITH HYPERTENSIVE DISORDERS IN PREGNANCY AND NORMOTENSIVE PREGNANT WOMEN, JOURNAL OF OBSTETRICS, GYNECOLOGY AND CANCER RESEARCH, 2025 MAR.
27. NEELIMA DESHPANDE, SATHYANARAYANA RAO T S, PSYCHOLOGICAL CHANGES AT MENOPAUSE: ANXIETY, MOOD SWINGS, AND SEXUAL HEALTH IN THE BIOPSYCHOSOCIAL CONTEXT, JOURNAL OF PSYCHOSEXUAL HEALTH, 2025 APR;7(1):11-14.
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In a world that often tries to divide us, literature remains one of the lost sacred spaces where we can live inside each other's minds, if only for a few pages



Banu Mushtaq, the winner of the 2025 International Booker Prize, is known for her insightful and empathetic writing, often exploring themes of family, societal expectations, and the search for individual identity. Her work, particularly her collection "Heart Lamp: Selected Stories," delves into the complexities of human relationships and the impact of cultural norms. Banu Mushtaq's work often features reflections on the challenges and triumphs of navigating life, love, and loss, all while grappling with the expectations imposed by family and society. Her writing has been praised for its ability to capture the nuances of human experience and to offer a voice to those who may not always be heard.

Introduction

Gender equality is not only a fundamental human right, but also a necessary condition for a peaceful, prosperous, and sustainable global society. More girls are going to school, fewer are being pressured into marriage at a young age, more women are serving in parliament and leadership posts, and laws are being changed to encourage gender equality. Gender equality, besides being a fundamental human right, is essential to achieve peaceful societies, with full human potential and sustainable development. Moreover, it has been shown that empowering women spurs productivity and economic growth.

Initiatives taken in this regard

Publications aligning to SDG 5

Sl No	Title of the article
1.	Karthikeya Patil, Meera Theenathayalan, Eswari Solayappan - A 46-year-old female with swelling in right cheek - Hellenic Journal of Radiology - July-2024; 9(1): 50-55 ISSN: 2654-1629, International'
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Total number of Publications supporting SDG 5: 03

Total number of Publications supporting SDG 5 from female authors: 165

Publications supporting SDG 5 from female authors	
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155.	Swetha Acharya, Usha Hegde, Anirudh B. Acharya - The clinicopathological implications of serum IL-33 and sST2 as cancer biomarkers: A narrative review - Journal of Oral Biology and Craniofacial Research - May-Jun 2025; 15(3):645-658 ISSN: 2212-4268, International
156.	Priyanka Agarwal, Pratibha Shashikumar, Rakshitha S - Indocyanine green mediated antimicrobial photodynamic therapy: A non-invasive treatment approach for chronic periodontitis with type 2 diabetes mellitus: A randomized controlled clinical trial - Journal of Oral Biology and Craniofacial Research - May-Jun 2025; 15():525-533 ISSN: 2212-4268, International
157.	Dr Chanchala H P, Dr Brinda Suhas Godhi, Dr Raghavendra Shanbhog, Dr Manjula S - Leveraging Artificial Intelligence in Article Writing: Benefit , Risks, and How to Identify AI-Generated Content - Global Journal of Research in Dental Sciences - May-Jun 2025; 5(3): ISSN: 2583-2840, International
158.	Sanjay Chikkarasinakere Jogigowda, Karthikeya Patil, Eswari Solayappan, Varusha Sharon Christopher - Phenytoin Induced Dental Abnormalities Manifesting as Stumpy Teeth With Stunted Roots: A Rare Radiographical Case Report - Journal of Radiology Nursing - Jun 2025; 44(2):237-240 ISSN: 1546-0843, National
159.	Nanditha Chandran, Suchetha, Aghanashini, Koduru Sravani, Sapna N, Anupama Aradya, Darshan B Mundinda Mane - Comparative evaluation of regenerative potential of platelet rich fibrin and bioactive calcium phosphosilicate putty in human periodontal infrabony defects - World Journal of Dentistry - Jun 2025; 16(4):342-350 ISSN: 0976-6006, International
160.	Koduru Sravani, Ashwin Prabhu, Pallavi Nanaiah, Archana R Naik, Anupama Aradya, Pradeep Chandra K - Animal models in Periodontal research: Insights into disease pathogenesis and therapeutic strategies - RGUHS Journal of Dental Sciences - Jun 2025; 17(2):1-6 ISSN: 0976-9439, National
161.	I Girish Kumar, Jyothikiran H, Suma S, Pradeep S, Shubhankar S K and Varun Shankar - Historical Evolution of Clear Aligner Therapy in Orthodontics: A Comprehensive Overview - Asian Journal of Dental Sciences - Jun 2025; 8(1): 251-262 ISSN: 2834-989X, National
162.	Sujeeth Kumar Shetty, Tarangini Saran, Sonakshi Prakash - From resection to reconstruction: patient-specific temporomandibular joint replacement in patients with ameloblastomas- a report of three cases - Journal of the Korean Association of Oral and Maxillofacial Surgeons - Jun 2025; 51(): 180-186 ISSN: 2234-7550, International
163.	Shivananda S, Vidya G Doddawad, Aiswarya Anand, Karthikeya Patil, Vidya C S and Suresh J - Effects on heat-exposed teeth in relation to forensic identification - a pilot study - Egyptian Journal of Forensic Sciences - Jun 2025; 15 (45) ISSN: 2090-5939, International

164.	Kalyana C Pentapati, Deepika Chenna, Vijay S Kumar, Nanditha Kumar, Mithun Pail and Saurabh Kumar - Early Childhood Oral health impact scale (ECOHIS) questionnaire: reliability generalization meta-analysis of Cronbach's alpha - BMC Oral Health - Jun 2025; 25 (947) ISSN: 1472-6831, International
165.	Abhinav N Tadikonda, Kalyana C Pentapati, Vijay S Kumar, Nanditha Kumar, Divya Vinayachandran, Narayana Chava, Mithun Pai and Vidya M Saraswathi - Knowledge, awareness and behaviour regarding Vitamin D levels among dental students in South India: A cross-sectional survey - The Open Dentistry Journal - Jun 2025; 19 () ISSN: 1874-2106, National

Projects aligning to SDG 5

Sl. No.	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted
1.	Principal Investigator: Dr Syed Musthapameeran Senior PI Dept. of Biochemistry CSIR CFTRI, Mysuru Co-PI Dr Pooja JA RAO, CFTRI Dr Arunkumar Panneerselvam, CFTRI Dr Vidya GD, Prof., Dept. of Oral Pathology Dr Sowmya H K Lecturer, Dept. of Conservative Dentistry. JSSDCH	Development of nanoencapsulated clove oil immobilized self emulsifying thin films for targeting oral cancer through modulation of oral microbiome	10.00 to JSSDCH	Anusandhan National Research Foundation (ANRF) advanced research grant	3 Yrs.	Submitted 3.7.2025
2.	Principal Investigator: Dr Anil Somashekara Bilimale Associate Professor JSSAHER CO-PI Dr Indira M D Reader, Dept. of Pedodontics, JSSDCH	Evaluating the impact of oral rehabilitation on oral and gut microbiome, inflammatory and metabolic biomarkers among overweight/obese school-going adolescents in Mysuru, Karnataka: An interventional study	45.33	ICMR	3 Yrs	Submitted 28.03.2025
3.	Principal Investigator: Dr Sowmya S Lecturer Dept. of Prosthodontics	Oral Health Interventions for Geriatric Sarcopenia patient: An experimental multidisciplinary approach	1.18 crore	ICMR	3 Yrs.	Submitted 30.3.2025
4.	Principal Investigator: Dr Suma S Reader Dept. of Orthodontics Co-PI Dr Chandrashekar B R, JSSDCH Dr Sudarhsan Patil, SJCE	From class room to clinic:- Crafting competency – developing and validating an artificial intelligence enablement training module for under	25.33	ICMR	3 Yrs.	Submitted 28.3.2025

Sl. No.	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted
		graduate dental students using the ADDIE framework				
5.	Principal Investigator: Dr Anupama C Lecturer Dept. of Prosthodontics	A study on the oral health of elderly women using explainable multimodal AI frame work for mastication evaluation	29.76	ICSSR Indian Council of Social Science Research	2 Yrs.	Submitted Oct-2024
6.	Principal Investigator: Dr Suma S Reader Dept. of Orthodontics Co-PI Dr Sudarhsan Patil, SJCE Dr Chandrashekar B R, JSSDCH Dr Pradeep S, JSSDCH	Development and validation of a novel, innovative artificial intelligence-based algorithm to predict the diagnosis, personalized treatment plan and expected outcomes in orthodontics and dentofacial orthopedics	29.63706	ICMR	3 Yrs.	Sanctioned Nov-2024
7.	Principal Investigator Dr Yashmin P PG Student Guide: Dr Raghunath N Prof., Dept. of Orthodontics	Comparative efficacy of minimally invasive and non-invasive remineralising agents using QLF and microhardness test- an in-vitro study	1.00	ICMR	1 Year	Sanctioned HRD/DHR-ICMR/PG-2024/2561/24.1.2025
8.	Principal Investigator Dr Muskan Aggarwal PG student Guide: Dr Sheelakumar G, Prof., Dept. of Periodontology	Comparative evaluation of oral candidal carriage from dorsum of tongue and subgingival area of diabetic patients with chronic periodontitis and non-diabetics with chronic periodontitis and its correlation with the glycaemic levels	1.00	ICMR	1 Year	Sanctioned HRD/DHR-ICMR/PG-2024/2093/24.1.2025
9.	Principal Investigator Mr. Katari Job Sushanth UG Student Guide: Dr Brinda S Godhi Reader, Dept. of Pediatric Dentistry	Antibacterial efficacy of allpina officinarum extract vs commercial mouthwash : An invitro comparison against over pthogens	0.50	STS-ICMR	8 Months	Sanctioned Febreuary-2025

Sl. No.	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted
10.	Principal Investigator Ms Shekainah D Thomas UG Student Guide: Dr Priyanka Talwade Lecturer Dept. of Pediatric Dentistry	How remedies and alternate medicine: effectiveness, influence and barriers perspective of type II diabetic patients and treating physician-A cross sectional survey	0.50	STS-ICMR	8 Months	Sanctioned Febreuary-2025
11.	Principal Investigator Ms. Brundaa Somashekar BDS student Guide: Dr Nanditha Kumar M Reader Dept. of Prosthodontics	Assessment of depression and self-esteem in geriatric patients before and after rehabilitation with removable complete dentures – A prospective longitudinal study	0.50	STS-ICMR	6 Mon.	Sanctioned 13.12.2024 GOI,MHFW, Dept. of Health Research R.12018/12/2024-HR, E-office no. 8304926 Ref.ID STS2024-02566
12.	Principal Investigator Ms Sanjana S Kumar BDS Student Guide: Dr Talwade Priyanka Lecturer Dept. of Pedodontics	Assessment of edentulism and serum cortisol in patients with temporomandibular disorders – A cross sectional study	0.50	STS-ICMR	6 Mon.	Sanctioned 13.12.2024 GOI,MHFW, Dept. of Health Research R.12018/12/2024-HR, E-office no. 8304926 Ref.ID STS2024-02421
13.	Principal Investigator Ms Tanisha Hannan UG Student Guide: Dr Usha Hegde Prof., Dept. of Oral Pathology	Assessing the efficiency of safranin-O and grams staining as a tool in identifying candida organisms in clinically suspected conditions	0.50	STS-ICMR	8 Months	Sanctioned 13.12.2024 GOI,MHFW, Dept. of Health Research R.12018/12/2024-HR, E-office no. 8304926 Ref.ID STS2024-04106
14.	Principal Investigator Mr. Kevin John Thaliath BDS Student Guide: Dr Sowmya H K Lecturer Dept. of Conservative Dentistry	Assessing Hydroxyapatite crystal concentration in eggshell and seashell nanoparticles for dental restoration purposes	0.50	STS-ICMR	6 Mon.	Sanctioned 13.12.2024 GOI,MHFW, Dept. of Health Research R.12018/12/2024-HR, E-office no. 8304926 Ref.ID STS2024-06316
15.	Principal Investigator	Assessment of micronuclei among	0.50	STS-ICMR	6 Mon.	Sanctioned 13.12.2024

Sl. No.	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted
	Ms. Prakruthi S M BDS student Guide: Dr Sreeshyla H S Lecturer Dept. of Oral Pathology	tobacco users using liquid based cytology – A comparative analysis with conventional cytology				. of Health Research R.12018/12/2024-HR, E-office no. 8304926 Ref.ID STS2024-04394
16.	Principal Investigator Ms.Aliya Banu BDS Student Guide: Dr Chanchala H P Lecturer Dept. Of Pedodontics	Exploring a non - invasive method for free heme estimation using gingival CT evicular fluid and saliva in beta thalassemia major (BTM) patients	0.50	STS-ICMR	6 Mon.	Sanctioned 13.12.2024 . of Health Research R.12018/12/2024-HR, E-office no. 8304926 Ref.ID STS2024-06737

Research on gender equality

Total number of Publications supporting SDG 5: 28

Total number of Publications supporting SDG 5 from female authors: 28

Details of Patent Filed / Published / Granted

Sl. No.	Title of Patent Awarded/ Filed	Patent /Design Application No.	Name of Inventors	College & Department	Date of Award/Filing/ Published	Status
1.	Device and Method for real time angulation feedback in Dental Procedures	202541039662	Dr Umang Rai, JSSDCH Dr Nanditha kumar M Dr Ravichandran	Prosthodontics	16.5.2025	Published 26.5.2025 Filed 24.4.2025
2.	Herbal mouth spray formulation and method of preparation using lotus (nelumbo nucifera) and betel leaf (piper betel L.)	202541043129	Dr Suresh J Dr Meenakshi S, JSSDCH	Prosthodontics	30.5.2025	Published 30.5.2025 Filed 4.5.2025
3.	A reflection based intra oral imaging device for dental examination and a method of operating the device thereof	202541003820	Dr G Hari Prakash, JSSMC Dr Sunil Kumar D, JSSMC Dr Deepika Yadav, JSSMC Dr Sunitha S, JSSDCH	Public Health Dentistry	31.1.2025	Published 31.1.2025 Filed 16.1.2025
4.	An Eco-friendly cytobrush for exfoliative cytology procedures	202441094607	Dr Vidya G D Dept. of Oral Pathology Dr. Shivanda S, JSSDCH Dr. Sowmya.S , JSSDCH Dr. Balamuralidhara V, JSS College of Pharmacy	Oral Pathology & Microbiology	3.1.2025	Published 3.1.2025
5.	A composition for use in holding the denture in the oral cavity	202441063945	Dr Meenakshi S Dr Riyaz ali osmani Dr Dhakshini M R Dr Balamuralidhara V Dr Raghunath N Dr H B Manjunatha, UOM	Prosthodontics	30.8.2024	Published 30.8.2024
6.	A method of formulating an Indigenous patch for detecting Nickel Hypersensitivity	202441057258	Dr Suma S Reader	Orthodontics & Dentofacial Orthopedics	23.8.2024	Published 23.8.2024 File 29.7.2024
7.	Resin-Based 3D Printing for	434576-001	Dr Hemant Mathur Dr Aditi Mathur Dr Sunila Bukanakere	Prosthodontics and Crown & Bridge	12.6.2025	Granted 12.6.2025

