



COMPENDIUM ON SUSTAINABLE DEVELOPMENT GOALS 2024

SDG 5 – GENDER EQUALITY



2023-24

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Introduction:

Gender Equality: A Path to a Fairer World

Gender equality is a fundamental principle that asserts everyone, regardless of gender, should have equal rights, responsibilities, and opportunities. It is essential not only for achieving social justice but also for fostering economic development and improving the quality of life for all individuals. Here's a comprehensive look at why gender equality matters and how we can work towards it.

The Importance of Gender Equality

1. Human Rights
2. Economic Growth
3. Improved Quality of Life
4. Social Cohesion
5. Current Challenges

Despite progress, many challenges remain:

- **Workplace Inequality:** Women often face barriers to equal pay, career advancement, and representation in leadership roles. Gender pay gaps persist, and women are underrepresented in many high-paying industries and executive positions.
- **Educational Disparities:** In some regions, girls and women still lack access to quality education and training. This limits their ability to compete in the job market and achieve their full potential.
- **Violence and Harassment:** Gender-based violence and harassment remain widespread problems that affect individuals' safety and well-being. Addressing these issues requires comprehensive legal and social reforms.
- **Cultural Norms:** Persistent stereotypes and cultural norms often limit individuals' opportunities based on gender. Challenging and changing these norms is essential for achieving true gender equality.

Pathways to Achieving Gender Equality

- **Education and Awareness:** Promoting gender equality starts with education. Raising awareness about gender biases and stereotypes helps change attitudes and behaviours. Educational programs should include discussions on gender equality from an early age.
- **Policy and Legislation:** Governments play a crucial role in advancing gender equality through laws and policies. This includes enforcing equal pay laws, implementing family leave policies, and creating protections against gender-based violence.
- **Support for Women in Leadership:** Encouraging and supporting women to take on leadership roles can help bridge the gender gap in executive positions. Mentorship programs, networking opportunities, and supportive workplace cultures are important.
- **Community Engagement:** Grassroots movements and community organizations are vital for advocating gender equality and driving local change. Engaging men and boys in the conversation is also crucial for creating a more equitable society.
- **Intersectionality:** Recognizing that gender inequality intersects with other forms of discrimination, such as race, class, and disability, helps address the unique challenges faced by different groups. An intersectional approach ensures that solutions are inclusive and equitable.



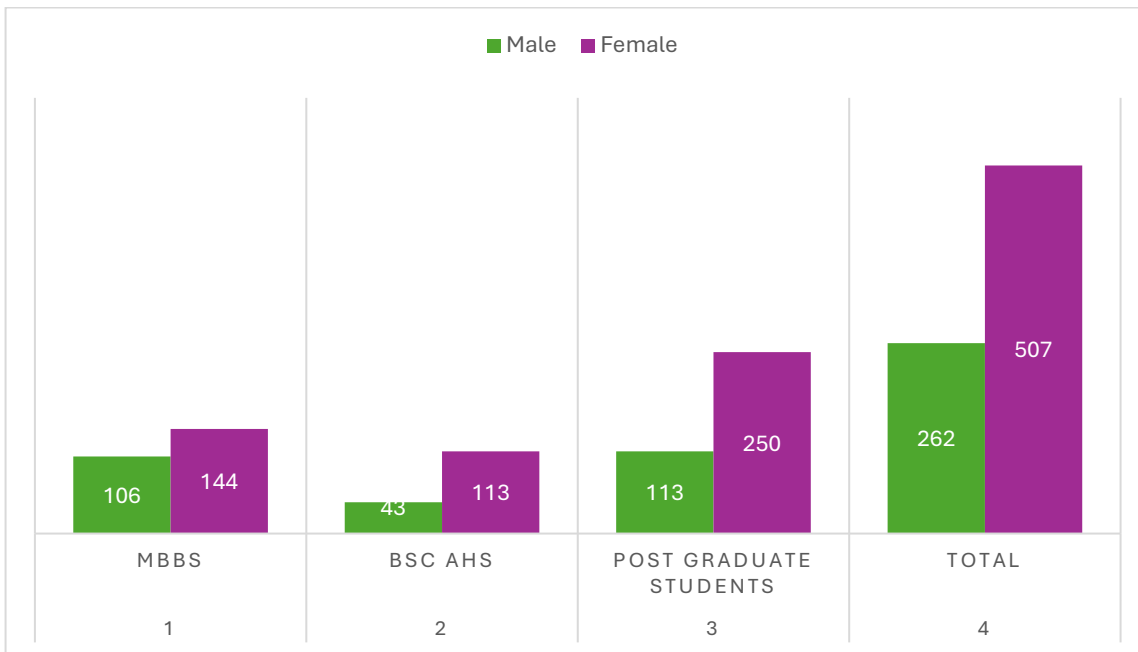
Gender bias is undermining our social fabric and devalues all of us. It is not just a human rights issue; it is a tremendous waste of the world's human potential. By denying women equal rights, we deny half the population a chance to live life at its fullest. Political, economic and social equality for women will benefit all the world's citizens. Together we can eradicate prejudice and work for equal rights and respect for all.

Status in India

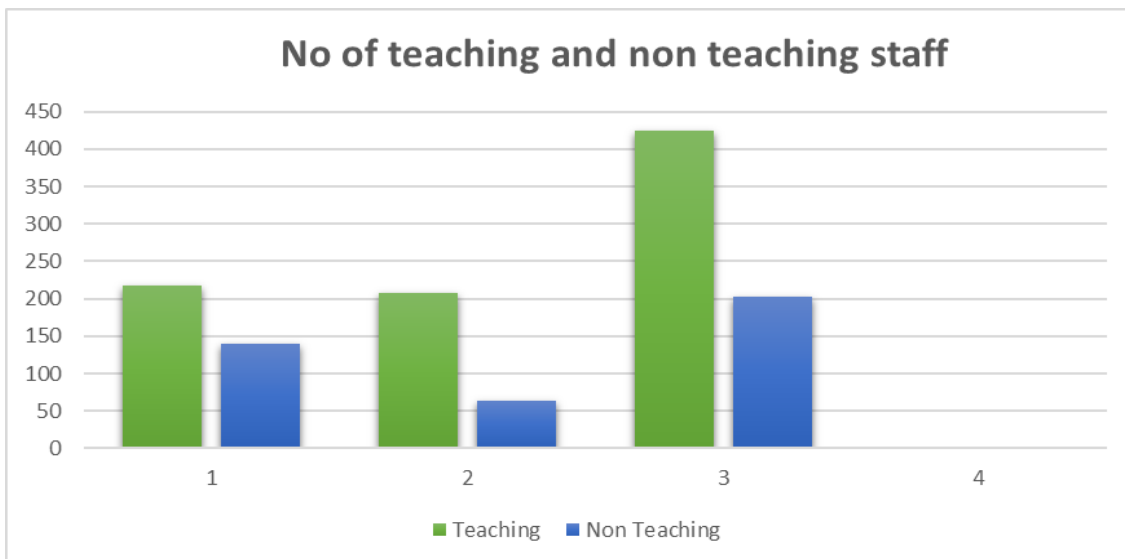
- 65.46% of the women are literate as compared to 82.14% of Men.
- Enrolment of Girls in primary education is 100% but 74.6% women are not enrolled in higher education
- Women hold only 11% of seats in Lok Sabha but in Panchayati raj institutions it is 46%.
- Child sex ratio is 919 girls for 1000 boys.
- 48.5% population are women but only 27.4% of women are in workforce.

The Institution has been supporting educational needs of girl students from different sectors without any discrimination thus "Empowering women through education". The policies of the institute have been very well received by the public, which has given them the trust to allow their wards, especially those belonging to minority communities and particularly girl students to be admitted to basic and higher studies.

Healthy gender ratio adequately maintained in the Institution



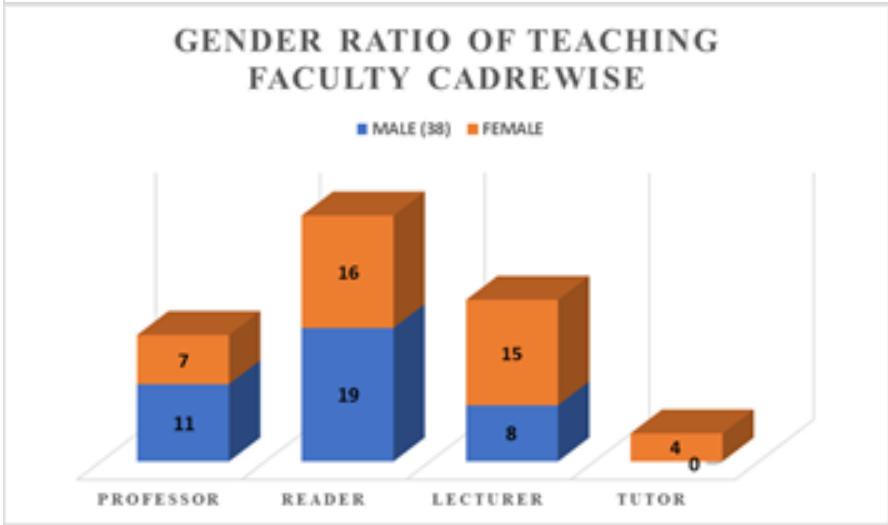
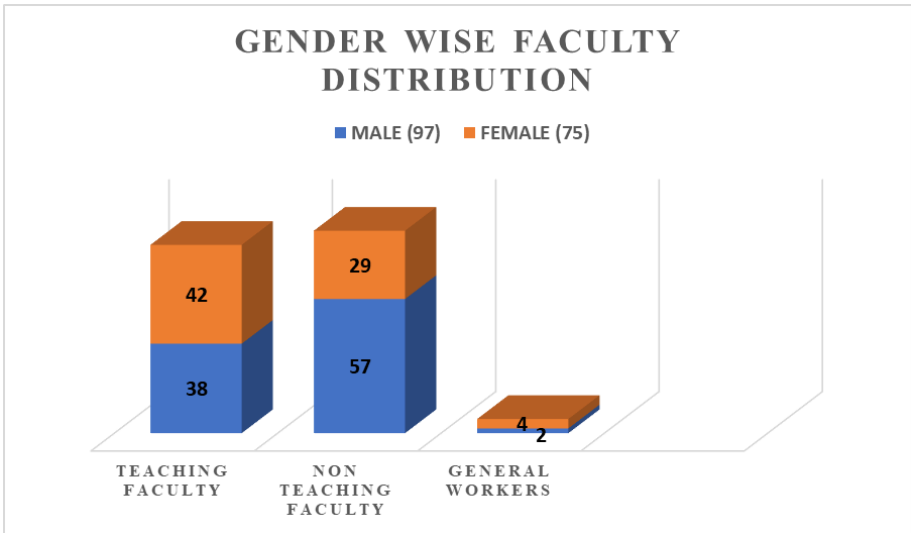
No of Male and female students of JSS Medical College



No of Male and female non- teaching faculty of JSS Medical College






5.4 Proportion of senior female academics

Gender ratio of faculty (teaching / nonteaching) at various positions



Proportionate representation of women in various Academic position

		
<p>Dr Suma M N Vice principal Pre -Clinical Professor of Biochemistry Dean Faculty of Biomedical Sciences, JSSAHER Chairperson of ICC,JSS AHER</p>	<p>Dr Rajeshwari L Professor and Head Department of Physiology</p>	<p>Dr Vidya CS Professor and Head, Anatomy Member Secretary of ICC Vice President of KCA Joint editor of JCAR journal EC member of ASI</p>

 <p>Dr. Akila Prashanth Professor and Head Department of Biochemistry Head of Genetic lab JSS Hospital Mysore</p>	 <p>Dr Sheeladevi CS Professor &Head Department of Pathology</p>	 <p>Dr Tejashree Urs Professor and Head Department of Microbiology Chairperson for literary committee</p>
 <p>Dr Mamtha S Professor & Head Department of OBG Regional faculty for DIPSI INDIA</p>	 <p>Dr Bharathi MB Professor &Head Department of ENT</p>	 <p>Dr Archana KN Professor &Head Department of Anaesthesiology</p>

 <p>Dr Pratibha Periera Professor &Head Department of Geriatrics Technical committee member for the accreditation of ethics committee by NABH</p>	 <p>Dr Brinda Basavaraj Professor &Head Department of Emergency Medicine</p>	 <p>Dr Jayashree Mahesh Professor &Head Department of physical Medicine & Rehabilitation</p>
 <p>Dr Pushpalatha K Professor Department of Anatomy</p>	 <p>Dr Rajalakshmi R Professor Department of Physiology</p>	 <p>Dr Vijaya B Professor of Pathology</p>

<p>Co-convener of Medical Education Unit. Member Secretary, CCLPE</p>	<p>Member of American Physiological Society</p>	<p>Research coordinator for the MoA , Institute of Applied Dermatology, Kasargod, Kerala, Chairperson of ICC</p>
 <p>Dr Suma K B Professor Department of OBG EC Member of Mysore OBG society</p>	 <p>Dr Sumana M N Professor of Microbiology Member- Clinical infectious Disease society of India</p>	 <p>Dr Suchita S Professor of Pathology KCIAPM, Executive committee member Member of ICC</p>
 <p>Dr Renuka M Professor of Community Medicine Deputy controller of Examinations</p>	 <p>Dr Madhu B Professor of Com.Medicine Deputy Dean Research, JSSAHER</p>	 <p>Dr Kalabharathi H L Professor of Pharmacology Chairman of Cultural Committee</p>
 <p>Dr Deepa Bhat Professor of Anatomy Genetic Counsellor Member - Board of Studies, Yenepoya University Joint Secretary, Hemophilia Federation India- Mysore Chapter</p>	 <p>Dr Rashmi P Mahale Associate Professor Department of Microbiology Head- Quality department Secretary, HICC, JSS Hospital</p>	 <p>Dr Jayshree S Associate Professor Department of Obstetrics and Gynaecology Vice President of Mysore OBG Society</p>

 <p>Dr. Pratibha Matche Associate Professor Co-ordinator of Pain and Palliative care President Elect of ISSP Karnataka chapter</p>	 <p>Dr Preethi SP Associate Professor of General Surgery Joint secretary of KSC – ASICON</p>	 <p>Dr Prathima C Associate Professor Department of Pharmacology Member Secretary, IEC</p>
 <p>Dr Vijaya Vageesh Y Associate Professor Department of Physiology Co -Ordinator of Biomedical Sciences</p>	 <p>Dr Archana S Assistant Professor of Anaesthesiology Skill lab in charge, JSSAHER</p>	 <p>Dr Smitha M C Associate Professor Dept of Comm. Medicine Member Secretary of International student research cell</p>
 <p>Dr. Pushpa N.B. Associate Professor Department of Anatomy Member Secretary of literary Committee Assistant editor of NJCA Journal</p>	 <p>Dr. Vinutha SP Associate Professor Department of Anatomy MSc Co-ordinator</p>	 <p>Dr Nayanbai Shabadi Assistant Professor, Department of Community Medicine Student Welfare Officer</p>

Proportionate representation of women in various Academic and non-academic position