Sl. No.	Title of Patent Awarded/ Filed	Patent /Design Application No.	Name of Inventors	College & Department	Date of Award/Filing/ Published	Status
	Hand Prostheses		Sangappa Dr Mahesh Suganna Golgeri Dr Payal Tripathi Dr Supratim Tripathi Dr Shivakumar G C Dr Sahana S Dr Maria Maddalena Dr Giuseppe Minervini Dr Diana Russo Dr Vincenzo Ronsivalle			
8.	A method for preparing a cavity disinfectant composition	202441021559	Dr Sreejeeta Dey Dr Seema Deshmukh, JSSDCH Dr Asha Srinivasan	Pediatric & Preventive Dentistry	27.05.2025	Granted 27.05.2025 Published 29.03.2024 Filed 21.03.2024
9.	A device for molar uprighting and distalization	202241039235	Dr Jyothikiran Reader Dr Suma S, JSSDCH Dr Pradeep S, JSSDCH	Orthodontics and Dentofacial Orthopedics	28.4.2025	Granted 28.4.2025 Published 22.07.2022 Filed 08.07.2022
10.	Self contained and portable life support system	202141008355	Dr Srinivasa Murthy D, JSSMC Dr B Nandlal, JSSDCH	Pediatric & Preventive Dentistry	20.9.2024	Granted 20.9.2024 Published March-2023 Filed 27.2.2021
11.	Ergonomically designed operators chair for dental practitioners to perform dental procedures	202341009613	Dr Meenakshi S Lecturer Dr Raghunath N, JSSDCH Dr Uma H M	Prosthodontics and Crown & Bridge	2.9.2024	Granted 2.9.2024 Published 24.02.2023 Filed 14.02.2023
12.	A device for mandibular bodily molar protraction	202241041779	Dr Jyothikiran Professor Dr Suma S, JSSDCH Dr Pradeep S, JSSDCH	Orthodontics and Dentofacial Orthopedics	27.6.2024	Granted 27.6.2024 Published 19.08.2022 Filed 21.7.2022
13.	Artemisia nilgirica extract & fraction	202541062044	Dr Suman Basavaraju Dr Logesh R, JSSCP Dr Anita Singh	Periodontology	29.6.2025	Filed 29.6.2025

Sl. No.	Title of Patent Awarded/ Filed	Patent /Design Application No.	Name of Inventors	College & Department	Date of Award/Filing/ Published	Status
14.	An orthodontic dental device with LED for gum diseases, white spot lesions and tooth whitening	202541060437	Dr Ashwini T S Dr Supreeth S Gowda Dr Nitin V M	Conservative Dentistry	24.6.2025	Filed 24.6.2025
15.	Injectable nano hydroxyapatite and chitosan bone graft	202441101601	Dr Suman Basavaraju Dr Kalyanam Rashmi Durga Dr Ravindra S	Periodontology	21.12.2024	Filed 21.12.2024
16.	A composition for use in holding the denture in the oral cavity	202441063945	Dr Meenakshi S Lecturer	Prosthodontics and Crown & Bridge	23.8.2024	Filed 23.8.2024

Programs aligning to SDG 5

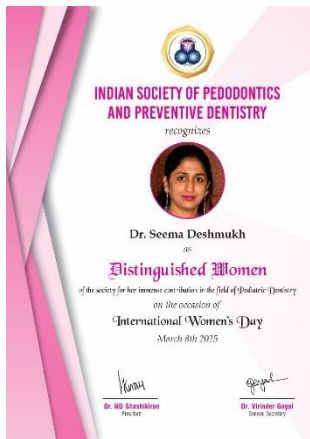
International Womens Day Celebration Walkathon 2025



On March 8, 2025, JSSDCH and JSSAHER, in association with the Women's Dental Council (WDC) of the Indian Dental Association (IDA) Mysore Branch, successfully organized the "Her Walk, Her Health" walkathon to celebrate International Women's Day. The event began at Mysore Town Hall and concluded at JSSDCH, with around 80 participants, including IDA life members, teaching and non-teaching staff, and maintenance personnel from JSSDCH

The walkathon was inaugurated by Dr. Dhakshaini M.R., Principal of JSSDCH, in the presence of IDA Mysore Branch office bearers, WDC convenors Dr. Brinda Godhi and Dr. Meenakshi, President Dr. Pramod, Treasurer Dr. Raghunath N., and Continuing Dental Education (CDE) convenor Dr. Ravi Kiran, who also joined the walkathon

Celebrating Excellence on International Women's Day



On International Women's Day Dr. Seema Deshmukh, a faculty member of JSS Dental College & Hospital, JSS AHER, has been honored with the prestigious Distinguished Women Award. This esteemed recognition celebrates her exceptional contributions to the field of Pediatric Dentistry and her unwavering commitment to advancing oral healthcare for children.

She has significantly impacted pediatric dental care, ensuring that young patients receive the highest standard of treatment and preventive care. Her expertise, compassion, and innovative approach has not only transformed countless young smiles but have also set new benchmarks in the field.

Beyond clinical excellence, she has played a vital role in academia, mentoring and inspiring dental professionals. Her contributions to research, education, and community outreach programs have greatly enriched the field of pediatric dentistry.

Gender Sensitization and Information Technology Law An Overview



The Institutional Complaints Committee organized a program titled 'Gender Sensitization and Information Technology Law—An Overview' for undergraduate and postgraduate students on January 13, 2025. The event aimed to raise awareness about gender issues and IT laws. It began with an invocation by third-year students Charumathi and Chandan, followed by a welcome address from Principal Dr. Dhakshaini MR, who highlighted the relevance of gender awareness and IT law in today's world. Dr. Vidya Priyadarshini introduced the resource person, Dr. Nandini CP, a law professor at DSNLU, Vishakhapatnam. Dr. Nandini delivered an engaging and humorous two-hour session covering gender sensitization, IT laws protecting against online harassment, and real-life case studies. She simplified complex legal concepts using humor and relatable examples, which captivated the audience. The program also discussed strategies for fostering inclusivity. The

session concluded with a vote of thanks by Dr. Girish, who expressed gratitude to the guest speaker, the principal, and chief coordinator Dr. Kathyayini CP for their efforts in making the event a success

Internal Complaints Committee for Prevention of Sexual Harassment

Internal Complaints Committee Members

Sl No	Names	Position
1	Dr. Dhakshaini M R	Chairman
2	Dr. Sheelakumar G	Co-Chairman
3	Dr. Annapoorna B.M	Member
4	Dr. Girish M.S	Member
5	Dr. Vidya Priyadarshini	Member
6	Dr Sowmya H K	Member
7	Mrs. Anushree S.M.	Member
8	Mrs. Sumithra S	Member
9	Mrs. Mohanakumari	Member
10	Mrs. Ranjeetha	Member
11	Dr. Kathyayani C.P.	Member Secretary
12	Dr. Suman S.D. (PG Student)	Student Member
13	Dr. Sumukh Bharadwaj (PG Student)	Student Member
14	Dr Deepthi Goklani (PG Student)	Student Member
15	Dr Jasmeet Singh (PG Student)	Student Member
16	Ms Sanha M Bellad (UG Student)	Student Member
17	Mr Pranav P B (UG Student)	Student Member

Internal Complaints Committee on Sexual Harassment of women at workplace (Women's Grievance Redressal Cell)

1. Objective of Women's Grievance Redressal Cell

-  The cell deals with the cases/ complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college
-  The cell shall process all the individual complaints and take immediate suitable action
-  The cell will provide assistance to the faculty / colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
-  The principal will be the chairman of the cell and may appoint members of the cell
-  The cell may form / review the guidelines /policy for redressal of the grievances as required from time to

time, which may be in accordance with those issued by Supreme Court and Government Agencies

2. Grievance Procedure

- ✚ Any women employee / female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter or putting the complaint in the Principals Office the complaints will be afforded with full confidentiality after receiving the complaint the chairman shall convene the meeting of the cell
- ✚ The chairman will appoint investigation committee. coordinator will convene the meetings the investigation committee shall then decide the course of action to proceed
- ✚ The complaint will stand dropped if in accordance to the committee the complaint has not been able to disclose prima-facie an offence of sexual harassment by the complainer/ her representative in case the investigation committee decides to proceed with the complaint, the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee heard and if satisfied that a warning is just and proper, he will be warned about his behavior and nonoccurrence of it. in case the complainer requests that the complaint should proceeded with beyond mere a warning, the same may be proceed with in the manner prescribed hereafter

3. Procedure for investigation

- ✚ The complainer wishes proved beyond way the wound, the ed thall be in writing by the west committee an opposite to within week he should not be iw and me punished f the wd harassment on his part.
- ✚ The written explanation of the ot found to be satisfactory o if he dies provide any written explanation, the investigation in will decide whether the offense deserves a minor penalty or a major penalty
- ✚ In the event that the investigation committee deciding that the accused be imposed a minor penalty, the said penalty will be recommended by the investigation committee the chairman of the cell for decision
- ✚ If the investigation committee comes to come to a conclusion that the accused in case if his guilt proved, should be imposed a major penalty, it shall make a recommendation of action. If the accused is an employee, he may be placed under suspension under the provisions of act
- ✚ If a person is charged with physical molestation or rape on college / society's is shall be immediately placed under suspension pending the completion of the dentition and enquiry appropriate actions can be initiated as per the laws of Indian penal code.

4. Punishment for sexual harassment

- ✚ Any member of the institute fraternity (student/employee/outsider related to institute) found guilty of sexual harassment shall be liable to be punished. This shall be subject to the same penalty for major or minor misconduct as prescribed under government/ university rules.
- ✚ A student guilty of sexual harassment shall be liable for any of the following penalties:
 - Warning or reprimand.
 - Suspension from University College for a period of one month.
 - Debarment from appearing for the examination for a period up to three years
 - Rutication from the university as the case may be
 - Any other punishment an defined by the government /university act

5. Protection against Victimization

- ✚ The committee noted ant approved the policy on Protection against Victimization of the Women Grievance Redressal Cell as following
- ✚ In the event of the complainant being a student and the accused being teacher during the pendency of the investigation and inquiry and even after such enquiry if the teacher is found to be guilty, the accused will not act as an examiner for any examination for which the student appears
- ✚ In the event the complainer and the accused both being employees, during the pendency of the investigation and inquiry even after such an enquiry if the accused is found to be guilty, the accused shall not write the

condition report of the complainer, it is otherwise so authorized.

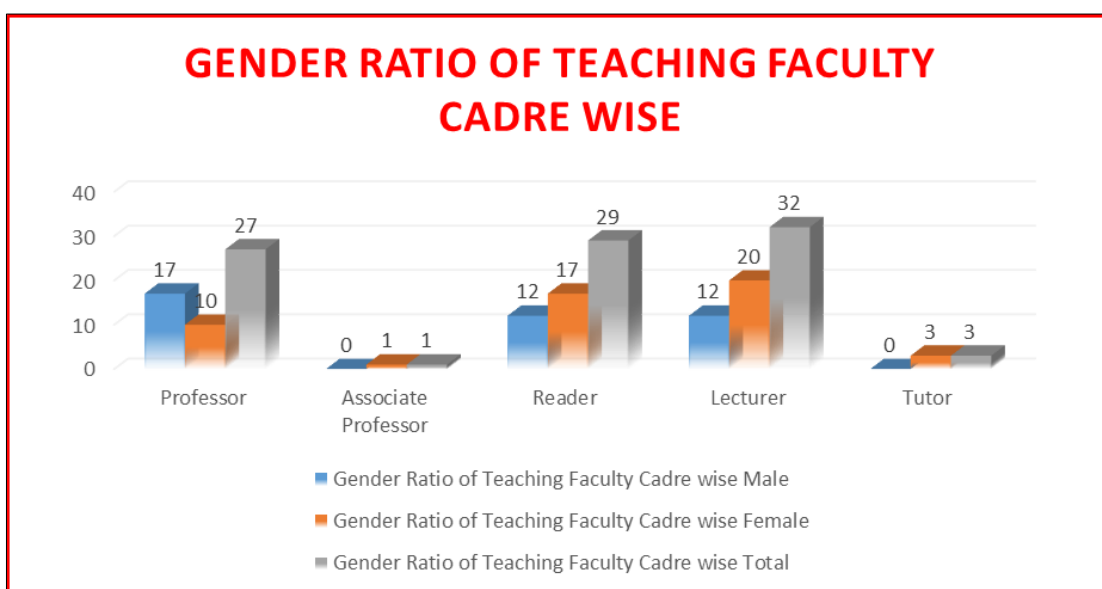
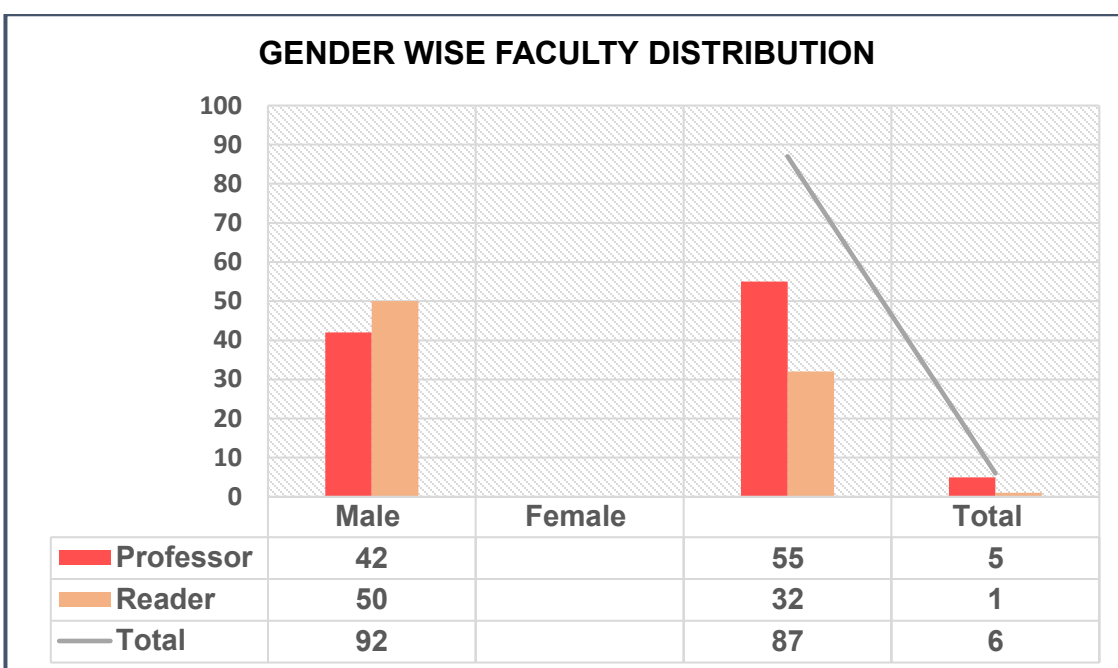
Weblinks:

<https://jssaherstorage.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdggender-equality-prevention-of-discremination-in-work-place.pdf>

<https://jssaherstorage.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdgprevention-of-sexual-harassement-cell.pdf>

5.4 Proportion of senior female academics

Gender ratio of faculty (teaching / nonteaching) at various positions



Proportionate representation of women in various Academic and non-academic position

Women faculty in Key position



Dr Dhakshaini M R
Principal
JSSDCH



Dr Mahima V G
Deputy Controller of Examination
JSSAHER



Dr Anushree S M
Administrative Officer
JSSDCH



Dr Ashwini T S
HOD, Dept of Cons & Endo
JSSDCH



Dr Vidya G D
HOD, Dept of Oral Pathology
JSSDCH



Dr Suman Basavaraju
HOD, Dept. of Periodontology
JSSDCH



Dr Sunila B S
Convener, Dental Education Unit
JSSDCH



Dr Chanchala H P
Member Secretary, SDG
JSSDCH



Dr Bhagyalakshmi A
Nodal Officer, NIRF
JSSDCH



Dr Sunitha S
Editor
College Magazine, JSSDCH



Dr Seema Deshmukh
Nodal Officer
Out look Ranking, JSSDCH



Dr Indira M D
Nodal Officer
The Week Magazine Ranking, JSSDCH



Dr Manjula S
NABH Co-ordinator
JSSDCH



Dr Vidyapriyadarshini D S
Nodal Officer
ARIIA, JSSDCH



Dr Meenakshi S
Cultural Secretary
JSSDCH



Dr Sowmya S
Sports Secretary
JSSDCH



Dr Kathyayini C P Dr
ICC, Member Secretary
JSSDCH



Premalatha B R
Nodal Officer
ARIIA, JSSDCH

1. GENDER EQUALITY (SDG 5)

Details Related to SDGs	Evidence with documents	Weblink to support the details
5.1 Research on gender equality		
1.1.1 Research supporting SDG 5: Research on Gender Equality (List of publications reflecting the research towards Gender Equality in Vancouver style) Nil		
1.1.2 Proportion of research with female authors		
Total number of Publications supporting SDG 5: Nil		
Total number of Publications supporting SDG 5 from female authors: Nil		
5.2 Proportion of first-generation female students		
Proportion of women first generation:		
Total number of students: 879		
Total number of Women students starting a degree: 146 (Excluding D.Pharm & Residency Program)		
Total number of first-generation women (the students being the first female member of the family joining for undergraduate program) students starting a degree: 15		
Percentage of female first generation students: 10.27%		
5.3 Student access measures		
5.3.1 Does your College & University systematically measure/track women's application rate, acceptance/entry rate and study completion rate at the University / College? Tracking access measures	Nil	
Evidence: Weblink/details of the measure/track : 1. Women's application rate 2. Entry rate of women students annually 3. study completion rate of women annually		
Any other Comments:		
5.3.2 Does your College & University have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the University / College?	Nil	

Policy for women applications and entry		
Evidence: weblink/details of policy/guidelines/strategies to promote and support women's applications, acceptance/entry, and participation at the University / College framed by the admission facilitation cells/admission committee of the institutions.		
Any other Comments:		
Institutional Policy/guidelines/strategies created (Year)?		
Any other Comments:		
Institutional Policy/guidelines/strategies reviewed (Year)?		
Any other Comments:		
5.3.3 Does your College & University provide women's access schemes (e.g. mentoring, scholarships, or other provisions)? Women's access schemes	Yes College supports the girl students for applying and receiving the scholarships from various government agencies. A total of 10 girls received scholarships from various Government and Non Governmental Agencies State Govt: Nil Non-Govt organization: <i>a. ADP Trust</i> - Deekshitha – 2,00,000.00 - Gangotri - 2,00,000.00 - Sathwika N K - 2,00,000.00	

	4. Spoorthi C S - 2,00,000.00 5. Sanmitha S- 2,00,000.00 6. Anusha J - 2,00,000.00 b. Udhaan Scholarship 1. Jahanavi H K – 50,000.00 2. Manogna M – 50,000.00 c. IPA Scholarship 1. Amrutha H N – 25,000.00 2. Hamsa H C – 25,000.00 3. Jelena Thomas – 25,000.00 Awareness Programs – 5 awareness program was organized by the institution (Reports attached)	
Evidence: weblink/details of provisions made at the institutional level to support women's access schemes including mentoring, scholarships, free ships, awareness and empowerment programs, women entrepreneurship development programs etc with supporting photographs with high resolution.		
Any other Comments:		
5.3.4 Does your College & University encourage applications by women in subjects where they are underrepresented? Women's application in underrepresented subjects	Explain and attach evidence /documents supporting your explanation	
Evidence: weblink/details of women application numbers in the underrepresented subjects (Programs where in the admission rates are lower) of the institution.		
Eg:		
Any other Comments:		
5.4 Proportion of senior female academics		
Total number of employees including teaching and non-teaching staff: 111		

Total number of academic staff: 60		
Total number of senior academic staff (Associate Professors and above): 24		
Total number of female senior academic staff (Associate Professors and above): 03		
Percentage of female senior academics: 12.5%		
5.5 Proportion of women receiving degrees (Medicine, pharmacy, dentistry, life science, allied science, health system management studies, etc.)		
Total number of graduates: 291		
Number of graduates by subjects' specialization (UG/PG/PhD): ✓ B.Pharm: 108 ✓ Pharm D: 35 ✓ M.Pharm: 122 ✓ PhD: 26		
Number of female graduates: 139		
Number of male graduates: 152		
Percentage of female graduates: 47.77%		
5.6 Women's progress measures		
5.6.1 Does your College & University have a policy of non-discrimination against women? women's progress measures nondiscrimination women	Explain and attach evidence /documents supporting your explanation	
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against women in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
Any other Comments:		
Institutional Policies/guidelines created (Year)?	01.01.2022	
Any other Comments:		
Institutional Policies/guidelines reviewed (Year)?	01.01.2024	
Any other Comments:		
5.6.2 Does your College & University have a policy of non-discrimination for transgender people?	Explain and attach evidence /documents supporting your explanation	

Non-discrimination policies for transgender		
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against transgender people in your institution.		
The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
Any other Comments:		
Institutional Policies/guidelines created (Year)?	01.01.2022	
Any other Comments:		
Institutional Policies/guidelines reviewed (Year)?	01.01.2024	
Any other Comments:		
5.6.3 Does your College & University have a maternity and paternity policies that support women's participation? Maternity and paternity policies	Yes – Document attached	
Evidence: Weblink/details of the policies/guidelines/schemes etc. showing maternity and paternity policies in your institution.		
Any other Comments:		
Institutional Policies/guidelines created (Year)?		
Institutional Policies/guidelines reviewed (Year)?		
5.6.4 Does your College & University have accessible childcare facilities for students which allow recent mothers to attend College & University courses? Childcare facilities for students	No	
Evidence: Weblink/details of the Creches, childcare centers, feeding room, nutrition food and plan, research/lab working hour/study hour flexibility any other support related to accessible childcare for recent mother with supporting photographs with high resolution, signboards, pluck cards, displays and notices.		
Any other Comments:		
5.6.5 Does your College & University have childcare facilities for staff and faculty? Childcare facilities for staff and faculty	Yes	
Evidence: Weblink/details of the Creches, childcare centers, feeding room, nutrition food and plan, special leaves, hourly permission, working hour flexibility, special transport facilities any other support related to accessible childcare for recent mother with supporting photographs with high resolution, signboards, pluck cards, displays and notices		
Any other Comments:		

5.6.6 Does your College & University have women's mentoring schemes, in which at least 10% of female students participate? Women's mentoring schemes	No	
Evidence: Weblink/details of mentoring dairy showing the participation of at least 10% of female students in every year of the UG/PG/PhD program with supporting photographs with high resolution.		
Any other Comments:		
5.6.7 Does your College & University have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap? Track women's graduation rate	100% of the girl students have passed in various courses offered at JSSCPM than compared to men	
Evidence: Weblink/details of measurement/tracking of women's graduating and placement in par with men and measures taken to close the gap to achieve equality in graduating rate.		
Any other Comments:		
5.6.8 Does your College & University have a policy that protects those reporting discrimination from educational or employment disadvantage? Policies protecting those reporting discrimination	In the AY 2023-24 no such complaints have been registered or reported at JSSCPM	
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against educational or employment disadvantage in your institution.		
Any other Comments:		
Institutional Policies/guidelines (Year)?		
Any other Comments:		
Institutional Policies/guidelines (Year)?		
Any other Comments:		

5.1 Research on gender equality

5.1.1 Research supporting SDG 5: Research on Gender Equality (List of publications reflecting the research towards Gender Equality in Vancouver style) **Nil**

Our institution is deeply committed to promoting gender equality through impactful research initiatives. We encourage and support studies that address disparities in health, education, and professional opportunities, fostering a deeper understanding of the challenges faced across genders. Interdisciplinary collaborations are actively promoted to ensure inclusive perspectives and meaningful outcomes. With dedicated policies and resources, we empower researchers to explore innovative solutions for advancing gender equity. Through these efforts, the institution strives to build a more just, inclusive, and balanced society.

5.1.2 Proportion of research with female authors:

Our institution places strong emphasis on the active involvement of women in research, recognizing their critical role in driving innovation and advancing knowledge. Women researchers are encouraged and supported through mentorship programs, leadership opportunities, and equitable access to funding and resources. By fostering an inclusive environment, the institution ensures that women's perspectives and expertise are represented across diverse disciplines. This commitment not only empowers women scientists but also enriches the quality and impact of research outcomes. Through these efforts, the institution continues to promote gender balance and excellence in research.

5.2 Proportion of first-generation female students

Among the 879 students enrolled in the institution, 146 are women who have embarked on their academic journey by starting a degree program. Notably, 15 of these women represent the first female members in their families to pursue higher education. This milestone reflects the institution's role in breaking barriers and encouraging women from diverse backgrounds to access academic opportunities. The presence of first-generation female students not only highlights progress toward gender equality in education but also serves as an inspiration for future generations. By supporting these trailblazers, the institution reaffirms its commitment to empowering women through education and research.

5.3 Student access measures

5.3.1 Does your College & University systematically measure/track women's application rate, acceptance/entry rate and study completion rate at the University / College?

Yes, our institution systematically tracks women's application, acceptance/entry, and study completion rates as part of its commitment to promoting gender equity. Data on gender distribution is collected during the admissions process and monitored throughout the academic journey. Regular analysis helps identify trends, challenges, and gaps that may affect women's participation and success. This information is used to guide policies, implement targeted support measures, and strengthen initiatives that enhance access, retention, and achievement among women students. By maintaining this systematic approach, the institution ensures accountability and continuous progress toward gender equality in higher education.

5.3.2 Does your College & University have a policy (e.g. an Access and Participation plan) **addressing women's applications, acceptance/entry, and participation** at the University / College?

Nil

5.3.3 Does your College & University provide women's access schemes (e.g. mentoring, scholarships, or other provisions)? **Women's access schemes**

Yes, our institution provides dedicated women's access schemes designed to promote equity

and support women in higher education. These include mentoring programs that connect women students with experienced faculty and professionals, scholarships aimed at encouraging women from diverse and underrepresented backgrounds, and leadership development opportunities to strengthen their academic and professional growth. In addition, flexible support services and awareness programs are offered to create an inclusive learning environment. Through these initiatives, the institution ensures that women have the resources and opportunities needed to thrive and succeed in their academic journey. Institution also supports girl students for applying and receiving the scholarships from various government agencies.

A total of 11 girls received scholarships from various Government and Non Governmental Agencies

Non-Govt organization:

d. ADP Trust

7. Deekshitha – 2,00,000.00
8. Gangotri - 2,00,000.00
9. Sathwika N K - 2,00,000.00
10. Spoorthi C S - 2,00,000.00
11. Sanmitha S- 2,00,000.00
12. Anusha J - 2,00,000.00

e. Udhaan Scholarship

3. Jahanavi H K – 50,000.00
4. Manogna M – 50,000.00

f. IPA Scholarship

4. Amrutha H N – 25,000.00
5. Hamsa H C – 25,000.00
6. Jelena Thomas – 25,000.00

Activities

Our institution regularly organizes women-related awareness programs to promote gender equality, empowerment, and inclusivity within the campus community and society.

1. Awareness Program on Menstrual Hygiene & Cervical Cancer
2. Door-to-Door Awareness Program on ‘Menstrual Hygiene & Cervical Cancer
3. Free Cervical Cancer Screening Camp
4. Women’s Health Awareness Program during Sutturu Jatra
5. Awareness Program for PCOD (Polycystic Ovary Disease)

Detailed reports are attached

5.3.4 Does your College & University encourage applications by women in subjects where they are underrepresented?

Yes, our institution actively encourages applications from women in subjects where they are traditionally underrepresented. Special outreach initiatives, awareness campaigns, and counseling sessions are conducted to motivate women.

5.4 Proportion of senior female academics

Out of a total of 111 employees at the institution, 60 are academic staff, of which 24 hold senior academic positions (Associate Professors and above). Among these, 3 are women, accounting for **12.5% of the senior academic faculty**. While this reflects the presence of women in leadership roles, the institution recognizes the need to further strengthen gender balance at senior levels. Efforts such as mentoring, leadership training, and supportive career advancement policies are being implemented to encourage greater participation of women in higher academic positions. This commitment underscores the institution's dedication to promoting gender equity in academia.

5.4 Proportion of senior female academics

Out of a total of **291 graduates** from the institution, students specialized across diverse disciplines, including **B.Pharm (108), Pharm D (35), M.Pharm (122), and PhD (26)** programs. Among them, **139 were women graduates**, representing **[47.77%] of the total graduating class**. The participation of women across undergraduate, postgraduate, and doctoral levels demonstrates the institution's efforts to promote gender equity in higher education, particularly in fields related to **pharmacy**, continued support through scholarships, mentoring, and career guidance ensures that women are not only accessing but also excelling in these professional programs.

5.6 Women's progress measures

5.6.1 Does your College & University have a policy of **non-discrimination against women**?

Yes, our institution has a clear **policy of non-discrimination against women**, ensuring equal access, opportunities, and treatment in all aspects of academic and professional life. The policy strictly prohibits any form of gender-based bias in admissions, employment, promotions, research opportunities, or student services. Mechanisms such as grievance redressal committees, Internal Complaints Committee (ICC), and awareness programs are in place to safeguard women's rights and promote a respectful environment. By upholding this policy, the institution reaffirms its commitment to creating an inclusive, safe, and equitable campus for women.