Women faculty in Key position



Dr Dhakshaini M R
Principal
JSSDCH



Dr Mahima V G
Deputy Controller of Examination Administrative Officer
JSSAHER



Dr Anushree S M
Administrative Officer
JSSDCH



Dr Ashwini T S
HOD, Dept of Cons & Endo
Periodontology
JSSDCH

Dr Vidya G D
HOD, Dept of Oral Pathology

JSSDCH

Dr Suman Basavaraju
HOD, Dept. of

JSSDCH



Dr Sunila B S
Convener, Dental Education Unit
JSSDCH



Dr Chanchala H P
Member Secretary, SDG
JSSDCH



Dr Bhagyalakshmi A
Nodal Officer, NIRF
JSSDCH



Dr Sunitha S
Editor
College Magazine, JSSDCH
JSSDCH



Dr Seema Deshmukh
Nodal Officer
Out look Ranking, JSSDCH



Dr Indira M D
Nodal Officer
The Week Magazine Ranking,



Dr Manjula S
Cultural Secretary
JSSDCH



Dr Vidyapriyadarshini D S
Nodal Officer
ARIIA, JSSDCH



Dr Sowmya S
Sports Secretary
JSSDCH



Dr Kathyayini C P
ICC, Member Secretary
JSSDCH








Dr Premalatha B R
Nodal Officer
ARIIA, JSSDCH











Dr. Mamatha H K
Head of the Department &
Dean,
Associate Professor,
Department of Health System



Women in Leadership Position/Representing Various Committees:

Name & Designation	Committee	Position
 Dr. S N Manjula Professor Dept. Pharmacology	Institutional ISO Committee	Member Secretary
	Grievance Redressal Committee	Member
	Course Coordinator Committee	Member Secretary
	Internal Complaints Committee	Member

 Dr. R S Savitha Associate Professor & Head Dept. Pharmacy Practice	Head	Dept. Pharmacy Practice
	Board of Studies (Pharmacy Practice)	Member
	Course Coordinator Committee	Coordinator (PharmD)
 Mrs. Shilpa Palaksha Associate Professor Dept. Pharmacy Practice	Academic Council Board	Member
	Internal Quality Assurance Cell	Member
	Internal Complaints Committee (JSS CPM)	Chairman
	Course Coordinator Committee	Coordinator (M.Pharm - PP)
	Governing Body (JSS AHER)	Member
	Internal Compliance Committee (JSS AHER)	Member
 Dr. Nagashree K S Lecturer Dept. Pharmacology	Cultural Committee	Member
	Hostel Review Committee	Member
	Pharmacy Education Unit	Member
 Dr. Seema Mehdi Lecturer Dept. Pharmacology	Academic Council Board	Member
	Institutional ISO Committee	Member

 Dr. Asha Spandana Lecturer Dept. Pharmaceutics	Institution Library Committee	Member
 Ms. Preethi S Lecturer Dept. Pharmaceutics	Academic Council Board	Member
	Pharmacy Education Unit	Member
 Ms. Haripriya G Lecturer Dept. Pharmacognosy	Anti Ragging Committee	Member
	Pharmacy Education Unit	Member
	Institutional ISO Committee	Member
	Herbal Garden Committee	Member
 Mrs Divyashree B Asst. Asministrative Officer	Anti Ragging Committee	Member
	Hostel Review Committee	Member
	Internal Complaints Committee	Member
	Grievance Redressal Committee	Member
	Herbal Garden Committee	Member
	Condemnation Committee	Member
	Smart Campus Committee	Member

 <p>Dr. Meghana G.S Lecturer Dept. Pharmaceutics</p>	Cultural Committee	Member
 <p>Ms. Akhila A.R Lecturer Dept. Pharmaceutics</p>	Batch Teacher/Mentor	B.Pharm
 <p>Dr. Rupshree Jain Lecturer Dept. Pharmaceutical Chemisty</p>	Batch Teacher	Bpharm (1 st Year)
 <p>Dr. Prabitha P Lecturer Dept. Pharmaceutical Chemisty</p>	Pharmacy Education Unit	Member
	Class Teacher	B Pharm
	Institute Innovation Cell	Member

 <p>Dr. Dithu Thekkekkara Lecturer Dept. Pharmacology</p>	<p>Internal Quality Assurance Cell</p>	<p>Member</p>
 <p>Dr. Acsah Annie Paul Lecturer Dept. Pharmacy Practice</p>	<p>Library Committee</p>	<p>Member</p>
	<p>Magazine Committee</p>	<p>Member</p>

INTERNAL COMPLAINTS COMMITTEE TO ADDRESS ISSUES RELATED TO GENDER HARASSMENT

Preamble

JSS Medical College has provided open forum to discuss the **challenges and expectations** about gender inequality, gender-based violence and the insecurity faced by women, in the college campus. The Prevention of Sexual Harassment Committee **acknowledge with gratitude**, the contributions of members of all sections of the academic community, students, teachers and staff representatives, women group and social activists. Sexual / Gender Harassment committee was constituted on 1.2.2012 at JSS Medical College. and Committee was reconstituted on October 27th 2016, August 21st 2019 and in July 2022.

Objectives

- Prevent discrimination and sexual harassment against women by **promoting gender equality** among students and employees
- Make recommendations to the Chairperson for changes in the rules for students in the prospectus and the byelaws, to make them gender-just and to **lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women**, by the students and the employees.

- **Deal with cases of discrimination and sexual harassment** against women, in a time bound manner aiming at ensuring support services to the victim and termination of the harassment
- Recommend appropriate punitive action against the guilty party.

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Internal complaints Committee (ICC) on Sexual Harassment of women at workplace (Reconstituted)

Sl. No.	Name	Position
1	Dr. Vijaya B Professor & Head of Pathology JSS Medical College, Mysuru - 570 015	Chairman
2	Prof. K.S. Suresh Chief executive officer JSS Law College, Mysuru - 570 023	Member
3	Dr Shilpa Mahaadevswamy Guest faculty, Department of law University of Mysore, Mysuru - 570 004	Member

4	Prof Savanth Advocate JSS Law College, Mysuru - 570 023	Member
5	Dr.M.N. Sumana Professor of Microbiology Warden, JSS Hostel for Women JSS Medical College, Mysuru - 570 015	Member
6	Dr. M Renuka Professor of Community Medicine JSS Medical College, Mysuru - 570 015	Member
7	Dr. M. N. Suma Vice Principal (Pre clinical) Professor of Biochemistry JSS Medical College, Mysuru - 570 015	Member
8	Dr. Archana Assistant Prof. of Pathology JSS Medical College, Mysuru - 570 015	Member
9	Smt. Prabhamani S.D.A Girls Hostel JSS Medical College, Mysuru - 570 015	Member
10	Dr. Anagha N. V PG in Pathology JSS Medical College, Mysuru - 570 015	Member
11	Dr Annaram Ravali PG in Community Medicine JSS Medical College, Mysuru- 570015	Member
12	Ms Kashish Goyal MBBS student JSS Medical College, Mysuru - 570 015	Member
13	Ms. Amulya S MBBS student JSS Medical College, Mysuru - 570 015	Member
14	Ms. Ankitha Intern	Member

	JSS Medical College, Mysuru - 570 015	
15	Dr. Vidya C S Professor & Head, Dept. of Anatomy JSS Medical College, Mysuru - 570 015	Member Secretary

Internal Complaints Committee for Prevention of Sexual Harassment

Internal Complaints Committee Members

Sl No	Names	Position
1	Dr. Dhakshaini M.R.	Chairman
2	Dr. Sheela Kumar	Co-Chairman
3	Dr. Annapoorna B.M	Member
4	Dr. Girish M.S	Member
5	Mrs. Anushree S.M.	Member
6	Mrs. Shalini K.S.	Member
7	Mrs. Mohanakumari	Member
8	Mrs. Ranjeetha	Member
9	Dr. Kathyayani C.P.	Member
10	Dr. Suman S.D.	Student Member
11	Dr. Sumukh Bharadwaj	Student Membe

Internal Complaints Committee on Sexual Harassment of women at workplace (Women's Grievance Redressal Cell)

1. Objective of Women's Grievance Redressal Cell

- ✚ The cell deals with the cases/ complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college
- ✚ The cell shall process all the individual complaints and take immediate suitable action
- ✚ The cell will provide assistance to the faculty / colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ✚ The principal will be the chairman of the cell and may appoint members of the cell
- ✚ The cell may form / review the guidelines /policy for redressal of the grievances as required from

time to time, which may be in accordance with those issued by Supreme Court and Government Agencies

2. Grievance Procedure

- + Any women employee / female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter or putting the complaint in the Principals Office the complaints will be afforded with full confidentiality after receiving the complaint the chairman shall convene the meeting of the cell
- + The chairman will appoint investigation committee. coordinator will convene the meetings the investigation committee shall then decide the course of action to proceed
- + The complaint will stand dropped if in accordance to the committee the complaint has not been able to disclose prima-facie an offence of sexual harassment by the complainer/ her representative in case the investigation committee decides to proceed with the complaint, the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee heard and if satisfied that a warning is just and proper, he will be warned about his behavior and nonoccurrence of it. in case the complainer requests that the complaint should proceeded with beyond mere a warning, the same may be proceed with in the manner prescribed hereafter

3. Procedure for investigation

- + The complainer wishes proved beyond way the wound, the ed thall be in writing by the west committee an opposite to within week he should not be iw and me punished f the wd harassment on his part.
- + The written explanation of the ot found to be satisfactory o if he dies provide any written explanation, the investigation in will decide whether the offense deserves a minor penalty or a major penalty
- + In the event that the investigation committee deciding that the accused be imposed a minor penalty, the said penalty will be recommended by the investigation committee the chairman of the cell for decision
- + If the investigation committee comes to come to a conclusion that the accused in case if his guilt proved, should be imposed a major penalty, it shall make a recommendation of action. If the accused is an employee, he may be placed under suspension under the provisions of act
- + If a person is charged with physical molestation or rape on college / society's is shall be immediately placed under suspension pending the completion of the dentition and enquiry appropriate actions can be initiated as per the laws of Indian penal code.

4. Punishment for sexual harassment

- + Any member of the institute fraternity (student/employee/outsider related to institute) found guilty of sexual harassment shall be liable to be punished. This shall be subject to the same penalty for major or minor misconduct as prescribed under government/ university rules.
- + A student guilty of sexual harassment shall be liable for any of the following penalties:
 - Warning or reprimand.
 - Suspension from University College for a period of one month.
 - Debarment from appearing for the examination for a period up to three years
 - Rutication from the university as the case may be
 - Any other punishment an defined by the government /university act

5. Protection against Victimization

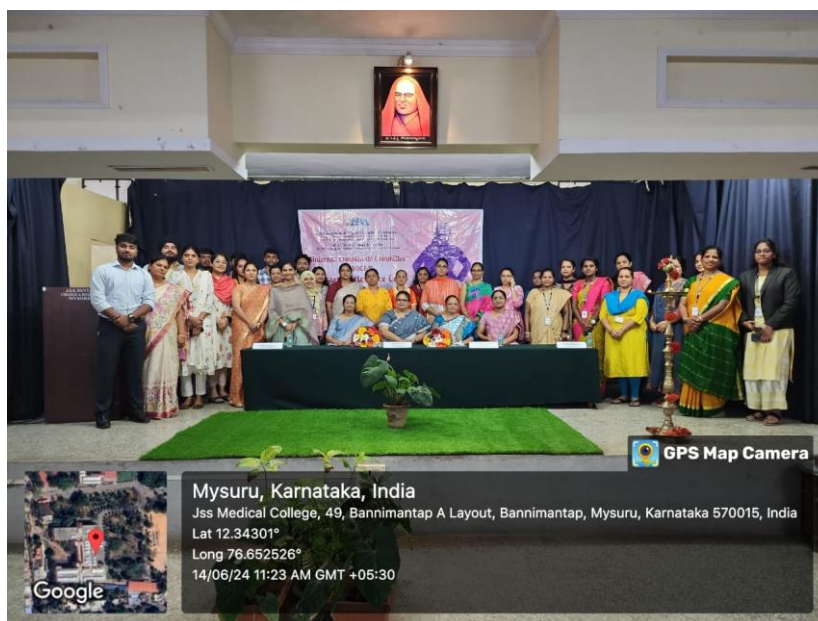
- ✚ The committee noted and approved the policy on Protection against Victimization of the Women Grievance Redressal Cell as following
- ✚ In the event of the complainant being a student and the accused being teacher during the pendency of the investigation and inquiry and even after such enquiry if the teacher is found to be guilty, the accused will not act as an examiner for any examination for which the student appears
- ✚ In the event the complainer and the accused both being employees, during the pendency of the investigation and inquiry even after such an enquiry if the accused is found to be guilty, the accused shall not write the condition report of the complainer, it is otherwise so authorized.

Weblinks:

- ✚ <https://jssaherstorage.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdggender-equality-prevention-of-discremination-in-work-place.pdf>

<https://jssaherstorage.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdgpvention-of-sexual-harassement-cell.pdf>

Representation in Internal Complaints Committee:



Dr. Mamatha H. K. , Head of the Department and Dean, Department of Health System Management Studies plays a pivotal role in representing the department at internal complaints committee and its activities

Dr. Mamatha H. K. also had represented the department and addressed the gathering at the 14th Convocation of JSSAHER

Sensitization on awareness sessions on gender harassment and its ramifications

Faculty induction program from 13th to 15th June 2023.

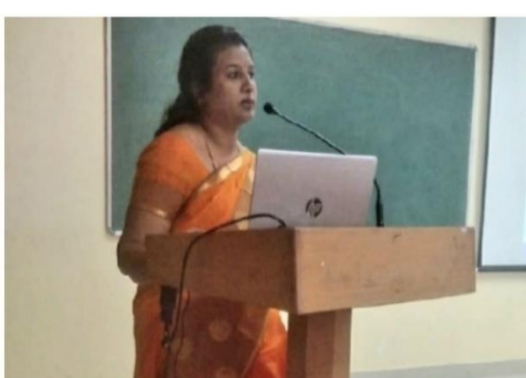
Dr. Shilpa Palaksha, Associate Professor, Department of Pharmacy Practice, JSSCP, Mysuru explained what internal compliance committee (ICC) is, need to establish. She briefed a real-life story that led to the establishment of the POSH act which was passed by supreme court. She also detailed about the requirements for framing the committee. Dr. Shilpa explained what the roles and responsibilities of the ICC and sexual harassment cell. Participants were informed about welcomed act and unwelcomed act. The procedure for raising a complaint and the process of handling the complaint was explained in detail. The session was concluded with the showcasing of in-house developed mechanism for raising an issue of concern.



Dr Vidya CS, Professor and Head, Department. of Anatomy – Foundation course for I MBBS students 2023-24 batch

Topic: Sexual Harassment Prevention

Dr Vidya CS Welcomed the MBBS students (2023-24 batch) and gave introduction to to Prevention, Prohibition and Redressal of sexual harassment committee of the JSSMC. Students were explained to login to website and to check the details of committee, Indian Law on sexual Harassment, sexual harassment of women at work place ,University Grants Commission and Justice Verma Committee was also briefed She explained the Academy role and its components ,definition of sexual harassment ,Objectives of the ICC committee, about behaviour zones ,What are Do’s and Don’ts and ended with stop the harassment.