<https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3>

5.6.2 Does your College & University have a **policy of non-discrimination for transgender people**?

Yes, our institution has a **policy of non-discrimination for transgender people**, ensuring equal rights, dignity, and opportunities in all academic and employment-related aspects. The policy prohibits any form of discrimination based on gender identity or expression in admissions, recruitment, classroom participation, or campus life. Dedicated support mechanisms, including sensitization programs, grievance redressal systems, and inclusive facilities, are in place to create a respectful and safe environment. By upholding this commitment, the institution strives to foster inclusivity, equity, and acceptance for transgender students and staff, empowering them to fully participate and succeed in academic and professional pursuits.

<https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3>

5.6.3 Does your College & University have a maternity and paternity policies that support women's participation? **Maternity and paternity policies**

Yes, our institution has **maternity and paternity policies** that are designed to support women's participation in academics and employment. The maternity policy provides eligible women employees with paid leave, flexible work arrangements, and support systems to ensure continuity in their professional and academic roles. The paternity policy encourages shared family responsibilities by granting leave to fathers, enabling them to support their partners during the crucial postnatal period. Together, these policies help reduce career interruptions for women, promote work-life balance, and foster an inclusive environment where both parents are supported in balancing professional and family commitments.

Link:

chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://jssaherdatalake.blob.core.windows.net/quality/MaternityandPaternityPolicy.pdf

5.6.4 Does your College & University have accessible childcare facilities for students which allow recent mothers to attend College & University courses? **Childcare facilities for students**

Nil

5.6.5 Does your College & University have childcare facilities for staff and faculty?

Yes, our institution provides **childcare facilities for staff and faculty**, recognizing the need to balance professional responsibilities with family commitments. These facilities offer a safe, accessible, and supportive environment for children, enabling employees—particularly recent parents—to focus on their teaching, research, and administrative duties without disruption. By extending childcare support to staff and faculty, the institution fosters a family-friendly workplace that promotes work–life balance, reduces career interruptions, and enhances retention of women in academia. This initiative reflects the institution’s commitment to inclusivity, gender equity, and employee well-being.

5.6.6 Does your College & University have women's mentoring schemes, in which at least 10% of female students participate?

Yes, our institution has **women’s mentoring schemes** that are specifically designed to guide and empower female students in their academic and professional journeys. These programs connect women students with experienced faculty members, senior professionals, and alumni who provide career guidance, academic support, and personal development mentoring. Currently, more than **10% of female students actively participate** in these schemes, reflecting their growing relevance and impact. The mentoring initiatives not only help women build confidence and leadership skills but also create a supportive network that encourages them to pursue opportunities in diverse fields. Through these efforts, the institution strengthens women’s participation and success in higher education.

5.6.7 Does your College & University have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap?

Yes, our institution systematically **measures and tracks graduation rates of women compared to men** to monitor gender parity in student success. Regular analysis of completion rates helps identify any gaps or challenges faced by women in finishing their academic programs. Where disparities are observed, targeted schemes such as mentoring, academic counseling, flexible learning support, and financial assistance are implemented to help close the gap. These interventions ensure that women students receive the necessary support to progress and graduate on par with their male peers. Through this proactive approach, the institution reaffirms its commitment to gender equity and inclusive academic achievement.

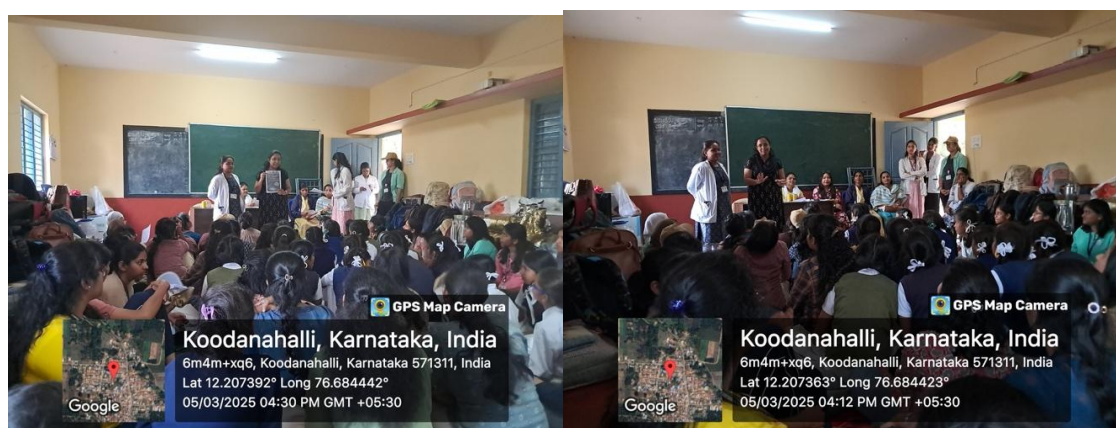
The timely interventions has shown 100% girl students have passed in courses offered at institution.

5.6.8 Does your College & University have a policy that protects those reporting discrimination from educational or employment disadvantage?

The grievance reporting mechanism at JSS College of Pharmacy, Mysuru (JSSCP Mysuru) involves a dedicated Grievance Redressal Cell that provides a structured process for students and staff to report issues and receive timely resolutions. The mechanism includes multiple channels for submitting grievances, a review process, investigation, and ultimately, resolution.

Report on Outreach Program on **‘Awareness Program on Menstrual Hygiene & Cervical Cancer’**

The Department of Pharmacy Practice, JSS College of Pharmacy, Mysuru in collaboration with the Indian Pharmaceutical Association (IPA), Mysore local branch and NSS unit of JSS College of Life Sciences, organized an awareness program on “Menstrual Hygiene and Cervical Cancer.” The program was held at the Government High School, Koodanahalli Village, Mysore on 5th March 2025. The awareness program was organized with an objective to sensitize female students on the importance of menstrual hygiene, the myths associated with it and about cervical cancer, their risk factors & preventive strategies, including vaccination. Dr. Acsah Annie Paul, Lecturer, JSS College of Pharmacy, was the speaker for the awareness program.



Dr. Acsah Annie Paul during the session

At the end of the session, students were given a platform to ask their queries and interact with the speaker to clarify their doubts. About 80 students attended the program. The response to the program was very positive and encouraging.

Report on Door-to-Door Awareness Program on ‘Menstrual Hygiene & Cervical Cancer’

The Department of Pharmacy Practice, JSS College of Pharmacy, Mysuru in collaboration with the Indian Pharmaceutical Association (IPA), Mysore local branch and NSS unit of JSS College of Life Sciences, organized a door-to-door awareness program on “Menstrual Hygiene and Cervical Cancer.” This program was held at Koodanahalli Village, Mysore on 5th March 2025.

Students of JSS College of Pharmacy, Mysore, Sindoor, Trupthi and Bhoomika went door to door with NSS volunteers to educate women about menstrual hygiene and counselled them about various products available in the market. A menstrual cup was shown and explained. Additionally, they were educated regarding risk factors of cervical cancer and why they had to get tested. Pamphlets regarding free cervical cancer tests were distributed while motivating the public to get tested without hesitation.



The students visited about 23 houses in the village and created awareness among women. The villagers were very positive with their responses and further asked queries regarding the same. 42 women agreed to the free cervical cancer screening program conducted by IPA and Karnataka Cancer Society.

Report on Cervical Cancer Screening Camp at JSS Hospital

The JSS College of Pharmacy, Mysuru, in association with the Indian Pharmaceutical Association (IPA) Mysuru Local Branch, conducted Free Cervical Cancer Screening Camp at JSS Hospital, Mysore, for the months of September and October 2024 as part of the National Pharmacist Day celebrations. This camp focused on the early detection of cervical cancer, highlighting the importance of women's health and preventive healthcare services. About 15 people were screened for cervical cancer as part of this drive.



Suttur Jatra Awareness Camp 2025

The Women's Health Awareness Program, conducted from 26th to 31st January 2025 at the Suttur Exhibition, was a comprehensive initiative to educate and empower women on menstrual hygiene,

sustainable menstrual practices, and preventive healthcare, particularly breast and cervical cancer awareness. The event was inaugurated by dignitaries including Dr. Manjula S N (President, IPA Local Branch), Dr. Savitha R S (Secretary), Dr. Nagashree (Treasurer), and Ms. Karthika Paul (Member) with the active participation of faculty from JSS College of Pharmacy and student volunteers from the Indian Pharmaceutical Association. On Day 1, the program introduced key topics through awareness sessions, distributing 81 sanitary pads, counselling 27 individuals, and registering 6 women for cancer screenings. The impact grew over the subsequent days: Day 2 saw the distribution of 190 sanitary pads, 195 women counselled, and 43 screenings registered. Day 3 marked the highest outreach, with 983 pads distributed, 983 counselling sessions conducted, and 114 screening registrations. On Day 4, 603 pads were distributed and 603 women counselled, with 72 opting for screenings. Day 5 engaged 135 women for both pad distribution and counselling, with 60 screening registrations. The final day concluded with 42 pads distributed, 46 women counselled, and 10 more screening registrations, wrapping up the counselling activities. In total, the program distributed 2,000 sanitary pads, provided counselling to 1,989 women, and recorded 305 registrations for free breast and cervical cancer screenings. IPA student volunteers, under faculty supervision, conducted interactive counselling sessions that addressed myths, promoted the benefits of menstrual cups, and encouraged open dialogue about reproductive health. The organizing institutions—IPA Local Branch, JSS College of Pharmacy, and the Suttur Organization collaborated effectively to ensure medical accuracy, resource availability, and broad community engagement. The program was coordinated by Dr. Manjula S N (Program Director), Dr. Savitha R S, Dr. Nagashree K S, and Ms. Karthika Paul, with volunteer coordination led by Irudaya Mary, Sahana, and other dedicated students. Key awareness booths focused on breast and cervical cancer, menstrual hygiene, and menstrual cup demonstrations. Support and sponsorship were provided by Sri Lokesh (Managing Director), Jeeva Raksha Surgical and Pharmaceuticals, JSS College of Pharmacy, and IPA Mysuru Local Branch. This impactful initiative successfully reached thousands of women, promoting early detection, hygiene accessibility, and sustainable health practices, leaving a lasting imprint on community health education.



Report on Awareness Program for PCOD (Polycystic Ovary Disease)

The Indian Pharmaceutical Association (IPA), Mysuru local branch along with JSS College of Pharmacy, Mysuru conducted an Awareness Programme on the topic “ Polycystic Ovarian Disorder” at Vidhyavardaka College of Engineering Mysore on 6th November 2024. The team, including Dr. Acsah Annie Paul, Dr. Siddhartha N, Ms. Karthika Paul, and students led by Dr. Suhail.M, Nivedita Sivakumar, and Anirudh H. A, was welcomed by Dr. Surekha TP, Head of the Biology Department. Karthika Paul discussed PCOD, its causes, and management. A feedback and doubt-clearing session followed the program. About 35 female students participated in the program.



JSSCPO

5.1 Discrimination against all women and girls.

5.2 Eliminate all forms of violence against all women and girls.

5.3 Equal opportunities for leadership at all levels.

5.4 Ensure universal access to sexual and reproductive health and reproductive rights.

TARGETS OVERVIEW:

1. ON MENSTRUAL HYGIENE.

2. MATERNITY MENSTRUTATION.

3. PROGRAM FOR SCHOOL CHILDREN.

4. ARTIFICIAL INTELLIGENCE.

5. MENTAL WELL BEING.

6. NUTRITION.

**1. Two Days National Conference on “Neuropharmacology & Neurogenetics”: NPNG 2025
(7th & 8th February, 2025)**

Dr. Gomathy S,
Organizing Secretary

The DST-Anusandhan National Research Foundation, New Delhi & JSS Academy of Higher Education & Research, Mysuru, sponsored Two days National Conference on “Neuropharmacology & Neurogenetics” – (NPNG 2025) was organized at JSS College of Pharmacy, Ooty from 7th to 8th February, 2025.

The conference was inaugurated on 7th February 2025 at 9.30 AM. It was inaugurated by Thiru M.N. Sridhar, Director of Drugs Control, Government of Tamilnadu, Chennai. Dr S P Dhanabal, Principal, JSS College of Pharmacy welcomed the Invitees and the gathering. During the inaugural function, the Conference Chronicle was also released by the dignitaries.

There were sessions of current scientific research, regulatory science and pharmacy education on the theme of the conference.

Overall there were 08 plenary talks on diversified topics.

About 171 abstracts were received for E-poster sessions. About 24 abstracts were rejected for scientific non-relevance or due to not adhering to the guidelines. Finally, a total of 147 e-posters were selected for the conference under the nine scientific domains.

About 18 evaluators from diverse Academic departments, Universities evaluated the e-posters and provided their valuable judgments. About 16 “BEST E-POSTER PRESENTATION” awards were presented to the e-poster presentations made in various sessions during the conference.

The Valedictory function was held on 8th Feb 2025 at 2.00 pm. Dr. Gomathy S, Coordinator of the conference delivered the conference report. Few of the participants shared their experience gained through the conference. Dr. Gomathi S, Chairperson, Organizing committee, delivered the vote of thanks.

Overall, the conference was a platform for meaningful dialogue, collaboration, and knowledge exchange among stakeholders in the pharmaceutical sector, serve as a catalyst for advancing the professional

networking in pharmaceuticals, promoting innovation, and stress the importance of collective action in addressing the most pressing health challenges.



2. Post Graduate Students Industrial Visit to Pasteur Institute, Coonoor (25th February 2025)

Dr. L Priyanka Dwarampudi
Assistant Professor & HODI/C

As part of our academic curriculum, our department post graduate students had the opportunity to visit the Pasteur Institute, Coonoor, a prestigious institute engaged in the production of vaccines and biomedical research. The visit aimed to provide us with practical exposure to vaccine production, research methodologies, and the institute's contributions to public health. Pasteur Institute, Coonoor was established in 1907, the Pasteur Institute in Coonoor was one of the oldest institutes in India dedicated to vaccine production. It primarily focuses on the production of anti-rabies vaccines and diphtheria, pertussis, and tetanus (DPT) vaccines. The institute operates under the Ministry of Health and Family Welfare, Government of India and follows stringent quality control measures in vaccine manufacturing. Our industrial visit began at 11:00 AM with a brief orientation session conducted by the institute's officials. The session covered the history, mission, and achievements of the institute. Seven students from M. Pharmacy and one faculty Mrs. Mumtha L had participated and gained practical knowledge of vaccine production and its significance in public health, understood the importance of biosafety protocols and quality control measures in vaccine manufacturing. observed the role of research and development in improving vaccine efficacy and appreciated the contribution of Pasteur Institute in disease prevention through its vaccine production. The industrial visit to Pasteur Institute, Coonoor, was an enriching experience that enhanced our understanding of biotechnology and pharmaceutical production. It provided us with valuable insights into the real-world application of our academic studies and motivated us to explore careers in the biomedical and vaccine research fields. This visit not only broadened the knowledge but also instilled a deeper appreciation for the efforts made by scientists and healthcare professionals in combating infectious diseases.



3. Online webinar on Traditional Knowledge Systems: Foundations of Growth and Development (25th March 2025)

Mrs. Mumtha L
Organizing Secretary

The Department had organized an online webinar on Traditional Knowledge Systems: Foundations of Growth and Development on 25/03/2025. The resource person Dr. Viswajanani Sattigeri, Scientist H and Head, CSIR-TKDL Unit, New Delhi provided insights into Traditional knowledge & Government Policies(3P), Indian System of Medicine, Ayurveda formulations – Varied applications, Drug Discovery and Development Process, Glimpse of Herbal Products from CSIR Laboratories, AQCH – Phytopharmaceutical for Dengue and COVID – 19, IPR, Misappropriation and Biopiracy of Traditional Knowledge, TKDL – value added informations, Biological Diversity Act (Amended) 2023 attracting participants from academic and professional backgrounds. A total number of 401 participants had joined from 70 institutions across India and worldwide. The webinar was successful in achieving its objectives, providing valuable insights and fostering meaningful discussions. Future events could further enhance engagement and knowledge-sharing opportunities.

JSS College of Pharmacy, Rocklands, Ooty

GUEST LECTURE ON

25th March, 2025

3.00 pm

Traditional Knowledge Systems : Foundations of Growth and Development

Organized By
Department of Pharmacognosy and Phytopharmacy
In Association with CSIR - TKDL

Join By: <https://us02web.zoom.us/j/84203590868?pwd=GmIG3KSCR7k2vPtNjnzbjulbRQJf.1>

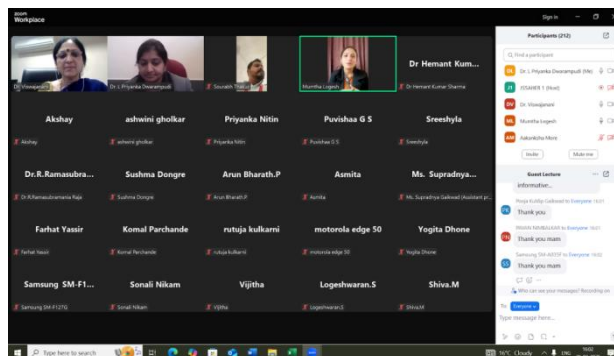
Dr. Viswajanani Sattigeri ,
Scientist - H & Head
CSIR Traditional Knowledge Digital Library Unit, New Delhi

Traditional Knowledge Systems: Foundations of Growth and Development

Department of Pharmacognosy,
JSS College of Pharmacy, Rocklands, Ooty

25th March 2025

Dr. Viswajanani Sattigeri
Digital Library (CSIR-TKDL) Unit



4. Report on Medicinal Plants Exhibition at the 127th Flower Show 2025 (15-25th May 2025)

Dr. L Priyanka Dwarampudi, HOD i/c

The Department of Pharmacognosy and TIFAC CORE in Herbal Drugs achieved remarkable success at the 127th Flower Show held from 15th to 25th May 2025, at Government Botanical Garden securing a total of 10 prestigious prizes (Rolling cup-1, I Prize-4, II Prize-2, III Prize-1 Special Prize- 2). This outstanding accomplishment highlights the college's commitment to excellence not only in academics but also in extracurricular and community engagement activities. The college prizes were as follows :

1. 1.Rolling Cup for the outstanding medical plant maintenance at institution -Rolling Cup
2. 2.Medicinal plant exhibitor at garden in pots - I Prize
3. 3.Flower arrangement (Ikebana arrangement) - I Prize
4. 4.Bouquets large flower arrangement - I Prize
5. 5.Arrangement of Flower in the large container - I Prize
6. 6.Succulent arrangement at pot- II Prize
7. 7.Flower Garland - II Prize
8. 8.Large Rangoli - III Prize
9. 9.Best stall exhibitions -Special Prize
10. 10.Cultural -Special Prize

The awards were a testament to the creativity, dedication, and hard work of the students and staff, further enhancing the institution's reputation for holistic development. About 4 lakh tourists had visited and witnessed our college videos and the new product development as telecasted by the Tamil nadu government. During the Stall Vist Honorable Chief Minster Mr. Muthuvel Karunanidhi Stalin, Mrs. Druga Stalin (CM Wife), Thiru M.P. Saminathan · Honorable Minister for Tamil Development, Information & Publicity), Thiru. M.R.K. Panneerselvam. Honorable Minister for Agriculture and Farmer's Welfare. Agriculture, Thiru Ramachandran, Tamil Nadu Head Korada, DMK, Tamilnadu, India. Mrs Lakshmi Bhavya Tanneeru I.A.S., District Collector and District Magistrate, Ms Sibila Mary Joint Director of Horticulture Ooty, had visited our stall and convey their wishes to the leaders of JSS and they expressed they special wishes to Dr. B. Suresh and Dr. S.P. Dhanabal for the remarkable achievement. Honorable CM conveyed his wishes to our holiness Swamiji. Honorable Justice E.S. Indires, High Court of Karnataka, Bangalore also visited our stall and was impressed with the activities of College and new products developed by TIFAC Core HD.



6. Case Processing Including Software and AI tools (19th January 2025)

Dr. Deepalakshmi M
Certified Trainer & Organizing Secretary

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) was a skill training scheme that was launched by the Hon'ble Prime Minister of India Shri Narendra Modi in 2015. The scheme was implemented by the National Skill Development Corporation (NSDC) across the country. Our college was an approved center for the Upskilling and Certification Program Dr. M. Deepalakshmi was the Certified Trainer of this program.

The inaugural session was held in seminar hall on 19th Jan 2025. Dr. M. Deepalakshmi M, Assistant Professor at delivered the welcome address, highlighting the significance of pharmacovigilance in ensuring patient safety. She also explained how the program's collaboration with LSSDC and PMKYY 4.0 would contribute to upskilling professionals and students in advanced pharmacovigilance techniques. The Principal, Vice Principal, and the Head of the Department of Pharmacy Practice at expressed their appreciation for the program, emphasizing the importance of specialized training in pharmacovigilance to enhance drug safety practices and equip professionals with the necessary skills to navigate the evolving landscape of the pharmaceutical industry. The Chief Guest, Dr. P Kanagambal, Professor and Head of the Department of History at Government Arts College, Ooty, acknowledged the significance of pharmacists upskilling in today's competitive world and praised the role of technological advancements, including AI tools, in improving pharmacovigilance case processing.

JSS CP, Ooty got the approval for 250 participants and enrolled 200 participants across 6 batches. As per the guidelines, the assessments of all the 6 batches were held, and all 200 participants had qualified. The certificates for the 200 participants successfully completed the upskilling program were distributed in a grand function held on 29.03.2025 at the college auditorium and Sri. Marimuthu S, ADDC, Coimbatore Zone was the chief guest and distributed the certificates.



7. Report of World Immunization Week – 2025 (26th April 2025)

Dr. Deepalakshmi M, Coordinator

Venue : Government Rose Garden, Ooty

To commemorate this occasion, an outreach program was conducted, with Dr Deepalakshmi M and Dr Arun KP leading the event. They were joined by the esteemed guests of honor: Mr. Faisal, Assistant Director of Horticulture; Ms. Divya, Manager of the Rose Garden; and Mr. Selvakumar, Assistant Manager of the Rose Garden. During the program, Dr Arun KP and Dr Deepalakshmi M took the opportunity to felicitate Mr. Faisal, Ms. Divya, and Mr. Selvakumar in recognition of their continuous support and contributions to public welfare initiatives. Dr Arun addressed the gathering with a short but inspiring talk, emphasizing the importance of collective responsibility in promoting vaccination. Mr. Faisal also shared a few words on the occasion, highlighting how public spaces like gardens and parks could also serve as platforms for spreading health messages. The event continued with an engaging and insightful talk by Mr. Raja Mohammed, who highlighted the importance of immunization in building a healthier community. Dr Deepalakshmi M further enriched the program by delivering a session focused on general health awareness, emphasizing preventive healthcare. She stressed the need for timely vaccinations, not just for children but across all stages of life. Later, Dr Arun KP and Mr. Faisal inaugurated the World Immunization Week pamphlet, which was distributed to the public. The pamphlet provided valuable information on vaccine schedules, the benefits of immunization, and dispelled common myths and misconceptions about vaccines.

Health-related activities were also incorporated into the event to ensure a comprehensive approach to wellness. Ms. Keerthana performed blood pressure (BP) screenings for all attendees, helping to identify individuals who might be at risk for hypertension or other related conditions. Similarly, the height and weight of the participants were also checked. In total, 35 people actively participated in the event, with each individual benefiting from the BP check-up and health counseling offered. The event successfully combined education, awareness, and basic health screening, making it a meaningful and impactful observance of World Immunization Week.



8. Awareness Programme on Menstrual Health Awareness in Mudhumalai Tiger Reserve Tribal Villages: From Exclusion to Inclusion – Series I (07 Oct 2024)

Dr. Gomathi Swaminathan,
Organizing Secretary

Organized CSIR and JSSAHER, Mysuru sponsored an Awareness Programme on Menstrual Health Awareness in Mudhumalai Tiger Reserve Tribal Villages: From Exclusion to Inclusion – Series I on 07.10.2024 at Sokkanalli tribal village. The program was inaugurated by Dr. S.P. Dhanabal, Principal and commenced with a welcome address by Dr. S. Jubie. Dr. Gomathi Swaminathan, Organizing Secretary, emphasized the program's theme, addressing menstrual health awareness in tribal communities. Dr. R. Kalirajan delivered the presidential address. The chief guest Dr. R. Sambathkumar's talk focused on the key points: Health Management During Menstruation, Menstrual Inclusion Policies, and Breaking Social Stigma. These insights underlined the importance of inclusivity and proactive health measures in fostering a supportive environment for menstrual health.

Internal experts Dr. R. Vadivelan and Dr. N. Jawahar discussed the importance of involving men in menstrual awareness and breaking stigmas. The sessions, attended by 60 tribal delegates, were interactive and well-received, with praise from village people and leaders.

Kit bags and sanitary napkins were distributed, followed by a community lunch. The event concluded with a vote of thanks by Dr. Gomathi Swaminathan.



9. Awareness Programmes on Menstrual Health Awareness in Mudhumalai Tiger Reserve Tribal Villages: From Exclusion to Inclusion - Series II (7- 8th Dec 2024)

Dr. Gomathi Swaminathan,
Organizing Secretary

The Department of Pharmaceutical Chemistry, JSS College of Pharmacy, Ooty organized JSSAHER, Mysuru sponsored an Awareness Programme on Menstrual Health Awareness in Mudhumalai Tiger Reserve Tribal Villages: From Exclusion to Inclusion – Series II on 07.12.2024 at Bhoothanatham and Semmanatham tribal village, 08.12.2024 at Sokkanalli Tribal Village. The Menstrual Health Awareness Programme was inaugurated on 07.12.2024 & 08.12.2024 by Dr. S. P. Dhanabal, Principal of JSSCP, Ooty. Dr. R. Kalirajan, Associate Professor & Head delivered the welcome address. Dr. Gomathi Swaminathan, Lecturer, and Organizing Secretary, emphasized raising awareness about menstrual health by focusing on "From Exclusion to Inclusion." In Bhoothanatham (07.12.2024: Forenoon) tribal village Dr. P. Kanagambal, Assistant Professor & Head of the Department of History, at Government Arts College, Ooty, highlighted the importance of managing mental health during menstruation. In Semmanatham (07.12.2024: Afternoon) tribal village keynote session was delivered by Ms. N. S. Nisha, IPS, Superintendent of Police, The Nilgiris District, who shared valuable insights on managing mental health during menstruation.

In Sokkanalli (08.12.2024) tribal village Mr. B. Sivakumar, an Advocate for Women and Child Welfare, and Dr. Jegannathan, a Sustainability Specialist from Switzerland, spoke on mental health management during menstruation and the necessity for menstrual inclusion policies. The program witnessed active participation from 250 tribal delegates from Bhoothanatham, Semmanatham, and Sokkanalli, with engaging and interactive sessions praised by attendees and village leaders. Sanitary napkin kit bags were distributed, and participants were treated to a community lunch.

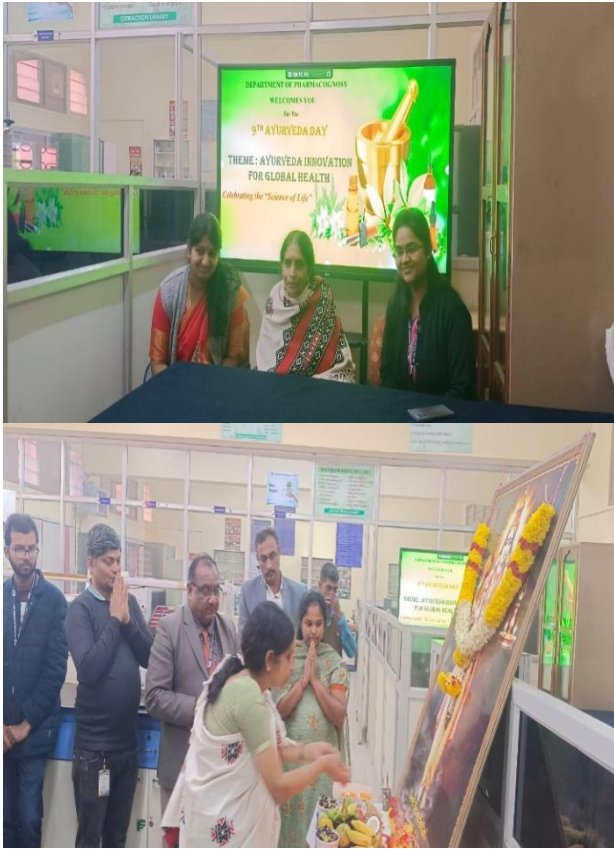


10. 9th Ayurveda Day Celebrations at Department of Pharmacognosy & Phytopharmacy (29th Oct 2024)

Dr. L Priyanka Dwarampudi, HOD_{i/c}

The department has organized 9th Ayurveda Day Celebrations on behalf of Lord Dhanvantari Jayanthi. Lord Dhanvantari is revered as the God of Ayurveda and Medicine. He is regarded as avatar of Vishnu. The theme of 9th Ayurveda Day Celebrations was Ayurveda Innovation for Global Health for celebrating the science of life on 29th October 2024 at 12.00 PM on Charaks Lab. Ms Vasamalli is the first woman to earn a post graduate degree in toda community is the guest of honour. The event was inaugurated by Dr Dhanabal SP, Principal, Dr. KPArun, Vice Principal and Mr. Basavalinga Devaru, Administrative Officer. The students were counselled by Ms Vasamalli about the importance of traditional medicine used by toda communities. Her remarkable personal journey, her warmth, and her deep roots in this land drew department PG students and PhD Scholars. Vasamalli was in the process of compiling origin stories of the approximately fifty sacred mountain peaks of the Nilgiris. She mentioned that "We just have to keep trying to reach these to them, though. In fact, it is necessary that we do. With opportunities and technology now available, we should document these stories and Traditional Indigenous Knowledge in ways palatable to this generation.