Awareness Session On Anti-Ragging And Prevention Of Sexual Harassment For Allied Health Sciences Students of 2023-24 Batch

Dr. Sumana M N, Professor of Microbiology, JSS Medical College, addressed the students about anti ragging and awareness on prevention of sexual harassment. She affirmed that there is absolute zero tolerance to ragging in the campus and the maintenance of strict rules and regulations regarding the same in the campus



"Capacity Building Workshop on the Role and Functions of ICC."

Dr Suma M N, Vice Principal, JSS Medical College participated as Chief Guest in the Capacity Building Workshop on role and functions of ICC at JSS Dental College, Mysuru and delivered session on functionality of ICC and the relevant guidelines on formation and execution of activities of ICC.



International Women’s Day celebration at School of Public Health

The School of Public Health, JSS Medical College, organized the “Ultimate 30 Days Fitness Challenge Completion” event to celebrate International Women's Health Day. Distinguished chief guests Dr. CP Madhu, Medical Superintendent of JSS Hospital, and Dr. Usha Hegde, Professor at JSS Dental College, graced the occasion. Dr. Madhu emphasized the importance of fitness and health, while Dr. Usha Hegde shared her inspiring Mount Everest journey and distributed certificates to achievers and challenge completers.

The event featured various engaging activities based on the JSS Panchamantra, aligning with the five focus areas: Fitness Mafia, Crosswords on Nutrition, Charades on Positive Mental Health, Pictionary on Socialisation, and Treasure Hunt. These activities promoted physical activity, healthy eating, mental well-being, rest, and social interactions. The "Ultimate 30 Days Fitness Challenge" was a successful initiative by the students of the School of Public Health, promoting a comprehensive approach to health and well-being. The event highlighted the importance of integrating physical activity, proper diet, mental health, rest, and social interactions into daily life for a healthier future.



International Women’s Day celebration at Dept of OBG



Head of Dept of OBG Dr S. Mamatha and Staff and colleagues proud to inform that Women's Day Celebration was held on 18.03.2024 at OBG OPD, JSS Hospital. Chief Guests were Dr Madhu CP Medical Superintendent of JSS Hospital.

LECTURE ON GENDER HARASSMENT AND ITS CONSEQUENCES FOR COLLEGE STUDENTS



Dr. Vidya C S Professor and Head, Department of Anatomy, JSS Medical College delivered lecture on the topic **“Awareness on Gender Harassment and its consequences for the college students on 30th of February 2024**

Verbal examples of sexual harassment may include making sexual comments about a person's body, making sexual comments or innuendos, asking personal questions about someone's social life, making sexual comments about a person's clothing.

Examples of non-verbal harassment include looking a person up and down ('elevator eyes'), following or stalking someone, using sexually suggestive visuals, making sexual gestures with the hands or through body movements, using facial expressions such as winking.

Instances of physical harassment include giving someone a massage around the neck or shoulders, touching another person's clothing, hair, or body, hugging, kissing, patting, touching or rubbing oneself sexually against another person. The key concept in understanding harassment is that **any overtures are unwelcome**.

Session emphasized on punishments, measures taken at JSSAHER and rules to curb gender harassment.

REPORT ON INTERNATIONAL WOMEN'S DAY CELEBRATION-2024

On the occasion of the International Women's Day (March 08th) celebration, Internal Compliance Committee (ICC) of JSS College of Pharmacy Mysuru organised a women's day program on March 12th 2024 in Sri Rajendra Auditorium with a theme, **"Invest in Women: Accelerate Progress,"** highlighting the critical role of investing in women for economic prosperity and a healthy planet. Dr. Usha Krishna Kumar, USA was the chief guest of the program and Mrs. Kokila, Deputy Registrar, JSSAHER, Dr. Anushree, Administrative Officer, JSS dental college, Mrs. Divya Shree, Administrative Officer, JSSCPM and Dr. S N Manjula, chairperson of IJSSICC were the guests of honour. Dr. TM Pramod Kumar, Principal of JSS College of Pharmacy, gave the welcome speech followed by Dr. Usha Krishna Kumar who gave the chief address by sharing her views on women as multitaskers who balance household chores and the work environment with utmost diligence. She highlighted women in positions of power and their contributions to the development of our nation. This was followed by cultural activities by lad staff and students. All teaching, non teaching staff and students participated in the program making it a grand success.



Dr. Usha Krishna Kumar, Chief Guest ; Guests of Honor Mrs. Kokila, Deputy Registrar, JSSAHER, Dr. Anushree, Administrative officer, JSS dental college, Mrs . Divya Shree, Administrative officer, JSSCPM and Dr. S N Manjula, chairperson of ICC



The teaching, non-teaching staff and students who took part in the celebration

REPORT ON AWARENESS PROGRAM ON CERVICAL CANCER AND HPV VACCINATION

JSS College of Pharmacy, Mysuru organized an awareness program on “Cervical Cancer and HPV Vaccination” as part of the Women’s Day celebration. The program was held at the Sri Rajendra Auditorium, JSS College of Pharmacy on 12th March 2024.

The awareness program was held for all female teaching, non-teaching staff and students of the college to sensitize them on cervical cancer, its risk factors and preventive strategies including vaccination. The speaker of the awareness program was Dr. Acsah Annie Paul, Lecturer, JSS College of Pharmacy, Mysuru. The program ended with an oath to take vaccination and fastening the teal ribbon to spread awareness on cervical cancer.

The program was well appreciated and the response was positive. About 80 female staff and students participated in the program.



Dr. Acsah Annie Paul delivering her talk on cervical cancer and HPV Vaccination

Report on Educational awareness programme on Menstrual Hygiene

Department of Pharmacy Practice, JSS College of Pharmacy, Mysuru. conducted educational program on Awareness of Menstrual cup usage & hygiene at Ballenahalli, Srirangapatna Taluk, Mandya District on 25th March 2024. This program was organized in association with the Department of Life Sciences and Health Management Studies as part of a NSS camp.

The session gathered women Anganwadi workers from the village, high school girls, and volunteers from life science management to discuss the benefits and significance of integrating menstrual cups into their daily routines. Participants explored the eco-friendly nature and cost-effectiveness of menstrual cups, highlighting their potential to revolutionize menstrual hygiene practices.



Awareness on importance of menstruation, maternity and mental health: (14.07.2023) An awareness program at Anaikatti tribal village was inaugurated on 14-07-2023 at 10 am by Dr S.P. Dhanabal, Principal, JSSCP, Ooty. Dr Gomathi Swaminathan, Lecturer, and Organizing Secretary delivered the welcome address. Dr R. Kalirajan, Associate Professor & Head highlighted the importance of menstruation, maternity and mental health awareness and explained the programme. Dr B. Babu, Assistant Professor & NSS Co-Ordinator, addressed about Programme in Baduga Language. Mr P. Parthiban, Scientist/ Engineer SE, Flight Dynamics

Group, U. R. Rao Satellite Centre, Indian Space Research Organization (ISRO), Bengaluru briefed about the importance of women's health during menstruation and pregnancy among rural people and Dr Brindhya Suresh, Assistant Professor - I, Department of Education, SASTRA Deemed to be University, Thirumalaisamudram, Thanjavur delivered a talk on needs of diets during menstruation and maternity. The internal experts are Dr S. Jubie, Associate Professor, Dr N. Jawahar, Associate Professor (Treasurer-APTI-TN State Branch), Dr GNK. Ganesh, Associate Professor, (Secretary – IPA Nilgiris Local Branch) & Mr C. Jayakumar, Assistant Professor, JSS College of Pharmacy, Ooty briefed about the diets, stress management and promoting mental health during menstruation and mental health. Dr L Priyanka Dwarampudi, Lecturer, Organizing Secretary interacted with delegates about program outcomes About 78 delegates (Tribal people) from Anaikatti participated actively and all sessions went interactively with high appreciation by all delegates and the Anaikatti village head Mr. Shankar. 5



2) Medicinal Plants Exhibition at the 126th Flower Show 2024 & 19th Nilgiris Rose Show 2024

Dr. L Priyanka Dwarampudi, HOD_{i/c}

The department jointly with TIFAC Core in Herbal Drugs has successfully organized Medicinal Plants Exhibition during the 126th Flower Show at the Government Botanical Garden, Ooty during 10-20th May 2024. Team had achieved sale of high-quality essential oils in the exhibition. A handy booklet on “Food Adulteration and Safety” consists of extensive information about adulteration and identification in selected food materials were exhibited.

JSSCP, Ooty - won 6 Prizes (2 First, 3 Second and 1 Special Prize) in the various Classification of Exhibits like arrangement of flowers in vases (I Prize), Flower – Rangoli (I Prize), Shower Bouquet (II Prize), Succulents (II Prize), Medicinal Garden (II Prize) & Exhibition Stall (Special Prize).

Highlights

- Our stall attracted nearly 50,000 visitors
- About 70 students from JSS free residential school, Suttur visited our exhibition
- Sale of high-quality essential oils and booklets for Rs.3.12 L
- Impactful branding of institution.
- Societal responsibility

The Annual Rose Show was organized by the Department of Horticulture, Ooty, at the Government Rose Garden during 10 - 20th May 2024 to showcase the best in garden design, flower sculptures, authentic and modern floral craftsmanship as well as encouraging young local artists through arts and cultures. JSSCP, Ooty won 9 Prizes (3 First, 3 second and 3 Special Prizes) in the Rose Show Competitions in various Classification of Competition like Rose Varietal Collection Hybrid Teas (Special Prize), Collection of Roses from Private Gardens (I Prize), Rose Arrangement In any Container (II Prize), Ikebana Arrangement (Special Prize), Rose Flower Bouquets (II Prize), Rose Rangoli (I Prize), Rose Products: Gulkand, Rose Oil etc– (I Prize), Rose Garland (II Prize) and Floribundas (Special Prize).



3) World Cancer Day 2024-Screening And Health Awareness Program on 4.2.2024

Coordinator: Dr Deepalakshmi M

The department of Pharmacy practice in hands with IPA Nilgiris local branch, Rotract club of Nilgiris West, Rotaract Club of JSSCP and BS hospital, Ooty organised a Cancer Awareness program at the government Botanical garden, Ooty sponsored by JSSAHER, Mysuru. The program was aimed to raise awareness about the cancer risk factors, the importance of diagnosis, screening, vaccination, treatment and prevention of the cancer among the tourists who visited the garden.

Firstly, The camp began by the manager of the botanical garden and Dr.K.P.Arun, Vice principal impressing their thumb print in the Fingerprint tree which was a documentation for the participants who attended the counselling sessions and the volunteers pledged their support for this program also filled out a feedback form for this program. The students counselled the public on the unusual symptoms of cancer and when they should go to a physician for a check-up and the importance of regular screening for prevention of cancer. There were more than 50 feedback forms filled by the public and around 200 fingerprints was recorded.

The other staffs and volunteers counselled the public regarding the types of cancer general signs and symptoms of cancer and gave healthy lifestyle tips to prevent cancer and gave pamphlets .Since obesity is a risk factor for cancer BMI was checked and necessary counselling was given to obese patients. Apart from counselling activities a one minute plank challenge was conducted to the participants as an initiative activity of daily

exercise for a healthy lifestyle. The participants were encouraged and were given with a plant of sapling for appreciation of their efforts. The plank challenge was a great success as it attracted the tourists, which was started by physicians, doctors and general public.

The volunteers actively educated the public with enough sufficient points regarding cancer and created a general cancer awareness video which attracted the public. The event was a resounding success, through informative counseling, and screening, the program encouraged about valuable insights on awareness of cancer. It served as a reminder that healthy lifestyle is mandatory and emphasized the significance of seeking support and understanding. The program received positive feedback from the woman in attendance, indicating a desire for similar initiatives in the future.



4) Report of World Kidney Day 2024- Screening and Health Awareness Program on 14.3.2024

Coordinator: Dr Deepalakshmi M

The department of Pharmacy practice jointly with IPA Nilgiris local branch, Rotary Club Nilgiris West, Rotaract Club of JSSCP, and Govt. Medical College and hospital, Ooty organized a Kidney awareness program at the IOB, Commercial Road, Ooty, The Nilgiris. The program was sponsored by JSSAHER, Mysuru, and aimed to raise awareness about kidney risk factors, and the importance of early diagnosis, screening, treatment, and prevention of Kidney diseases among the public & customers of IOB. A total of 7 volunteers from IV PharmD and Ph.D. Scholars were actively involved in the health screening activities of the program, 5 faculty members delivered their counseling addressing each topic related to kidney.

The event was inaugurated by Dr Dhanabal SP, Principal, Mr. Mishra Branch Manager, IOB, Ooty. The program began with distributing pamphlets by the bank manager and the principal. The students counseled the public on the unusual symptoms of kidney diseases when should they go to a physician for a check-up, and the importance of regular screening for the prevention of kidney diseases.

In this health screening camp, about 113 patients benefitted. Blood pressure was monitored using an electronic sphygmomanometer, Blood glucose was measured using a Glucometer, and Body mass index was calculated by measuring the patient's height and weight to determine whether the patient was underweight, healthy weight, overweight, or obese. Patient counseling was given to the participants according to the screening results and Patient information pamphlets were distributed to all the participants to develop awareness among the local people regarding kidney disease. The questionnaire was provided to participants to understand their knowledge about the disease. Faculty from Govt. Medical College and Hospital collected the blood sample and did the Renal function test. Awareness videos are also projected in the screening about the kidney functions and kidney diseases.

Dr Deepalakshmi M, Assistant Professor JSSCP, Ooty the co-ordinator of the program highlighted the importance of Kidney awareness.

The event was a resounding success, through informative counseling, and screening, the program encouraged valuable insights on awareness of Kidney. The program received positive feedback from the participants in attendance, indicating a desire for similar initiatives in the future.



5) World Safety Day And Health At Work

Coordinator: Dr. M. Deepalakshmi, Assistant Professor

The department of Pharmacy Practice in collaboration with IPA Nilgiris local branch, Rotaract Club Nilgiris West, and Rotaract Club of JSSCP, conducted a significant event focused on raising awareness about safety and health at work which was sponsored by JSSAHER, Mysuru. The program aimed to educate individuals on preventive measures in emergency scenarios, such as fire accidents and the importance of first aid, particularly CPR. The event took place at the Municipal Market, Ooty.

The inauguration ceremony was graced by Dr. M. Deepalakshmi, Assistant Professor who emphasized the significance of workplace safety and the adverse effects of substance abuse and alcohol on health. The Chief guest Mr.Rajamohammed, President and Guest of honor Mr.Sekar, Joint Secretary of the Municipal Market, were honored during the opening.

The program featured a fire mock drill conducted by the administrative fire officer Mr.Sridhar, and his team from the Nilgiris District Fire Office Department. This was followed by a demonstration on CPR techniques by Dr. Jai Ganesh Moorthy and his medical team from the Government Medical College.