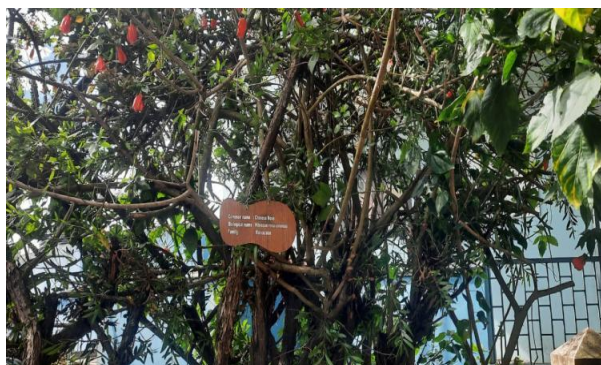


11. Identification and Naming of 304 Plants available at JSS College of Pharmacy, Ooty

Dr. L Priyanka Dwarampudi, HOD_{i/c}

About 304 plants available at our college are been identified and the scientific naming has been given where the Plant Garden is designed to educate visitors about the wide variety of plants that have therapeutic and healing properties, showcasing their importance in traditional and modern medicine. It includes plants like medicinal values, wild varieties, etc. The casting of medicinal plants in a garden typically involves selecting and showcasing a variety of plants known for their health benefits. This curated display can include plants with a range of medicinal properties, each strategically placed to highlight their unique contributions to wellness.

The plant board display in a medicinal plant garden offers several benefits to viewers by providing valuable information about the plants' medicinal uses and promoting greater awareness of natural healing. Each plant is typically labeled with its name, medicinal properties, and potential health benefits, allowing visitors to learn about alternative remedies for common ailments like digestive issues, stress, skin conditions, and inflammation. The display also educates viewers about the proper methods of using these plants, such as through teas, extracts, or topical applications. Additionally, it fosters an appreciation for plant-based medicine and encourages sustainable practices by highlighting the importance of preserving these plants in their natural environment. Ultimately, viewers gain a deeper understanding of the connection between nature and well-being, empowering them to incorporate natural remedies into their health routines.



12. World Hepatitis Day 2024- Screening and Health Awareness Program (28.7.2024)

Dr. M. Deepalakshmi, Coordinator

Department of Pharmacy practice jointly with the Rotaract Club of JSSCP, Indian Pharmaceutical Association Nilgiris local branch, and Government Medical College and Hospital, Ooty organized an awareness program on Hepatitis on the day of "World Hepatitis Day 2024" at the Ooty Central Bus Stand, Ooty, The Nilgiris. The program was sponsored by JSSAHER, Mysuru, and aimed to raise awareness about Hepatitis factors, and the importance of diagnosis, screening, treatment, and prevention of Hepatitis diseases among the public & employees of Tamil Nadu State Transport Corporation. A total of 7 volunteers from VI PharmD and IV Pharm D were actively involved in the health screening activities of the program, 4 faculty members delivered their counselling addressing each topic related to Hepatitis.

The event was inaugurated by Dr K.P. Arun, Vice Principal, Dr Kavitha, Government Medical College & Hospital, and Mr. Subramaniam, Station Manager, Tamil Nadu State Transport Corporation, Ooty. The program began with the distribution of pamphlets by the Station Manager and the Vice Principal. The students counselled the public on the unusual symptoms of Hepatitis disease when they should go to a physician for a check-up and the importance of regular screening for the prevention of Hepatitis disease.

In this health screening camp, about 70 patients benefitted. Blood pressure was monitored using an electronic sphygmomanometer, Blood samples were collected from the participants to perform Liver Function Tests and Complete Blood Counts. SPO2 levels and Body mass index were also calculated by measuring the patient's height and weight to determine whether the patient was underweight, healthy weight, overweight, or obese. Patient counselling was given to the participants according to the screening results and Patient information pamphlets were distributed to all the participants to develop awareness among the local people & employees of Tamil Nadu State Transport Corporation regarding Hepatitis disease. Faculty from Govt. Medical College and Hospital collected the blood sample to perform the Liver Function and Complete Blood Count assessments. The program received positive feedback from the participants in attendance, indicating a desire for similar initiatives in the future.



13. World Suicide Prevention Day-2024 (10.9.2024)

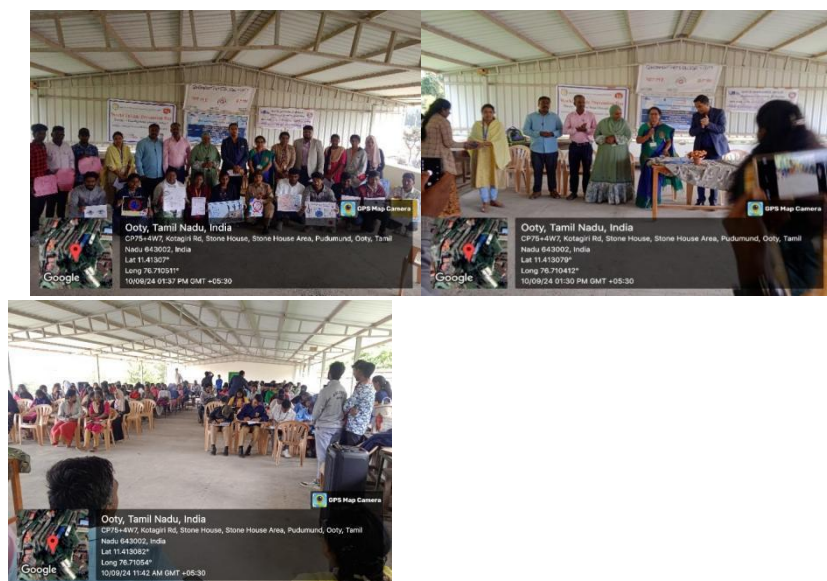
Dr. M. Deepalakshmi, Coordinator

The Department of Pharmacy Practice in association with IPA Nilgiris Local Branch, Rotaract Club and Government Medical College and Hospital, Ooty organized an outreach program on 10.09.2024 at Government Arts College, Ooty to mark "World Suicide Prevention Day-2024". The day highlighted a series of insightful talks and interactive activities aimed at raising awareness about the Signs of suicidal behaviours and how to provide help.

Dr. Poornajith K M, District Mental Health Psychiatrist, and Ms. Mercy, a Counselor and Psychiatric Social Worker, were invited to share their expertise on how to reduce and prevent suicide thoughts through counseling. Their talk provided valuable insights about depression, failure, guilt, expectations, self-talk, opening up, and asking for help. The session was enlightening and thought-provoking for all attendees. They also discussed the availability of a toll-free 24x7 helpline that provides counseling to prevent suicide.

Dr. Deepalakshmi M, and Dr. Aswin, Dr. Jeyaram, Dr Jenath NSS Co-Ordinators of Govt. Arts College, Ooty gave their impact and made the event successful. Session was started by taking Oath and followed by interactive session with Dr Poornajith.

Approximately 200 students participated and provided their input. Competitions such as elocution and drawing were successfully carried out on the topic of "World Suicide Prevention." Ten members participated in the drawing competition, and seven students participated in the elocution competition. Prizes were distributed to the top three winners of each competition based on their creativity, clarity, and uniqueness. Additionally, students showcased their talents through singing, dancing, acting, and dramas related to suicide prevention, making the session enjoyable and fun-loving. The event successfully raised awareness about suicide and emphasized the importance of providing help and well-being. Dr. M. Deepalakshmi coordinated the entire program.



14. World Diabetes Day - Screening and Health Awareness Program (14.11.2025)

Dr. M. Deepalakshmi, Coordinator

The World Diabetes Day 2024 was conducted in Central Bus Stand, Ooty in association with The Rotaract Club of Nilgiris West, IPA and the Department of Pharmacy Practice, JSS College of Pharmacy Ooty on 14.11.2024. The event was inaugurated by Dr K.P Arun, Vice-Principal, V. Dinesh, Branch Manager, SETC Nilgiris District

During the program, pamphlets were distributed to the public, and tree saplings were given to the winners. In this health screening camp, approximately 63 people benefitted. Blood pressure, blood glucose levels, and body mass index were measured, and patient counseling was provided to participants based on their screening results. Additionally, awareness videos were shown, highlighting the do's and don'ts for managing diabetes mellitus, hypertension, and obesity. Dr. M. Deepalakshmi, Assistant Professor coordinated the camp with the support of Department staff.

Overall Data of the Health Screening Camp

S.No	Abnormal Parameters	No. of Participants
1.	SPo2	10
2.	Body Mass Index (BMI)	32
3.	Blood Sugar	09
a.	Hyperglycemia	08
b.	Hypoglycemia	01
4.	Blood Pressure	27
a.	Hypertension	26
b.	Hypotension	01



15. World AIDS Day-2024

Dr. M. Deepalakshmi, Coordinator

The Department of Pharmacy Practice in association with IPA Nilgiris Local Branch, Rotaract Club and NSS, JSS College of Pharmacy, Ooty organized an outreach program on 09.12.2024 at ATC Bus stop, Ooty to mark "World AIDS Day-2024". The day highlighted a series of insightful talks and interactive activities aimed at raising awareness about the Signs of AIDS and how to provide help.

Dr. S.P. Dhanabal, Principal; Dr. K.P. Arun, Vice Principal; Dr. G.N.K. Ganesh, Secretary of Nilgiris Local Branch; and the Sub Inspector from B1 Police Station inaugurated the camp. During the program, pamphlets were distributed to the public, and tree saplings were given to the winners. This outreach program benefited approximately 200 people. We created a logo formation for HIV awareness and formed a human chain. Our students performed a street play and songs about AIDS. Dr. M. Deepalakshmi delivered a health awareness talk to the general public. Additionally, awareness audio recordings were played, highlighting the symptoms and important do's and don'ts for HIV.

Dr. Deepalakshmi M., Assistant Professor in the Department of Pharmacy Practice at JSS College of Pharmacy in Ooty, played a significant role in the success of the event. The gathering raised awareness about AIDS and highlighted the importance of providing support and promoting well-being.



16. Two Days National Seminar on n “Emerging Trends in Clinical Pharmacology Research and Pharmacy Practice” (13-14th Sep 2024)

Dr. M. Deepalakshmi, Coordinator

The seminar on “Emerging Trends in Clinical Pharmacology Research and Pharmacy Practice” was organized with the goal of addressing the rapid advancements in healthcare and ensuring that professionals in pharmacology and pharmacy practice remain well-informed and prepared to meet the challenges of the evolving medical landscape. In today's dynamic world of healthcare, the roles of pharmacists and pharmacologists are expanding, requiring them to stay updated with the latest research and trends. With this in mind, the seminar provided a platform for knowledge exchange and collaboration among professionals, researchers, and students, helping them explore how cutting-edge research can be applied to real-world patient care, thereby improving healthcare outcomes.

The seminar saw an overwhelming response, with 803 registrations from 40 institutions across six states, namely Tamil Nadu, Andhra Pradesh, Kerala, Gujarat, Telangana, and Karnataka. The event commenced with an inaugural ceremony that featured a traditional invocation song and dance performance. Dr. S. Ponnusankar, Professor and Head of the Department of Pharmacy Practice at JSS College of Pharmacy, Ooty, welcomed the attendees and dignitaries. The seminar was formally inaugurated with the lighting of the lamp by the distinguished guests. The seminar was structured into two days of scientific sessions and presentations, where experts and researchers discussed various topics related to clinical pharmacology and pharmacy practice. A total of 183 presentations were conducted, including 13 oral presentations and 170 E-poster presentations. These sessions were organized across nine venues within the JSS College of Pharmacy campus, providing ample space for participants to present their research and exchange ideas.

The two-day seminar was a resounding success, providing a rich platform for professionals, researchers, and students from diverse institutions to come together and share their knowledge. The seminar's seven scientific sessions covered a wide range of topics, from the application of pharmacometrics in preclinical research to the latest advancements in precision medicine. With a total of 183 presentations, the event fostered active participation and knowledge exchange, helping attendees gain a deeper understanding of how current research in clinical pharmacology can be applied to improve patient care. Overall, the seminar highlighted the importance of staying updated with emerging trends in pharmacology and pharmacy practice. By fostering collaboration and encouraging the exploration of new ideas, the event aimed to enhance healthcare outcomes and ensure that professionals are equipped to meet the challenges posed by the ever-evolving landscape of modern medicine.



17. Continuing Pharmacy Education (World Pharmacist Day 2024) (25th Sep 2024)

Dr. M. Deepalakshmi, Coordinator

Organized a one-day Continuing Pharmacy Education (CPE) program, aimed at community pharmacists. This initiative was designed to enhance both knowledge and practical skills for pharmacists across various professional settings, emphasizing the importance of continuous learning and development in the ever-evolving field of pharmacy.

In a profession where advancements in medical treatments, drug therapies, and pharmaceutical technologies are frequent, it is crucial for practicing pharmacists to continuously update their knowledge. The program featured three key sessions that were highly interactive and focused on vital aspects of pharmacy practice. Handling of Prescriptions: Led by Mr. Vishwas H.N, this session focused on the essential aspects of prescription handling, which is a critical responsibility for pharmacists. ADR Monitoring and Reporting: The second session, conducted by Dr. Jayram Bharathi, centered on Adverse Drug Reaction (ADR) monitoring and reporting, which is an important aspect of patient care and drug safety. Drug-Related Problems: The final session, led by Dr. M. Deepalakshmi, explored the various drug-related problems that pharmacists encounter in their practice. A key highlight of the program was the active participation of approximately 30 community pharmacists, who engaged in discussions and shared their insights during the sessions. The interactive format encouraged peer-to-peer learning, making the program a collaborative experience. Certificates of participation were awarded to all attendees as a recognition of their commitment to professional development.

Feedback from the participants was collected, reflecting the relevance and utility of the sessions in their daily practice. The program concluded with a vote of thanks, acknowledging the contributions of the speakers and participants. The CPE program was inaugurated by Dr. S.P. Dhanabal, whose opening remarks set the tone for the day's learning activities. Dr. M. Deepalakshmi, who coordinated the event.



18. Blood Donation Camp - 2024 (7.11.2024)

Dr. M. Deepalakshmi, Coordinator

Blood donation is regarded as one of the most valuable forms of giving. It not only fosters a spirit of compassion and care for others but also offers essential support to humanity in ways that wealth cannot achieve. With this in mind, the primary focus is on promoting service to the nation. An average sized healthy human has about 5 liters of blood in the body. The external blood supply is urgently needed in major medical surgeries as well as accidents and other trauma conditions. 'There is no alternative to the natural blood' is the universal truth that we experience every day. Taking this into account, The Department of Pharmacy Practice at JSS College of Pharmacy, in collaboration with the Indian Pharmaceutical Association (IPA) and the National Service Scheme (NSS), organized a blood donation camp at the JSS College Auditorium on November 7, 2024. The camp was inaugurated by Dr. K.P. Arun, Vice Principal; Dr. GNK Ganesh, Secretary of the IPA Nilgiris local branch; and Dr.B. Babu, NSS Coordinator. The staff and student volunteers responded enthusiastically, resulting in approximately 33 units of blood being donated. Dr. M. Deepalakshmi, Assistant Professor in the Department of Pharmacy Practice, coordinated the blood donation camp with support from Dr. S. Ponnusankar, Professor and Head of the Department of Pharmacy Practice, Dr. GNK Ganesh, Dr. B. Babu and Rotractors who helped make all the necessary arrangements.