Volunteers, particularly four VI PharmD students, actively engaged in health screening activities, including BMI and blood pressure measurements, and provided counseling to approximately 90 participants. Additionally, four faculty members delivered informative sessions addressing safety and health measures.

As part of the engagement, the audience participated in a plank challenge and were rewarded with plant samplings as tokens of appreciation.

The event was deemed successful in raising public awareness regarding safety and health at work, emphasizing the importance of preparedness and preventive measures in ensuring workplace well-being..Dr. M.Deepalakshmi coordinated the entire Program



6) World Tuberculosis Day – 2024 Coordinator : Dr Deepalakshmi M

The department of Pharmacy Practice in association with IPA Nilgiris Local Branch and Rotaract organized an outreach program on 24.03.2024 at Avataa, Billimalai Tea Estate, Selas, Coonoor to mark World Tuberculosis Day. The program aimed to raise awareness among the audience about the importance of tuberculosis prevention and overall well-being.

Dr. Deepalakshmi M gave an informative educational session on tuberculosis, discussing its epidemiology, prevention, and treatment options. She elaborated on the importance of finishing the entire course of medicine in order to prevent drug resistance, as well as the role of public health activities in reducing TB spread. Her talk not only provided valuable information but also inspired awareness and proactive measures among the audience.

Informative videos about tuberculosis were showcased in the regional language, aiming to enhance understanding and awareness among the audience. This approach helps bridge language barriers, ensuring vital information reaches a wider audience and promotes better comprehension and engagement with tuberculosis-related topics. Participants were also provided with informative pamphlets detailing education about tuberculosis, its symptoms, patient counseling, and treatment options. This distribution aids in spreading awareness and equipping individuals with essential knowledge for early detection, proper management, and support during the treatment journey for tuberculosis-related concerns.

Seventy participants actively participated in the outreach program, where they benefited from a general check-up. The program included assessments for vital health indicators such as blood pressure, pulse rate, height, weight, and blood sugar levels. These screenings are crucial for early detection and management of potential health issues, promoting overall well-being among participants. The initiative reflects a proactive approach to healthcare, empowering individuals to monitor and take charge of their health status. By reaching out to a significant number of participants, the program contributes significantly to community health awareness and encourages healthy lifestyle practices for a better quality of life.

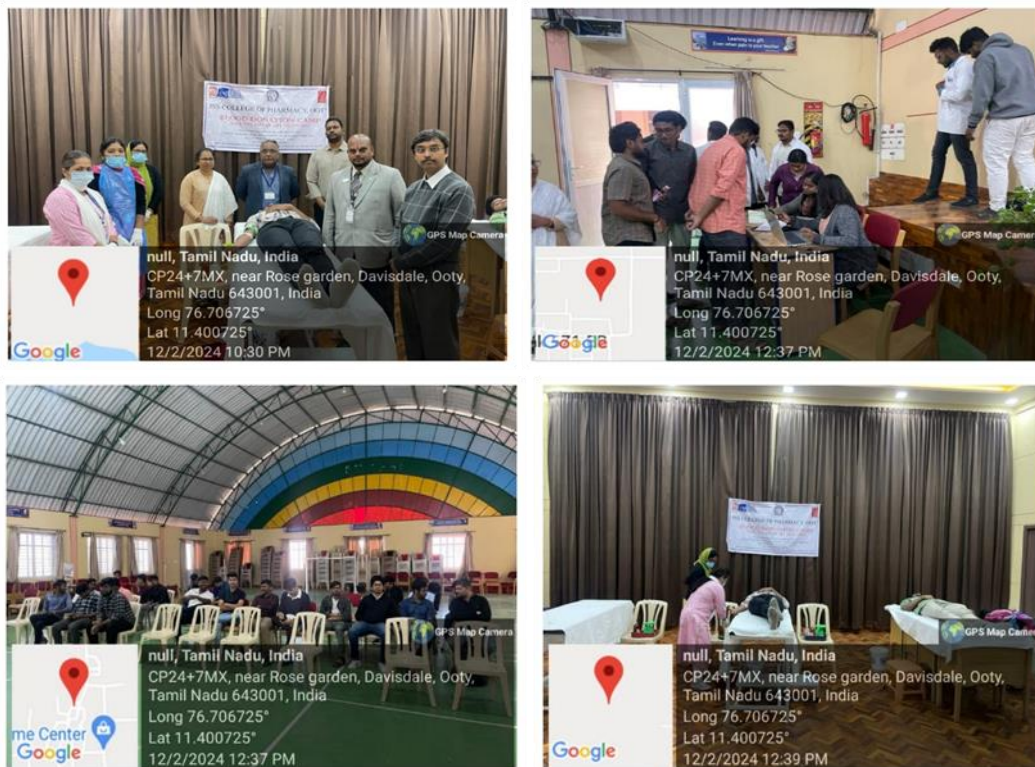
The DOTS Mobile Van from NTEP was present at the event. As part of its services, Chest X-ray screenings were conducted for all 70 participants. This mobile healthcare unit brings diagnostic capabilities to communities, facilitating early detection and monitoring of TB cases. The Chest X-ray screenings play a crucial role in identifying TB-related abnormalities in the lungs, allowing for prompt medical intervention and treatment initiation when needed. The presence of such comprehensive services underscores the commitment to proactive healthcare management and disease prevention within the community.



7) Blood Donation Camp 2024 on 12.2.2024

Dr. M. Deepalakshmi, Coordinator

The Blood Donors Club of JSS College of Pharmacy, Ooty, in collaboration with the Indian Pharmaceutical Association Nilgiris Local Branch and the Blood Bank Unit of Government Medical College and Hospital, Ooty, organized a blood donation camp at the JSS College Auditorium on February 12, 2024. The inauguration of the blood donation camp was presided over by Dr. S. P. Dhanabal, Principal, Dr. K. P. Arun, Vice Principal, and Dr. S. Ponnusankar, HoD. The enthusiastic participation of both staff and student volunteers led to the registration of numerous donors, resulting in the donation of approximately 45 units of blood. Dr. M. Deepalakshmi, Assistant Professor served as the coordinator of the blood donation camp, with guidance from Dr. S. Ponnusankar, HoD in coordinating all logistical arrangements.



8) International Day Against Drug Abuse and Illicit Trafficking – 2024

Date :26.06.2024

Organized by: Dept. of Pharmacy Practice, JSSCOP, JSSAHER & IPA - Nilgiris Local Branch

Venue: Government Arts College, Ooty

Submitted by : Dr. M.Deepalakshmi,

The Department of Pharmacy Practice, JSS College of Pharmacy, Ooty in association with IPA Nilgiris Local Branch, Rotaract Club and Government Medical College and Hospital, Ooty organized an outreach program on 26.06.2024 at Government Arts College, Ooty to mark “International Day Against Drug Abuse and Illicit Trafficking”. The day highlighted a series of insightful talks and interactive activities aimed at raising awareness about the dangers of drug abuse and the importance of combating illicit trafficking. Dr. Poornajith K M, District Mental Health Psychiatrist, and Ms. Mercy, Counsellor, Psychiatric Social worker were invited to share their expertise on the subject of drug abuse and its far-reaching consequences. Their talk provided valuable insights into the psychological, social, and health-related impacts of drug abuse. They also discussed various strategies and programs aimed at preventing drug addiction and supporting recovery. Dr. Deepalakshmi M, Assistant Professor, Department of Pharmacy Practice, JSS College of Pharmacy, Ooty, and Dr. P. Kanagambal, HOD of History Dept, Govt. Ars College, Ooty. delivered an informative talk on drug abuse, highlighting its severe impact on individuals and society. She discussed the psychological and physical consequences of addiction, emphasizing the importance of early intervention and support systems. Her insights underscored the need for awareness and education to prevent drug abuse and promote healthier lifestyles. The session was both enlightening and thought-provoking for all attendees.

The event was not only educational but also interactive, featuring a variety of fun activities designed by Lecturers and Research Scholars from JSS College of Pharmacy, Ooty to engage the participants and reinforce the messages conveyed during the talks. A quiz was organized to test the participants' knowledge of drug abuse and illicit trafficking. Participants were invited to create and present posters that depicted the dangers of drug abuse and the importance of fighting illicit trafficking. The poster presentation allowed for creative expression and helped reinforce the key messages of the event through visual means. A series of mind games were conducted to promote cognitive skills and teamwork. These activities served as a reminder of the importance of keeping the mind active and healthy, as well as highlighting the negative impact that drug abuse can have on mental faculties.

Around 200 students participated in the International Day Against Drug Abuse and Illicit Trafficking event, making it a resounding success. The event not only raised awareness about the critical issues of drug abuse and illicit trafficking but also provided participants with the knowledge and motivation to contribute to the fight against these global challenges. The program was concluded with a pledge against drug abuse.



Workshop

LIVE HYSTEROSCOPY WORKSHOP WITH HANDS ON TRAINING (HYSTEROTRAINER)

The department of OBG, JSSAHER had organized a “LIVE HYSTEROSCOPY WORKSHOP WITH HANDS ON TRAINING (HYSTEROTRAINER)” on Sunday, 27th August 2023 at Sri Rajendra Centenary Auditorium, JSS Hospital, 8 AM to 5 PM. This workshop was organized to shed a light on hysteroscopy which has become an integral part of practicing gynecologists now a days.

The resource person was Dr. VIDYA BHAT Ramakrishna hospital, from Bengaluru. 152 delegates had registered for the workshop and included many gynecologists from Mysore and Mandya. Hysteroscopy allows for minimally invasive diagnosis and surgical management of endocervical and intrauterine pathology. It is considered the gold standard technique for evaluating and managing intrauterine pathology. Hysteroscopy is being provided to the needed patients in a fully-fledged manner in the department of OBG, JSS Hospital, Mysore.

The workshop was relayed from the major OT to the auditorium by a well-organized audiovisual team. Several interesting cases, around six cases were demonstrated by our resource person in live. Various cases were chaired by renowned gynecologists to make an effective communication between the audience and the operating team. There was an active participation from the consultants and post graduate students of OBG.

The live hysteroscopy workshop was inaugurated by Dr. Manjunatha B, Registrar, JSS AHER, Dr. Basavanagowdappa H, Principal, JSS Medical College, Dr. Madhu C P, Medical Superintendent, JSS Hospital, Mysore, Dr. Vidya Bhat, Bangalore, Dr. Mamatha S, Professor and Head of the department of OBG, JSSAHER. The inauguration was followed by a lecture by Dr. Vidya Bhat and Dr. Pratap T, Associate Professor of OBG, JSSMC on hysteroscopy.

Several hystero trainers were organized for the hands-on training. Many consultants and postgraduate students made an effective use of the same. Hysteroscopy being an integral part of gynecology, the workshop had successfully shed a light on various theory and practical aspects on hysteroscopy, with an added advantage of hands on training on hystero trainers.



SESSION ON AUB & HANDS ON TRAINING IN MERINA INSERTION

A “Session on AUB & Hands on training in Merina insertion” was organised by the department of OBG on 06.12.2023 at SRCA Lobby in association with GSK pharma. Dr. Sowmya K Associate Professor gave lecture on AUB. About 30 delegates both staff and postgraduate students underwent hands-on training Merina insertion.



WORLD MATERNAL MENTAL HEALTH DAY PROGRAM

The department of OBG had organized World Maternal Mental Health Day Program on 08.05.2024 OPD Seminar Hall, Dept. of Psychiatry, JSS Hospital. Dr. H. Basavanagowdappa, Principal, JSSMC, JSSAHER was the chief guest and Dr. C.P. Madhu, Medical superintendent, JSS Hospital participated as the guest of honor. Dr. Kishore M, Professor and HOD, Psychiatry, JSSMC, Dr. Mamatha, Professor and HOD of OBG, JSSMC delivered session on Overview of Women Mental Health and Maternal Mental Health status in India



Workshop - Internal Complaints Committee (ICC)



On 14.6.2024, the Internal Complaints Committee (ICC) of JSS Dental College and Hospital organized a "Capacity Building Workshop on the Role and Functions of ICC." The event aimed to enhance the understanding and capabilities of ICC members, including teaching faculty, non-teaching staff, and students, regarding sexual harassment issues against women in the professional workplace.

Prior to the workshop, an orientation program on gender sensitization was held for 1st and 3rd year BDS students. This session focused on the roles of men and women in society, the reality of gender equality and the empowerment and justice women receive today.

Dr. C.P. Nandini, Guest Speaker delivered a comprehensive talk on the roles and functions of the ICC for all ICC members of the constituent colleges of JSSAHER.

The primary objectives of the workshop were to:

5. Educate participants on the legal framework concerning sexual harassment against women in the workplace.
6. Clarify the roles and responsibilities of ICC members.
7. Develop skills for effective grievance redressal and complaint handling.
8. Promote a safe and supportive work environment for women.

The interactive session allowed participants to ask questions and discuss specific concerns, providing deeper insights into complex issues and practical solutions for preventing and addressing harassment.

The post-lunch session featured competitions for street and reel plays by undergraduate students. The program was concluded with the distribution of prizes. E-certificates of participation were distributed to all attendees.

International Women's Day Celebration



JSS Dental College and Hospital in association with Indian Dental Association, Mysore branch, Women Dental Council and Internal Complaints Committee celebrated International Women's day on 11.3.2024 at JSS Dental College & Hospital, Mysuru.

Guest Speaker was Dr. C. B. Avinash, HOD & Senior Medical Oncologist, Clearmedi Radiant, Mysuru. He sensitized the importance of early identification of breast cancer and cervical cancer, different methods of prevention starting from self- assessment followed by clinical examination by the experts. He emphasized on the importance of Mammography, clinical investigations, and its prevention. He instilled a positive attitude towards prevention of such cancers which is possible by timely intervention.

Self-Defence Workshop by Internal Complaint Committee




Self-defence training to students by Dr Maltesh

A Self-defence workshop was held at JSS Dental College & Hospital by the Internal Complaints Committee (ICC) for undergraduate and postgraduate students, as well as teaching and non-teaching staff, from 28th March to 6th April 2024 with 1 hour scheduled time slots for each group.

The inauguration program was held on 28th March 2024 by the chief guest Mrs. Kokila M S, Deputy Registrar and Member Secretary of ICC, JSSAHER. The workshop was led by experienced instructor Dr. Maltesh, Dental Hygienist, Dept. of Periodontology who is a Yoga expert, Karate 4th Dan Black Belt, Kickboxing Black Belt, Proficiency in Squat Martial arts and Lathi. The workshop offered practical insights into various self-protection techniques and manoeuvres. Through hands-on activities, participants gained confidence in identifying potential threats and responding effectively, ensuring their ability to protect themselves and others.