1. GENDER EQUALITY (SDG 5)

Details Related to SDGs	Evidence with documents	Weblink to support the details
5.1 Research on gender equality		
1.1.1 Research supporting SDG 5: Research on Gender Equality (List of publications reflecting the research towards Gender Equality in Vancouver style)		
1.1.2 Proportion of research with female authors		
Total number of Publications supporting SDG 5:		
Total number of Publications supporting SDG 5 from female authors:		
5.2 Proportion of first-generation female students		
Proportion of women first generation		
Total number of students:		
Total number of Women students starting a degree:		
Total number of first-generation women (the students being the first female member of the family joining for undergraduate program) students starting a degree:		
Percentage of female first generation students:		
5.3 Student access measures		
5.3.1 Does your College & University systematically measure/track women's application rate, acceptance/entry rate and study completion rate at the University / College?	Explain and attach evidence /documents supporting your explanation	
Tracking access measures		
Evidence: Weblink/details of the measure/track :		
1. women's application rate		

2. Entry rate of women students annually 3. study completion rate of women annually		
Any other Comments:		
5.3.2 Does your College & University have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the University / College? Policy for women applications and entry	Explain and attach evidence /documents supporting your explanation	
Evidence: weblink/details of policy/guidelines/strategies to promote and support women's applications, acceptance/entry, and participation at the University / College framed by the admission facilitation cells/admission committee of the institutions.		
Any other Comments:		
Institutional Policy/guidelines/strategies created (Year)?		
Any other Comments:		
Institutional Policy/guidelines/strategies reviewed (Year)?		
Any other Comments:		
5.3.3 Does your College & University provide women's access schemes (e.g. mentoring, scholarships, or other provisions)? Women's access schemes	Explain and attach evidence /documents supporting your explanation	
Evidence: weblink/details of provisions made at the institutional level to support women's access schemes including mentoring, scholarships, free ships, awareness and empowerment programs, women entrepreneurship development programs etc with supporting photographs with high resolution.		

Any other Comments:		
5.3.4 Does your College & University encourage applications by women in subjects where they are underrepresented?	Explain and attach evidence /documents supporting your explanation	
Women's application in underrepresented subjects		
Evidence: weblink/details of women application numbers in the underrepresented subjects (Programs where in the admission rates are lower) of the institution. Eg:		
Any other Comments:		
5.4 Proportion of senior female academics		
Total number of employees including teaching and non-teaching staff: Teaching -74 Non-teaching -15		
Total number of academic staff: 89		
Total number of senior academic staff (Associate Professors and above): Professor-3 Associate Professor- 24		
Total number of female senior academic staff (Associate Professors and above): 12		
Percentage of female senior academics: 100		
5.5 Proportion of women receiving degrees (Medicine, pharmacy, dentistry, life science, allied science, health system management studies, etc.)		
Total number of graduates:		
Number of graduates by subjects' specialization (UG/PG/PhD):		
Number of female graduates:		
Number of male graduates:		
Percentage of female graduates:		
5.6 Women's progress measures		

5.6.1 Does your College & University have a policy of non-discrimination against women? women's progress measures nondiscrimination women	Explain and attach evidence /documents supporting your explanation	
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against women in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
Any other Comments:		
Institutional Policies/guidelines created (Year)?		
Any other Comments:		
Institutional Policies/guidelines reviewed (Year)?		
Any other Comments:		
5.6.2 Does your College & University have a policy of non-discrimination for transgender people? Non-discrimination policies for transgender	Explain and attach evidence /documents supporting your explanation	
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against transgender people in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
Any other Comments:		

Institutional Policies/guidelines created (Year)?		
Any other Comments:		
Institutional Policies/guidelines reviewed (Year)?		
Any other Comments:		
5.6.3 Does your College & University have maternity and paternity policies that support women's participation? Maternity and paternity policies	Yes	
Evidence: Weblink/details of the policies/guidelines/schemes etc. showing maternity and paternity policies in your institution.		
Any other Comments:	Yes	https://jssaherdatalake.blob.core.windows.net/quality/MaternityandPaternityPolicy.pdf
Institutional Policies/guidelines created (Year)?		
Institutional Policies/guidelines reviewed (Year)?		
5.6.4 Does your College & University have accessible childcare facilities for students which allow recent mothers to attend College & University	Explain and attach evidence /documents supporting your explanation	

courses? Childcare facilities for students		
Evidence: Weblink/details of the Creches, childcare centers, feeding room, nutrition food and plan, research/lab working hour/study hour flexibility any other support related to accessible childcare for recent mother with supporting photographs with high resolution, signboards, pluck cards, displays and notices.		
Any other Comments:		
5.6.5 Does your College & University have childcare facilities for staff and faculty? Childcare facilities for staff and faculty	Explain and attach evidence /documents supporting your explanation	
Evidence: Weblink/details of the Creches, childcare centers, feeding room, nutrition food and plan, special leaves, hourly permission, working hour flexibility, special transport facilities any other support related to accessible childcare for recent mother with supporting photographs with high resolution, signboards, pluck cards, displays and notices		
Any other Comments:		
5.6.6 Does your College & University have women's mentoring schemes, in which at least 10% of female students participate? Women's mentoring schemes	Explain and attach evidence /documents supporting your explanation	
Evidence: Weblink/details of mentoring dairy showing the participation of at least 10% of female students in every year of the UG/PG/PhD program with supporting photographs with high resolution.		
Any other Comments:		
5.6.7 Does your College & University have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in	Yas	

place to close any gap? Track women's graduation rate		
Evidence: Weblink/details of measurement/tracking of women's graduating and placement in par with men and measures taken to close the gap to achieve equality in graduating rate.		
Any other Comments:		
5.6.8 Does your College & University have a policy that protects those reporting discrimination from educational or employment disadvantage? Policies protecting those reporting discrimination	Yes	https://jssaherstora.genew.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-gender-equality-prevention-of-discremination-in-work-place.pdf
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against educational or employment disadvantage in your institution.		
Any other Comments:		
Institutional Policies/guidelines (Year)?		
Any other Comments:		
5.6.9 - Does your College & university as a body have a paternity policy that support women's participation by ensuring that fathers can participate in childcare duties ?		
Institutional Policies/guidelines (Year)?		
Any other Comments:		

1. **GENDER EQUALITY (SDG 5)**

Details Related to SDGs	Evidence with documents	Weblink to support the details
5.1 Research on gender equality		
1.1.1 Research supporting SDG 5: Research on Gender Equality (List of publications reflecting the research towards Gender Equality in Vancouver style): NIL		
1.1.2 Proportion of research with female authors		
Total number of Publications supporting SDG 5: NIL		
Total number of Publications supporting SDG 5 from female authors: NIL		
5.2 Proportion of first-generation female students		
Proportion of women first generation		
Total number of students: 297		
Total number of Women students starting a degree: 290		
Total number of first-generation women (the students being the first female member of the family joining for undergraduate program) students starting a degree: 69		
Percentage of female first generation students: 23.7%		
5.3 Student access measures		
5.3.1 Does your College & University systematically measure/track women's application rate, acceptance/entry rate and study completion rate at the University / College?	The students' demographics are analysed every year. Women students application and entry policy is given.	https://jssaherdatalake.blob.core.windows.net/quality/sls-ooty-sdg-5-3-1-women-students-application-and-entry-policy.pdf
Tracking access measures		
Evidence: Weblink/details of the measure/track :		
1.women's application rate		
2. Entry rate of women students annually		
3. study completion rate of women annually		
Any other Comments:		
5.3.2 Does your College & University have a policy (e.g. an Access and Participation plan)	Admissions are online and equal access is available for all aspiring students as per the centralized admission policy from the university.	https://jssaherdatalake.blob.core.windows.net/quality/WomenStudentsApplicationandEntryPolicy.pdf#:~:text=Pr

addressing women's applications, acceptance/entry, and participation at the University / College? Policy for women applications and entry	Women Students Application and Entry Policy of JSS Academy of Higher Education & Research is given.	example:%20JSS%20Academy%20of%20Higher%20Education%20&%20admission%20of%20women%20students%20into%20various%20programs
Evidence: weblink/details of policy/guidelines/strategies to promote and support women's applications, acceptance/entry, and participation at the University / College framed by the admission facilitation cells/admission committee of the institutions.		
Any other Comments:		
Institutional Policy/guidelines/strategies created (Year)?		
Any other Comments:		
Institutional Policy/guidelines/strategies reviewed (Year)?		
Any other Comments:		
5.3.3 Does your College & University provide women's access schemes (e.g. mentoring, scholarships, or other provisions)? Women's access schemes	Eligible students are availing scholarships from various NGOs.	
Evidence: weblink/details of provisions made at the institutional level to support women's access schemes including mentoring, scholarships, free ships, awareness and empowerment programs, women entrepreneurship development programs etc with supporting photographs with high resolution.		
Any other Comments:		
5.3.4 Does your College & University encourage applications by women in subjects where they are underrepresented? Women's application in underrepresented subjects	NIL	
Evidence: weblink/details of women application numbers in the underrepresented subjects (Programs where in the admission rates are lower) of the institution. Eg:		
Any other Comments:		

5.4 Proportion of senior female academics

Total number of employees including teaching and non-teaching staff: 22

Total number of academic staff: 16

Total number of senior academic staff (Associate Professors and above): 1

Total number of female senior academic staff (Associate Professors and above): 0

Percentage of female senior academics: 0

5.5 Proportion of women receiving degrees (Medicine, pharmacy, dentistry, life science, allied science, health system management studies, etc.)

Total number of graduates: 138

Number of graduates by subjects' specialization (UG/PG/PhD):

UG – 87

PG – 50

Ph.D. - 1

Number of female graduates: 100

Number of male graduates: 38

Percentage of female graduates: 72.46%

5.6 Women's progress measures

5.6.1 Does your College & University have a policy of **non-discrimination against women?**

women's progress measures nondiscrimination women

Yes, Gender sensitization policy is given.

<https://jssaherdata lake.blob.core.windows.net/quality/sls-ooty-sdg-5-6-1-anual-gender-sensitisation.pdf>

Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against women in your institution.

The details can be linked to:

<https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3>

Any other Comments:

Institutional Policies/guidelines created (Year)?

Any other Comments:

Institutional Policies/guidelines reviewed (Year)?

Any other Comments:		
5.6.2 Does your College & University have a policy of non-discrimination for transgender people? Non-discrimination policies for transgender	NIL	
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against transgender people in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
Any other Comments:		
Institutional Policies/guidelines created (Year)?		
Any other Comments:		
Institutional Policies/guidelines reviewed (Year)?		
Any other Comments:		
5.6.3 Does your College & University have maternity and paternity policies that support women's participation? Maternity and paternity policies	Yes, Maternity and Paternity policy is given. JSSAHER has a provision for maternity leave and staff are given the additional benefit of combining maternity leave with the Earned Leave (30 per annum and can be accumulated up to 240 days).	https://jssaherdata.ake.blob.core.windows.net/quality/sls-ooty-sdg-5-6-3-maternityand-paternity-policy.pdf
Evidence: Weblink/details of the policies/guidelines/schemes etc. showing maternity and paternity policies in your institution.		
Any other Comments:		
Institutional Policies/guidelines created (Year)?		
Institutional Policies/guidelines reviewed (Year)?		
5.6.4 Does your College & University have accessible childcare facilities for	NIL	

students which allow recent mothers to attend College & University courses? Childcare facilities for students		
Evidence: Weblink/details of the Creches, childcare centers, feeding room, nutrition food and plan, research/lab working hour/study hour flexibility any other support related to accessible childcare for recent mother with supporting photographs with high resolution, signboards, pluck cards, displays and notices.		
Any other Comments:		
5.6.5 Does your College & University have childcare facilities for staff and faculty? Childcare facilities for staff and faculty	NIL	
Evidence: Weblink/details of the Creches, childcare centers, feeding room, nutrition food and plan, special leaves, hourly permission, working hour flexibility, special transport facilities any other support related to accessible childcare for recent mother with supporting photographs with high resolution, signboards, pluck cards, displays and notices		
Any other Comments:		
5.6.6 Does your College & University have women's mentoring schemes, in which at least 10% of female students participate? Women's mentoring schemes	Female students are mentored when in need by their tutors.	
Evidence: Weblink/details of mentoring dairy showing the participation of at least 10% of female students in every year of the UG/PG/PhD program with supporting photographs with high resolution.		
Any other Comments:		
5.6.7 Does your College & University have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap?	Graduates outcome: Women's study completion rate is monitored and recorded at the exit level. The ledger convocation (<i>degree awarding function</i>) carries the complete details of students appeared for the examination and passed out.	