Guest Lecture

GUEST LECTURES DELIVERED BY THE FACULTY

<p>Dr. K.B Suma, Professor of OBG</p> 	<ol style="list-style-type: none"> 1. Delivered guest lecture in the CME on Autoimmune Disorders in pregnancy 02.07.2023 at JP Fortune Palace, Mysuru. 2. Participated as a resource person in the talk on “Papilloma virus vaccine in prevention of Cervical Cancer in females” on 18.07.2023 at Auditorium of Trinity college, Vijaya Nagara Mysuru. 3. Participated as a panelist in the Panel discussion on Jaundice in Pregnancy on 22.07.2023 at Hotel Sandesh the Prince Mysuru. 4. Participated as Faculty & Judge ISSHP World Congress 2023 from 24th to 27th September 2023 at Bengaluru. 5. Faculty & Judge 12th Annual Conference KSC-AGOICON-2023 on 9th & 10th September 2023 at Manipal. 6. Participated as a Moderator for the topic “HEART DISEASE IN PREGANACY” from 22nd to 24th March 2024 at KIMS, Hubli 7. Participated as a Moderator in CME on the Quest on sound waves obstetrics & Gynecology on 31 March 2024 at MMCRI, Mysuru 8. Dr. K B Suma participated as a Panelist in AMOGS Emergency obstetrics committee with KSOGA Episode 8 on 06.05.2024
<p>Dr. Hema Priya L Associate Professor of OBG</p>	<ol style="list-style-type: none"> 1. Dr. Hemapriya L participated as a panelist on recurrent pregnancy loss in the CME on Autoimmune Disorders in pregnancy 02.07.2023 at JP Fortune Palace, Mysuru. 2. Participated as a guest speaker in Talk on Intrapartum and postpartum management of Cardiac disease 3rd Yuva KSOGA Conference-2023 from 5th to 6th August 2023 at Gadag.

	
<p>Dr. Jayashree S, Associate Professor of OBG</p> 	<ol style="list-style-type: none"> 1. Dr. Jayashree S participated as a Speaker and Judge Dr. S N Kaulgud Memorial CME talk on Evidence based approach an infertile couple on 12th August 2023 at Hotel Sandesh The Prince. 2. Dr. Jayashree S participated as a Resource Faculty in Mysogus monthly meeting on the topic “Understanding male infertility Evaluation and treatment” on 24th November 2023 at Hotel Royal Orchid Metropole, Mysuru. 3. Participated as a Faculty in 66th All India Congress of OBG 2024 from 6th to 10th January 2024 at Hyderabad
<p>Dr. Mamatha S, Professor & HOD of OBG</p> 	<ol style="list-style-type: none"> 1. Participated as a Resource Faculty in 19th Annual Conference KRSSDI 2023 on 16th & 17th December 2023 at Bengaluru. 2. Delivered guest lecture in MPMRT Annual Medicine Update 2024 on 12th, 13th and 14 January 2024 at MMCRI, Mysuru 3. participated as a Faculty in 6th Annual Conference of Karnataka Endocrine society Hormone Rhythm-2024 on 11th & 12th May 2024 at MMCRI, Mysuru 4. Participated as a Delegate in Live Hysteroscopy workshop with hands on training on 27.08.2023 at JSS Hospital
<p>Dr. Sowmya K Associate Professor, OBG</p> 	<p>Participated as a Panelist in Dr. S N Kaulgud Memorial CME talk on Evidence based approach an infertile couple on 12th August 2023 at Hotel Sandesh The Prince.</p>



Delivered a talk on topic “Stress Management for Women officers of State bank of India” on 18.11.2023.

DR T S Sathyanarayana Rao
Professor Emeritus, Psychiatry



1. Delivered a guest lecture on the Topic: MSE: Basics of Interview and Examination for Sexual Dysfunctions 22nd & 23rd July 2023
2. Delivered a guest lecture in Sexual medicine committee master class series of psychosexual health session 7 on Topics: Hyper sexuality: Sexual Addiction Disorder- The Concept, Controversies & the Current Status on 28th Sept 2023
3. Delivered guest lecture in IPS National Workshop on Clinical Practice Guidelines (CPG) for Psychiatrist in India on Mental Health & Wellbeing on Topic : Sexual Wellbeing on 13.08.2023
4. Delivered a guest lecture in Emerging Psychiatric Specialties, with emphasis on Sexual Medicine on 02.10.2023 at Mangalore.
5. delivered a guest lecture on topic Female Interest Arousal Disorder from 6th to 8th October 2023 at Ahmedabad.
6. Delivered a guest lecture on Topic “Understanding Adolescent: Sexuality & Relationship” 10.10.2023 at Kolkata.
7. Delivered a guest lecture on Topic: Beyond Hormones: The Biochemistry of Love & Sex on 26.10.2023.
8. Participated as a guest Speaker in DEVACON Conference 2024 on Topic: Healthy Sexual Relationship in 60's & beyond is Key to Good Mental, Emotional & Physical Health on 7th April 2024 at Varanasi, UP
9. participated as a Speaker & Chairperson in 75th Annual National Conference of Indian Psychiatric Society at Hotel Le Meridien, Kochi, Kerala (ANCIPS 2024) on TOPIC: Managing sexual problems, intimacy matter from 17th to 21st Jan 2024
10. Rao participated as a Speaker in Thursday Musings 177th Edition on Topic: “What, when, why & How of Sex Therapy: Principles, Process & Clinical Applications” on 01.02.2024

	<p>11. participated as a Speaker in the Federation of Obstetric & Gynaecological Societies of India - Valentine Day Celebration 2024 on Topic: Intimacy, Sex and Sensuality on 14.02.2024</p> <p>12. Participated as a Speaker in the program Pro Sleep 2024 on Topic: Sleep and Sexuality: Clinical Issue on 2nd March 2024 at Apollo Multi Specialty Hospital, Chennai</p>
<p>Dr. Sowmyashree T</p> 	<p>Participated as a Faculty in 66th All India Congress of OBG 2024 from 6th to 10th January 2024 at Hyderabad</p>
<p>Dr. M Kishor, Professor & Head, Department of Psychiatry</p> 	<p>Expert speaker for interactive session on Balancing personal and professional life with emphasis on mental health for women at Government Women's College, Mandya on 16th Thursday May 2024.</p>
 <p>Dr. Virupakshi Ajjammanavar Associate Professor of OBG</p>	<ul style="list-style-type: none"> • Participated as a Resource Faculty in Mysogus monthly meeting on the topic "Semen Analysis: A Systematic Approach" on 24th November 2023 at Hotel Royal Orchid Metropole, Mysuru. • Participated as a Delegate in Live Hysteroscopy workshop with hands on training on 27.08.2023 at JSS Hospital

Guest Lecture



Dr Premalatha BR, Reader, Department of Oral Pathology and Microbiology, JSSDCH, was invited to deliver a Guest Lecture on the topic- “Cellular and vascular events of Inflammation' in the ‘Perio- Adhyaan’- 2023 Revision Programme in Basic Sciences organized by the Department of Periodontics, Vishnu Dental College, Bhimavaram from 20th- 22nd September 2023. She received an overwhelming positive response from the students who greatly appreciated the lecture. The program was attended by more than 300 delegates.

Periosakhti 2023



Dr. Ankita Chhabrani, II Year PG Student in the Department of Periodontology, JSSDC&H for winning the second position in the Scientific Poster Presentation Competition for her poster titled : ‘Space gravity: Effects of microgravity on oral cavity’ under the guidance of Dr. Avinash B.S, Reader, Dept. of Periodontology. The “Periosakhti 2023” conference was organized by Adhiparasakhti dental college and hospital, Tamil Nadu was held on 8th September 2023.

2nd Prize in Meme And 3rd Prize In Slogan Writing Competition



Dr. Ankita Chhabrani, 2nd Year Post- graduate in the Department of Periodontology, for excelling not only in her academic pursuits but also in extracurricular activities. She secured 2nd Prize in meme writing and 3rd Prize in Slogan writing competition- UP DENTAL SHOW 2023 held on 2nd and 3rd September in Lucknow. This well-rounded approach to life demonstrates her dedication, versatility, and the ability to balance different

aspects of her education and personal interests. Kudos to her!

Exceptional Writing Skills Recognition Prize



Dr. Ankita Chhabrani, a second-year postgraduate student in the Department of Periodontology at JSSDC & amp;H, for winning an Exceptional writing skills recognition prize in ‘People's Reflections Writing Competition’ : September-2023. You can read her article at <https://reflections.live/articles/13702/fostering-hope-through-suicide-prevention-strategies-an-article> by-dr-ankita-chhabrani-11924-lnn7v7pz.html

Guest Speaker



Dr Brinda Suhas Godhi , Reader, Dept of Pediatric & Preventive Dentistry, JSS Dental College & Hospital, JSSAHER, Mysuru was invited Guest Speaker at Institute of Dental Studies & Technologies, Modinagar , Ghaziabad on 8th August 2023 on topic titled “Research on Natural Extracts “,

Guest Lecture



Dr Premalatha BR, Reader, Department of Oral Pathology and Microbiology, JSSDCH, was invited to deliver

a Guest Lecture on the topic “Basics of Scientific Research” for Pranic healers. The program was organized by Mysuru Yoga Prana Vidya Trust on 8th July 2023 at MYPVT centre, Mysuru. The program was attended by 25 healers from in and around Mysuru district.

Scientific E-Paper



Dr. Meenakshi S, Assistant Professor in the Department of Prosthodontics - Crown & Bridge for winning Third Prize in the Scientific E-Paper Category during the 2nd AIMST International Dental e-conference 2023, organized by the Faculty of Dentistry, AIIMST University, Malaysia & co-organized by JSSDC&H. The Title of her E-Paper was 'Effect of polyherbal effervescent denture cleansing tablet on flexural and impact strength of heat polymerizing acrylic resin- an invitro study'.

Faculty / Student Award

Accolades and Milestone achieved by women faculty and students

ICMR- Collaborative Centre of Excellence under leadership of Dr Akila Prashant, Professor and Head, Dept of Biochemistry



Dr. Lakshmi Nagendra, Asst. Professor, Department of Endocrinology- Young Endocrinologist Par Excellence award by RSSDI- 14-10-2023.



Dr. Prathibha Pereira, Prof & HOD of Geriatrics

Felicitation for Outstanding contribution towards patient care among Geriatric population and in maintaining quality standards- by Mysore Art Gallery on 12th Aug.2023



Dr Vidya CS Professor and Head Department of Anatomy

Felicitation for Outstanding contribution towards teaching Anatomy on March 6th 2024- JSS Ayurveda Medical College



Dr. Vinutha S.P., Assistant Professor, Department of Anatomy

Dr. Sarvepalli Radhakrishnan Distinguished Assistant Professor Award 2023- Centre for Professional Advancement Continuous Education (CPACE), Vijayawada, Andhra Pradesh, India on 5th September 2023



Dr. Kusuma K.S., Asst. Prof. of Biochemistry

Special Appreciation for the research work at AMBICON 2023 on 14th-16th December 2023



Dr. Pallavi P, Associate Professor, Dept of Pathology
Excellence Award in Blood transfusion services by ISBTI at TRANSCON 2023 on 6th to 8th
October 2023



Dr. Sujatha S R, Asst. Prof of Microbiology
International Best Researcher award at ISSN international Science and technology
awards congress 2023 on 28th Oct.2023.



Dr. Bharathi M.B., Prof & HOD of E.N.T.
L.H. Hiranandani Oration award during AOICON 2024 on 4th to 5th Jan 2024



Dr Mamatha S and Dr Suma KB, Dept of OBG
Felicitation for excellent contribution towards implementation of Pradhan Mantri Surakshit
Matritva Abhiyan at Mysore District- 09-02-2024



**Dr. Sanjana, PG in OBG
Young Investigator Award at ISSHP, Bangalore on 24th to 27th Sept. 2023.**



Osseointegration Society of India (OSI) National Consensus Meet 2024, At Bangalore



Dr. Anupama C, Assistant Professor, Department of Prosthodontics, has taken active participation as a Panelist at 1 st OSI (Osseointegration Society of India) National Consensus meeting. The topic of consensus meeting was on “Implantology practice protocols in India” A consensus on standardization, held at Sheraton Grand Brigade Gateway, Bengaluru on 21st June 2024. In the presence of national and international speakers, the Consensus meeting focused on training protocols for practice in India, consent in Dental implantology, importance of documentation, precautions for international patients, overview of medicolegal cases relevant to dental implantology and maintenance and follow-up care for implant cases. She also presented scientific faculty paper titled “Techniques for detecting excess cement in cement-retained implant restorations- A Systematic Review “at the same conference.

10th Annual Conference Of Indian Prosthodontic Society Karnataka



Dr. Meenakshi S, Assistant Professor, Department of prosthodontics, delivered a keynote lecture on Research (interprofessional) translating to clinical practice at the prestigious 10 th Annual Conference of Indian Prosthodontic Society Karnataka State Branch hosted by JSS Dental College and Hospital, JSSAHER, between the 3rd and 4th May 2024. The lecture focused on the pace of exciting progress made in oral research which can be hastened by the active involvement of clinicians and research scholars in dentistry. we can foresee a closer future relationship not only between dental research and dental education but also between dentistry and its allied disciplines thus striving for collaborative research was highlighted. She was also awarded the prestigious Prosthodontic Maestro Award recognizing her exemplary achievements in the field of Prosthodontics.

Dr Indira M D For Being Awarded the Distinguished Woman Award 2024



Dr Indira M D, Lecturer, Dept. of Pediatric & Preventive Dentistry was awarded the “Distinguished Woman Award 2024” for your exemplary services in the field of Pediatric Dentistry & for children of the society. This is not only an award but a great responsibility on your shoulders to fulfill the aims and objectives of Indian Society of Pedodontics and Preventive Dentistry (ISPPD) which is “to improve the oral health of children and ensure the highest standards of clinical care”. The society has been formed on the firm belief that “every child has fundamental right to his total oral health & every member of the dental profession in general and Pediatric Dentists in particular have an obligation to uphold this right”.

Dr. Ritu B - 2nd Prize In Scientific Poster Presentation - 21st National OOO Symposium 2024



Dr. Ritu B, 1st year PG student in the department of oral medicine and radiology for winning the 2nd prize in

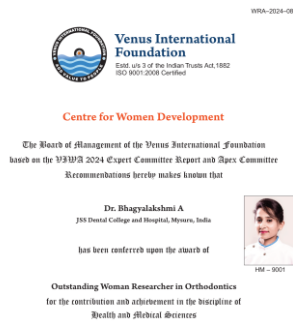
scientific poster presentation during 21st National OOO symposium 2024 (Indian academy of oral medicine and radiology) organised by S.C.B dental college and hospital, cuttack. Her poster was titled - “A rare anatomical perplexity of submandibular cavernous hemangioma” under the guidance of Dr. Karthikeya Patil, H.O.D of Oral Medicine and Radiology, JSSDCH.

Dr. Meera Theenathayalan - 1st Prize In Scientific Poster Presentation - 21st National OOO Symposium 2024



Dr. Meera Theenathayalan, 2nd year PG student in the department of oral medicine and radiology for winning the First Prize in scientific paper presentation during 21st National OOO symposium 2024 (Indian academy of oral medicine and radiology) organised by S.C.B dental college and hospital, cuttack. Her paper was titled - “Intramuscular Arteriovenous malformation in right masseter muscle with the turkey wattle sign” under the guidance of Dr. Karthikeya Patil, H.O.D of Oral Medicine and Radiology, JSSDCH.

Recognition As Outstanding Women Researcher In Orthodontics By Venus International Foundation, Centre For Women Development



Outstanding Women Researcher' award in Orthodontics by the Venus International Foundation, Centre for Women Development. This recognition comes as a testament to the dedication and effort put into advancing in academic and research journey with a special emphasis on my Ph.D., & “Breathe Healthy” initiative.

Felicitation To Dr Brinda Suhas Godhi By Indian Dental Association Mysuru Branch



Indian Dental Association, Mysore Branch , Mysuru Felicitated Dr Brinda Suhas Godhi , Reader , Department of Pediatric & Preventive Dentistry , JSS Dental College & Hospital , JSSAHER, for her outstanding achievement in Adventure Sports (Journey Beyond Pediatric Dentistry) at AGM held on 29-12-2023 at Hotel President , Mysuru .

ISPRP Conference 2023 Conducted At SRM Dental College, Chennai



Dr. Krithi P and Dr. Anitta Rose, House surgeons at JSSDCH under the guidance of Dr. Sowmya S, Department of Prosthodontics received first place in Poster presentation on the topic 'Unlocking the potential of Artepillin C: A breakthrough in oral health care' at ISPRP CONFERENCE 2023 conducted at SRM dental college, Chennai. Hearty Congratulations to the students for bagging the prize at the first UG Conference organized by ISPRP.

49th Karnataka State And 8th Interstate Dental Conference, Mangalore



Dr. Meenakshi S, Assistant Professor, Department of prosthodontics, delivered a keynote lecture on Ergonomics-Evidence based dental ergonomic education into dental practice at the prestigious 49th Karnataka state and 8th Interstate Dental Conference, Mangalore, hosted by the MCODS between the 14th and December 2023. The lecture focused on the pace of exciting progress made in Ergonomic research which was evidence based and can be hastened by the active involvement of clinicians and research scholars in dentistry. we can foresee a closer future relationship not only between dental research and dental education but also between dentistry and its allied disciplines thus striving for collaborative research was highlighted.

PFA International Senior Student Award 2023



Ms. S R Neha, Alumni (Batch 2018-19) of JSSDC&H, for achieving the prestigious “PFA INTERNATIONAL SENIOR STUDENT AWARD – 2023” by Pierre Fauchard Academy, an International Honor Dental Organization for outstanding academic achievements in the profession of dentistry.

Scientific Poster Presentation Award



Dr. Anitha Subbappa, Faculty, Department of Periodontology, JSSDCH & Dr. Shipra Rai for securing 2nd prize in the scientific poster presentation at the DST SERB, DBT & CSIR Sponsored International conference on One-Health: Biotechnology as a Catalyst for sustainable Development (Heal-Biotech-2023) held from 7th to 9th December 2023 by the Department of Biotechnology & Bioinformatics, School of Life sciences, JSSAHER, Mysuru. The title of the poster was EYeNo Wear:Yay or Nay

Students From JSSDCH Showcased Securing Second Place in The Classical Dance



Students from JSSDCH showcased their exceptional talent by securing second place in the classical group and third place classical solo dance competitions at the prestigious Suttur Jatra Mahotsava 2024. Their graceful performances captivated the audience and earned them well-deserved recognition. Dr. Dhakshaini M. R., the principal of the institution, expressed her heartfelt appreciation and extended warm congratulations to the talented participants for their dedication and hard work.

Guest Lecture Delivered



Dr. Bhagyalakshmi Avinash and Dr. Premalatha BR took the stage as the dynamic duo, at the Professional Development Program hosted by JSS Nursing College. Their workshop delved into the realms of Personality Development and the art of Stress Management & Meditation. In this workshop, the attendees, a spirited ensemble of 100 students, were not mere spectators; but were active participants, with infectious enthusiasm.

Scientific Poster Presentation Award



Congratulations to Dr. Pratibha Shashikumar, Reader, Department of Periodontology for Securing 2nd Position in scientific poster presentation titled Effect of Morinda citrifolia Mouthwash on Periodontal Health in Type 2 Diabetes Mellitus Patients - A Randomized Controlled Trial at The International Conference on “Exploring the Potential of Ayurveda in Promoting the Well-Being of Human Beings, Environment, Plants and Animals” on the 8th Ayurveda Day held on 28-11-2023.

2nd Position - Scientific Paper Presentation



Dr. Vidya Gowdappa Doddawad, Reader in the Department of Oral Pathology & Microbiology for Securing 2nd Position in the Online Scientific Paper Presentation (Faculty Category) at The 3rd World Dental and Facial Aesthetics Conference' held on 3rd to 5th November 2023 at Himachal Dental College. The Title of her E-Paper was 'Forensic Examination of Incinerated Dental Hard Tissue: An Analytical Study'

1st Position - Scientific Poster Presentation



Dr. Sowmya H K , Assistant Professor in the Department of Conservative Dentistry & Endodontics for Securing 1st Position in the Online Scientific Poster Presentation (Faculty Category) at The '3rd World Dental and Facial Aesthetics Conference' held on 3rd to 5th November 2023 at Himachal Dental College. The Title of her E-Poster was 'Bioscientific Assessment of Dental Materials in Aesthetic Dentistry.

Poster Presentation Award



Dr. Aruna. G, from the Department of Periodontology, has won second prize for poster presentation at The International Conference on Genetics and Epigenetics of cancer. The conference was organized by the Division of biochemistry, school of Life Sciences, Mysore. The poster was titled, “Locally delivered melatonin -its effect as an anti-inflammatory and antiresorptive agent”.

Certification of Appreciation - Dr. Swetha Acharya PhD Student



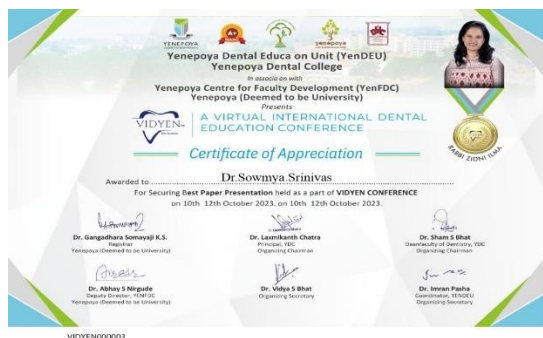
Dr. Swetha Acharya, full time PhD candidate (Reg. No. 23PDM001) under the guidance of Dr. Usha Hegde, for participating and presenting scientific papers at two different conferences. Her presentations were highly appreciated at both the conferences.

Best Poster Award



Dr. Bhagyalakshmi Avinash, Consultant, “Breathe Healthy” JSS Hospital, Mysuru and Reader Dept of Orthodontics, JSS Dental College & Hospital, Mysore won the “Best Poster” award for the project, “Breathe Healthy” at, National Consultation - V on Interprofessional Approaches to Medication Reconciliation: Key to Patient Safety.

Best Scientific Paper Award (VIDYEN Conference 2023)



Dr. Sowmya S, Assistant Professor in the Department of Prosthodontics and Crown & Bridge for securing

Best Paper Presentation Award for her Research paper titled 'A Training Module for 4th BDS Students to Improve Attitude and Empathy Level in Geriatric Patients' during VIDYEN CONFERENCE 2023 (A Virtual International Dental Education Conference) organized by the Dental Education Unit of Yenepoya Dental College & Hospital, Yenepoya Deemed to be University, Mangalore held from 10th to 12th October 2023.

Best Scientific Paper Award (VIDYEN Conference 2023)



Dr Seema Deshmukh, Reader, Dept. of Pediatric & Preventive Dentistry was awarded the best scientific paper during VIDYEN CONFERENCE 2023 (A Virtual International Dental Education Conference) organized by the Dental Education Unit of Yenepoya Dental College & Hospital, Yenepoya Deemed to be University, Mangalore held from 10th to 12th October 2023.

Conference

Special Recognitions

Participation of MSc student in G20 Ministerial Conference on Women Empowerment

Ms. Rachana B, a fourth-semester M.Sc. Medical Biochemistry student from JSS Medical College, was nominated to attend the G20 Ministerial Conference on Women Empowerment which took place in Gandhinagar, Gujarat, from 2nd to 4th August 2023. The motivational opening ceremony of the conference was led by speeches from the honourable Prime Minister Narendra Modi, the honorable Union Minister Smriti Irani, and speeches from all the ministries from various countries around the world that advocated for gender equality and stressed the importance of empowering women for a prosperous and sustainable future, keeping the theme of women-led development.



Selection for National Workshop on Human Disease Models by ICMR



Dr. Ranjitha Shankaregowda Gowda, Assistant Professor, Department of Microbiology, JSS Medical College is one among the 16 handpicked experts across the country from various research platforms to attend the training program funded by Department of Health Research and organised by the premier ICMR institute ICMR-NIRRH, Mumbai on “Human disease models: approaches, advances and applications” between 6th to 31st May 2024.

Teacher for AIOS Gurusangam



Dr. Soumya H.V., Associate Professor of Ophthalmology received As Teacher for AIOS Gurusangam at Delhi at All India Ophthalmic Association AIOS Gurusangam, Delhi on 18th Feb 2024.

Best Paper/ Poster Awards for Presenting Research Works in Conferences by Women faculty and students

1. Dr. Lakshmi Nagendra, Associate Professor, Department of Endocrinology was awarded with the Best Research Paper at the Annual Kerala State Endocrinology conference on 04.12.2023
2. Dr. Shweta Neminath Kurkuri, Asst. Prof. of Community Medicine received Best Paper Award at KACH, Bangalore during 11th & 12th August 2023
3. Dr. Vinutha S P received the Best Oral Presentation award for the topic "Omphalocele and Gastroschisis" in the 4th international e-conference on "Beyond Boundaries: Exploring Excellence in Basic Medical Sciences" organized by AVMCH, Puducherry held from 13th to 15th December 2023.
4. Dr. Shweta Neminath Kurkuri & Dr.Sunita Singh, Asst. Prof. of Comm. Medicine received Best paper award- First place at EFICON, Goa, during 30th Sept.2023 to 1st Oct.2023.
5. Dr. Shwethashree M & Dr. Rashmi S, Asst. Prof. of Comm. Medicine received Best paper award- Second place at EFICON, Goa, during 30th Sept.2023 to 1st Oct.2023.
6. Dr. Preeti Prakash Prabhu, PG in Medicine received Best Paper (Oral Presentation) – first prize Paper presentation on the Topic Association between Cardiac Autonomic Dysfunction and Type 2 Diabetes Mellitus at KRSSDI, Bangalore on 16th & 17th Dec.2023.
7. Dr. Lakshmi Nagendra, Assistant Professor, Department of Endocrinology, JSS Medical College, Mysuru has presented an Oral paper titled “Cost effectiveness of FRAX – based intervention thresholds for management of osteoporosis in Indian Women” and won the First Prize in the 19th Annual National Conference held at Indian Society for Bone and Mineral Research (ISBMR), Chennai on 10th & 11th February 2024.

Accomplishment of students in literary activities

- Dr. Apoorva, Dr. Kusuma, PGs in O.B.G. received first prizes in quiz and Dr. Srinidhi received Second prize in quiz at KSOGA (Online) on 19th April 2024.
- Ms. Yashika Sharma, a Phase III Part II MBBS Student of JSS Medical College, has won *‘First Prize’* in Essay Competition organised by “JSS Law College Hostel for Women, Mysore”. Ms. Yashika has also won a *cash prize of Rs.3000* for the same. The topic of the competition was either on “Women from Home Maker to Parliament, a Struggle for Success” or “Role of Women as a Single Parent in Present Scenario”

Publication

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Research Projects

Sl. No.	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted	Grants received
1	Principal Investigator: Dr Meenakshi S Lecturer, Dept. of Prosthodontics Co-PI Dr Raghunath N, JSSDCH	An interprofessional approach to dental workplace ergonomics perspectives, principles and practices	3.00	VGST FDP Program	2 Yrs.	Submitted June-2024	Under Review
2	Principal Investigator: Dr Meenakshi S Lecturer, Dept. of Prosthodontics Co-PI Dr Riyaz Ali Osman Dr Dhakshaini M.R.	Development, formulation and characterization of sericin – chitosan natural polymer blends incorporated denture adhesive gel for geriatric denture wearers - randomized double clinical trial Equipment Rs.19.00	30.00	VGST	2 Yrs.	Submitted June-2024	Under Review
3	Principal Investigator: Dr Sreeshyla H S Lecturer Dept. of Oral Pathology	Isolation and characterization of bioactive compounds from plant extracts for treating and	45.00	ICMR	3 Yrs.	Submitted March 2024	Under Review

Sl. No.	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted	Grants received
	Co-PI: Dr. Usha Hegde Dr Subba Rao Dr Sushma R, JSSDCH	prevention of oral diseases					
4	Principal Investigator: Dr. Usha Hegde Prof. & HOD Dept. of Oral Pathology Co-PI: Prof Rajesh Kumar Thimmulappa, JSSAHER Dr Sreeshyla H S, JSS DCH Dr Vinay Kumar MB, JSSAHER	Development of oral pre-biotic product for improving oral health in high risk subjects by characterizing healthy oral microbiome	100.00	ICMR	3 Yrs.	Submitted March 2024	Under Review
5	Principal Investigator Dr Kanika Singh Dhull Prof., Kalinga Institute of Industrial Technology, Co-PI: Dr Indira M D Lecturer Dept. of Pediatric & Preventive Dentistry	Maa Aur Shishu Mukh Swasthya Pariyojana (MaaSMSP)-Oral Health Integration in Maternal and Child Health: A collaborative Interprofessional Approach	158.00	ICMR	2 Yrs.	Submitted March 2024	Under Review
6	Principal Investigator Dr Gayatri Rangarajan Iyer	Molecular diagnosis in cleft lip and palate-a window to identify genetic aetiology, plan appropriate	140.00	ICMR	2 Yrs.	Submitted March 2024	Under Review

Sl. No.	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted	Grants received
	Scientist-II, The Institute for genetics and society. Co-PI: Dr Indira M D Lecturer Dept. of Pediatric & Preventive Dentistry	management and develop targeted therapy					
7	Principal Investigator: Dr Arpit Gupta Post Graduate Institute of Medical Education and Research, Chandigarh Dr B Nandlal Prof., & HOD Dept. of Pediatrics & Preventive Dentistry	Delivering oral health care to mother-child dyad through Anganwadi centres in India: A multisite study with pragmatic approach	70.00	ICMR	3 yrs.	Submitted March 2024	Under Review
10	Principal Investigator: Dr Sowmya S Lecturer Dept. of Prosthodontics	Therapeutic evaluation of propolis based chewable tablets in smoking induced human tongue squamous cell carcinomas	50.00	ICMR	3 Yrs.	Submitted March 2024	Under Review
11	Principal Investigator: Dr Suma S Reader Dept. of Orthodontics	Development and validation of a novel, innovative artificial intelligence-based algorithm to predict the diagnosis, personalized treatment plan and	30.22	ICMR	3 Yrs.	Submitted March 2024	Under Review