Track women's graduation rate		
Evidence: Weblink/details of measurement/tracking of women's graduating and placement in par with men and measures taken to close the gap to achieve equality in graduating rate.		
Any other Comments:		
5.6.8 Does your College & University have a policy that protects those reporting discrimination from educational or employment disadvantage? Policies protecting those reporting discrimination	NIL	
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against educational or employment disadvantage in your institution.		
Any other Comments:		
Institutional Policies/guidelines (Year)?		
Any other Comments:		
5.6.9 - Does your College & university as a body have a paternity policy that support women's participation by ensuring that fathers can participate in childcare duties? Yes, Maternity and Paternity Policy is given. https://jssaherdatalake.blob.core.windows.net/quality/sls-ooty-sdg-5-6-3-maternityand-paternity-policy.pdf		
Institutional Policies/guidelines (Year)?		
Any other Comments:		

Achieve gender equality and empower all women and girls

Brief of activities:

	Healthy gender ratio adequately maintained in the department		Proportionate representation of women in various academic and non academic positions
	Internal complaints committee to address issues related to gender based harassment		Sensitisation sessions on gender based harassment and its ramifications
	Enrichment and empowerment of women to progress professionally in their domains		Gender related issues amongst students are addressed through Student grievance redressal cell

Table 11: Activities conducted aligning to Goal 5

Curriculum	Curriculum is enriched with concepts related to labour laws, ethical and legal issues society, incorporating information relating to health care schemes provided specially for women. Students are also given an orientation on Entrepreneurship skills with special focus on schemes for women to become Entrepreneurs. The curriculum is designed by incorporating modules including laws, Practice & Conduct of Professionals where to students on areas such as laws like Pre- Conception and Pre-Natal Diagnostic Technique Act, Medical Termination of Pregnancy Act, Birth & Death Registration Act where the importance of the act to the society as well as professional development and for comprehensive learning by students.
Teaching & Learning	Case studies, role play, brainstorming, Seminars, Group Discussions are integral component of curriculum helping the students to get a real exposure to gender related societal problems. Students have the benefit of hands-on-experiential learning by solving real-time problems and issues in gender related issues of the society.
Student Research	Students are encouraged to take up various research projects on areas such as Gender sensitization-equality and opportunities

Outreach Activities	The department spreads awareness and sensitizes students and parents on gender equality through expert talks during student induction program. An awareness program on gender harassment was organized by the department from Internal Complaints Committee, JSSAHER to newly enrolled students of under-graduate and post-graduate programs and their parents, during induction program. The Handbook on Sexual Harassment of Women At Workplace (Prevention, Prohibition and Redressal) is uploaded on website of JSSAHER and same is being circulated among faculty and other stakeholders as per JSSAHER policy. To create awareness among staff and students on gender harassment, posters were displayed in the departmental noticeboards as well as boys and girls hostel.
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Table 12: Gender ratio of various faculty positions		
Designations	Female	Male
Associate Professor	2	0
Assistant Professor	4	6

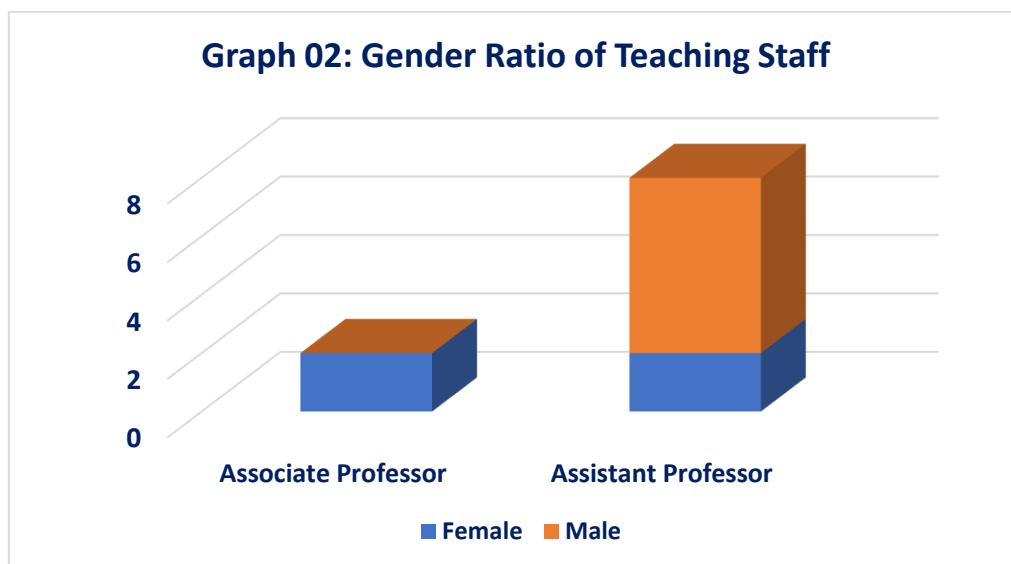
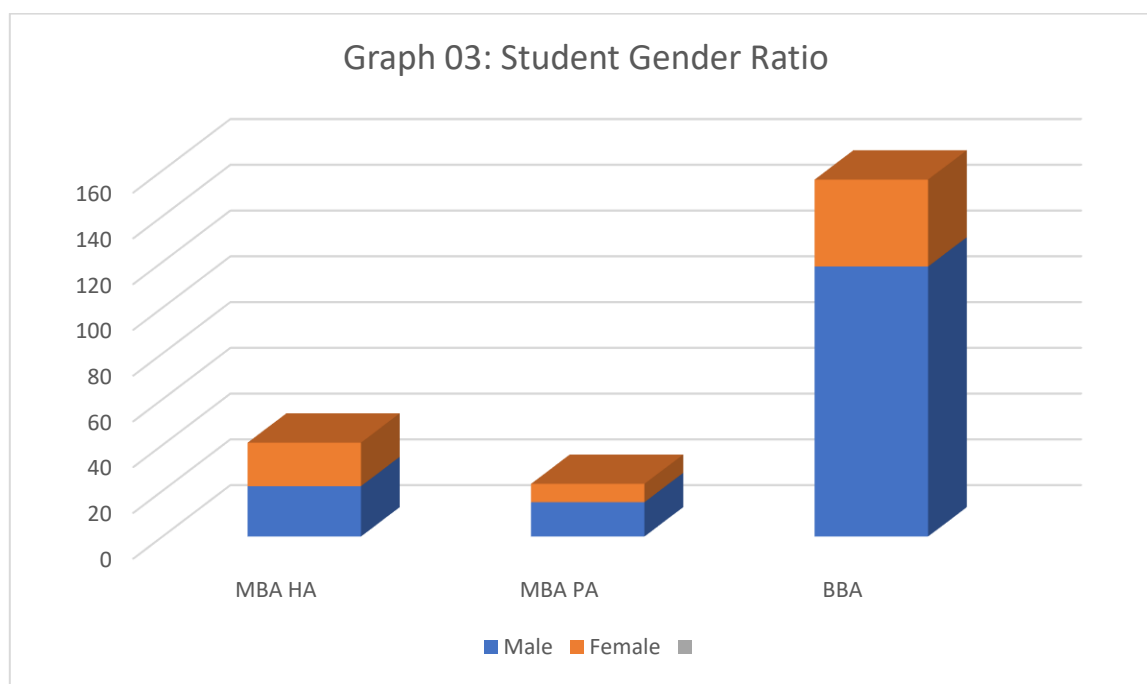


Table 13: Student gender ratio in various courses offered by the Department		
Course	Male	Female

MBA HA	27	32
MBA PA	27	33
MBA IT	12	04
BBA	35	12
Total	101	81



Internal Complaints Committee on Sexual Harassment of Women At Workplace

The Department of Health Systems Management Studies represents as a member of Internal Complaints Committee, JSSAHER (dated Lr. No.: REG/WCW/26/2011-12, DT 23.10.2017)

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 was enacted as a comprehensive legislation to provide a safe, secure, and enabling environment, free from sexual harassment to every woman. Constituting an Internal Complaints Committee at a workplace is a necessary obligation as per the act. Educational institutions are also bound by the Supreme Court's directive and the Act.

JSSAHER is committed to create and maintain an environment which is free of all forms of gender violence, sexual harassment, and discrimination based on gender.

Member representatives across various institutional committees

Name of the faculty	Committee/ Body	Representation as
Dr. Mamatha H. K.	Department of Health System Management Studies	Head
	BoM	Member

	BoS in Management Studies	Dean and Chairperson
	Governing Body	Member Secretary
	NAAC	Coordinator
	Newsletter and IJHAS Journal	Associate Editor
Dr. Sujay M. J.	University sports committee	Member
	National Scholarship Portal, State Scholarship Portal	Coordinator
	ISO	Coordinator
	AICTE	Coordinator
	QS Ranking	Member
	BBA-Online Education Program	Coordinator
Dr. Divya Rao B.J.	Internal Complaints Committee	Member
	Center for Continuous Learning and Professional Education (CCLPE)	Member
	University Education Units	Member Secretary
	HSMS and FLS Hostel	Assistant Warden
	University Sports Committee	Member
	NAAC	University Criteria Coordinator
	IQAC-HSMS	Member Secretary
	DHSMS Alumni	Coordinator
	NIRF	Coordinator
	Digital Health Committee, JSS Hospital	Member
Dr. Kanakavalli K. Kundury	MBA-Information Technology Program	Coordinator
	Value-Added Courses: 1. Beyond Syllabus 2. Healthcare Applications: Tools and Technologies	Coordinator
	JSSAHER Website	Coordinator
	Sustainable Development Goals (SDG), JSSAHER	Coordinator
	Institutional Innovation Council, JSSAHER	Member
	QS Ranking	Member
	Special Interest Group in Patient Care Management	Coordinator

Dr. Shalini N.	UGC	Coordinator
	Department Cultural Activities	Coordinator
	Department Newsletter	Coordinator & Editor
	Special Interest Group in Interprofessional Education and Collaborative Practice	Member
	Institutional Innovation Council, JSSAHER	Member
	MOOC's, JSSAHER	Coordinator
	Student Support Center, JSSAHER	Member
	Center for Continuous Learning and Professional Education (CCLPE)	Member
Mr. Harshith	NSS, DHSMS, JSSAHER	Program Officer
	Placement Cell, DHSMS	Coordinator
	MBA-Pharmacy Administration Program	Coordinator
Mr. Mahadevaswamy R. M.	Department Cultural Activities	Assistant Coordinator
Mr. Chetankumar R.M.	Department Sports Activities	Assistant Coordinator
	NSS, DHSMS, JSSAHER	Assistant Program Officer

Women in Leadership Position



Dr. Mamatha H K
Professor & Head of the Department,
Department of Health System Management Studies,
Convenor to Board of Studies, Member of Academic Council,
Member Secretary- Governing Body of University departments

Awards and Accolades:

Dr Mamatha, Dean of HSMS, was honoured with the inspiring leadership award and a panellist in the panel discussion, which had representation from educational leaders

of Premier universities sharing their opinions, concerns, and challenges on AI in Education held at Bangalore on 8th February 2025.



Dept. of Yoga

1. GENDER EQUALITY (SDG 5)

Details Related to SDGs	Evidence with documents	Weblink to support the details
5.1 Research on gender equality		
1.1.1 Research supporting SDG 5: Research on Gender Equality (List of publications reflecting the research towards Gender Equality in Vancouver style)		
1.1.2 Proportion of research with female authors		
Total number of Publications supporting SDG 5: None		
Total number of Publications supporting SDG 5 from female authors: None		
5.2 Proportion of first-generation female students		
Proportion of women first generation		
Total number of students:50		
Total number of Women students starting a degree:18		
Total number of first-generation women (the students being the first female member of the family joining for undergraduate program) students starting a degree:0		
Percentage of female first generation students:0		
5.3 Student access measures: Yes		
5.3.1 Does your College & University systematically measure/track women's application rate, acceptance/entry rate and study completion rate at the University / College? Tracking access measures	Explain and attach evidence /documents supporting your explanation	NA
Evidence: Weblink/details of the measure/track : 1.women's application rate 2. Entry rate of women students annually 3. study completion rate of women annually		
Any other Comments: None		
5.3.2 Does your College & University have a policy (e.g. an Access and Participation plan) addressing women's applications,	Explain and attach evidence /documents supporting your explanation	NA

acceptance/entry, and participation at the University / College? Policy for women applications and entry		
Evidence: weblink/details of policy/guidelines/strategies to promote and support women's applications, acceptance/entry, and participation at the University / College framed by the admission facilitation cells/admission committee of the institutions.		
Any other Comments:None		
Institutional Policy/guidelines/strategies created (Year)?		
Any other Comments:		
Institutional Policy/guidelines/strategies reviewed (Year)?		
Any other Comments:		
5.3.3 Does your College & University provide women's access schemes (e.g. mentoring, scholarships, or other provisions)? Women's access schemes	Explain and attach evidence /documents supporting your explanation	NA
Evidence: weblink/details of provisions made at the institutional level to support women's access schemes including mentoring, scholarships, free ships, awareness and empowerment programs, women entrepreneurship development programs etc with supporting photographs with high resolution.		
Any other Comments:		
5.3.4 Does your College & University encourage applications by women in subjects where they are underrepresented? Women's application in underrepresented subjects	Explain and attach evidence /documents supporting your explanation	NA
Evidence: weblink/details of women application numbers in the underrepresented subjects (Programs where in the admission rates are lower) of the institution. Eg:		
Any other Comments:		
5.4 Proportion of senior female academics		
Total number of employees including teaching and non-teaching staff:02		
Total number of academic staff: 01		

Total number of senior academic staff (Associate Professors and above): 1		
Total number of female senior academic staff (Associate Professors and above): 0		
Percentage of female senior academics: 50%		
5.5 Proportion of women receiving degrees (Medicine, pharmacy, dentistry, life science, allied science, health system management studies, etc.)		
Total number of graduates:3		
Number of graduates by subjects' specialization (UG/PG/PhD):2-UG, 1-PG		
Number of female graduates:3		
Number of male graduates:0		
Percentage of female graduates:100%		
5.6 Women's progress measures		
5.6.1 Does your College & University have a policy of non-discrimination against women? women's progress measures nondiscrimination women	Explain and attach evidence /documents supporting your explanation	-
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against women in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
Any other Comments:		
Institutional Policies/guidelines created (Year)?		
Any other Comments:		
Institutional Policies/guidelines reviewed (Year)?		
Any other Comments:		
5.6.2 Does your College & University have a policy of non-discrimination for transgender people? Non-discrimination policies for transgender	Explain and attach evidence /documents supporting your explanation	-
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against transgender people in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf		

f&FORWHAT=3		
Any other Comments:		
Institutional Policies/guidelines created (Year)?		
Any other Comments:		
Institutional Policies/guidelines reviewed (Year)?		
Any other Comments:		
5.6.3 Does your College & University have maternity and paternity policies that support women's participation? Maternity and paternity policies	Explain and attach evidence /documents supporting your explanation	yes
Evidence: Weblink/details of the policies/guidelines/schemes etc. showing maternity and paternity policies in your institution.		
Any other Comments:		
Institutional Policies/guidelines created (Year)?		
Institutional Policies/guidelines reviewed (Year)?		
5.6.4 Does your College & University have accessible childcare facilities for students which allow recent mothers to attend College & University courses? Childcare facilities for students	Explain and attach evidence /documents supporting your explanation	yes
Evidence: Weblink/details of the Creches, childcare centers, feeding room, nutrition food and plan, research/lab working hour/study hour flexibility any other support related to accessible childcare for recent mother with supporting photographs with high resolution, signboards, pluck cards, displays and notices.		
Any other Comments:		
5.6.5 Does your College & University have childcare facilities for staff and faculty? Childcare facilities for staff and faculty	Explain and attach evidence /documents supporting your explanation	yes
Evidence: Weblink/details of the Creches, childcare centers, feeding room, nutrition		

food and plan, special leaves, hourly permission, working hour flexibility, special transport facilities any other support related to accessible childcare for recent mother with supporting photographs with high resolution, signboards, pluck cards, displays and notices		
Any other Comments:		
5.6.6 Does your College & University have women's mentoring schemes, in which at least 10% of female students participate? Women's mentoring schemes	Explain and attach evidence /documents supporting your explanation	-
Evidence: Weblink/details of mentoring dairy showing the participation of at least 10% of female students in every year of the UG/PG/PhD program with supporting photographs with high resolution.		
Any other Comments:		
5.6.7 Does your College & University have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap? Track women's graduation rate	Explain and attach evidence /documents supporting your explanation	-
Evidence: Weblink/details of measurement/tracking of women's graduating and placement in par with men and measures taken to close the gap to achieve equality in graduating rate.		
Any other Comments:		
5.6.8 Does your College & University have a policy that protects those reporting discrimination from educational or employment disadvantage? Policies protecting those reporting discrimination	Explain and attach evidence /documents supporting your explanation	-
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against educational or employment disadvantage in your institution.		
Any other Comments:		
Institutional Policies/guidelines (Year)?		
Any other Comments:		

5.6.9 - Does your College & university as a body have a paternity policy that support women's participation by ensuring that fathers can participate in childcare duties ?

Institutional Policies/guidelines (Year)?	-	
Any other Comments:		