Sl. No.	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted	Grants received
		expected outcomes in orthodontics and dentofacial orthopedics					
15	Principal Investigator: Dr Bhagyalakshmi A Reader Dept. of Orthodontics	To assess breathing patterns of 6 to 9 year old children and develop an android based application for self-assessment of breathing pattern – ArcGIS software based study	64.95	ICMR	3 Yrs.	Submitted 20.2.2024	Under Review
17	Principal Investigator: Dr Anupama C Lecturer Dept. of Prosthodontics Co-PI: Prof Aradya HV Dr Ravi M B Dr Dhakshaini M R Dr Raghavendraswamy K N	Comparative evaluation of the oral and dental health status among patients with and without inflammatory bowel disease (IBD)-A hospital bases study	37.91	ICMR	3 Yrs.	Submitted 15.2.2024	Under Review
18	Principal Investigator: Dr Sushma R Lecturer Dept. of Public Health Dentistry Co-PI: Dr Subbarao, JSSMC Dr Nagabhushan D Dr Sreeshyla H S	In vitro and In vivo assessment of the therapeutic potential of simarouba glance leaf extract for the treatment of oral squamous cell carcinoma (OSCC)	85.405 13	ICMR	2 Yrs.	Sanctioned 7.2.2024 EM/SG/Dev/Res/117/6590-2023 (E-office-169914) 7.2.2024 Submitted April-2023	45.349 49

Sl. No .	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted	Grants received
21	Principal Investigator: Ms. Pavithra T Cauvery College of Life Sciences, Mysuru Co-PI: Dr Meenakshis Lecturer, JSSDCH	Evaluation of red complex bacteria in geriatric denture wearers-aclinico-microbiological study	2.00	RGUHS	2 Yrs.	Sanctioned 18.1.2024	
24	Principal Investigator: Dr Indira MD lecturer Dept. of Pedodontics & Preventive Dentistry Co-PI: Dr Prashanth Vishwanath Dr Akhila Prashanth Dr Sunilkumar D Dr Prashanth S N Dr Shobha C R Dr Raveesh, KSTRI Dr Prabha Urs, KSTRI	Bridging healthcare gaps with Science and Technology Transforming the lives of tribal children in ashrama schools	136.29	SEED Tribal Sub Plan (TSP)	3 Yrs.	Submitted 31.10.2023	Under Review
25	Principal Investigator: Dr Indira MD lecturer Dept. of Pedodontics & Preventive Dentistry Co-PI:	Reaching the unreached to prevent early childhood caries-Tribal School Based Caries Preventive Programs (TSCPP)	55.35 Equipment Rs. 89,000/-	The borrow foundation	2 yrs.	Submitted 01.11.2023	Under Review

Sl. No .	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted	Grants received
	Dr Prashanth Vishwanath Dr Chetak Dr Raveesh, KSTRI Dr Prabha Urs, KSTRI						
26	Principal Investigator: Dr Sowmya S Lecturer Dept. of Prosthodontics Co-PI: Dr Sushma R, JSSDCH Dr Chandan S, FLS Dr Dhakshaini M R, JSSDCH Dr Nagabhushan D, JSSDCH	Formulation and evaluation of chewable propolis-probiotic tablets for optimizing elderly oral health: A multifaceted invitro and clinical investigation	48.58 No Equipment	SEED Technology interventions for disabled and elderly TIDE	3 Yrs.	Submitted Sept-2023	Under Review
27	Principal Investigator: Dr Prathibha Shashikumar Reader Dept. of Periodontology Co-PI: Dr Neetha S Murthy	Comparison of efficacy of a non alcoholic botanical mouth rinse with chlorehexidine glauconite mouth rinse in the treatment of gingivitis. A clinical and microbiological study	1.7109 2	Group Pharmaceuticals Ltd., B'lore	6 Months	Sanctioned 18.07.2023	0.75
28	Principal Investigator: Dr Chanchala H P Lecturer Dept. Of Pediatric & Preventive Dentistry	Evaluation of Oralife- A botanical non alcoholic oral rinse (BOR) on S Mutans in children	1.84	Group Pharmaceuticals Ltd., B'lore	6 Months	Sanctioned 18.07.2023	0.85

Sl. No.	Name of the faculty / Department	Name of the project	Amount (Minor / Major) In Lakhs	Sponsoring Agency	Period From To	Status Ongoing / completed / submitted	Grants received
	Co-investigator Dr B Nandlal Dr Raghavendra Shanbhog Dept. of Pediatrics & Preventive Dentistry						

Patents

Sl. No.	Title of Patent Awarded/ Filed	Patent /Design Application No.	Name of Inventors	College & Department	Date of Award/Filing/ Published	Status
1	A medicated nano sponge-based finger sling device and a method of preparation thereof	202241065640	Dr Chanchala H P Lecturer Dr Raghavendra Shanbhog, JSSDCH Dr Meenakshi S, JSSDCH Dr Riyaz ali Osmani, JSSCPM	Pediatric and Preventive Dentistry	17.5.2024	Published 17.5.2024 Filed 16.11.2022
2	Lip and cheek retractor Design Patent	D-25/609/2023-KOL	Dr Suma S Reader, JSSDCH Dr Jerusha T	Orthodontics & Dentofacial Orthopedics	26.4.2024	Granted (Registration of Design 26.4.2024) Filed 2.9.2023

Annexure – SDG 5

Details Related to SDGs	Evidence with documents	Weblink to support the details
5.1 Research on gender equality		
1. Research supporting SDG 5: Research on Gender Equality (List of publications reflecting the research towards Gender Equality in Vancouver style)	Yes – Explain ed and attached evidenc e /docum ents	https://jssaherdatalake.blob.core.windows.net/web-jssdch/dch-annexures-aligning-to-sdg-2024-5.1.1-publications.pdf
Total number of Publications supporting SDG 5 from female authors:	207 of 225	https://jssaherdatalake.blob.core.windows.net/web-jssdch/dch-annexures-aligning-to-sdg-2024-5.1.2-10.1-female-aluthors-publications.pdf
5.2 Proportion of first-generation female students Proportion of women first generation		
Total number of students:	311	
Total number of Women students starting a degree:	UG: 75	
Total number of first-generation women (the students being the first female member of the family joining for undergraduate program) students starting a degree:	10 women	
Percentage of female first generation students: 13.33%		
5.3 Student access measures		

<p>5.3.1 Does your College & University systematically measure/track women's application rate, acceptance/entry rate and study completion rate at the University / College?</p> <p>Tracking access measures</p>	<p>Yes – Explained and attached evidence /documents</p> <p>The admission Process entirely managed by Medical Council Committee, Ministry of Health and Family welfare</p>	<p>https://jssaherstoragenew.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-admission-policy.pdf</p>
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Evidence: Weblink/details of the **measure/track**:

- 1.women's application rate
2. Entry rate of women students annually : 79
3. study completion rate of women annually : 63

Any other Comments:

<p>5.3.2 Does your College & University have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the University / College?</p> <p>Policy for women applications</p>	<p>Yes – Explained and attached evidence /documents</p>	<p>https://jssaherdatalake.blob.core.windows.net/quality/WomenStudentsApplicationandEntryPolicy.pdf</p> <p>https://jssaherdatalake.blob.core.windows.net/quality/NonDiscriminationAgainstWomenPolicy.pdf</p>
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and entry		
5.3.3 Does your College & University provide women's access schemes (e.g. mentoring, scholarships, or other provisions)? Women's access schemes	Yes – Explained and attached evidence /documents	https://jssaherdatalake.blob.core.windows.net/quality/NonDiscriminationAgainstWomenPolicy.pdf https://jssuni.edu.in/jssaher/jssaher-academics/student-scholarship-info.html
5.3.4 Does your College & University encourage applications by women in subjects where they are underrepresented? Women's application in underrepresented subjects	Yes – Explained and attached evidence /documents	https://jssaherdatalake.blob.core.windows.net/quality/NonDiscriminationAgainstWomenPolicy.pdf
5.4 Proportion of senior female academics		
Total number of employees including teaching and non-teaching staff: 171		
Total number of academic staff: 78		
Total number of senior academic staff (Associate Professors and above): 53		
Total number of female senior academic staff (Associate Professors and above): 30		
Percentage of female senior academics: 56%		
5.5 Proportion of women receiving degrees (Medicine, pharmacy, dentistry, life science, allied science, health system management studies, etc.)		
Total number of graduates: UG: 95 PG: 89 Total: 184		
Number of graduates by subjects' specialization (UG/PG/PhD): MDS : 89 M.Sc.,Forensic Odontology : 5		
Number of female graduates: UG: 75 PG: 72 M.Sc., Forensic Odontology : 3		
Number of male graduates: UG: 20 PG: 17 M.Sc., Forensic Odontology : 2		

Percentage of female graduates: 73%		
5.6 Women's progress measures		
5.6.1 Does your College & University have a policy of non-discrimination against women's progress measures nondiscrimination women ?	Yes – Explained and attached evidence /documents	– https://jssaherstoragenew.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-policy-on-antidiscrimination-in-the-workplace.pdf https://jssaherstoragenew.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-prevention-of-sexual-harassement-cell.pdf
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against women in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
Any other Comments:		
Institutional Policies/guidelines created (Year)?	2022	
Institutional Policies/guidelines reviewed (Year)?	2024	
5.6.2 Does your College & University have a policy of non-discrimination for transgender people? Non-discrimination policies for transgender ?	Yes – Explained and attached evidence /documents	– https://jssaherstoragenew.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-gender-equality-prevention-of-discremination-in-work-place.pdf
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against transgender people in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
Any other Comments:		
Institutional Policies/guidelines	2022	

created (Year)?		
Institutional Policies/guidelines reviewed (Year)?	2024	
5.6.3 Does your College & University have a maternity and paternity policies that support women's participation? Maternity and paternity policies	Yes – Explained and attached evidence /documents	https://jssaherdatalake.blob.core.windows.net/quality/MaternityandPaternityPolicy.pdf
Evidence: Weblink/details of the policies/guidelines/schemes etc. showing maternity and paternity policies in your institution.		
Institutional Policies/guidelines created (Year)?	2016	
Institutional Policies/guidelines reviewed (Year)?	2026	
5.6.4 Does your College & University have accessible childcare facilities for students which allow recent mothers to attend College & University courses? Childcare facilities for students	Yes – Explained and attached evidence /documents	https://jssaherdatalake.blob.core.windows.net/quality/MaternityandPaternityPolicy.pdf
5.6.5 Does your College & University have childcare facilities for staff and	Yes – Explained and attached evidence /documents	https://jssaherdatalake.blob.core.windows.net/quality/MaternityandPaternityPolicy.pdf

faculty? Childcare facilities for staff and faculty		
5.6.6 Does your College & University have women's mentoring schemes, in which at least 10% of female students participate? Women's mentoring schemes	Yes – Explained and attached evidence/documents	https://jssaherstoragenew.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-academic-integrity-policy.pdf https://jssaherdatalake.blob.core.windows.net/web-jssdch/dch-annexures-aligning-to-sdg-2024-5.6.6-icmr-vgst-students-grants.pdf
5.6.7 Does your College & University have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap? Track women's graduation rate	Yes – Explained and attached evidence/documents	https://jssuni.edu.in/jssaher/jssaher-academics/student-support-center.html
5.6.8 Does your College & University have a policy that protects those reporting discrimination from educational or	Yes – Explained and attached evidence/documents	https://jssaherstoragenew.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-policy-on-antidiscrimination-in-the-workplace.pdf

employment disadvantage? Policies protecting those reporting discrimination		
Institutional Policies/guidelines (Year)?	2022	
Institutional Policies/guidelines (Year)?	2024	

Details Related to SDGs	Evidence with documents	Weblink to support the details
5.1 Research on gender equality		
5.2 Proportion of first-generation female students		
Proportion of women first generation		
Total number of students: 1967		
Total number of Women students starting a degree: 339		
5.3 Student access measures		
5.3.1 Does your College & University systematically measure/track women's application rate, acceptance/entry rate and study completion rate at the University / College? Tracking access measures	Yes	
5.3.2 Does your College & University have a policy (e.g. an Access and Participation plan) addressing women's applications,	Yes	https://www.jssuni.edu.in/admin/JobFileWorking.aspx?FILENAME=NEM004048.pdf&FORWHAT=3

<p>acceptance/entry, and participation at the University / College?</p> <p>Policy for women applications and entry</p>		
<p>Institutional Policy/guidelines/strategies created (Year) 2023</p>		
<p>Institutional Policy/guidelines/strategies reviewed (Year) 2024</p>		
<p>5.3.3 Does your College & University provide women's access schemes (e.g. mentoring, scholarships, or other provisions)? Women's access schemes</p>	<p>Yes</p>	<p>https://www.jssuni.edu.in/admin/JobFileWorking.aspx?FILENAME=NEM000732.pdf&FORWHAT=3</p>
<p>5.3.4 Does your College & University encourage applications by women in subjects where they are underrepresented?</p> <p>Women's application in underrepresented subjects</p>	<p>Explain and attach evidence /documents supporting your explanation</p> <p>Faculty talk on Importance of Nutrition & Lifestyle during Woman's Life</p> <p>A talk was delivered on the topic entitled "Importance of Nutrition & Lifestyle during Woman's Life" for the Women employees of The Union Bank of India, Regional Office, Vinoba Rd, Mysuru. Dr Sudha Sairam was invited as Chief Guest and deliver talk on women's health to commemorate International Woman's Day and also as part of Hindi Workshop organized exclusively for women employees at the office branch on 20th Feb 2024. The topic covered the different phases of</p>	<p>https://jssuni.edu.in/jssaher/activities-and-events/ActivityAndEventDetail.aspx?NOTICESID=5393</p>

	<p>women's life, importance of nutrition throughout the lifecycle, diet and health management during puberty, pregnancy and menopause phases. The talk also focussed on the right nutrition at right time concept, micronutrient deficiencies and role of physical activity in maintaining good health. The interactive sessions included various activities, quiz and group discussions among participants to motivate and better understanding of the subject. The talk was oriented towards 'Gender Equality' and equal opportunity for women employees.</p> <p>Faculty Talk on Third Gender: Historical Perspectives and Modern Realities, 20th June 2024</p> <p>An invited talk was given by Mr Vinay A, Assistant Professor of English, Division of Languages – SLS. The programme was held on 20th June 2024, at Public Health Research Institute of India, Mysuru. A total of 08 students, 02 teachers, 15 non teaching & admin staff attended the programme. Talk was emphasized on QUEER STUDIES: Third Gender: Historical Perspectives and Modern Realities.</p>	<p>https://jssuni.edu.in/jssaher/activities-and-events/ActivityAndEventDetail.aspx?NOTICESID=5403</p>
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5.4 Proportion of senior female academics		
Total number of employees including teaching and non-teaching staff: 87		
Total number of academic staff: 72		
Total number of senior academic staff (Associate Professors and above): 9		
Total number of female senior academic staff (Associate Professors and above): 4		
Percentage of female senior academics: 55%		
5.5 Proportion of women receiving degrees (Medicine, pharmacy, dentistry, life science, allied science, health system management studies, etc.)		
Total number of graduates: 662		
Number of graduates by subjects' specialization (UG/PG/PhD):		
Number of female graduates: 1440		
Number of male graduates: 521		
Percentage of female graduates: 73.4%		
5.6 Women's progress measures		
5.6.1 Does your College & University have a policy of non-discrimination against women? women's progress measures nondiscrimination women	Yes	https://jssaherstoragenew.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-gender-equality-prevention-of-discrimination-in-work-place.pdf
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against women in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		

Institutional Policies/guidelines created (Year)?	2022	
Institutional Policies/guidelines reviewed (Year)?	2024	
Institutional Policies/guidelines created (Year)?		
Institutional Policies/guidelines reviewed (Year)?		
5.6.3 Does your College & University have a maternity and paternity policies that support women's participation? Maternity and paternity policies	Yes	https://jssaherdatalake.blob.core.windows.net/quality/MaternityandPaternityPolicy.pdf
Evidence: Weblink/details of the policies/guidelines/schemes etc. showing maternity and paternity policies in your institution.		
Institutional Policies/guidelines created (Year)?	1.01.2016	
Institutional Policies/guidelines reviewed (Year)?	1.01.2023	
5.6.4 Does your College & University have accessible childcare facilities for students which allow recent mothers to attend College & University courses? Childcare facilities for students	No	
Any other Comments:		

5.6.6 Does your College & University have women's mentoring schemes, in which at least 10% of female students participate? Women's mentoring schemes	Yes	
Evidence: Weblink/details of mentoring dairy showing the participation of at least 10% of female students in every year of the UG/PG/PhD program with supporting photographs with high resolution.		
Any other Comments:		
5.6.8 Does your College & University have a policy that protects those reporting discrimination from educational or employment disadvantage? Policies protecting those reporting discrimination	Yes	https://jssaherstoragenew.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-gender-equality-prevention-of-discrimination-in-work-place.pdf
Institutional Policies/guidelines (Year)?	01.01.2022	
Institutional Policies/guidelines (Year)?	01.01.2024	

Details Related to SDGs	Evidence with documents	Weblink to support the details
Total number of students:68		
Total number of Women students starting a degree:47		
Total number of first-generation women (the students being the first female member of the family joining for undergraduate program)students starting a degree:12		
Percentage of female first generation students:25.5%		
5.3 Student access measures		
5.3.1 Does your College & University systematically measure/ track women's application rate, acceptance/ entry rate and study completion rate at the University /	The students demographics are analysed every year	

College?		
Tracking access measures		
Evidence: Weblink/details of the measure/ track:		
1.women's application rate		
2. Entry rate of women students annually		
3. study completion rate of women annually		
Any other Comments:		
5.3.2 Does your College & University have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/ entry, and participation at the University / College? Policy for women applications and entry	Admissions are online and equal access is available for all aspiring students as per the centralized admission policy from the university	
Evidence: weblink/details of policy/guidelines/strategies to promote and support women's applications, acceptance/entry, and participation at the University / College framed by the admission facilitation cells/admission committee of the institutions.		
Any other Comments:		
Institutional Policy/guidelines/strategies created (Year)?		
Any other Comments:		
Institutional Policy/guidelines/strategies reviewed (Year)?		
Any other Comments:		
5.3.3 Does your College & University provide women's access schemes (e.g. mentoring, scholarships, or other provisions)? Women's access schemes	Eligible students are availing scholarships from various NGOs.	
5.4 Proportion of senior female academics		
Total number of employees including teaching and non-teaching staff:22		
Total number of academic staff: 16		
Total number of senior academic staff (Associate Professors and above): 1		
Total number of female senior academic staff (Associate Professors and above): 0		
Percentage of female senior academics: 0		
5.5 Proportion of women receiving degrees (Medicine, pharmacy, dentistry, life science, allied science, health system management studies, etc.)		
Total number of graduates: 83		
Number of graduates by subjects' specialization (UG/PG/PhD):		
UG – 42		
PG – 41		

Number of female graduates:63		
Number of male graduates:20		
Percentage of female graduates:75.9%		
5.6 Women's progress measures		
5.6.1 Does your College & University have a policy of non-discrimination against women? women's progress measures non-discrimination women	A committee for Prevention, Prohibition and Redressal of Sexual Harassment at Workplace (Students & Faculty) is constituted for Redressal of any such issues. Internal Complaints Committee (Gender Sensitization) <u>present members list is attached.</u> Minutes of the meeting of ICC are attached. Orientation programmes report attached. <ul style="list-style-type: none"> • JSS MC • JSSCPM • JSSCPO • JSSDCH 	ICC Members: present members list is attached.
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against women in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
5.6.2 Does your College & University have a policy of non-discrimination for transgender people? Non-discrimination policies for transgender	transgender mvp or. 2015.pdf	gender champions - circular 2015.pdf gender champions - circular 2016.pdf
5.6.3 Does your College & University have a maternity and paternity policies that support women's participation? Maternity and paternity policies	JSSAHER has a provision for maternity leave and staff are given the additional benefit of combining maternity leave with the Earned Leave (30 per annum and can be accumulated up to 240 days). <u>Recent sanctioned Maternity leave approval copy.</u> <u>Awareness programme on "Maternity, Menstruation, and Mental Health Awareness Among Tribal Women's, Orphanage Adolescent Girls, College Girls in The Nilgiris District" was organized by the Department of Pharmaceutical Chemistry & Department of Pharmacognosy, JSS</u>	

	<u>College of Pharmacy, Ooty in association with Internal Compliance Committee (ICC), at Emerald Heights College for Women, Ooty on 11.08.2023. Report attached.</u>							
5.6.5 Does your College & University have childcare facilities for staff and faculty? Childcare facilities for staff and faculty	<u>Creche facilities</u> is created and is attached to sister concerned institution (<i>JSS School S S Nagar, Mysuru which is adjacent to JSSAHER Campus</i>). JSS AHER is constructing a separate creche facility having an independent facility for its functionality (<u>Report/Budget/Drawings</u>)	JSS AHER may have creche facility and have tie up with JSS High School, SS Nagar to facilitate the young employees, Research scholars and Students in the upcoming creche building as it is planned and built to accommodate such requirement in consultation with the authorities. Advice - Registrar						
Evidence: Weblink/details of the Creches, childcare centers, feeding room, nutrition food and plan, special leaves, hourly permission, working hour flexibility, special transport facilities any other support related to accessible childcare for recent mother with supporting photographs with high resolution, signboards, pluck cards, displays and notices								
Any other Comments:								
5.6.6 Does your College & University have women's mentoring schemes, in which at least 10% of female students participate? Women's mentoring schemes	Female students are mentored when in need by their tutors.							
Evidence: Weblink/details of mentoring dairy showing the participation of at least 10% of female students in every year of the UG/PG/PhD program with supporting photographs with high resolution.								
Any other Comments:								
5.6.7 Does your College & University have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap? Track women's graduation rate	Graduates outcome: Women's study completion rate is monitored and recorded at the exit level. The ledger convocation (<i>degree awarding function</i>) carries the complete details of students appeared for the examination and passed out. 2023 – Summary: Passed out Details <table border="1"> <tr> <td>Women:</td> <td>1360</td> </tr> <tr> <td>Men:</td> <td>979</td> </tr> <tr> <td>Total:</td> <td>2339</td> </tr> </table> Appeared and Passed out Details	Women:	1360	Men:	979	Total:	2339	
Women:	1360							
Men:	979							
Total:	2339							

	Particular	Appeared	Passed	Appeared to Passed (%)
	Women	1377	1360	98.76%
	Men	1024	979	95.60%
	Total:	2401	2339	99.92%
The copy of the relevant pages of Convocation 2024 ledger is attached.				
Evidence: Weblink/details of measurement/tracking of women's graduating and placement in par with men and measures taken to close the gap to achieve equality in graduating rate.				

Details Related to SDGs	Evidence with documents	Weblink to support the details
5.2 Proportion of first-generation female students		
Proportion of women first generation: 12		
Total number of students: 861		
Total number of Women students starting a degree: 144		
Total number of first-generation women (the students being the first female member of the family joining for undergraduate program) students starting a degree:		
Percentage of female first generation students: 8.3%		
5.3 Student access measures		
5.3.2 Does your College & University have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the University / College? Policy for women applications and entry	Nil	
5.3.3 Does your College & University provide women's access schemes (e.g. mentoring, scholarships, or other provisions)? Women's access schemes	Yes College supports the girl students for applying and receiving the scholarships from various government agencies. A total of 10 girls received scholarships from various Government and Non Governmental Agencies State Govt:	

	<p>1. Saniya Syed – 3000.00</p> <p>Non-Govt organization:</p> <p><i>a. Zyodus Cadilla</i></p> <p>1. Nisarga M S – 25000.00</p> <p><i>b. ADP Trust</i></p> <p>1. Deekshitha – 2,15,000.00</p> <p>2. Gangotri - 2,15,000.00</p> <p>3. Sathwika N K - 2,00,000.00</p> <p>4. Spoorthi C S - 2,00,000.00</p> <p>5. Sanmitha S- 2,00,000.00</p> <p>6. Anusha J - 2,00,000.00</p> <p>7. Prathima M – 1,50,000.00</p> <p>8. Harshitha C – 1,50,000.00</p> <p>Awareness Programs – 2 awareness program was organized by the institution of which 1 was institutional and 1 was for community at rural level</p>	
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5.4 Proportion of senior female academics

Total number of employees including teaching and non-teaching staff: **111**

Total number of academic staff: **56**

Total number of senior academic staff (Associate Professors and above): **24**

Total number of female senior academic staff (Associate Professors and above): **03**

Percentage of female senior academics: **12.5%**

5.5 Proportion of women receiving degrees (Medicine, pharmacy, dentistry, life science, allied science, health system management studies, etc.)

Total number of graduates: **270**

Number of graduates by subjects' specialization (UG/PG/PhD):

✓ **B.Pharm: 105**

✓ Pharm D: 37 ✓ M.Pharm: 113 ✓ PhD: 15		
Number of female graduates: 141		
Number of male graduates: 131		
Percentage of female graduates: 52.22%		
5.6 Women's progress measures		
5.6.1 Does your College & University have a policy of non-discrimination against women? women's progress measures nondiscrimination women	Explain and attach evidence /documents supporting your explanation	
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against women in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
Any other Comments:		
Institutional Policies/guidelines created (Year)?	01.01.2022	
Institutional Policies/guidelines reviewed (Year)?	01.01.2024	
5.6.2 Does your College & University have a policy of non-discrimination for transgender people? Non-discrimination policies for transgender	Explain and attach evidence /documents supporting your explanation	
Evidence: Weblink/details of the policies/guidelines etc. showing non-discrimination against transgender people in your institution. The details can be linked to: https://www.jssuni.edu.in/admin/BlobFileWorking.aspx?FILENAME=NEM003223.pdf&FORWHAT=3		
Any other Comments:		
Institutional Policies/guidelines created (Year)?	01.01.2022	
Institutional Policies/guidelines reviewed (Year)?	01.01.2024	
5.6.3 Does your College & University have a maternity and paternity policies that support women's participation? Maternity and paternity policies	Yes – Document attached	
5.6.7 Does your College & University have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap? Track women's graduation rate	100% of the girl students have passed in various courses offered at JSSCPM than compared to men	
5.6.8 Does your College & University have a policy that protects those reporting discrimination from educational or employment disadvantage? Policies protecting those reporting discrimination	In the AY 2023-24 no such complaints have been registered or reported at JSSCPM	

Details Related to SDGs	Evidence with documents	Weblink to support the details
5.1 Research on gender equality		
1.1.1 Research supporting SDG 5: Research on Gender Equality (List of publications reflecting the research towards Gender Equality in Vancouver style)		https://drive.google.com/drive/u/1/folders/1KhKAetSP52HUHzieLaZGtTYPhONNBOPR
1.1.2 Proportion of research with female authors		
Total number of Publications supporting SDG 5:		
Total number of Publications supporting SDG 5 from female authors:		
5.3.2 Does your College & University have a policy (e.g. an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the University / College? Policy for women applications and entry	Explain and attach evidence /documents supporting your explanation	https://jssaherstoragenew.blob.core.windows.net/jssuudstorage/udpdocs/home-page-sdg-admission-policy.pdf
5.3.3 Does your College & University provide women's access schemes (e.g. mentoring, scholarships, or other provisions)? Women's access schemes	Yes access towards mentorship and scholarships are given.	https://jssaherdatalake.blob.core.windows.net/quality/StudentSocietyPolicy.pdf
5.3.4 Does your College & University encourage applications by women in subjects where they are underrepresented? Women's application in underrepresented subjects	Explain and attach evidence /documents supporting your explanation	https://drive.google.com/drive/u/1/folders/1KhKAetSP52HUHzieLaZGtTYPhONNBOPR
5.4 Proportion of senior female academics		
5.5 Proportion of women receiving degrees (Medicine, pharmacy, dentistry, life science, allied science, health system management studies, etc.)		
Total number of graduates:50		
Number of graduates by subjects' specialization (UG/PG/PhD): 50		
Number of female graduates:13		
Number of male graduates: 37		
Percentage of female graduates:		
5.6 Women's progress measures		

<p>5.6.1 Does your College & University have a policy of non-discrimination against women? women's progress measures nondiscrimination women</p>	<p>Yes we do have a separate policy against non-discrimination against women</p>	<p>https://drive.google.com/drive/u/1/folders/1KhKAetSP52HUHzueLaZGtYPhONNBOPR</p>
<p>5.6.2 Does your College & University have a policy of non-discrimination for transgender people? Non-discrimination policies for transgender</p>	<p>Explain and attach evidence /documents supporting your explanation</p>	<p>https://jssaherdatalake.blob.core.windows.net/quality/WomenStudentsApplicationandEntryPolicy.pdf</p>
<p>5.6.3 Does your College & University have a maternity and paternity policies that support women's participation? Maternity and paternity policies</p>	<p>Yes our college provides separate policies for maternity policies</p>	<p>https://jssaherdatalake.blob.core.windows.net/quality/MaternityandPaternityPolicy.pdf</p>
<p>5.6.5 Does your College & University have childcare facilities for staff and faculty? Childcare facilities for staff and faculty</p>	<p>Explain and attach evidence /documents supporting your explanation</p>	<p>https://jssaherdatalake.blob.core.windows.net/quality/NonDiscriminationAgainstWomenPolicy</p>
<p>5.6.6 Does your College & University have women's mentoring schemes, in which at least 10% of female students participate? Women's mentoring schemes</p>	<p>Mentoring scheme is done.</p>	<p>https://jssaherdatalake.blob.core.windows.net/quality/CodeofConductPolicy.pdf</p>
<p>5.6.7 Does your College & University have measurement/tracking of women's likelihood of graduating compared to men's, and schemes in place to close any gap? Track women's graduation rate</p>	<p>Explain and attach evidence /documents supporting your explanation</p>	<p>https://jssaherdatalake.blob.core.windows.net/quality/CodeofConductPolicy.pdf</p>
<p>5.6.8 Does your College & University have a policy that protects those reporting discrimination from educational or employment disadvantage? Policies protecting those reporting discrimination</p>	<p>Explain and attach evidence /documents supporting your explanation</p>	<p>https://jssaherdatalake.blob.core.windows.net/quality/NonDiscriminationAgainstWomenPolicy.pdf</p>